



Job Title	Water Systems Engineer
Department	Engineering
Approximate Department Size	23
Reports to	Irrigation Engineer
Direct Reports	NA
Working hours and pattern	40 (Monday – Friday) with possible weekend rotation between team.
Will this role qualify for tronc or bonus?	Performance Bonus

Purpose of this role
The Water Systems Engineer is responsible for the maintenance, compliance, and operational functionality of water systems across the estate. The role ensures adherence to regulatory requirements, supports system efficiency, and contributes to the safe and reliable operation of water-related infrastructure.
Responsibilities
• Maintain and manage multiple swimming pools and associated plant systems across the estate. • Maintain & manage ongoing legionella compliance, checks and record keeping. • Assist with the maintenance & installations of various water supply related systems and water features and irrigation systems across the estate. • Assist in the record keeping & maintenance of potable water systems & infrastructure.
Characteristics needed for this role
• Self-motivated, confident, and personable with strong attention to detail. • Logical, diligent, and proactive approach to problem-solving. • Adaptable to varied responsibilities across engineering, compliance, and guest support. • Motivated to undertake further training and professional development.
Characteristics desired for this role
• Interest in contributing to continuous improvement within water system management. • Flexible and collaborative mindset to adapt to changing operational priorities.



Skills and experience needed for this role
• Certified pool & spa operator (CPO). • Knowledge in water treatment. • Legionella compliance skills & knowledge. • Engineering background or maintenance experience desirable. • Ability to work within a team environment. • Ability to work under pressure. • Good interpersonal skills. • Knowledge of hospitality is an advantage. • Computer literacy is essential - Microsoft Windows, Excel, Word.
Skills and experience desired for this role
• Experience in the maintenance and management of irrigation systems. • General maintenance experience with equipment and assets.
Qualifications needed for this role
• Certified Pool & Spa Operator (CPO) / SPTO / PWTAG
Qualifications desired for this role
• Additional certifications related to water system management, irrigation, or general maintenance.
Department Description
The Engineering Department is responsible for maintaining and safeguarding company assets, including buildings, IT infrastructure, mechanical plant, and vehicles. The team conducts scheduled inspections, preventive maintenance, and supports operational requests from guests and colleagues across the estate.