

Organization Design Syllabus

| Week/Module | Topics | Release Date |
|----------------|---|---|
| Week 0 | <ul style="list-style-type: none"> • Demo Video • Welcome to the course • Course Schedule • Grading Policy • Exam Details • FAQ | 31 st July 2023 |
| Week 1: | <ul style="list-style-type: none"> • Introduction to Organization Design • Dimensions of Organization Design • Linking Design with Strategy | 31 st July 2023 |
| Week 2: | <ul style="list-style-type: none"> • Introduction to Organizational Boundary • Markets versus Organizations • Deciding between “make” and “buy” | 11 th August 2023 |
| Week 3: | <ul style="list-style-type: none"> • Control Systems in Organization • Deployment of control systems to achieve objectives of tasks. | 18 th August 2023 |
| | Mid – Term Assessment | 18 th August 2023 Due Date: 18th September 2023 |
| Week 4: | <ul style="list-style-type: none"> • Centralization • Formalization • Specialization • Mechanistic and Organic Designs | 25 th August 2023 |
| Week 5: | <ul style="list-style-type: none"> • Functional Organization Structures • Divisional and Product Based Structures | 1 st September 2023 |

| | | |
|----------------|---|--|
| | <ul style="list-style-type: none"> Matrix Structures Advantages and Disadvantages of different kinds of Organization Structure. | |
| Week 6: | <ul style="list-style-type: none"> What does Organization Culture achieve? Levers of Building and Sustaining Culture | 8 th September 2023 |
| Week 7: | | 15 th September 2023 |
| Week 8: | | 22 nd September 2023 |
| | End – Term Assessment | 29 th September 2023 Due Date: 29th October 2023 |

Final Exam Details:

If you wish to obtain a certificate, you must register and take the proctored exam in person at one of the designated exam centres. The registration URL will be announced when the registration form is open. To obtain the certification, you need to fill out the online registration form and pay the exam fee. More details will be provided when the exam registration form is published, including any potential changes. For further information on the exam locations and the conditions associated with filling out the form, please refer to the form.

Grading Policy:

| Assessment Type | Weightage |
|---------------------|-----------|
| Mid-Term & End-Term | 25% |
| Final Exam | 75% |

Certificate Eligibility:

- 40% marks and above in Mid Term & End Term
- 40% marks and above in the final proctored exam

Disclaimer: In order to be eligible for the certificate, you must register for enrolment and exams using the same email ID. If different email IDs are used, you will not be considered eligible for the certificate.