

A thousand opportunities

Come home to the future!

Invest in a career in Blekinge's industrial and technology companies.

Peaceful forests, the archipelago and expansive companies.

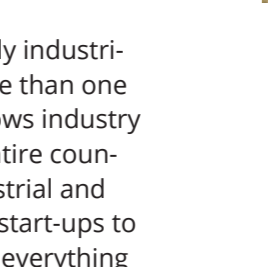
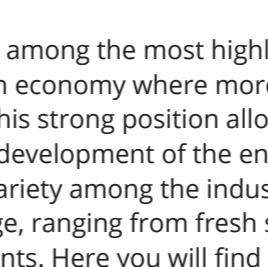
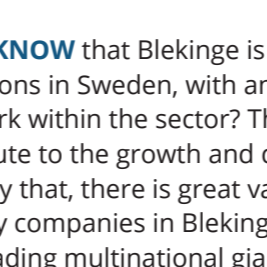
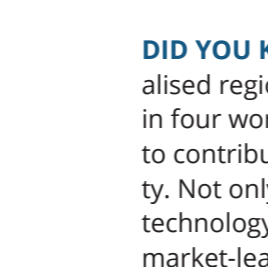
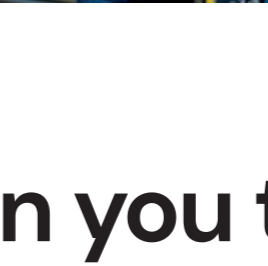
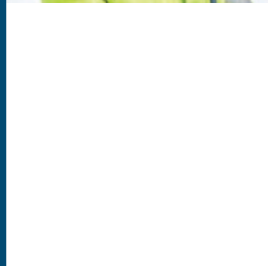
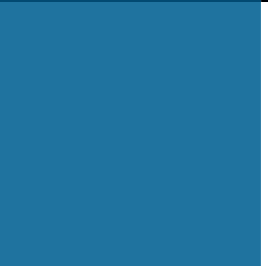
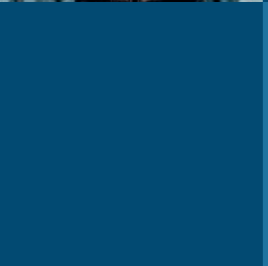
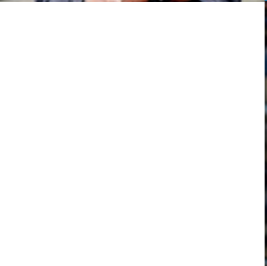
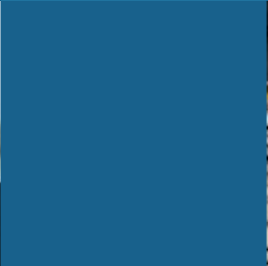
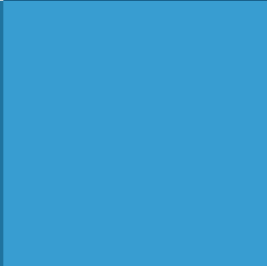
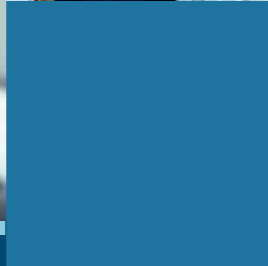
Hard rock, sea and innovative technology.

'This place offers me long-term development'

'Exciting work challenges and a wonderful lifestyle'

'I haven't regretted moving here for one second'





Come home to the future!

Many of Blekinge's industrial and technology companies are at the forefront of developments in their field, showing the way and investing wholeheartedly in a sustainable future. Over the next few years, these companies will need to take on more than 5,000 new employees in a range of different occupations. We hope you will be one of them!

In this magazine, we aim to provide inspiration and to show you the opportunities available for building an exciting career and a good life for yourself in Blekinge, Sweden. In the articles, you will meet employees from twelve of the companies in our industry cluster – and, remember, these represent just a sample of all the interesting jobs on offer from the industries in our region.

Thanks to the large number of jobs in the industry, people who get a job here can stay for a long time – perhaps even for their whole lives! Blekinge offers plenty of space in which to build a future and create a home.

Perhaps you have come to visit and enjoyed the stunning beaches, hiked in Sweden's southernmost wilderness, gone kayaking in the archipelago and lakes, or rocked out at the festivals? Or, then again, perhaps you have never heard of Blekinge but are ready to explore somewhere new?

Whatever the circumstances, you will find a warm welcome here. Come home to the future!

Ingela Håkansson
CEO & Cluster Manager
Techtank

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More than you think.

DID YOU KNOW that Blekinge is among the most highly industrialised regions in Sweden, with an economy where more than one in four work within the sector? This strong position allows industry to contribute to the growth and development of the entire country. Not only that, there is great variety among the industrial and technology companies in Blekinge, ranging from fresh start-ups to market-leading multinational giants. Here you will find everything from small companies with ambitions of growth to really large ones providing work for thousands of employees. There is something for everyone in Blekinge!

Not just a good job – a whole career awaits you

This variety means that, whether you are discovering Blekinge, choosing to return here or deciding to stay, you will have access to an entire ecosystem of career opportunities. This is not just about having a good job – an entire and long career awaits you, with fun challenges working for exciting companies. In this magazine, you will meet employees of twelve of them and gain an insight into a number of different occupations, as well as discovering the paths that brought these people here to us.

