

STAFF

Speak like the parent was there

Professional presentation

Model positive, respectful behaviour

Prepare thoroughly to always be secure

- Consistency
- Connection
- Composure
- Conscientious

POLICY

Clear, concise and easy to follow

Lead and reflect practice

Owned and used by everyone

30 second script

PRACTICE

Five Pillars of Practice

- Consistent, calm adult behaviour
- First attention for best conduct
- Relentless routines
- Scripting difficult conversations
- Restorative follow up

- Corridor Consistency
- Behaviour monitoring forms
- Learning passports
- Appropriate use of The Bridge and Reflection Room

ENVIRONMENT

TOPs Board

ASC friendly classrooms

Nurturing

Recognition Board

Emotions/Restorative Board

Ready, Respectful, Safe



Orion Academy

Ready, Respectful, Safe

PUPILS

Ready for learning

Reflection on behaviour and learning

Resilient - ok to take risks and to make mistakes

Learn to work restoratively

KEY MESSAGES:

- Be deliberately bothered**
- Praise in public, coach in private**
- Visible consistency, visible kindness**