Materiality (ESG/SDGs Matrix)

No	Classification				Materiality	Vision for 2030 and Beyond	Relevant SDG Goals and Targets																
	E	S	G	ISO26000 Core subjects			1 NO POVERTY	2 ZERO HUNGER	3 GOOD HEALTH AND WELL-BEING	4 QUALITY EDUCATION	5 GENDER EQUALITY	6 CLEAN WATER AND SANITATION	7 AFFORDABLE AND CLEAN ENERGY	8 DECENT WORK AND ECONOMIC GROWTH	9 INDUSTRY, INNOVATION AND INFRASTRUCTURE	10 REDUCED INEQUALITIES	11 SUSTAINABLE CITIES AND COMMUNITIES	12 RESPONSIBLE CONSUMPTION AND PRODUCTION	13 CLIMATE ACTION	14 LIFE BELOW WATER	15 LIFE ON LAND	16 PEACE, JUSTICE AND STRONG INSTITUTIONS	17 PARTNERSHIPS FOR THE GOALS
1		○		Consumer issues Community involvement and development	Build Resilient Infrastructure through Satellite Technology	Ensure resilient and inclusive connectivity that supports lives and livelihoods, even during disasters.	1.4 1.5			4.7				8.2	9.1 9.a 9.c		11.1 11.2 11.3 11.5 11.b	12.2 12.5 12.8	13.1				17.16 17.17
2	○	○		Consumer issues Community involvement and development	Drive a More Enriched Society through Technology and Content	Lead environmental improvement and the advancement of a safe and secure society through new value creation in the space business domain.	1.4 1.5	2.4						8.2	9.1 9.4 9.5 9.a 9.b		11.5 11.b	12.8	13.1	14.4 14.5	15.2		17.16 17.17
3		○		Consumer issues Community involvement and development		Continue pursuing innovative services and deliver new value to people's lives through media.									9.1 9.5			12.8					17.16 17.17
4		○		Consumer issues		Create opportunities for new connections between people and content, and inspire broader perspectives through a diverse content platform.				4.2 4.7					9.1 9.4	10.2		12.8				16.1	17.16 17.17
5	○			The environment	Contribute to a Sustainable Environment	Maintain carbon neutrality for Scope 1 and 2 emissions, continue reducing Scope 3 emissions, and advance climate change mitigation and adaptation.							7.2 7.3		9.4				13.1 13.2				17.17
6	○			The environment		Contribute to the preservation and enhancement of a sustainable space environment.									9.1 9.4 9.5								17.16 17.17
7		○		Labor practices	Empower Diverse Talent to Thrive	Foster talent that drives transformation in support of our business strategy by providing an environment where every employee can take ownership of their professional development.				4.3 4.4				8.2	9.5								
8		○		Human rights Labor practices		Promote DE&I and create an organization where diverse identities are respected and everyone can perform at their full potential.					5.1 5.4 5.5			8.2 8.5 8.8		10.2						16.7	
9		○		Labor practices		Advance Health and Productivity Management to support the well-being of every executive and employee and enable high performance.			3.3 3.4 3.8					8.8									

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	E	S	G	ISO26000 Core subjects			1 NO POVERTY	2 ZERO HUNGER	3 GOOD HEALTH AND WELL-BEING	4 QUALITY EDUCATION	5 GENDER EQUALITY	6 CLEAN WATER AND SANITATION	7 AFFORDABLE AND CLEAN ENERGY	8 DECENT WORK AND ECONOMIC GROWTH	9 INDUSTRY, INNOVATION AND INFRASTRUCTURE	10 REDUCED INEQUALITIES	11 SUSTAINABLE CITIES AND COMMUNITIES	12 RESPONSIBLE CONSUMPTION AND PRODUCTION	13 CLIMATE ACTION	14 LIFE BELOW WATER	15 LIFE ON LAND	16 PEACE, JUSTICE AND STRONG INSTITUTIONS	17 PARTNERSHIPS FOR THE GOALS
10			○	Organizational governance	Strengthen a Sound and Resilient Management Foundation	Continuously pursue a corporate governance system that combines diversity and effectiveness.					5.5					10.2						16.1 16.3 16.4 16.5 16.7 16.10	
11		○	○	Consumer issues Organizational governance		Build lasting trust through proactive and responsible disclosure and ongoing dialogue with stakeholders.								8.2				12.6 12.8				16.7	17.16
12		○		Fair operating practices Consumer issues		Maintain zero major incidents or information leaks related to information security and personal data protection.	1.5								9.1							16.10	
13		○		Human rights Labor practices Fair operating practices		Embed respect for human rights throughout the organization and ensure appropriate decisions and actions are taken across all business activities.				4.7	5.1 5.2			8.5 8.7 8.8		10.2 10.3						16.1 16.2 16.3	

※This Group's materiality matrix has been organized using the ESG/SDGs Matrix methodology under the supervision of Mr. Sasaya