But, of course, a good life is about a lot more than finding the right job. This is what gives Blekinge, with its stunning countryside, proximity to the sea and general accessibility the edge over most other parts of Sweden. You see, not only do we have the interesting jobs – the odds are good that you will find a high quality of life here.

Blekinge is more than you think.

AAK
Gisela Andersson, Supply Chain Manager
& Fatima Faiz, Laboratory Engineer, Quality Control

Exciting opportunities in peaceful and beautiful surroundings

AAK specialise in plant-based oils, which are value-enhancing ingredients of a number of consumer products, including in the bakery, dairy and body care industries. Fatima and Gisela are vital links in completely different parts of the business chain. Perhaps you, too, might join AAK on the next step of your career?

GISELA ANDERSSON Supply Chain Manager

Gisela was happy at her previous place of work but received a call from a recruiter who told her more about AAK and the opportunities on offer.

'I wasn't planning to change job but got a really good feeling in my stomach during the interviews, and this only got stronger with each new meeting with my colleagues. AAK is a company that invites you to learn and makes you feel welcome right away. Personally, I'm attracted by the idea of working in an international environment and enjoy having lots of points of contact.'

Gisela's role involves broad responsibility for the ordering department, planning department, internal and external stores and the loading/unloading of bulk cargo and raw oil. It also includes responsibility for a tank farm.

'Although I live in Skåne, it's just a 45-minute drive to work, with no traffic jams. From my office, I have a view over the harbour entrance, and at lunchtime I have the opportunity to do the sorts of things that make day-to-day life easier and more enjoyable – walking along the waterside, doing some errands or buying a nice lunch in town. I'm glad to be back in beautiful Blekinge* and for the opportunities that AAK provides. This place offers me long-term development and the chance to help my team colleagues to grow.'

* Around 13 years ago, Gisela worked at TitanX (formerly Valeo Engine Cooling).

FATIMA FAIZ Laboratory Engineer, Quality Control

Before Fatima came to Karlshamn from Pakistan three years ago, she knew little more about Sweden other than that it was a country. It was her husband who found Blekinge and obtained a research post at the Blekinge Institute of Technology. Fatima, who has a master's degree in biochemistry, began by looking for a job in the healthcare sector, but, she explains, a frequent requirement there was a perfect command of Swedish.

'AAK is an international company where it's fine to use English. I began with a temporary post, but now as a permanent employee I'm having private lessons in Swedish. My colleagues and I analyse samples of raw materials for quality assurance purposes. It feels good to make practical use of the knowledge I gained in my studies, and there is real team work involved. Everyone is very friendly and helpful, and I love the small talk!'

Fatima and her family live in Karlshamn and appreciate being close to everything, as well as the fact that they are surrounded by countryside and the sea. Although, having grown up in a big city with a hot climate, Fatima finds the tranquillity and cold seasons exotic, she still considers summer in Blekinge to be the most delightful season of all.



aak.com

ALFA LAVAL
Hasina Rashid,
Team Manager Customer Support

Sustainability all the way, and for the entire world

Hasina Rashid has 16,000 colleagues worldwide, and for her everything lies within just a few kilometres of her home. Through her job at Alfa Laval in Ronneby, she is doing her bit to help the climate while enjoying a sustainable lifestyle, too. And all of this happened by pure chance.

Hasina and her husband moved from Jönköping to Ronneby 17 years ago. Since then, she has worked both as a consultant and for another, smaller company in the locality. When a post came up as manager of an ordering department at Alfa Laval, she saw it as a chance for some fresh inspiration in her working life.

'I used to think that I just wanted to work for a small company, because it's so easy to become invisible in a large one. But I've come to realise that this isn't correct, and that there are a great number of benefits.'

Many female role models

As a new employee, Hasina was impressed at her introduction. Alfa Laval offered clear processes, internal training and planned meetings to create a good network of contacts. She also found there were many female role models in senior posts within the company.

'It's highly unusual in industrial companies, but in my view the more of a mix there is at work in terms of age, background and gender, the more fresh new ideas emerge,' says Hasina.



alfalaval.com

Products that help improve the environment

Hasina's work brings her into contact with sales companies and end customers all over the world. She enjoys working close to the beating heart of production, with the understanding of the product that this provides. There are many development opportunities, both in terms of posts within the company and jobs abroad. Most of all, however, she appreciates the variety of the work and getting to work with products that help improve the environment.

'We make heat exchangers, which among other things replace oil boilers. There are several million oil boilers in Europe that will need replacing. Our product helps to reduce carbon emissions, and sustainability is part of everything that we do.'

A sustainable lifestyle

Hasina also believes that living in a small town gives her an opportunity to enjoy a more sustainable lifestyle. Although she drops two of her children off at different points on the way to work, the drive is a mere five kilometres.

'It's much easier when everything is close to hand. In a big city, you may need to commute for two hours a day. Here, that time can be turned into leisure time. That's worth a great deal,' Hasina explains.

