



Legal Services

Extraordinary circumstances demand
exceptional people.

Thackray Williams

Law firms don't solve problems, people do.

We provide a full range of legal services from offices in Bromley, Sevenoaks, West Wickham and London. Our client base is wide-ranging, from private individuals to property developers, manufacturers, banks, builders and retailers, housing associations, professional services firms and charities

What life brings next has never felt less certain. From family break ups and employee disputes to wealth management and property matters, our lawyers will help you navigate the here and now – and help map out a brighter future.

Our approachable, insightful professionals can quickly get to the heart of your needs to deliver results that mean as much to us as they do to you. It's these qualities that define us and have built our reputation as a leading full-service law firm that cares.

We have been accredited with the highly prized LEXCEL Practice Management Standard. This is a quality mark specifically for solicitors. Only a small percentage of firms in private practice have attained this standard. The standard is recognition that our clients can expect to receive



Law for Life

Our experts can help you untangle life's
challenges at every twist and turn.

ThackrayWilliams





Wills, Tax & Administration

The right questions lead to the best solutions – helping you protect your wealth and provide for loved ones.

Fairness. Clarity. Tax efficiency. It is important to ensure that your affairs are in order before you die to spare your family and friends any unnecessary difficulties and to make sure that you leave your estate to those you wish to benefit.

Choosing how to share out your estate after your death can seem so daunting, it's easy to put off. But take a first step towards ensuring a valid will is in

place and you are on the way to benefiting twice over. You will find peace of mind, as well as know you are lifting stress and reducing costs for your family and other beneficiaries should the worst happen.

Recognised as one of the strongest in London and the South East, our specialist private client team covers all aspects of wills, probate, tax and trust work. By asking the right questions – and crafting solutions around your answers – we can help you structure your estate to best protect your future wealth and provide for loved ones.

Above all, our expert solicitors will always present viable options. Alternatives that fully take into account your personal and family circumstances.

“Andrea could not have been more helpful or supportive and was always available to answer questions whether by phone or email on days she doesn’t work.”

Client testimonial

Wills

Making a Will clarifies your wishes and enables you to give your loved ones financial protection after you die. It is one of the most important legal documents you will ever sign as it allows you to decide who has responsibility for any children under 18 and who receives your money, property, cars, pets and all your other belongings on death.

Although it is possible to write a Will without the help of a solicitor, the Law Society advise against this. Without the help of an expert there is a very real risk that the Will may contain an error or be invalid, which could cause problems for your beneficiaries after your death.

Wealth Planning

Private Client solicitors represent a wide variety of clients including high-net-worth individuals, those in the public eye and families in all aspects of succession planning (business or otherwise) and wealth transfer. Our highly experienced wealth and estate planning experts can offer you a full suite of services with the aim of helping our clients achieve their goals, including advice on Wealth Structuring and Tax Planning, Trusts, Philanthropy and explaining the tax benefits of Charitable Giving.

Probate & Administration of Estates

For over 70 years our clients have trusted us to help them ensure that their families are provided for and their estates are distributed according to their wishes when they have passed away.

When a family member or close friend dies, as well as it being a traumatic time, it can be difficult to establish what the next steps are in dealing with the estate. Thackray Williams' private client team can offer you high quality and supportive advice when you need us most.

Our expert team can advise you on all aspects of the administration of a loved one's estate, such as, making initial enquiries with all the financial institutions, preparing and submitting the inheritance tax return, submission of the probate application and any negotiations necessary with the Revenue.

Elderly & Vulnerable Client Services

Our team of experts is highly skilled in advising elderly and vulnerable clients, bringing you peace of mind by providing practical advice on everyday issues, as well as planning ahead for the future.

A power of attorney is a hugely important document by which you can give somebody you trust the authority to act on your behalf in relation to either your finances or to make health and care decisions for you when you no longer have capacity. We also regularly advise Attorneys in their capacity as such and are very experienced in dealing with the issues which that responsibility brings.

Where a client no longer has capacity to make Lasting Powers of Attorney (LPA) we have a specialist Court of Protection section in the team who assist clients in making applications to be appointed as a Deputy to look after the financial affairs of that individual.

Many of our specialist team are members of Solicitors for the Elderly.



Family Law

Undergoing a divorce or separation is a traumatic process for both parents and children. We are here to help you though.

A single thread runs through all our family disputes work – remembering lives are affected by every decision. Family law demands a special combination of empathy and expertise. Which is why our team starts by first understanding the people and personalities involved before focusing on the finer legal details.

Perhaps you are initiating a divorce or responding to a divorce application? Seeking new lawyers for an ongoing case? Or considering reopening an old one?

Our divorce solicitors will help you arrive at the best possible outcome.

Of course, more complex divorce cases often demand deep and diverse knowledge: understanding the ins and outs of private companies, property empires, trusts, international/hidden assets and investments. We also offer the personal and business advice frequently needed on tax, trusts and wills, protecting property and other important high-value assets.

