



Tūranga Mahi (Position Description)

Te Nehenehenui Board Trustees

DATE: 12 JUNE 2022



Introduction:

In 2010, the Crown and Maniapoto entered the Deed in Relation to Co-Governance and Co-Management of the Waipā River which is given effect under the Ngā Wai o Maniapoto Settlement Act 2012. That deed recognises Maniapoto interests in the Waipā River and its catchments and provides for Maniapoto participation in co-governance and co-management arrangements in respect of the river.

In 2021, Maniapoto ratified their settlement with the Crown for historical Te Tiriti o Waitangi breaches. The settlement contains an apology from the Crown for its acts and omissions in breach of Te Tiriti o Waitangi, an agreed historical account, cultural redress including the vesting of 36 sites of significance in Maniapoto, natural resources arrangements over Ngā Wai o Maniapoto, relationship redress with Government Departments, financial redress, and commercial redress.

In September 2022 the Maniapoto Māori Trust Board was disestablished, and all settlement assets were transferred to Te Nehenehenui Trust (hereon in referred to as Te Nehenehenui); the post settlement governance entity for Ngāti Maniapoto.

Te Nehenehenui is now fully operational including subsidiary entities, Waihikurangi Trust and Ahuahu Group Limited.

Trustees will be responsible for oversight and strategic leadership of Te Nehenehenui. This position description applies to all Trustees of Te Nehenehenui (7 Ngā Kura Tau, 6 Ngā Kura Rere, and 1 Te Kura Kaumātua).

Ngā Uara (Values):

Ngā Uara (values) are the five pou of Te Nehenehenui that guide our various entities to deliver value to our people.

Aroha	Our way of life is to care and protect our people, whenua, and taiao. Our interactions will be conducted with respect, understanding and inclusivity
Whakapono	We will protect our wairua, through having faith in our belief systems and in one and other
Ture	As Te Nehenehenui we acknowledge the binds of mana that link us as a people. We assert our authority to determine our own future and manage our own affairs, in the best interests of our people. We will abide by both our ture wairua, (tikanga & kawa), and the ture tāngata (the law)
Māoritanga	is the key to unifying our identity and thoughts as Te Nehenehenui. Through expressing and growing our reo, tikanga, and kawa our future generations will flourish
Kotahitanga	Te Nehenehenui are united and move as one. We share whakapapa with our people and place. We value, respect and nurture the connection we have within and across our whānau, hapu, iwi, whenua , taiao," (And others)



Trustee Duties and Responsibilities

Te Nehenehenui is responsible for the management and administration of assets on behalf of, and for the benefit of present and future members of Te Nehenehenui in accordance with the Te Nehenehenui Trust Deed. The Te Nehenehenui Trust Deed is attached as **Appendix One**.

In addition:

- promote the social, cultural, spiritual, educational, environmental and economic advancement and wellbeing of Maniapoto and its Members;
- promote the health and wellbeing generally, including of the aged or those suffering from mental or physical sickness or disability, of Maniapoto and its Members;
- promote and advance the social and economic development across of Maniapoto including the promotion of business, commercial or vocational training or the enhancement of community facilities in a manner appropriate to the particular needs of Maniapoto;
- provide for the ongoing maintenance and establishment of places of cultural or spiritual significance to Maniapoto and its Members;
- act as the Post Settlement Governance Entity for Maniapoto for the purpose of the settlement of the historical Te Tiriti o Waitangi claims of Maniapoto;
- implement the terms of the settlement of the historical Te Tiriti o Waitangi claims of Maniapoto contained in the Deed of Settlement and the Maniapoto Settlement Legislation;
- assume the role of the Maniapoto Māori Trust Board under the terms of the 2008 Ngā Wai o Maniapoto Deed of Agreement and the Ngā Wai o Maniapoto (Waipā River) Act 2012, the 2015 Deed with the Crown concerning the Central North Island Forests Land, and any other roles and responsibilities of the Maniapoto Māori Trust Board identified as ones to be transitioned to the Trust;
- act as the Mandated Iwi Organisation (MIO) and Iwi Aquaculture Organisation (IAO) for Maniapoto;
- ensure that any Commercial Activities and Cultural Activities are appropriately structured to serve the purpose of the Trust;
- undertake any other activity that is considered by the Trustees from time to time to be beneficial to our whānau.