International work based in Karlskrona

A secure workplace with many opportunities, and a city that has much to offer. Taylor Sorgini moved from Canada for a post at Dynapac. Although his work is carried out in an international arena, he sees major benefits to living and working in Karlskrona.

Taylor's interest in Sweden began following an internal training course in Örebro. He began to look for job opportunities at Atlas Copco and found a post at Dynapac, which at the time was part of the same Group. Six years on, he is still here and very happy.

'Karlskrona reminds me a lot of my home town. I like the feeling of being able to meet people I know in town. And it's easy to get from A to B here, such as cycling to work or taking the train to Gothenburg,' Taylor explains.

Challenges that help you to develop

As a new employee at Dynapac, Taylor received a warm welcome and a solid introduction. He appreciates the security of the workplace, and how it offers many opportunities to meet new people, learn new things and try out new roles. His own work involves understanding the customers' wishes and requirements, as well as ensuring that Dynapac has the products that meet them.

'Dynapac is an international company and we have sales centres in the USA, China, India, Brazil and Germany, which I work with. I really like the challenges that this involves, and the fact that it gives me so many different points of contact. I often experience unexpected situations where I get the opportunity to improve both myself and what the company can offer.'

Important to find a context

Taylor sees many benefits to living and working in Sweden, such as the awareness of both physical and mental well-being and being close to nature. He also finds that Dynapac understands that employees have a life outside work. In his case, he both competes in and runs sessions in CrossFit at CrossFit Karlskrona, and the sport takes him all over Sweden.

'When you arrive in a new place, it's important to find a context and develop a network. And it's easy to find one in sport. So, if you are moving, try to find things to do with other like-minded people. There's a surprising amount to do and discover in Karlskrona,' says Taylor.

During 2021 alone, NKT in Karlskrona grew by around 100 new employees. And more will be needed over the coming years, with orders at record high levels and – it is hoped – increasing at the same rapid rate as the demand for power cable systems for renewable energy solutions. Find out what Peter and Linnea, two of the new arrivals, think are the major benefits of working at NKT and living in Blekinge.

PETER FISCHER Commercial & Tender Manager

'It's perfectly possible to have an international career without leaving Blekinge'

'During my career in energy and environmental technology, although I've been engaged in international business, I've always worked for companies in Blekinge and never moved from Sölvesborg. I haven't needed to!'

'After 22 years based in Sölvesborg with companies in the Addtech Group, I ended up at TitanX. There, I worked as the Purchasing Director for a number of markets and was in charge of an investment in a new factory in Poland. When, after five years, I was then contacted by NKT, I saw a nice challenge working for a larger company. And the sustainability aspect appealed, too. I'd like to be part of the green transition again. This is where we are now. So far, I've been very happy with my change of career. My role is a broad and general one as I have a lot of responsibility throughout the quotation process, and NKT impresses me a lot with everything from onboarding to the skills levels of its employees. And many of these are from Blekinge, so I'm not the only one to have realised what a treasure we are sitting on here – fabulous countryside, the sea, the security of a small town and being close to the rest of the world via Kastrup Airport in Copenhagen. I go for a walk every day, swim in the sea every week and have an immensely stimulating job at the other end of the county, just 50 minutes away.'

LINNEA SUNDBERG Trainee/High Voltage Engineer

'NKT and Blekinge are a perfect match for me'

'I did an MSc in Engineering at Chalmers, specialising in electrical power technology, and I discovered NKT at a digital job fair. The combination of high voltage technology and sustainability is exactly what I'd studied for and what interests me most. I applied for the trainee programme and have been employed here for five months. Right now I'm in the quotation department. Being a trainee is a fabulous opportunity to see how everything fits together, understand both the opportunities and challenges and – of course – build a large network of contacts internally. It's valuable and fun to learn about the company and the complex products that we make, but I'm very much looking forward to starting to work more on my own and to having my own projects. Every project is unique, and I feel that I'll be discovering new challenges at NKT for many years.'

'Although I wasn't terribly familiar with Blekinge, the move from Gothenburg went entirely according to plan. I grew up on a farm outside Mariestad and want to live in a smaller place. I like to go running and enjoy living close to nature. At the same time, it's only ten minutes to work. So far I've not managed to see a great deal of Karlskrona and Blekinge, but I'm looking forward to discovering the archipelago and forest and to having staycations here.'



The IT Department is taking Orbit One into the future

Orbit One is at the forefront of automation and digitalisation, all the time taking new steps to streamline and improve its processes yet further. Thanks to close collaboration between the IT Department and the rest of the business, new and smart solutions are being developed that will simplify the day-to-day work. 'We've an exciting future in front of us,' says IT Manager Marie Leanderson.

It is easy to think that an IT Department only takes care of supporting computer systems, but at Orbit One it is an integral and vital part of the business.

'We work in a lot of different areas, where we get involved and have an effect on the business. As a medium-sized company, our decision paths aren't that long. We try to be quick and have a high level of creativity,' says Marie.

Not a traditional IT Department

Orbit One has a presence in Sweden and Poland. Marie's department works worldwide throughout the entire organisation and has created shared platforms and network structures between the various factories.

