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| **Job Title** | Electrician |
| **Department** | Engineering |
| **Approximate Department Size** | Approx 25 |
| **Reports to** | Engineering Manager |
| **Direct Reports** | N/A |
| **Working hours and pattern** | 40 hours per week, with some weekend and on-call work |
| **Will this role qualify for tronc or bonus?** | Performance bonus |

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| **Purpose of this role** |
| To carry out the safe installation, maintenance, inspection, and repair of all electrical systems across the estate, ensuring compliance with regulations and minimal disruption to operations. The role includes planned and reactive works, both independently and as part of the engineering team, with weekend and on-call responsibilities. |
| **Responsibilities** |
| * Conduct routine inspections and preventative maintenance of all electrical systems and installations * Diagnose and repair electrical faults efficiently and in compliance with UK regulations to ensure business continuity in a high tempo environment * Ensure all work is performed in line with current health and safety standards (e.g. BS 7671 / IET Wiring Regulations) * Provide swift and discreet responses to electrical work across the estate * Support smart home technologies, including lighting control systems (DALI, Lutron, Helvar and Mode) and automated blinds * Preventive maintenance checks of domestic and commercial equipment - supporting the appliance engineer as needed * Maintain accurate records of inspections, repairs, and equipment servicing via our CMMS (Infraspeak) system * Support the wider team with general engineering tasks as needed * Problem solving and solutions approach to ensure business continuity |
| **Characteristics needed for this role** |
| * Dynamic, trustworthy, and professional at all times * Ability to work independently with minimal supervision * Polite, respectful, and well-presented – comfortable working in a luxury environment * Flexible and adaptable, with a willingness to respond to emergencies outside normal hours * Team player * Committed to excellence and continuous improvement |
| **Characteristics desired for this role** |
| Not Applicable |
| **Skills and experience needed for this role** |
| * Minimum of 3 years’ experience in a similar role ideally within a high-end residential, heritage or hospitality environments * Qualified to 18th Edition IET Wiring Regulations certification (BS 7671) * Able to carry out minor works in non-notifiable locations * Comfortable working in confined spaces and capable of heavy lifting * Able to manage workload independently, including ordering necessary supplies * Self-motivated, dynamic individual with a proactive approach and a genuine pride in supporting guests, visitors and colleagues. Attention to detail should be prioritised. |
| **Skills and experience desired for this role** |
| * Minimum of 5 years’ experience in a similar role ideally within a high-end residential, heritage or hospitality environment * Proven experience in an engineering role |
| **Qualifications needed for this role** |
| * NVQ Level 3 Electrotechnical Qualification * Qualified to 18th Edition IET Wiring Regulations Certification (BS 7671) * Full UK Driving Licence |
| **Qualifications desired for this role** |
| * Inspection and Testing qualification preferred or currently working towards it |
| **Department Description** |
| The Engineering Department at The Newt in Somerset maintains the estate’s diverse operational infrastructure, covering buildings, mechanical and electrical systems, vehicle fleets, and digital networks. The team plays a critical role in ensuring the safety, reliability, and excellence of all facilities that support both our guests and staff, underpinned by a proactive and responsive service approach. |