Thackray Williams

Introduction

The demographic information has been collected in response to recommendation by department of constitutional affairs and SRA requirements.

Everyone at Thackray Williams was asked to participate in a diversity survey. Individuals were given the opportunity not to answer any or all of the questions if they did not want to.

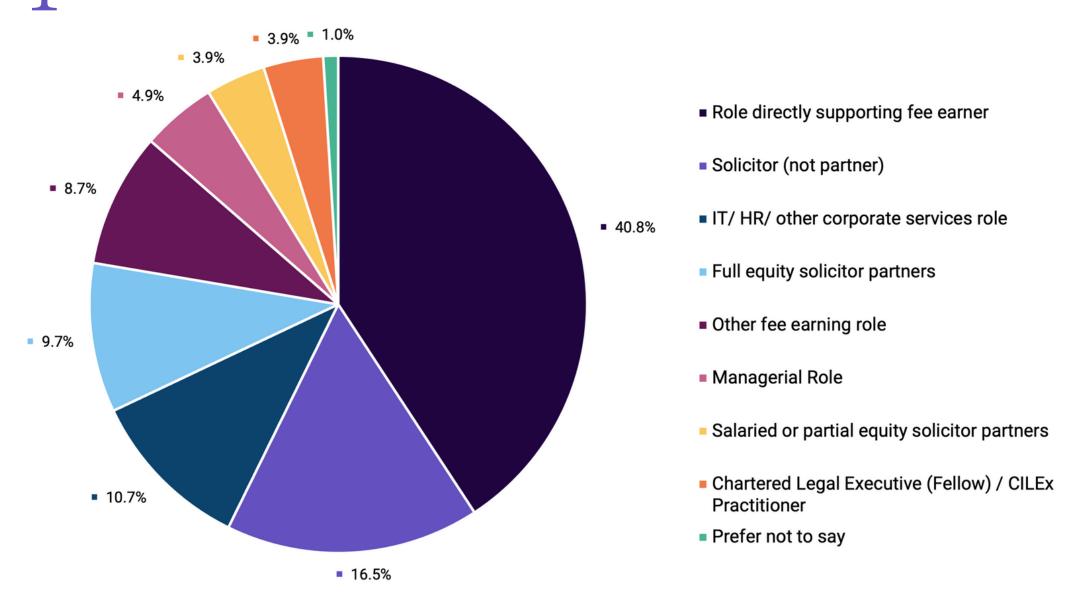
We additionally gathered other information in relation to transgender, religion or belief and sexual orientation.

These statistics reflect data declared by 103 staff as June 2023.