'By working so close to the business, we've a very good knowledge of the process and are able to come up with proposals for improvements. It's natural to discuss solutions with us, whatever department you work in.'

Enjoying life in Blekinge

Marie began in 2003 at Flextronics, which then merged with Orbit One. She has had a number of different roles. Although as a newly trained technician she worked

in Stockholm during her early years, she appreciates being back in her home city of Karlshamn.

'It wasn't a difficult decision. There are many beautiful towns and cities here in Blekinge with stunning architecture, and then of course we have our fantastic coastline and all the islands. We also have a large number of high-quality golf courses, which is fun,' Marie explains.

Ready for new technology

Marie is full of expectations for the future. The aim is to apply new technologies that will simplify and facilitate the processes of the business even more.

'The future is massively exciting. The technology is positively exploding with many different functions. The next stage at Orbit One will be more automation and robotisation, and we're also looking at artificial intelligence. I don't think that many companies have adopted the new technology yet, but we're ready to take the next step.'



Always moving forward, with the world as its playing field

'Roxtec is one of the few global companies with its headquarters in the county. Right from the start, the aim was to run an international business, and the motto – "Better to own a market than a factory" – says a great deal about the company. Today, Roxtec's flexible and innovative cable and pipe transits protect lives and assets throughout the world. Globally, Roxtec has a total of 830 employees and 28 subsidiaries.'

Ulrica Malmberg, Executive Vice President HR explains more:

'The dynamics are fantastic here, and things are constantly developing. Being a global company has a big effect on the atmosphere. We have daily dialogues with colleagues in other countries, and our business often spans several markets during the course of the process. And everyone we take on throughout the world comes to our headquarters in Karlskrona for what we call basic training. There are opportunities to develop within Roxtec and we have a well-established process of Talent Management.'

From Zagreb to Karlskrona

Luka Medved is one of the employees who adds to the international outlook. Luka is an engineer and has worked as the TACS Manager at Roxtec in Karlskrona since 2017, when he applied to come here from a subsidiary in Croatia.

'There, I worked in Technical Support and Sales in Marine & Offshore as well as in Infrastructure. That

was before my family and I decided to try a different kind of life, and it emerged that there was an opening at the main office in Sweden. Today, I lead the team that supports our subsidiaries by providing answers to technical and commercial questions for solutions tailored to our customers,' he explains.

Good for the family and career

When the family moved to Karlskrona, Luka was worried that the children might not be happy. In fact, they were the ones who found it easiest to settle in here – playing hockey, football and doing gymnastics. And Luka's wife works in the finance department at Dynapac.

'Karlskrona is perfect for the family. It's close to everything, peaceful and has wonderful countryside – a big change from Zagreb with its million or so inhabitants. Home life runs smoothly so I'm able to focus when I'm in the office and have a career at an exciting company where the work provides stimulation and positive energy. It's a win-win situation,' Luka concludes.

More than just a good job. A good life.

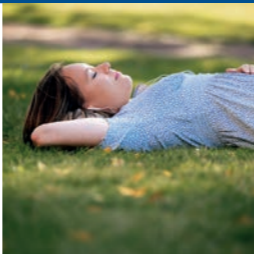
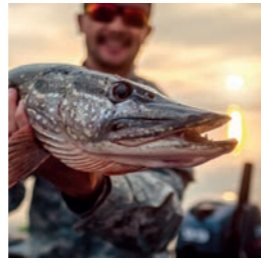
Wherever in the county you live and work, you will have nature on your doorstep. The sea is just a short distance from the lakes and forests, while charming small towns rub shoulders with the countryside. It takes just an hour to get from one end to the other – Blekinge is only 120 kilometres long and nowhere wider than 50 kilometres, and it takes no more than 30 minutes to travel between the towns/main settlements.

Being active here is easy, whether on your own or through the many associations with their committed leaders and members. In addition, Kastrup Airport in Copenhagen and Ronneby Airport in Blekinge provide quick and convenient access to the world beyond. The short distances, and the fact that you can commute almost entirely free of traffic jams, allow more time to enjoy life in the here and now and to build a good future for yourself.

Property and family

If you are choosing between one of Blekinge's industries and one close to a big city, this little gem of ours in southeastern Sweden has a real plus side – you get a lot more property for your money. So far. Speaking of plus sides, whether you come here with your partner or entire family – you plus one, or three or four of you – it is not just the technology and industrial sector that needs skilled people, and there is every chance that your partner will also be able to find an interesting job in which they can really develop. Security, tranquillity, schools with relatively few pupils and lively club activities also provide excellent conditions for the entire family to have a good life here.

