

		System Roles					Job roles (Hiring team)			Application Role	No role
	Feature	Admin	Sourcer	Job creator	Reporter	EEOC Reporter	Recruiter	Hiring manager	Coordinator	Contributor	Unassigned users
Candidate application	See name, resume, status	✓	✓				✓	✓	✓	✓	
	Add feedback	✓	✓				✓	✓	✓	✓	
	See feedback	✓	✓				✓	✓	✓	✓	
	Add comments	✓	✓				✓	✓	✓	✓	
	See comments	✓	✓				✓	✓	✓	✓	
	See interviews	✓	✓				✓	✓	✓	✓	
	Start new hiring process	✓	✓				✓	✓	✓		
	Schedule interviews	✓	*				✓	✓	✓		
	Edit background info	✓	*				✓	✓	✓		
	Edit status	✓	*				✓	✓	✓		
	See emails	✓	*				✓	✓	✓		
	See 'offer letter' document type	✓	*				✓	✓	✓		
	Manage access	✓	*				✓	✓	✓		
	Delete application	✓	*				✓	✓	✓		
	Delete candidate	✓	**				**	**	**		
	See and add private comments	✓					✓	✓			
Job	View job details	✓	✓	✓			✓	✓	✓		✓
	View internal notes	✓	✓	✓			✓	✓	✓		✓
	View candidate tab	✓	✓				✓	✓	✓		
	Edit job details	✓		✓			✓	✓	✓		
	Edit job application questions	✓					✓	✓	✓		
	Manage publishing	✓					✓	✓	✓		
	Delete job	✓					✓	✓	✓		
Other	Add candidate	✓	✓				***	***	***		
	View all candidates	✓	✓								
	View Discover section	✓	✓					*If a candidate is a Prospect			
	Create jobs	✓		✓				**If user has access to all the jobs a candidate has applied to			
	View and create reports	✓			****			***Can only add candidates to jobs they're assigned as a Hiring team member			
	See hired started candidates	✓						****Can only view and create reports that include candidates they have access to			
	View EEOC/OFCCP reports					✓					