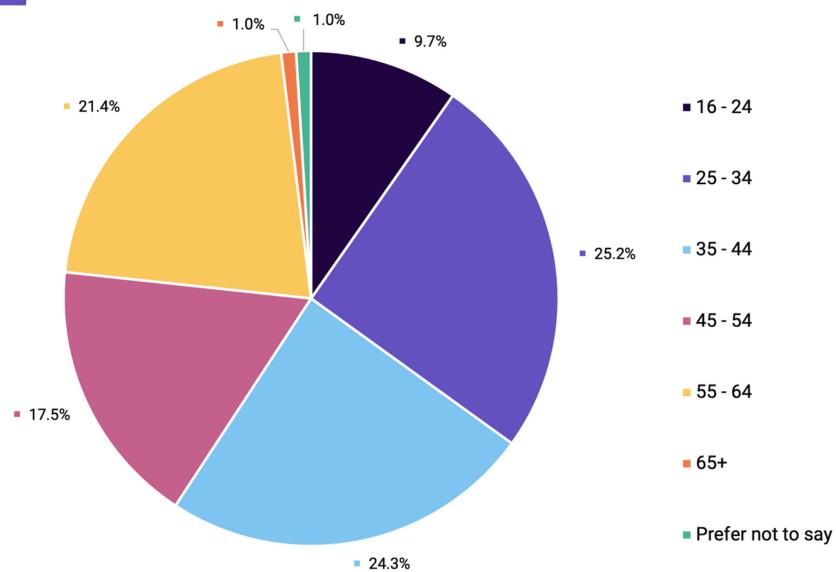
1 Role





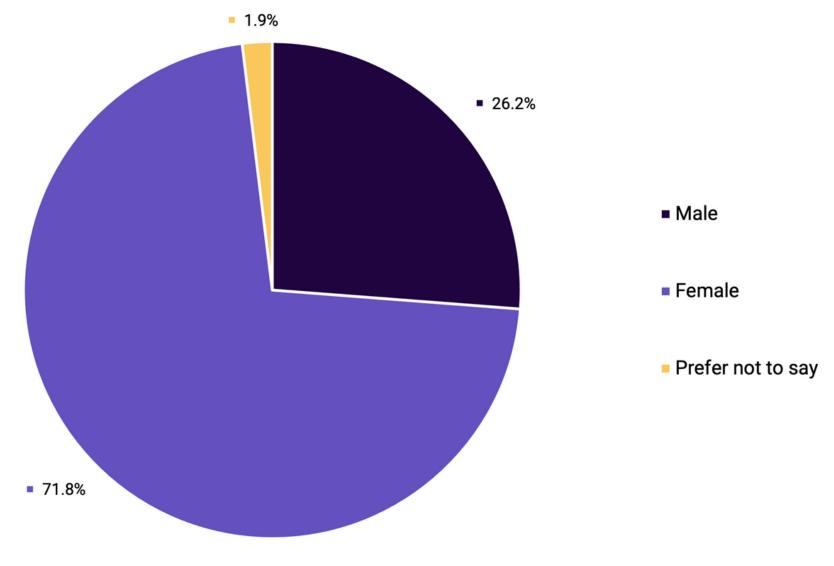








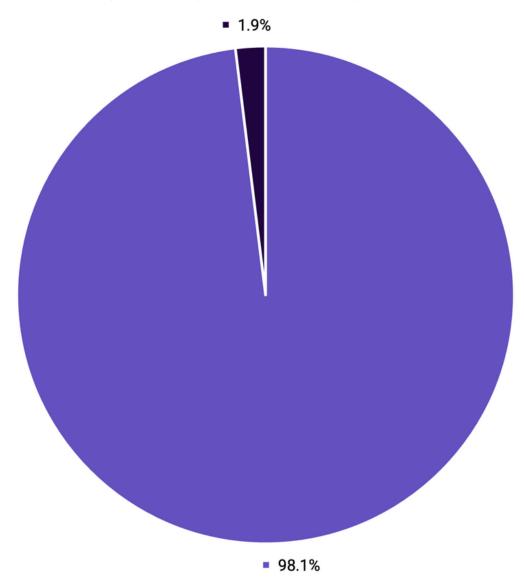








Is the gender you identify with the same as your sex registered at birth?