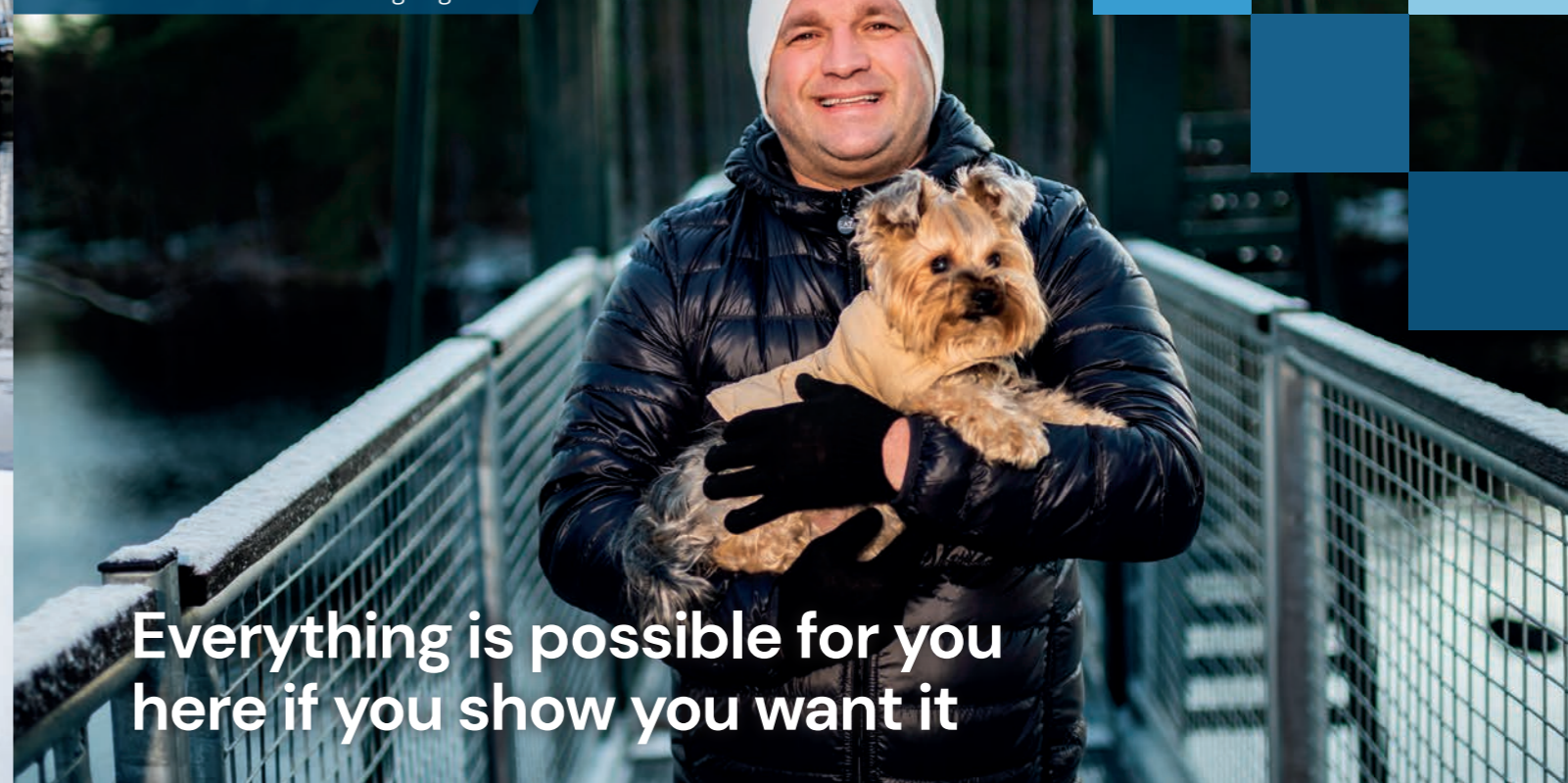
You do not need to give anything up when you make the right choice.



KOCKUMS IN KARLSKRONA
Emil Andersson, Sheet metal worker
& Linn Johannesson, Marine electrician



SHILOH INDUSTRIES
Baki Buzadzic,
Advanced Manufacturing Engineer



Everything is possible for you here if you show you want it

Proud shipbuilders in the service of freedom

A submarine is just as complex as a spaceship. As the vessels designed and built at Kockums are subjected to extreme stresses, the requirements for precision and knowledge are likewise extremely stringent. This level of responsibility may not suit everyone, but Linn and Emil have found their perfect niche.

Kockums is a business area of Saab that provides the Swedish Navy with the vessels needed to keep Sweden safe, protect our waterways and safeguard all vital goods shipments. The link with the Armed Forces means that everyone employed here needs to be security vetted. It is simply a question of the safety of the realm.

Emil is young and experienced

Emil is a sheet metal worker and makes hulls for the A26 submarine model, as well as being Deputy Chair of the trade union IF Metall in the workplace. Emil is young but arrived at the shipyard ten years ago through an apprenticeship programme at the Af Chapmangymnasiet upper secondary school.

'We went to school for two days and were at the shipyard for three. I and a few classmates graduated on the Friday and received a permanent post here on the Monday, and I've been here ever since,' Emil explains. He grew up near Karlskrona and lives today in a community a short distance out of the town. He is happy and thinks it is just the right size, while being close to nature is a big plus for Emil, a keen hunter.

'Without doubt, Blekinge is the finest county in Sweden. It has the coast, forests and everywhere is just a short distance away. And having such a fun and important job, with fabulous colleagues – that's what I call quality of life!'

Electricity and shipping are Linn's thing

Linn is a marine electrician and works on service and maintenance. She recently started at the shipyard. The combination of electronics and shipping was what attracted her to the job advertisement – along with the opportunity to move back home to Blekinge after her years spent studying in Kalmar.

