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| *Business Purpose* | Many people love DIY and for both personal satisfaction and to save money, prefer to make their own home improvements. Framing a mirror is an inexpensive and easy way to update a bathroom, which is often a very expensive room to renovate.  With the advent of farmhouse design, wood frames for plate-glass mirrors are quite popular, saving DIYers both the bother and expense of replacing the mirror (and it’s much safer than trying to remove the mirror, which can be vey dangerous and can cause lots of damage to the wall).  The purpose of this training is to enable DIYers to plan for, purchase the supplies and tools if needed, construct and hang their own plate glass mirror frame.  This training will result in the following outcomes:   * DIYers will be able to plan how to build a mirror frame * DIYers will be able to describe how to build and install a mirror frame |
| *Target Audience* | The target audience for this training includes anyone who wishes to frame a wall mirror, primarily those interested in DIY. |
| *Training Time* | The seat time for this training will be approximately 20 minutes, delivered in one session. |
| *Training Recommendation* | The recommended delivery method for this training is one engaging, interactive, elearning course with interactivity and knowledge checks. This recommendation is based on the following considerations:   * Elearning eliminates the costs of hiring a professional to complete this work or to teach the DIYer how to do so. * Elearning is timely, efficient, and flexible, allowing for immediate performance of the objectives. |
| *Deliverables* | 1 engaging elearning course developed in Articulate Rise 360   * 4 lessons * 1 quiz * 1 summary |
| *Learning Objectives* | By the end of the training course, the learner will be able to:   * **List the materials you will need to build your mirror frame.** * **Describe the steps to build your own wooden mirror frame.** * **Explain how to hang your own wooden mirror frame.** |
| *Training Outline* | **Lesson 1: Introduction**   * Purpose * Learning objectives * Pro tip * Sample (from Canva)   **Lesson 2: Materials**   * Tab interactivity: * Lumber * Tools * Other supplies * Knowledge Check (1 multiple-choice question, 1 multiple-response question)   **Lesson 3: Build it**   * Slider interactivity * Prepping * Sanding * Staining * sealing * Pro tip * Brackets (painting) * Building checklist * Glue-up/clamping * Attaching brackets * Knowledge check (2 multiple-choice questions)   **Lesson 4: Hang it**   * Pro tip * Flashcards: * Steps for hanging * Knowledge Check (1 multiple-response question)   **Quiz**  **Summary**  **Congratulations** |
| *Assessment Plan* | ***Final Quiz:***   * ≥80% passing on e-learning module assessment of 5 graded multiple-choice questions with feedback for responses. * The learner will have unlimited attempts to retry the quiz in the event of receiving a failing score. * Based on Learning Objectives |