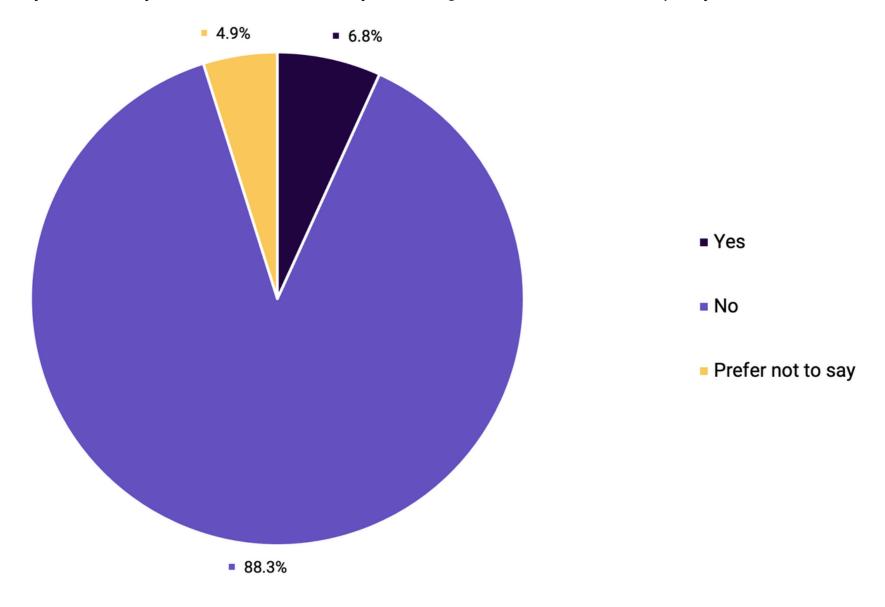


- Yes, gender identity the SAME as sex at birth
- Prefer not to say





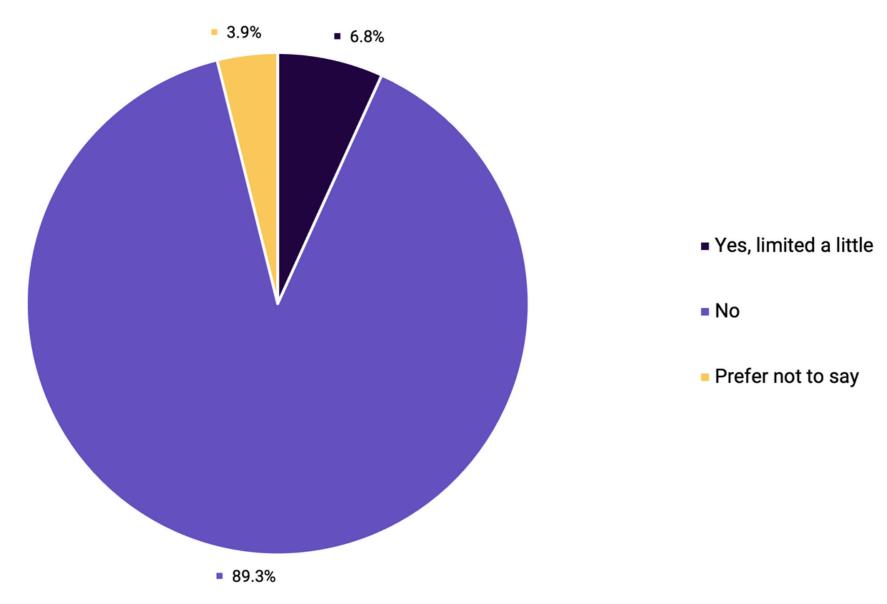
Do you consider yourself to have a disability according to the definition in the Equality Act 2010?





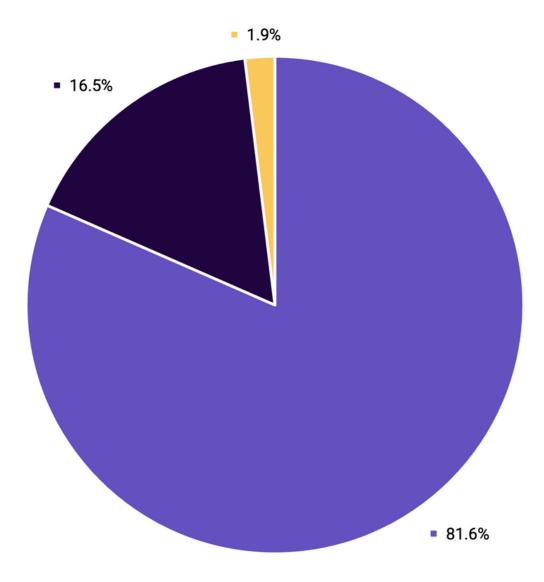
Disability

Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?



