DECIDEACT



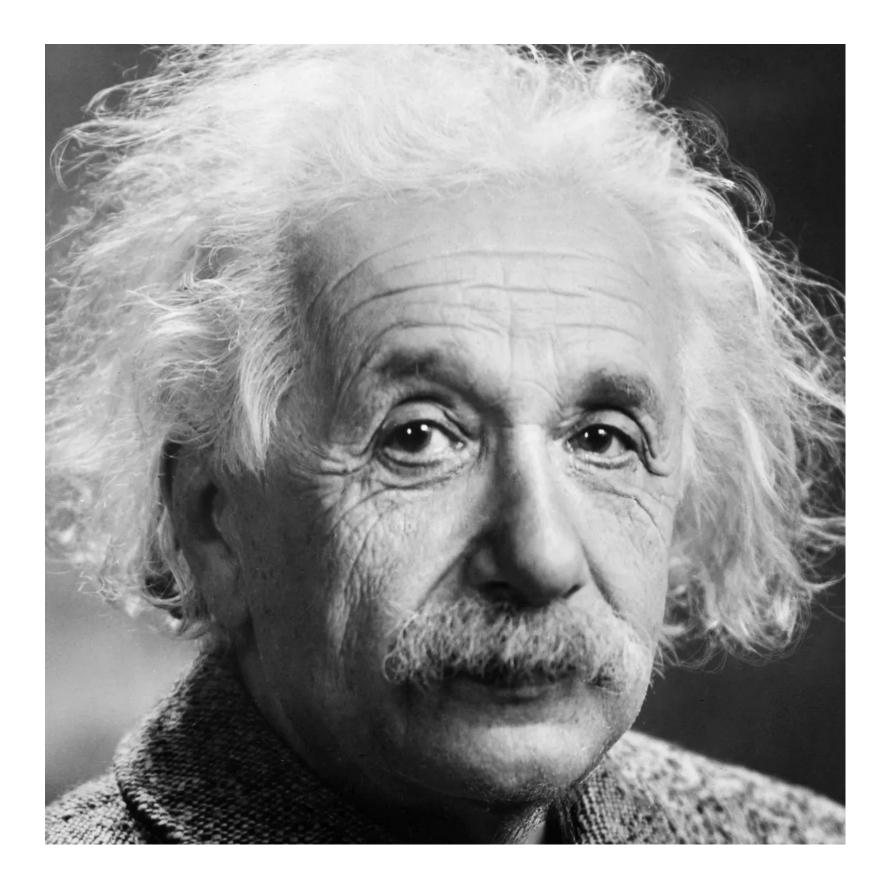
KEY POINT OF NAVIGATION 100 million ARR

145% increase in ARR in 2021



"Nothing happens until something moves"

- Albert Einstein



SUCCESSFUL IPO FOLLOWED BY A COMPELLING NEW BEGINNING

IPO with oversubscription of more than 600%

ARR of DKK 8,74 million by 31 December 2021

New customers in four markets (Iceland, Denmark, France, and Canada) Customer Success Management streamlined

Technological platform improved and new frontend deployed ESG module: People, Profit and Planet





+145% growth in ARR since IPO in December 2020

Blockchain Technology implemented

Zero churn (no customers have discontinued subscription) Fast Track for Strategy Execution launched

Significant additional financing secured

Constantly growing pipeline



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Vision Modernize strategic leadership through technology