'I completed the technical course at upper secondary school and moved from Ronneby to read maritime studies at the Linnaeus University in Kalmar. After a while, I noticed that I thought electronics was even more fun so I studied electricity at KomVux,' Linn explains. She continues: 'It's lovely living in Ronneby again, and great fun working as an electrician at the shipyard – where I still keep that maritime connection.'

Both Linn and Emil value playing their part in keeping Sweden safe and free. Not many jobs give you that added value. If you want to build submarines, then the Saab shipyard in Karlskrona is actually your only option.



saab.com

There are several ways in which you can tell that Baki enjoys his job and life in Blekinge. He has worked at Shiloh (formerly Finnveden/Volvo Cars) since 1999 in a range of different roles and appreciates the fact that anyone who wants to progress and shows it is given every opportunity to grow.

'I started as a packer on a 2-shift system. Once I'd been given a permanent job I moved into production, supplying materials to the press hall. My next role involved preparing tools as a setter. In time I became a machine operator and switched to working nights,' Baki explains.

Came through the crisis

Then the financial crisis of 2008 arrived. Many people were put on notice and the night shift suspended, but Baki was fortunate and, after the crisis, he became a Team Leader, starting a remote learning course in leadership while working as a production technician right through to taking on his current role in processing – providing quotations for new requests for products.

'You see, if you show you want to learn new things you can go as far as you want here. There are a dozen or so of us who've "worked our way up" here, so I'm not the only one,' he explains.

The American-owned company Shiloh manufactures brackets – mainly reinforcement plates for vehicles, with Volvo Cars, Scania and Volvo Trucks as its biggest customers. Depending on your role, you can work both worldwide and locally. Baki explains that he is very happy, not just because of the opportunities for development but also with his colleagues and management – the great 'we-feeling' that the company has.

Life around you – everything that a family needs

'I live three kilometres from where I work and have the countryside on my doorstep in both places. I do a lot of long walks with my dog and partner on the Halenslingan loop in the forest next to the lake. I grew up in a community in the area and, as I see it, here in Olofström and Blekinge there is everything an active family could wish for and need. It's got everything close by and there's less stress than living in a city, yet still plenty of career opportunities in different occupations in industry and technology. I've been involved in Shiloh's forward journey for just over 20 years, and the last ten, with all the automation that has taken place, have been particularly exciting. And that's just the beginning.'



shiloh.com



'I haven't regretted moving here for one second'

Emma Åström did not hesitate when a job opportunity arose at Södra Cell in Mörrum. Right after her first interview for the job, both she and her partner had already decided. The removal van was soon on its way from Piteå in the north of Sweden down to Karlshamn – and, a year on, it still feels just as right as it did then.

Emma often comes back to mention the warmer climate in Blekinge when talking about her experiences after her first year in a new place and a new job.

'The winters are mild and the summers lovely. And you're so close to so many things, such as big cities and various destinations for trips out. My partner and I did our motorcycle test in summer and bought ourselves a bike each, which we've wanted to do for a long time. The season down here is a long one. It's like a dream,' Emma explains.

A warm welcome

After training as a production technician, through her vocational training thesis Emma obtained a job at a paper mill in Piteå. However, the couple's thoughts were heading southwards, and then came the opportunity at Södra Cell in Mörrum.

'When I travelled down to the interview, everything felt really good – the town, the job and the people here. I've also received a very fine welcome from the company. People have done their best to make me feel at home, and I was given an introduction and a training course that was very well organised. As well as that, you can take things at your own pace here, so I never felt stressed about arriving as a newcomer.'

A company where you can develop

Today, Emma is responsible for a department in one of the two production lines, but her goal is to learn about two more departments. A lot of her work is done from a control room, but she also spends time performing daily checks and tasks out in the factory.

'We work together as a team, which is great. Södra Cell really feels like a company where people can develop,' she says.

Worth moving 1,400 kilometres for

Emma appreciates the countryside, sea and all the hiking trails in the area. She and her partner enjoy packing lunch in a bag and enjoying it on a cliff-top with stunning views. She has also found new friends through her job and training. For Emma, it was clearly worth moving 1,400 kilometres to Karlshamn and she would recommend others to find the courage to take that step.

'Just do it! Moving is a good experience and I haven't regretted it for a second.'



With operations in more than 100 countries, Tarkett is one of the world's largest floor companies. From Ronneby, the company supplies plastic flooring to schools, hospitals, businesses and other public environments worldwide. And the company's focus on sustainability and material recycling is an inspiration to the entire industry.

SAM EVALDSSON prospective Electrical and Automation Engineer

'Challenging and very enjoyable work'

'I started as a summer worker at Tarkett and am now combining studying with a full-time post. I'll soon be qualifying as an Electrical and Automation Engineer.'

'I like the working environment, and my chosen occupation has a lot of variety. I work mainly in electrical design, but I also produce drawings and documentation, program control systems and assist in troubleshooting. Working with a mixture of old, new and specially tailored technology is both enjoyable and challenging at the same time. Every day I learn something new, and as the technology is evolving all the time I'll never be fully trained here.'