7 Ethnicity

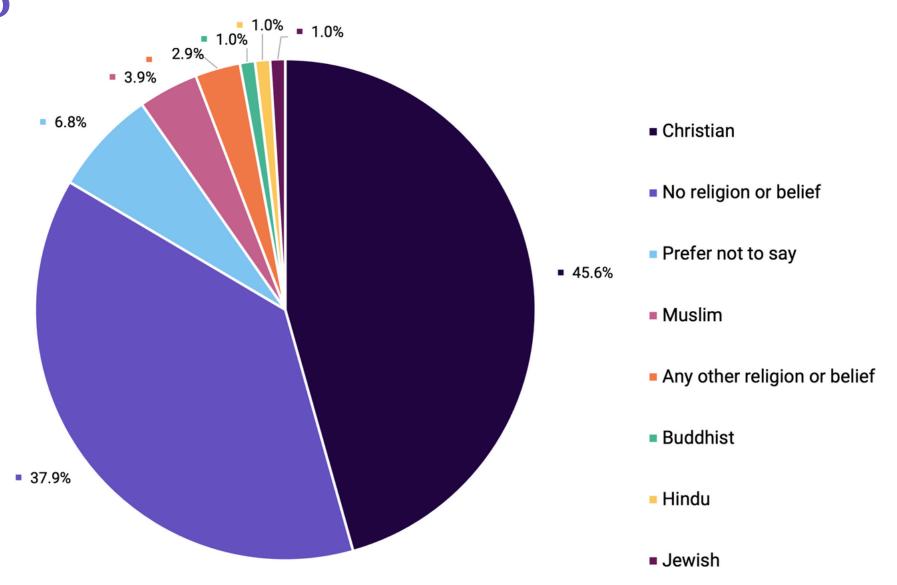




- White
- Ethnic minority
- Prefer not to say

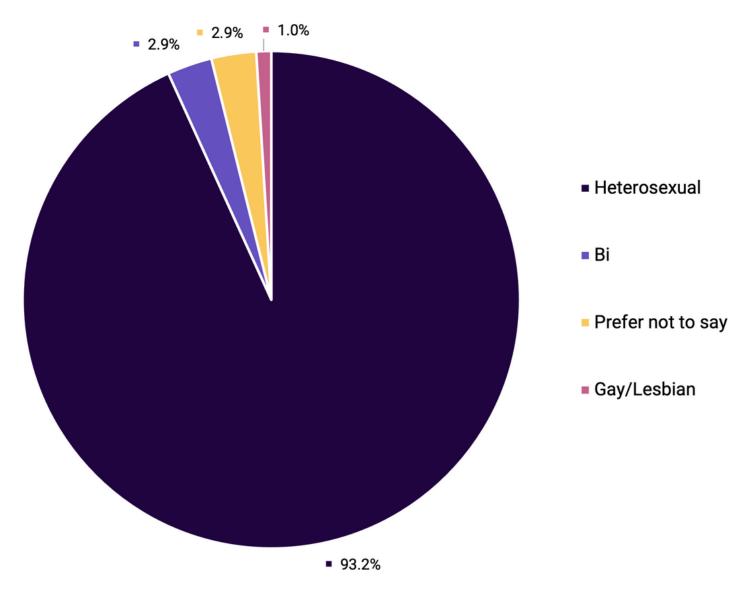
Religion





Sexual orientation

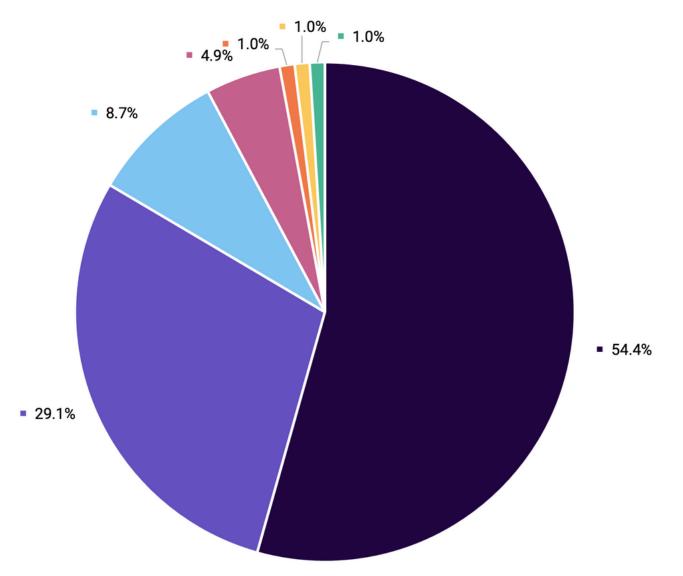




1 Socio-economic background

TW

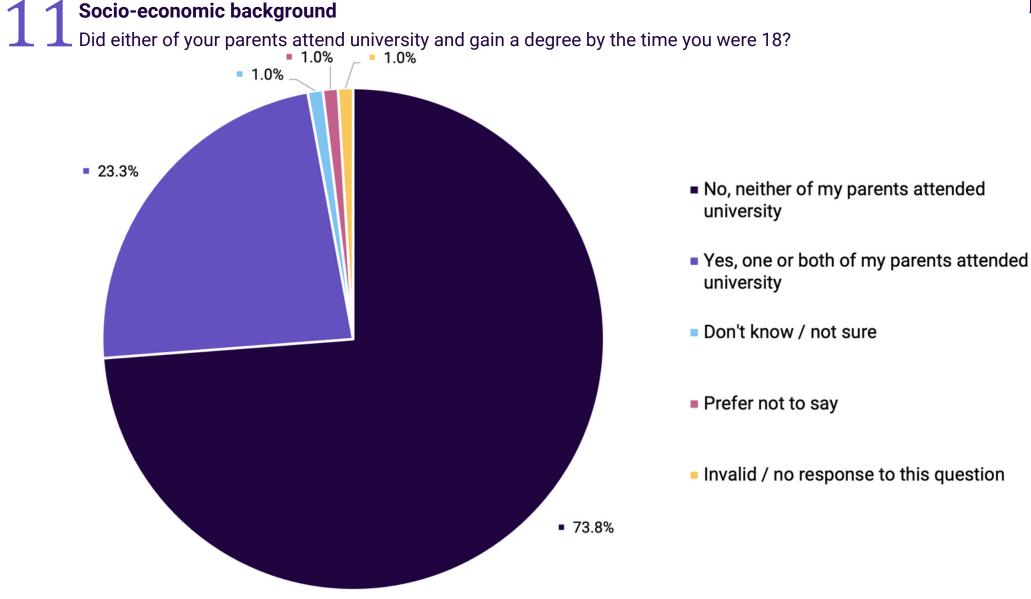
Which type of school did you attend for the most time between the ages of 11 and 16?



- State-run or state-funded school nonselective
- State-run or state-funded school selective on academic, faith or other grounds