Mission Transform strategy into action

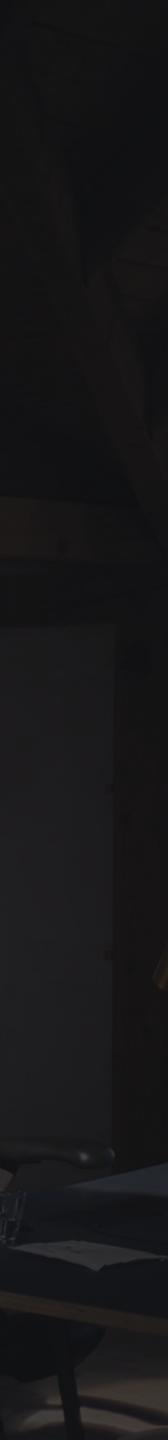
Value proposition

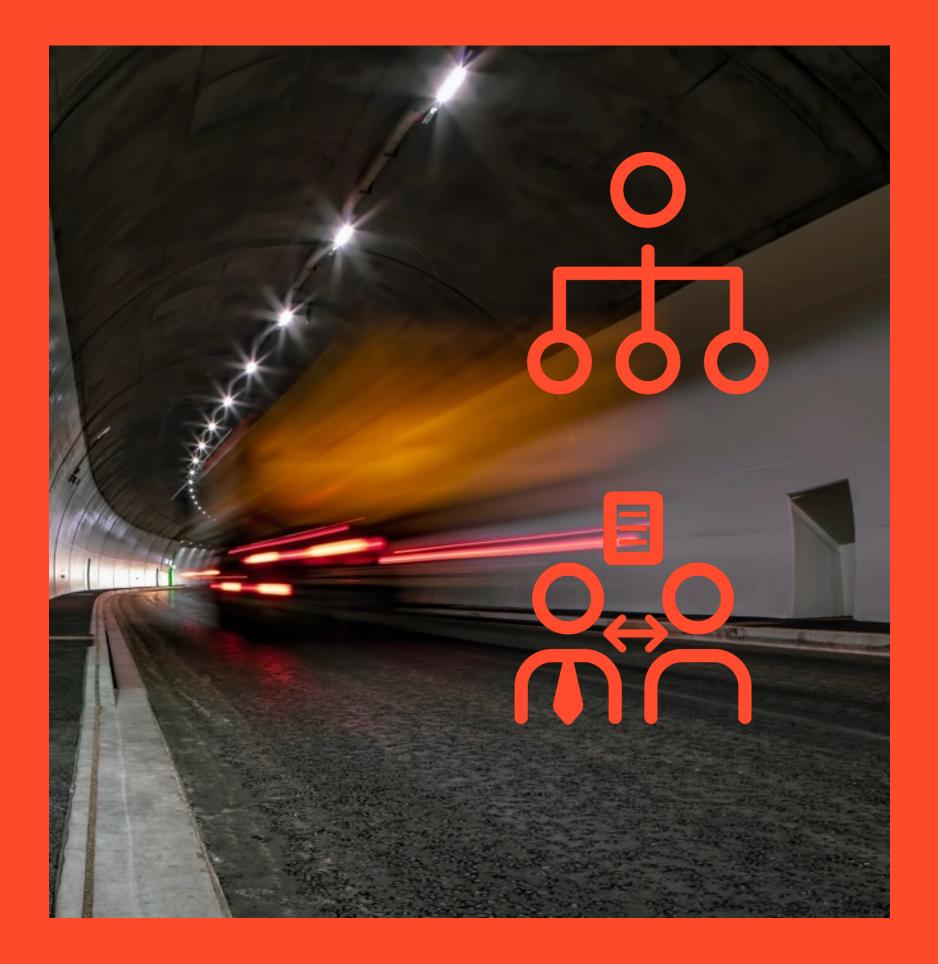
Goal



Engage your entire organization in achieving strategic goals

Become a dominant player in SEM and own the knowledge domain







DecideAct provides a digital

- infrastructure for strategy execution, Top-Down governance & Bottom-Up engagement
- A state-of-the-art solution to centralize and streamline the:
- Documentation
- Implementation,
- Monitoring of strategic initiatives •
- Supporting growth objectives.







DecideAct is like GPS for your strategy

DecideAct engage the entire organization reaching its business goals



HOW DECIDEACT'S CLOUD SOLUTION WORKS

DecideAct's groundbreaking digital management tool handles all the complexity of strategy implementation. It automatically follows up on strategic initiatives and tasks that are critical to the company's success – and ensures they're carried out.

Intuitive dashboard always gives you a comprehensive overview of key figures, progression, and status

