



QUALITY, HEALTH, SAFETY AND ENVIRONMENT (QHSE) POLICY

QUALITY, HEALTH, SAFETY AND ENVIRONMENT (HSE) POLICY

PERSON RESPONSIBLE	SHILPA
REVIEWED DATE	31 MARCH 2026
REVIEWED BY	VICE PRINCIPAL
APPROVED DATE	01 MAY 2026
APPROVED BY	PRINCIPAL
DATE OF NEXT REVIEW	MAY 2027
RELATED POLICIES	CHILD PROTECTION POLICY, INCLUSION POLICY, WELL BEING POLICY, BEHAVIOUR POLICY

POLICY STATEMENT

Al Ameer English School is committed to providing high-quality education within a safe, healthy, inclusive, secure and environmentally responsible learning environment. The school recognizes that quality education, student wellbeing, safeguarding, inclusion, health and safety, and environmental sustainability are fundamental to student achievement and continuous school improvement.

The school supports the UAE Vision, National Agenda and Ministry of Education priorities by promoting student wellbeing, inclusion, innovation, sustainability, responsible citizenship and lifelong learning. This policy contributes to creating a safe and supportive environment where every learner can achieve success and become a responsible member of society.

OUR COMMITMENT

Al Ameer English School is committed to:

Quality

- Delivering high-quality teaching, learning, assessment, and educational services.
- Continuously improving student outcomes through self-evaluation and school improvement planning.
- Promoting innovation, creativity, critical thinking and lifelong learning.
- Ensuring stakeholder satisfaction through effective communication and engagement.

Health

- Promoting the physical, emotional, social and mental wellbeing of students and staff.
- Providing access to appropriate healthcare, first aid and wellbeing support services.
- Promoting healthy lifestyles through health education, nutrition awareness and physical activity programmes.

Safety

- Ensuring the safety, security, wellbeing and safeguarding of all students, staff, parents, visitors and service providers.
- Identifying, assessing and controlling risks to prevent accidents, injuries, illness and emergencies.
- Maintaining effective emergency preparedness and response systems.
- Promote safe and responsible use of technology and digital platforms.
- Implement cyber safety and online protection measures for students.

Environment

- Promoting environmental responsibility and sustainable practices.
- Conserving natural resources through responsible use of energy, water, and materials.
- Encouraging recycling, waste reduction, and environmental awareness throughout the school community.

STRATEGIC OBJECTIVES

The school shall:

- Maintain a safe and healthy learning environment.
- Ensure effective safeguarding and child protection practices.
- Promote inclusion and accessibility for all learners.
- Improve student achievement and wellbeing outcomes.
- Strengthen staff competency through continuous professional development.
- Promote environmental sustainability and responsible citizenship.
- Ensure compliance with all statutory and regulatory requirements.
- Foster a culture of continuous improvement through monitoring, evaluation and innovation.

QUALITY MANAGEMENT

To ensure excellence in educational provision, the school will:

- Implement a systematic approach to school improvement.
- Use self-evaluation findings to inform strategic planning.
- Monitor student achievement, progress, attendance and wellbeing.
- Encourage innovation and effective use of technology in learning.
- Promote professional learning and leadership development.
- Seek feedback from students, staff, parents and stakeholders to improve performance.

HEALTH AND WELLBEING

The school shall:

- Promote student and staff wellbeing as a priority.
- Maintain appropriate medical and first aid facilities.
- Implement health awareness programmes.
- Support mental health and emotional wellbeing.
- Encourage healthy eating and physical fitness.
- Maintain high standards of hygiene and infection control.
- Monitor student attendance, engagement, behaviour, and wellbeing indicators to identify and support students at risk.

SAFETY AND RISK MANAGEMENT

The school shall:

- Conduct regular risk assessments.
- Maintain safe buildings, classrooms, laboratories, workshops and playgrounds.
- Ensure safe transportation arrangements.
- Conduct regular inspections and safety audits.
- Investigate accidents and incidents.
- Implement corrective and preventive actions.
- Provide health and safety training for staff and students.

SAFEGUARDING AND CHILD PROTECTION

Al Ameer English School has zero tolerance for abuse, neglect, bullying, harassment, discrimination,

exploitation, or any form of harm to children.

The school shall:

- Maintain effective safeguarding procedures.
- Ensure all staff receive child protection training.
- Establish clear reporting mechanisms.
- Promote student safety both online and offline.
- Ensure confidentiality and appropriate record keeping.
- Work in partnership with parents and relevant authorities where required.

INCLUSION AND ACCESSIBILITY

The school is committed to providing equitable opportunities for all learners.

The school shall:

- Support Students of Determination.
- Support gifted and talented learners.
- Remove barriers to learning and participation.
- Promote equality, diversity, and respect.
- Ensure accessibility of facilities and learning opportunities.

ENVIRONMENTAL SUSTAINABILITY

The school shall:

- Promote environmental awareness and responsibility.
- Reduce waste and encourage recycling.
- Encourage conservation of water and electricity.
- Integrate sustainability concepts into school activities.
- Support student-led environmental projects.
- Promote responsible environmental citizenship.

EMERGENCY PREPAREDNESS AND RESPONSE

The school shall:

- Maintain emergency response procedures.
- Conduct regular fire, evacuation and lockdown drills.

- Maintain emergency equipment and first aid supplies.
- Coordinate with Civil Defence and relevant authorities.
- Review emergency plans annually.

QUALITY, HEALTH, SAFETY AND ENVIRONMENT (QHSE) COMMITTEE

The school shall establish a QHSE Committee to oversee the implementation of this policy and ensure continuous improvement.

COMPOSITION

- Principal
- Vice Principal
- Academic Coordinator
- Health and Safety Officer
- School Doctor/Nurse
- Child Protection Officer
- Inclusion Coordinator
- Section Heads
- Facilities Manager
- Transport Coordinator
- Student Council Representative
- Parent Representative
- School Counsellor / Wellbeing Coordinator

RESPONSIBILITIES

The QHSE Committee shall:

- Monitor implementation of the QHSE Policy.
- Review quality, health, safety, wellbeing, safeguarding and environmental performance.
- Conduct inspections and risk assessments.
- Review accidents, incidents, complaints and concerns.
- Monitor compliance with legal and inspection requirements.
- Review emergency preparedness arrangements.

- Recommend corrective and preventive actions.
- Monitor progress against school improvement objectives.
- Meet at least once per term and maintain records of meetings.

ROLES AND RESPONSIBILITIES

School Leadership

- Provide strategic direction and resources.
- Ensure policy implementation and compliance.
- Promote a culture of excellence, wellbeing and safety.

Staff Members

- Follow all QHSE procedures.
- Report hazards and concerns.
- Promote safe and inclusive practices.
- Participate in training programmes.

Students

- Follow school rules and safety procedures.
- Respect others and the environment.
- Report concerns promptly.

Parents and Visitors

- Support school expectations.
- Follow safety and safeguarding procedures.
- Work in partnership with the school.

MONITORING AND REVIEW

The effectiveness of this policy shall be monitored through:

- Internal inspections
- Risk assessments
- Accident and incident analysis
- Emergency drill evaluations
- Student and parent surveys
- Staff feedback

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- Committee reviews
 - School self-evaluation
 - Inspection findings
 - School improvement planning
 - Attendance and punctuality analysis
 - Wellbeing surveys
 - Safeguarding audits
 - Environmental sustainability audits