- Independent / fee-paying school, where I received no bursary or a bursary covering less than 90% of my tuition
- Attended school outside the UK
- Independent / fee-paying school, where I received a bursary covering 90% or more of my tuition
- Prefer not to say
- Invalid / no response to this question

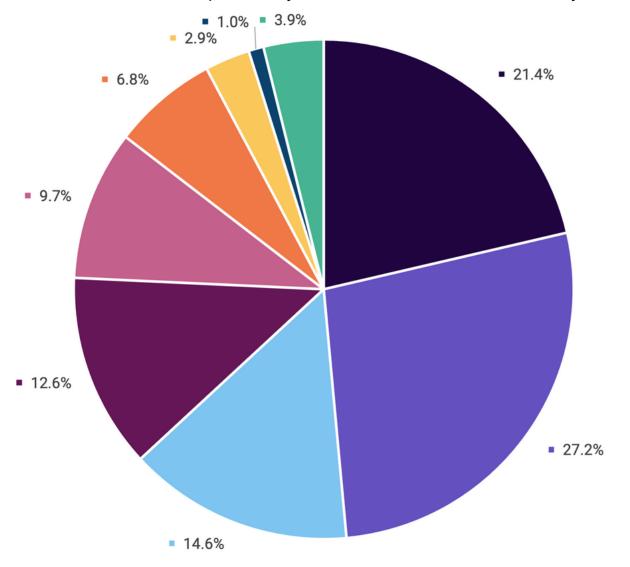
Socio-economic background







1 2 Socio-economic background
What was the occupation of your main household earner when you were 14?



