

# Hiring the Right People at the Right Time

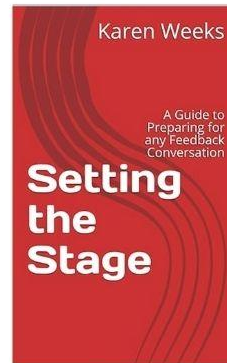
KNOW Masterclass  
November 13, 2024



obviously



VILLANOVA  
UNIVERSITY



About me...

I am a wife, furry baby mom, daughter, sister and aunt

I am a HUGE Boston Red Sox fan

I am an author, entrepreneur and business owner

I am an HR leader and career coach

I am a corporate speaker and podcast host





You Can't & Don't  
Have to do it Alone

# Definition of Hiring & Team



# What Are Your Goals?



# Where Are You Spending Your Time?



# Who Not How



# Challenge #1 - Time Audit





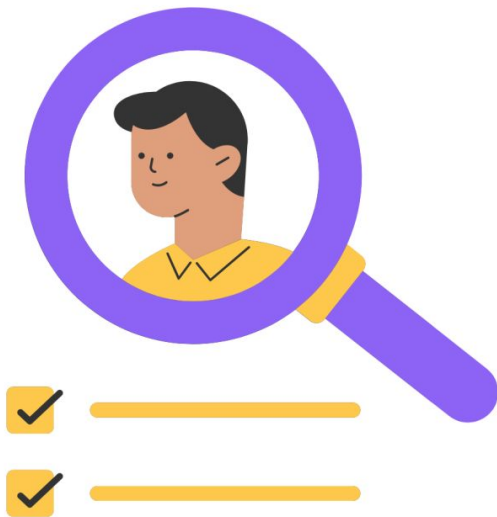


# Finding the Right People at the Right Time

# Who is the Right Who For You



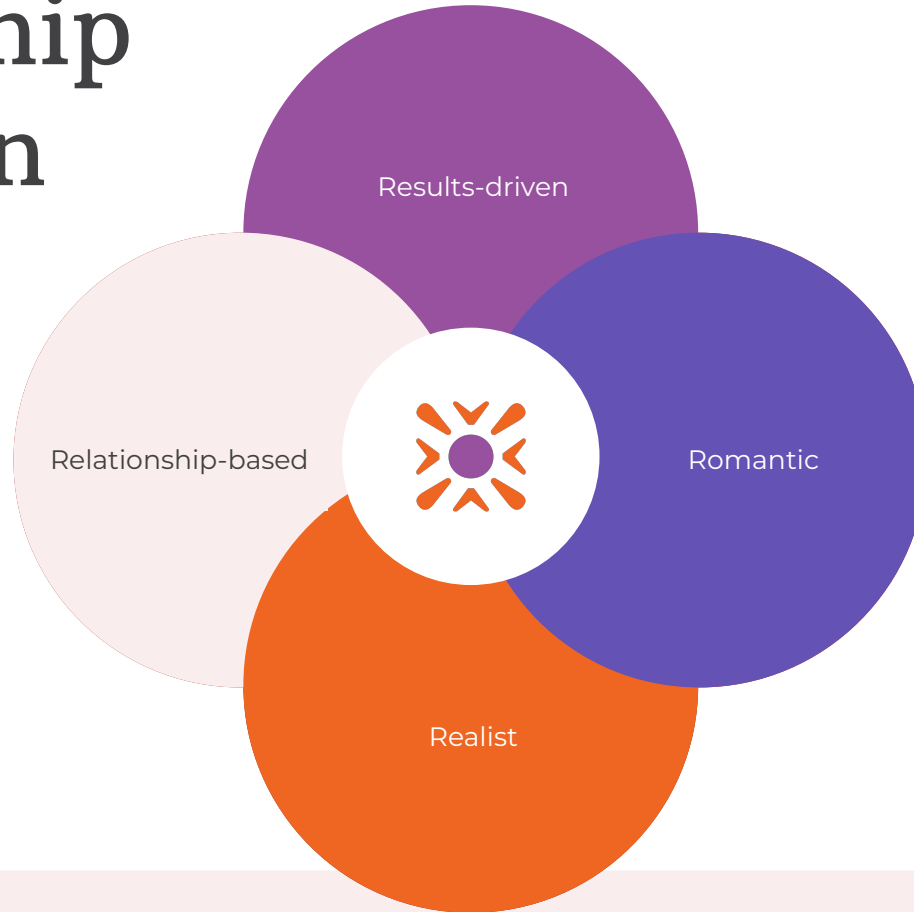
# How Will You Know



# Defining Your Company Culture



# Leadership in Action



# This Will Change Over Time



# Challenge #2 - Balancing The Team





Hiring is Just the Start



# Setting Them Up for Success



# Systems, Process, Expectations



# Setting You Up for Success



# Challenge #3 - Write It Down



# How Can I Help?!



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