But while the hard facts are crucial, we never lose sight of the people who matter: the families involved.

Our family team is ranked in the Legal 500 Directory.







Dispute Resolution

Being involved in a dispute can be a stressful, time consuming and expensive experience. We work with our clients to take on the strain.

Whether a dispute is at work, with a neighbour or relates to a product or service, the stress and time involved can be as unexpected as it is overwhelming. Who can you turn to for advice?

Our specialist litigation team has many years' experience in helping clients resolve their problems and move on – keeping your best interests in sight from the moment you first come to us.

We know that disputes come in all shapes and sizes. So we can also help if you have suffered financial or other loss following poor service.

Turn your dispute into success with a team that explores every negotiation avenue before resorting to court action.

Our services include:

- Inheritance Disputes & Contested Wills
- Landlord & Tenant Disputes
- Consumer Disputes
- Contract Disputes
- Property Disputes
- Debt Collection
- Professional Negligence



Employment Law

We will work with you to provide a practical and cost-effective solution to your employment law dispute. We know that you need a speedy response so we do our utmost to respond rapidly.

Our employment lawyers know your priority is to keep your career on track.

Whether you are an employee or senior executive, we are with you for the journey, from understanding the terms of your contract of employment through to advising on disciplinary and grievance procedures should they come your way.

Our specialist employment solicitors have the know-how to handle any dispute or other legal problem you encounter.

Employment is a complex area of law. Our leading team does more than provide authoritative advice - we also ensure our legal advice is delivered in way that is simple for clients to understand.

We are known for being responsive, able to navigate complex problems and only settling for excellence. It is the blueprint for the way we provide clear solutions and practical, useable advice wherever you're located in the UK.

Our Employment team are ranked in Chambers and Legal 500, Head of Dept Emma is also listed as a leading individual.







Residential Property

Across London and the South East, billions of pounds worth of property transactions occur every single year.

Whether you are based in the UK or overseas, we make buying a home or purchasing an investment property as straightforward as we can. Our insight into local markets results in effective residential real estate advice, which allows things to move quicker. We can also help you if you are a project investor or developer with sales, purchases and financing.

We have special expertise in large estates and agricultural properties if this ever an area you need assistance in.

Our Residential Property team cover:

- Sale and purchase (conveyancing)
- Equity release
- Joint ownership
- Mortgages and remortgages
- Pre-auction adviceSale & Purchase (Conveyancing)
- Right to Buy & Shared Ownership
- Transfer of Equity
- New Build Purchases
- Leasehold and Freehold Advice
- Tenant's rights of first refusal legislation
- Enfranchisement of flats and houses
- Freehold disposals and auctions subject to long leases
- Right to manage applications
- Property Tribunal applications
- Lease extensions and variations
- Tenant licences for works and renovations
- Bona vacantia purchases

We can advise on a vast range of legal matters across the residential property sector in a cost-effective and professional manner.

Sale & Purchase (Conveyancing)

Moving house can be an extremely stressful time. We offer expert legal advice, alongside an accessible and friendly service, to ensure a seamless conveyancing process.

We hold the Law Society's prestigious Conveyancing Quality accreditation. This is an external validation of the quality service we provide.

Around 60% of our current caseload is made up of conveyancing clients we have helped before.

We believe that communication minimises anxiety and leads to a more positive experience for all concerned. Therefore we undertake to give you regular updates on your transaction.

Best of all, the Conveyancing fee you are quoted is the Fixed Fee you pay.

New Build Purchases

The number of new build properties in England and Wales has risen dramatically in recent years. We are the recommended solicitors for many of the large national developers and our dedicated New Build team assist in the purchase of 100's of properties annually.

Our dedicated New Build team are experienced in operating under these tight deadlines and work hard to take the burden of stress from your shoulders.

We have no commercial links whatsoever with the developers on whose panels we appear. In particular, we do not pay, nor have ever paid, referral fees to a developer. Our value is the quality of our work.

Leasehold and Freehold Advice

Whether you considering extending your lease, collectively buying your freehold, or wish to self-manage your block of flats (Right to Manage), this is a technical area of law requiring specialist expertise. We have the knowledge to help you through it.

Our friendly team of expert leasehold and enfranchisement solicitors offer straight forward legal advice in this complex area of law.

Our Leasehold team are members of ALEP - an association of professionals who specialise in lease extension, freehold acquisition and leasehold enfranchisement and ARMA - The leading trade association for residential leasehold management.

“Zoe provided excellent service. Responsive, professional, organised and supportive. Would highly recommend.”

Client testimonial



Law for Business

We know that in business, results are what really matter. We offer prompt, real-world guidance that makes the most of your time, money and ambition.

Thackray Williams





Corporate, Banking & Finance

From starting out to selling up – we can help negotiate success at every stage of your business' life cycle.

