

No.04/2019/TT- HĐQT

Ho Chi Minh City, 08 April 2019

THE 2018 ANNUAL GENERAL MEETING PROPOSAL

Subject: FY2019 dividend plan

Pursuant to:

- The Law on Enterprises No.68/2014/QH13 issued by the National Assembly of the Socialist Republic of Vietnam on 26 November 2014 and the documents guiding the implementation of Law on Enterprise;
- The Law on Securities No.70/2006/QH11 issued by the National Assembly of the Socialist Republic of Vietnam on 29 June 2006 and Amendment, Law amending and supplementing a number of articles of Securities Law No.62./2010/QH12 issued by the National Assembly of the Socialist Republic of Vietnam on 24 November 2010 and some documents guiding the implementation of Securities Law;
- The twelfth amendment of HSC Charter according to the AGM Resolution No.01/2018/NQ-DHĐCĐ dated 26 April 2018;

The Board of Directors (*the "BOD"*) would like to submit FY2019 dividend plan to the Annual General Meeting (*the AGM"*) for your respective approval. Based on HSC financial performance in 2019, the plan for FY2019 dividend payment is as follows:

- Dividend payout rate: The AGM authorizes the BOD to decide FY2019 dividend rate based on HSC financial performance at the dividend payment time, in which the FY2019 dividend payout rate ranges from 15% (*equivalent to VND1,500 per share*).
- Payment method: In cash
- Implementation time: The AGM authorizes the BOD to choose the suitable date for paying FY2019 dividend.
- Personal income tax (PIT): The AGM authorizes the BOD to deduct the PIT of the shareholders for the dividend income, and on behalf of the shareholders, HSC will pay their deducted PIT to the Tax authority in accordance with the law regulations.

The BOD would like to submit to the AGM for your respective approval.

For and on behalf of the Board of Directors
CHAIRMAN



ĐO HUNG VIET

To:

- As mentioned above;
- BOD Office for record,