'In my spare time, I like to play golf at Ronneby Golf Club. It's beautifully located right next to Brunnsparken. Having said that, right now I don't have a great deal of free time as I'm studying full time by remote learning in parallel with my job and have to travel to Luleå to do exams. But there's no problem getting time off for them. I think Tarkett is a fantastic business. It's a stable company with a bright future and plenty of exciting career opportunities.'

ALAA ABBAS Chemist in the Quality Department

'Great to be part of Tarkett's sustainability efforts'

'As a chemist in the quality department, I get the best of both worlds – team work and working on my own. I'm like the spider in the web and am in contact with everyone, both those inside the company and our customers. It suits me perfectly.'

'I come from Karlshamn but I left Blekinge almost 20 years ago, first to study in Uppsala and then I got a job in Stockholm. Now I'm back. It was mainly family and relatives that attracted me, but also the sea and the countryside. It's also considerably cheaper to buy a house here.'

'At Tarkett, I take care of raw materials, perform analyses and produce reports. At the same time, I provide support to sales staff and customers who have questions about chemicals. I'm also part of the company's chemicals group and work on recycling. We've a new initiative right now where we work with Ragn-Sells in taking the ash from oil changes and then reusing it as a filler in our products instead of using new raw material. It's great to be part of Tarkett's work to help the environment and to create the floors of the future that are sustainable in more ways than one.'





Quality first – exciting work challenges and a wonderful lifestyle

Henrik from Degeberga was a long way from home when studying industrial economics at the Luleå University of Technology. Now he has headed back south again and is taking the first step on his professional career as a graduate engineer at TitanX in Mjällby outside Sölvesborg.

TitanX is a global company that makes engine cooling systems for lorries and buses. The company's owners are Indian and there are production facilities in a number of countries around the world – Sweden, USA, Brazil, Mexico and Poland – as well as purchasing offices in China and India. There is a long history of manufacturing cooling systems in Mjällby, and a clear local connection. TitanX is the largest private employer in the municipality.

'SQAD stands for Supply Quality Assurance Development and involves my colleague and I quality assuring the materials and products from subcontractors – right from the design phase, where we are involved in developing new products along with the R&D Department. We then ensure that the products meet all the requirements and that the prototypes work. These are then built and tested by us,' Henrik explains, before continuing:

'A project with Volvo Trucks, for example, can last for 3–4 years, and our work begins by finding a supplier who is able to produce the part we need with the right level of quality. We make sure that the parts are up to the mark, which includes checking that all the product documentation is correct.'

International, family spirit and in a phase of development

Henrik enjoys the international atmosphere, which at the same time is like one big family with a real community spirit. He is looking forward to travelling to visit suppliers and the company's own facilities around the world in order to gain an even better understanding of the company and the industry.

'If you want to enjoy the job, have variety in your work and be entrusted with responsibility, then keep your eyes peeled for vacancies at TitanX. They are in a phase of great development right now, and we have only just started to take on the challenge of electrifying the vehicle industry. And, if you want to avoid traffic jams, reach a major city in an hour and travel to the rest of the world via Kastrup Airport in Copenhagen in less than two, then this place really offers a good quality of life. Particularly if you like your workplace being just five minutes from the beach,' Henrik ends by saying.



Back to Blekinge for safety's sake

Oskar is quite new to his job at Volvo Cars in Olofström as we speak, but he is very familiar with Blekinge and, of course, fully aware of Volvo. After eight years studying and working in Skåne, Oskar moved back home to Karlshamn in order to continue his career on home ground in a company that offers masses of opportunities.

Volvo Cars has always been of interest to Oskar – which is not surprising given that Volvo is synonymous with safety and that this is the area where Oskar has chosen to make his career.

'I moved to Lund to do an MSc in Engineering in the field of risk management and fire engineering at the Lund Institute of Technology, and after gaining my degree I moved to Malmö to work as a consultant, mainly at industrial companies. I began to feel I would be happier to gain the overall perspective and long-term prospects that come from working for a company. I found the advert from Volvo Cars and applied,' Oskar explains.

The interest was mutual, and today Oskar is one of three employees at the 'factory' with similar responsibilities – work environment, risk assessments, etc. He finds them all good company and feels well cared for, even though the company is a large one. He is impressed at the 'factory spirit' and how there is room for the small things in the bigger picture.

'There are good opportunities for development, both here in Olofström and within the Group. Already I'm part of a larger group of 10–12 people around

Sweden, and there are international clusters, too. Volvo offers good internal training courses and you have a great opportunity to take control of your own development in a direction that suits you,' he says.

Come and discover the opportunities

Work was not the only reason why Oskar moved home. He missed having the archipelago and his friends close by. And it is certainly more tranquil and beautiful here than in Malmö.

'It's just a stone's throw from the forest to the sea, and it takes me just 20 minutes to get to work by car. I'm looking forward to getting out on my boat, and perhaps I might take up football again. But I do know I'll be playing golf on Blekinge's superb courses and playing padel,' Oskar explains. And he continues:

'I can see nothing but benefits in having a career in Blekinge, and I hope more people will discover the opportunities. The same jobs are available here as in the big city regions – there are many industries in specialised fields, and most professional roles. We offer an attractive knowledge environment and there are more major companies than you might think.'