Grow. Develop. Achieve your commercial and strategic objectives. Our specialist team of corporate lawyers can help you find success at every stage of your business' life cycle. From start-up, expansion by acquisition and strategic alliances such as joint ventures, through to raising capital and – ultimately – sale or exit.

As your journey takes you forward, we partner with fellow professionals when needed. The expertise of financial advisors and accountants complements our own deep pool of understanding in corporate, banking and financial law. We are there to guide you through all types of corporate transactions and the

complex regulatory legal and fiscal framework that governs them.

For us, trusted long-term relationships are what makes for stronger business outcomes. We build them on a full understanding of what really matters to you and the sectors in which you operate.

Services include:

Mergers, Acquisitions and Disposals

Shareholder & Partnership Agreements

Finance & Growth Funding

Joint Ventures

Insolvency and Restructuring



Commercial

Our team of specialist lawyers in commercial will help guide you through all of your commercial transactions, providing you with a solution that is right for you or your business.

Disruptive start-up? Or established brand? Our collaborative commercial team can help you maximise business value while keeping a lid on risk.

We work with national and international clients, and are ready to go global if you are. From drafting terms and conditions and advising on how to comply with consumer rights legislation, to choosing the most suitable franchising structure – we will always offer bespoke legal advice that puts your goals first.

We know some business deals have complex dimensions. When they do, we work closely with our in-house experts in commercial property, litigation and employment law to provide specialist input that gets you over the line.

Services include:

Commercial Contracts

Intellectual Property & Data Protection

Terms and Conditions

Franchise Agreements

Business Start-ups

Colorado Harvest Company

EVERGREEN
PATIENT
+
PARKING
ONLY







Dispute Resolution

Our commercial litigation solicitors cover various aspects of civil and commercial litigation, including contractual disputes, building disputes and possession proceedings.

We cover all areas of civil litigation dealing with both litigious and non-litigious aspects of work and for this reason are based close to Bromley County Court.

Over many years we have forged close working relationships with Counsel acting in various areas of contested work.

With our extensive expertise with various alternative dispute resolution techniques we try and ensure that going to court is the last resort.

Services include:

Commercial Landlord and Tenant Disputes

Boardroom & Shareholder Disputes

Contractual Disputes

Debt Collection

Residential Litigation Disputes





Employment Law

For the one off. Or for the longer term. Our specialist employment lawyers can advise on individual issues or work with you on a retainer basis.

Employment law issues have a habit of becoming costly, time-consuming and stressful if you don't handle them quickly. Employees are the lifeblood of every successful business. Our employment experts can help you manage the legal side of the relationship with everyone on your team.

Our specialist employment lawyers can advise on individual issues or work with you on a retainer basis. For many of our clients, we are an external resource that's virtually in-house.

Having the right documentation in place can help you to manage risk, allow you to concentrate on your core business and protect your investment. All giving you peace of mind.

Services include:

Redundancy & Business Restructuring

Employers' HR & Retainer Services

Defending Tribunal Claims

Employment Contracts & Staff Handbook

Managing Exits & Settlement Agreements

Free Employment Contracts Review

“We cannot thank you enough... it is far more than we ever expected... you are not only a top solicitor but a very nice person too.”

Client testimonial

A Medical For Your Business!



FREE HR Health Check

What do you need to know?

- The law sets out the specific employment information that an employer must provide to each of its staff and the timeframes to avoid potential financial penalties.
- The employment legislation is fast paced so it's important to make sure your contracts of employment are up to date.
- Failing to issue and keep your contracts of employment current leaves your business open to disputes and expensive claims.

Why not take advantage of our offer for one of our expert employment lawyers to carry out:

- a FREE 2-hour review of your existing contracts and policies to ensure:
- they remain legally complaint and
- you aren't missing any key policies.

Call our employment team today on
0208 461 6203

or email:

employment@thackraywilliams.com

or find out more at

<https://www.thackraywilliams.com/businesses/free-hr-health-check>



Real Estate

Whatever your commercial real estate challenge, our approachable lawyers will ensure your transaction reaches the conclusion best for you.

Being an effective commercial real estate solicitor is about more than technical know-how. It demands intimate knowledge of property markets that only comes with years of experience managing transactions. It is this powerful combination that drives the high-quality service our clients expect.

Private landlord or tenant. Corporate landlord. Property developer or a financial institution. We can support your business activities end-to-end. We also work hand-in-hand with our Company Commercial team on corporate restructuring or business sales and acquisitions. Should TUPE issues emerge around

employees, our Employment colleagues are there to smooth your path.

Whatever commercial real estate challenge comes your way, our approachable lawyers will ensure your transaction reaches the conclusion best for you.

Services include:

- Commercial Conveyancing
- Landlord & Tenant
- Land Development
- Secured Lending
- Renewables & clean technology
- Agricultural Land & Estates





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