

Level 5&6, AB Tower, 76 Le Lai Street, Ben Thanh Ward, District 1, HCMC

No. 15/2021/TT- HĐQT

Ho Chi Minh City, 13 April 2021

THE 2020 ANNUAL GENERAL MEETING PROPOSAL

- Subject: The dismissal of members of the Board of Directors and the Supervisory Board for the fourth (IV) term (2016 2020)
 - The list of candidates to nominate to members of the Board of Directors and the Supervisory Board for the fifth (V) term (2021 2025)
- In accordance with Law on Enterprises No.59/2020/QH14 issued by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and the documents guiding the implementation of Law on Enterprise;
- In accordance with Law on Securities No.54/2019/QH14 issued by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019 and some documents guiding the implementation of Securities Law;
- HSC's Corporate Charter according to AGM Resolution No.01/2020/NQ-ĐHĐCĐ dated June 23, 2020,

The Board of Directors (*the "BOD"*) would like to submit to the Annual General Meeting of Shareholders (*"the AGM"*) for your respective consideration and approval as follows:

Election of members of the Board of Directors and the Supervisory Board for the fifth (V) term (2021 – 2025) ("the fifth term")

The fourth (IV) term (2016 – 2020) of the Board of Directors and the Supervisory Board is expired referring to AGM Resolution No.01/2016/NQ-ĐHĐCĐ dated April 21, 2016.

In accordance with Law on Enterprises and HSC's Corporate Charter, election of members of the Board of Directors and the Supervisory Board for the fifth term must be conducted at FY2020 AGM.

2. Number of members of the Board of Directors and the Supervisory Board for the fifth term

The Board of Directors would like to submit the number of members of the Board of Directors and the Supervisory Board for the fifth term:

- The number of members of the BOD is seven (07)
- The number of members of the BOS is three (03)

3. List of candidates nominating to the Board of Directors and the Supervisory Board for the fifth term

According to HSC's Announcement on Vietnam Investment Review and HSC webpage, the BOD would like to request the shareholders to nominate/ self- nominate or forming a group



of shareholders to nominate the candidate(s) to participate election of members of the BOD (07 members) and the BOS (03 members) for the fifth term.

The BOD has received the nominee applications of the candidates of the BOD and BOS members for the fifth term from April 01 to April 12, 2021. After considering, all candidates set out below satisfy all conditions and standards required by the law as well as have full capacity for acting a member of the BOD and the BOS.

The list of candidates to nominate members of the Board of Directors for the fifth (V) term (2021 – 2025)

(Attached Curriculum Vitae of the candidates)

- 1. Mr. Andrew Collin Vallis Candidate as an Independent Director (*)
- 2. Mr. Le Hoang Anh Candidate as a Non executive Director (**)
- 3. Mr. Johan Nyvene Candidate as a Non executive Director (**)
- 4. Ms. Nguyen Thi Hoang Lan Candidate as an Independent Director (*)
- 5. Mr. Le Anh Minh Candidate as a Non executive Director (**)
- 6. Mr. Tran Quoc Tu Candidate as a Non executive Director (*)
- 7. Mr. Nguyen Hong Van Candidate as a Non executive Director (*)

The list of candidates to nominate members of the Supervisory Board for the fifth (V) term (2021 – 2025)

(Attached Curriculum Vitae of the candidates)

- 1. Mr. Pham Nghiem Xuan Bac (*)
- 2. Ms. Dang Nguyet Minh (**)
- 3. Ms. Nguyen Thi Thu Thanh (*)

The BOD would like to submit to the AGM for your respective approval.

For and on behalf of the Board of Directors

CHAIRMAN

CÔNG TY

CÔ PHÂN

HO CHI MINH

Note:
(*) New candidates
(**) Candidates to reelection
To:

As mentioned above;

- BOD Office for record,

DO HUNG VIET

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