

Organization Design Syllabus

Syllabus

Week/Module	Topics
Week 0	• Demo Video • Welcome to the course • Course Schedule • Grading Policy • Exam Details • FAQ
Week 1: Thinking Like an Owner or Founder	• Introduction to Organization Design • Dimensions of Organization Design • Linking Design with Strategy
Week 2: Managing for Growth	• Introduction to Organizational Boundary • Markets versus Organizations • Deciding between “make” and “buy”
Week 3: Designing Your Organization	• Control Systems in Organization • Deployment of control systems to achieve objectives of tasks
Assessment	Mid – Term Assessment
Week 4: Getting the Right Talent	• Centralization • Formalization • Specialization • Mechanistic and Organic Designs - Summary
Week 5: Creating a Performance Culture	• Functional Organization Structures • Divisional and Product Based Structures • Matrix Structures • Advantages and Disadvantages of different kinds of • Organization Structure.

Week 6: Living and Leaving Your Legacy	• What does Organization Culture achieve? • Levers of Building and Sustaining Culture
Assessment	End – Term Assessment

Final Exam Details:

If you wish to obtain a certificate, you must register and take the proctored exam in person at one of the designated exam centres. The registration URL will be announced when the registration form is open. To obtain the certification, you need to fill out the online registration form and pay the exam fee. More details will be provided when the exam registration form is published, including any potential changes. For further information on the exam locations and the conditions associated with filling out the form, please refer to the form.

Grading Policy:

Assessment Type	Weightage
Mid-Term & End-Term	25%
Final Exam	75%

Certificate Eligibility:

- 40% marks and above in Mid Term & End Term
- 40% marks and above in the final proctored exam

Disclaimer: In order to be eligible for the certificate, you must register for enrolment and exams using the same email ID. If different email IDs are used, you will not be considered eligible for the certificate.