

No.: 05/2016/TT- HĐQT

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Ho Chi Minh City, 06 April 2016

## THE 2015 ANNUAL GENERAL MEETING PROPOSAL

Subject: The dividend plan for 2016

Pursuant to:

- The Law on Enterprises No.68/2014/QH13 issued by the National Assembly of the Socailist Republic of Vietnam on 26 November 2014 and the documents guiding the implementation of Law on Enterprise;
- The Law on Securities No.70/2006/QH11 issued by the National Assembly of the Socailist Republic of Vietnam on 29 June 2006 and Amendment, Law amending and supplementing a number of articles of Securities Law No.62./2010/QH12 issued by the National Assembly of the Socailist Republic of Vietnam on 24 November 2010 and some documnents guiding the implementation of Securities Law;
- The ninth amendment of HSC Charter according to the AGM Resolution No.01/2013/NQ-ĐHĐCĐ dated 24 December 2013;

The Board of Directors (*the "BOD"*) would like to submit the dividend plan for 2016 to the Annual General Meeting of Shareholders (*"the AGM"*) for your respective approval in the event of that HSC makes profit from its business activities. The details as below:

- Dividend pay-out rate: Based on the Company's actual business result at the dividend payment time, the AGM authorizes the BOD to decide the 2016 dividend rate of 12% of the par value (equivalent to VND1,200 per share)
- Payment method: In cash
- Implementation time: The AGM authorizes the BOD to choose the suitable date to pay the 2016 dividend.
- Personal income tax (PIT): The AGM authorizes the BOD to deduct the PIT of the shareholders for the dividend income, and on behalf of the shareholders, HSC will pay their deducted PIT to the Tax authority in accordance with the law regulations.

The BOD would like to submit to the AGM for your respective approval.

For and on behalf of the Board of Directors CHAIRMAN

(signed and seal)

DO HUNG VIET

<u>To</u>:

- As mentioned above:
- BOD Office for record,