

Leading Tomorrow's Leaders – Strategies for Gen Z Leadership

Course Duration: 2-day; Instructor-led

Time Schedule: 9am-5pm

Lunch: 1:00pm- 2:00pm

Morning Tea-break: 10:30am-10:45am

Afternoon Tea-break: 3:30pm -3:45pm

INTRODUCTION

Are you facing challenges dealing with new generations and their behaviours? The new influx of young leaders no longer think and behave the way we used to be – the generational needs are different. Are we aware of the difference?

This programme focuses on connecting with people at the core, organically. This 2-day programs provides you the opportunity to be aware of own individual style, and the intrinsic values of our team members.

We would be able to understand why people behave how they behave – the unconscious drive that lies beneath the iceberg. In this program, you will learn the necessary awareness, and steps to create a stronger bond and trust among the team members.

At the end of the workshop, we will be able to lead our team members dynamically – unified, but not uniformed.

PROGRAM OBJECTIVES

Upon completion of this program, the participants should be able to:

- Understanding our own core leadership style.
- Understanding the individual values of our team members, for more effective engagement, motivation and coaching.
- Understanding the emotional needs of human and ways to create a sustainable working environment for more effective work-life integration.
- Effective communication of high awareness, for stronger alignment and trust.

WHO SHOULD ATTEND

New managers, team leads, supervisor and managers.

METHODOLOGY

This stimulating program will maximize understanding and learning through lectures, discussion, case-studies and practical activities.

KEY CONTENT

MODULE 1: Leadership Styles and Beliefs

- [Theory + Activity] The different leadership styles
- [Exercise + Debrief] Personality Test – What are my styles and the underlying beliefs
- [Activity] What is my “Trust Challenge”.

MODULE 2: Individual Values and Driving Their Motivation

- [Activity] What value am I not giving away – To discover the hidden motivation factor of individual
- [Theory] What drives our behaviour at the deeper level
- [Discussion + Action Plans] How to use the values of our team members to drive their motivation for sustainable “partnership”

MODULE 3: The Emotional Needs of Human Being

- [Theory + Discussion] What are the Emotional Needs of human and how do we engage our team members with the awareness
- [Theory] How to create a well-being balanced working environment to suit the needs of at psychological and emotional level
- [Discussion and Self Reflection] Action plan to create a sustainable and psychological safe environment.

MODULE 4: Effective Communication

- [Activity + Theory] PIE in Communication – Perspectives, Intention and Emotion
- [Activity + Theory] Conflict Handling
- [Activity + Theory] Presence and Active Listening
- [Self Reflection] My intention