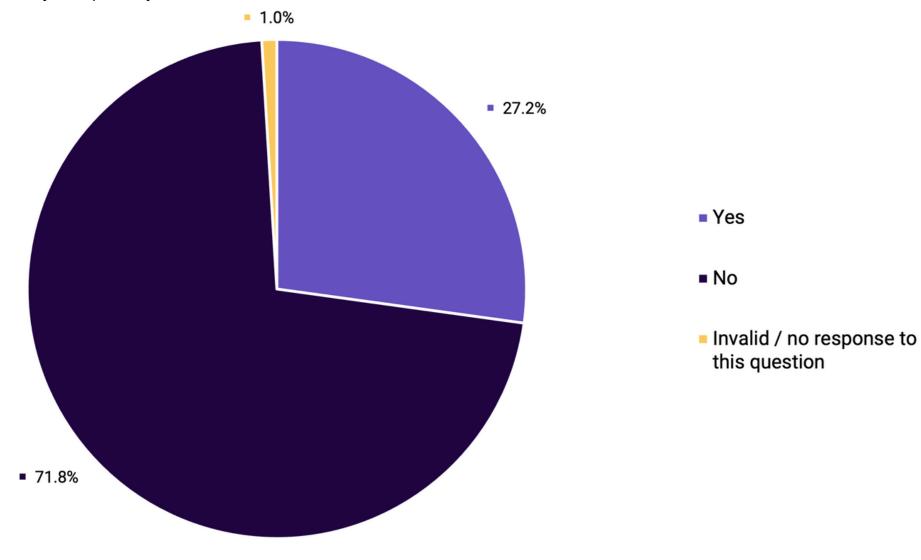
- Modern or traditional professional
- Senior, middle or junior managers or administrators
- Technical and craft occupations
- Small business owners
- Routine, semi-routine manual and service occupations
- Clerical and intermediate occupations
- Long term unemployed
- Invalid / no response to this question
- Prefer not to say





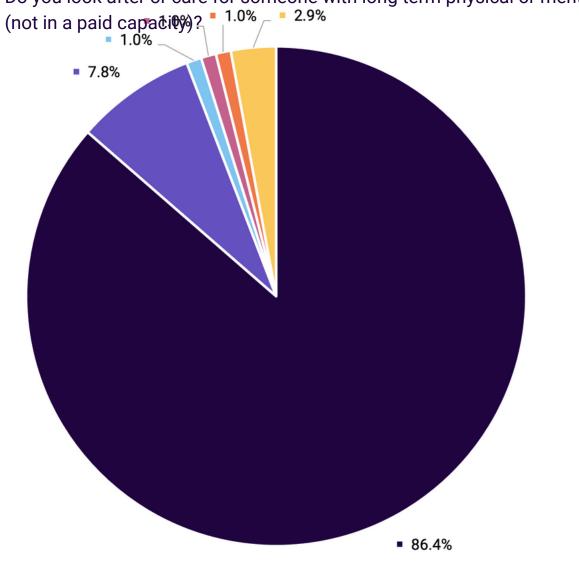
13 Caring responsibilities

Are you a primary carer for a child or children under 18?



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Do you look after or care for someone with long term physical or mental ill health caused by disability or age



- No
- Yes, 1 19 hours a week
- Yes, 20 49 hours a week
- Yes, 50 or more hours a week
- Invalid / no response to this question
- Prefer not to say



Bromley (Head Office)
T Bromley
15 - 17 London Road
Bromley BR1 1DE
T +44 (0)20 8290 0440
F +44 (0)20 8464 5282
DX 119600 Bromley 8

London 125 Old Broad Street London EC2N 1AR T +44 (0)20 8290 0440 F +44 (0)20 8464 5282 Sevenoaks
15 Pembroke Road
Sevenoaks
Kent TN13 1XR
T +44 (0)1732 496 496
F +44 (0)1732 496 474
DX 330801 Sevenoaks 2

West Wickham
73 Station Road
West Wickham
Kent BR4 0QG
T +44 (0)20 8777 6698
F +44 (0)20 8777 7306
DX 37551 West Wickham