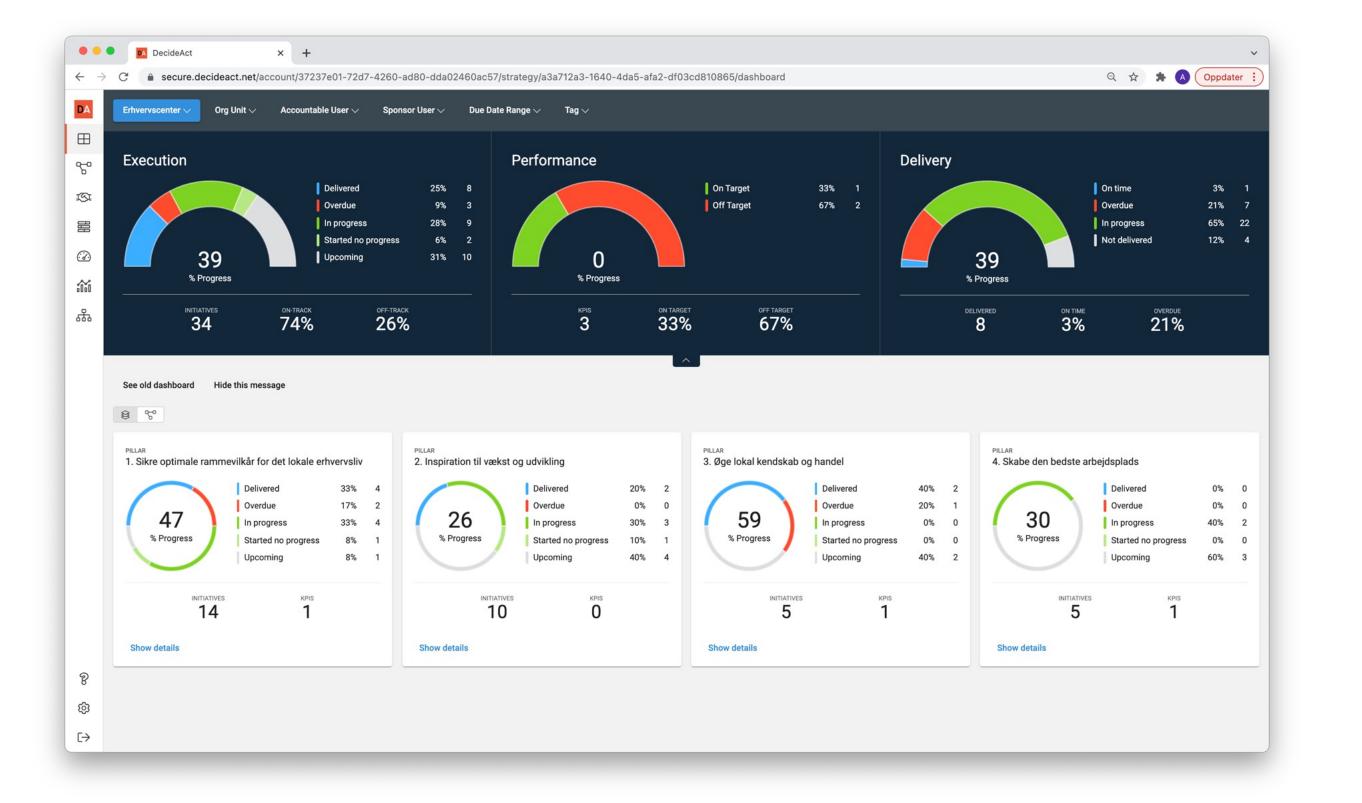
Agnostic to strategic frameworks,

unlike most competing solutions, making the platform much more flexible in tailoring solutions to your needs Works on multiple platforms and devices and on-the-go wherever there is an internet connection.

Easy to get started with

all the help you need from our worldclass Technical Support and Customer Success Teams.