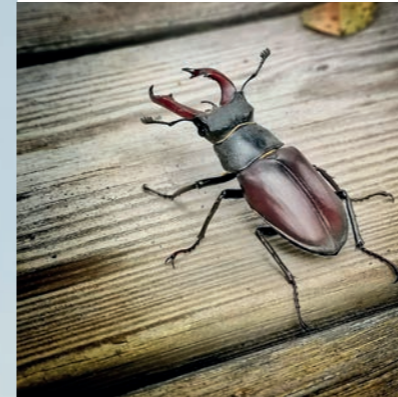


Welcome home to Blekinge.

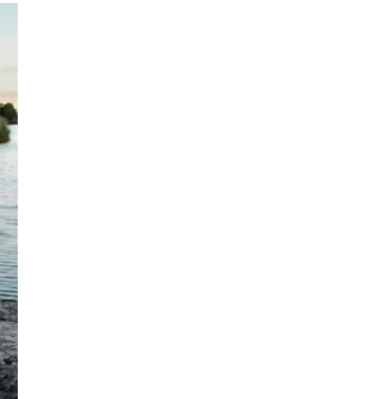
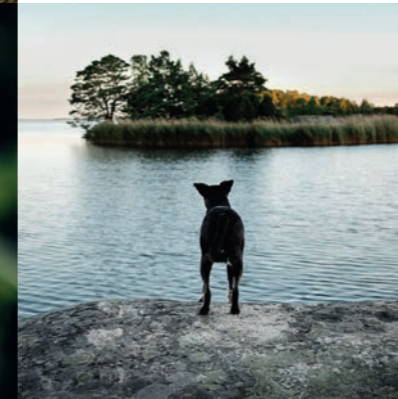
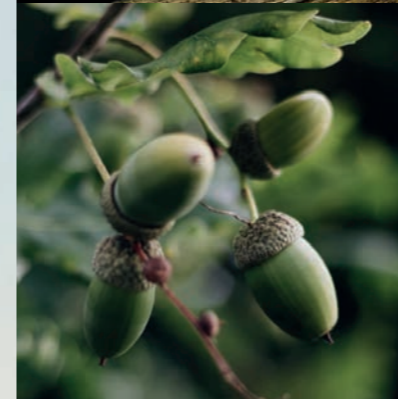
WOULD YOU LIKE TO KNOW MORE about what moving here and making Blekinge your future home would actually be like? What can we offer in terms of housing, childcare and services? Perhaps you could start looking at which of the five municipalities seems most right for you? We have put together some links to the information and inspiration provided by the municipalities on our website – techtank.se/en/comehometothefuture

See the greatness in the small things

Blekinge is small enough to be close to everything that is important and that makes life wonderful. Not despite its small size, but because of it. This is because it has wilderness, the archipelago and coastal landscape on its doorstep. World heritage, hard rock and small town charm. For your tastes, smells and emotions. With plenty of space and fine locations for the good days, almost whatever you wish to fill them with. And the less good times will be that bit easier with stunning views and fabulous surroundings. You can find inspiration for discoveries and experiences at: visitblekinge.se/en



Before you disappear to surf the web, here are some quick facts about Blekinge. *How much did you already know?*



Facts about Blekinge, Sweden

POPULATION: around 160,000

AREA: 2,941 km² – Sweden's smallest mainland province

CAPITAL: Karlskrona

LAKE DENSITY: highest in Sweden with 0.32 lakes/km²

NO. OF ISLANDS, ISLETS, SKERRIES: almost 2,000

MUNICIPALITIES: 5 – Karlshamn, Karlskrona, Olofström, Ronneby, Sölvesborg

PROVINCE ANIMAL: stag beetle

PROVINCE FLOWER: common oak (and great mullein)



Find your job here!

One of the places where Techtank's member companies advertise their vacancies is on the talangattraktion.se website. Go straight there or begin by finding out more about the thousands of opportunities for a future career in Blekinge's industrial and technology companies at techtank.se/en





Thousands of opportunities ... and that's just the beginning.

More than you think, remember or could hope for. More than you could imagine. There are many industrial and technology companies in Blekinge, offering vast numbers of interesting career opportunities. And, as the companies will need to recruit over 5,000 new employees over the next few years, we are making an effort to ensure that more people discover everything that this fantastic part of Sweden has to offer. Not just as far as your career is concerned but life in general. In many ways, it is Blekinge's small size that makes it great.

Page through the magazine for a brief insight into what a career in one of Blekinge's industrial companies might look like. And find out more about the thousands of opportunities and about the companies that need you at www.techtank.se/en



REGION
BLEKINGE



Karlshamns
kommun



KARLSKRONA
KOMMUN



OLOFSTRÖMS
KOMMUN



Ronneby
KOMMUN



Sölvesborgs
kommun

Techtank is an industry cluster and regional development organisation in Blekinge, Sweden, whose mission is to strengthen the competitiveness of the industry. Techtank is owned by Blekinge Regional Council along with Blekinge's five municipalities – Karlshamn, Karlskrona, Olofström, Ronneby and Sölvesborg.

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