

The Waterford complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. The Waterford does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

The Waterford:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact The Waterford, 601 Universe Blvd., Juno Beach, FL 33408 or by phone at 561.627.3800.

If you believe that The Waterford has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with The Waterford, 601 Universe Blvd., Juno Beach, FL 33408 or by phone at 561.627.3800.

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, our Health Services Administrator is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue SW., Room 509F, HHH Building, Washington, DC 20201, 1-800-368-1019, 800-537-7697 (TDD).

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. Rele 561.627.3800.

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 561.627.3800.

ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 561.627.3800.

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 561.627.3800

ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 561.627.3800

ATENÇÃO: Se fala português, encontram-se disponíveis serviços linguísticos, grátis. Ligue para 561.627.3800.

- שפראך הילף סערוויסעס פריי פון אפצאל. רופט אויפמערקזאם: אויב איר רעדט אידיש, זענען פארהאן פאר אייך 561.627.3800

UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 561.627.3800.

ΠΡΟΣΟΧΗ: Αν μιλάτε ελληνικά, στη διάθεσή σας βρίσκονται υπηρεσίες γλωσσικής υποστήριξης, οι οποίες παρέχονται δωρεάν. Καλέστε 561.627.3800.

注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。561.627.3800 まで、お電話にてご連絡ください。

ՌԻՇՍԻՆԻՍՏՆԵՐ. Եթե դուք խոսում եք [ներածեր լեզու], ապա լեզվակալն աջակցություն ծառայություններն անվճար են մատչելի է ձեզ համար: Չանգահարել 561.627.3800:

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 561.627.3800。

OBAVJEŠTENJE: Ako govorite srpsko-hrvatski, usluge jezičke pomoći dostupne su vam besplatno. Nazovite 561.627.3800