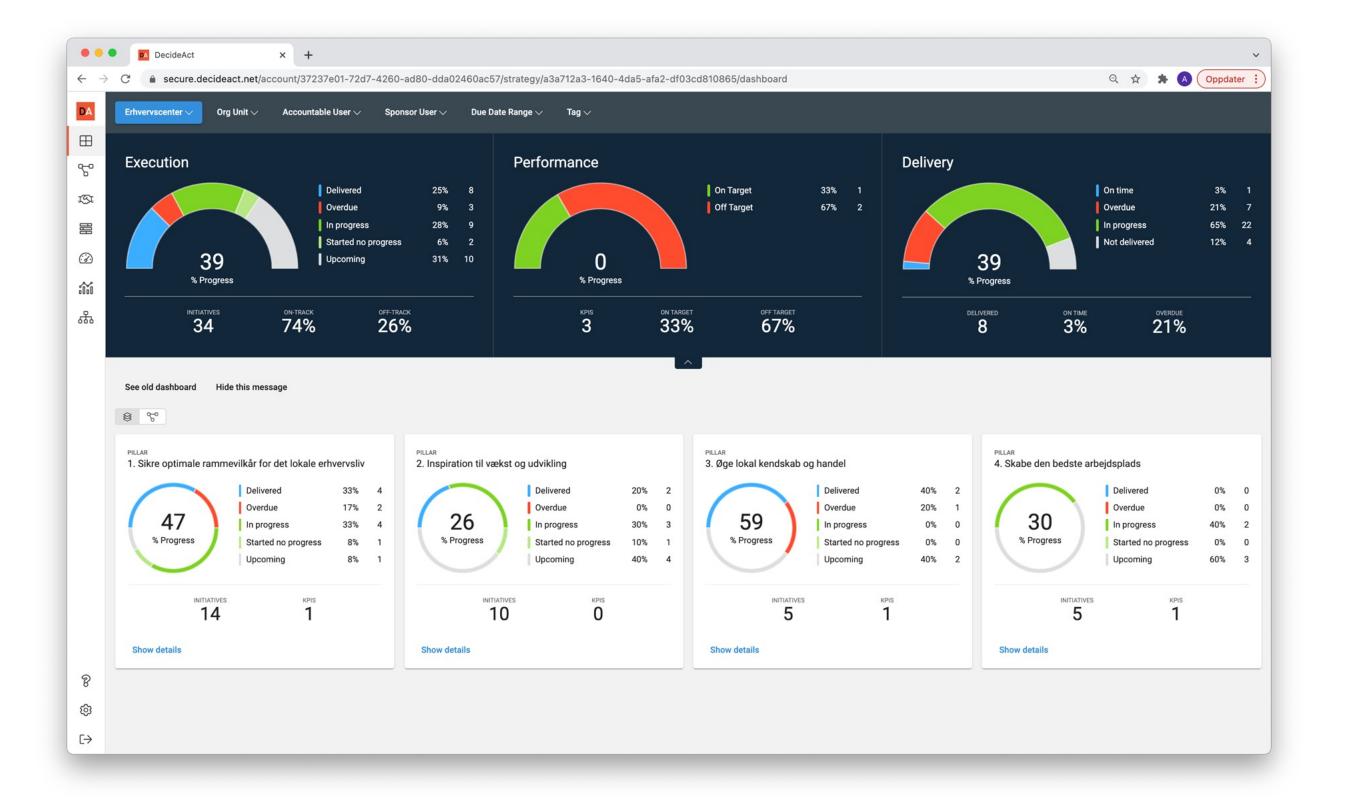
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UNIQUE FEATURES AND BENEFITS

- SaaS with a simple and clear user interface
- Offers the same overview of your strategy as you have over your finances
- Cloud-based and available anywhere, anytime
- Helps management follow up on strategic decisions
- Intuitive and easy to use—requires no prior technical knowledge
- Ensures that strategic initiatives are carried out according to plan and on time
- Easy involvement and alignment of all employees

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DecideAct A TECHNICAL SOLUTION TO A RECURRING PROBLEM

Our customers include both public and private companies in the entire world that want to succeed in their business strategy – from large multinationals to smaller companies and affiliates; from Car industry in Canada over nanotech in France to People's Church in Iceland and rescue squads.



145% ARR Growth 2021

KEY METRICS 2021

ARR

DKK 8.74 million

CHURN

0 %

CONTRIBUTION TO ARR GROWTH FROM NEW CUSTOMERS

57 %

CONTRIBUTION TO ARR GROWTH FROM EXISTING CUSTOMERS

43 %

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GROWTH IN AVERAGE CONTRACT AMOUNT:

6 %

ARR GROWTH

145 %

GROWTH IN NUMBER OF CUSTOMERS

131 %



80-150% ARR Growth 2022

KEY POINT OF NAVIGATION: DKK 100 MILLION IN ARR **5 MUST WIN BATTLES 2022**

STRENGTHEN SALES

- Online conversion in 2 steps
- Go in debt in teritories
- Predictable
- Data-driven
- Funnel management
- Strong Pipeline
- Closing time.

SELL EXPERTISE ON SUBSCRIPTION

- Establish expertise centre
- Seamless Onboarding
- **Excellence in SEM**
- Organically increases sales
- Prevent Churn

OPTIMIZE ORGANIZATION

- setup

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Optimize operations & organizational infrastructure • First-class administrative kills

- and procedures
- Strengthen risk management
 - Strong governance &
 - compliance
 - Enhance security & legal

STRENGTHEN PRODUCT DEVELOPMENT

- Keep our momentum
- Enhance automated nudging
- Custom Workflows
- Integrations

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- New modules for risk, budget..
- Special market featuring for public, defence, large org

DATA-DRIVEN MARKETING

- Super-digital
- Data-driven approach
- Brand Awareness
- Automated nurturing
- Domain authority
- Content to win the knowledge domain



80-150% ARR Growth 2022

2022 IN SHORT

Growing in debth in known territories Canada as a sweet spot for our future growth Enter the public sector in Denmark Target approach to private Equity Configure the platform for special business issues Test partner strategy Sales growth and a healthy pipeline

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DECIDEACT MAKE STRATEGY WALK THE TALKTM