The Trustees will have all the rights, powers and privileges of a natural person and may exercise those powers in accordance with the terms of Te Nehenehenui Trust. The Trustees powers are detailed in Clause 26 (a) to 26 (n) of the Trust Deed.



Trustee Duties and Obligations

When exercising powers or performing duties, each Trustee:

- must act in good faith and in a manner that the Trustee believes on reasonable grounds is in the interests of Maniapoto.
- must not act or agree to act in a manner which unfairly prejudices or unfairly discriminates against any particular Members unless that Trustee believes on reasonable grounds that the fundamental duty set out above requires such action and that the action will not breach the Trustee's fiduciary duties and obligations.
- must not act in a manner which brings or is likely to bring Maniapoto, the Trust or any Trust Entity into disrepute.

All Trustees must adhere to the duties of the Te Nehenehenui Trust Deed and the Trusts Act 2019.

Essential Attributes

The trustees must demonstrate that they are highly ethical, professional, and aligned with the values of Te Nehenehenui. The trustee is also required to demonstrate the following:

- is connected to their people and involved with their culture, tikanga, reo and mātauranga Māori;
- has strong communication and interpersonal skills;
- is able to exercise impartiality and fairness; and
- acts in a collegial manner.

Essential competencies

The trustee is required to demonstrate the following:

- operate at a strategic level;
- have proven Governance Experience at a Marae, Iwi, Charitable or Commercial level; and uphold Board compliance with all applicable legislation, constitutional and governance documents, relevant policies, including monitoring protocols and relevant legislation; and
- is able to grasp and adhere to the requirements of constitutional, compliance and governance documents.

Desired Competencies

It is desirable that the Trustee has some of the following competencies:

- working with Post Treaty Settlement Iwi entities.
- financial, Investment, Commercial and or Legal background.
- competent in Te Reo Māori, Tikanga and Mātauranga Māori.
- demonstrated experience in Government and/or Community Stakeholder management.
- experience in governance or management of large commercial organisations.
- experience in charitable, or social organisations.



Expectations

Te Nehenehenui Trustees will be required to attend all Trust meetings in person or virtually. All Trustees are expected to devote sufficient time to preparing for Te Nehenehenui Board and Committee meetings.

Terms of Tenure

Ngā Kura Rere Trustees - These are the Generally Elected Trustees

Ngā Kura Rere Trustees shall hold office for an initial term of three (3) years, and every subsequent term on election of three (3) years for a maximum three (3) consecutive terms.

Ngā Kura Tau Trustees - These are the Whare Representatives

Ngā Kura Tau Trustees shall hold office for an initial term of two (2) years, and every subsequent term on election of three (3) years for a maximum three (3) consecutive terms.

Te Kura Kaumātua Trustee - This is the Kaunihera Kaumātua Representative

Te Kura Kaumatua Representative shall hold office for an initial term of two (2) years, and every subsequent term on election of three (3) years for a maximum three (3) consecutive terms.

Committees

Name	Meeting Frequency	Duration (Guide only)
Audit and Risk	At least quarterly	Up to 2 hours; longer depending on matters rising, per meeting
Group Investments	Bi-monthly, at least quarterly	Up to 2 hours per meeting
People and Remuneration	Quarterly	Up to 2 hours per meeting
Whakapapa Committee	Monthly	Up to 2 hours; longer depending on agenda items

Standing committee meetings may be longer in duration and is dependent on matters rising and nature of those matters.

Other committees and external representative positions as required usually monthly to quarterly.

Time Commitment

Trustees are expected to commit 20 days annually to the role or 2-3 days a month.

The Chair role requires 90 days year or 2 days week, and Deputy Chair 50 days a year or 4 days a month. This includes preparation time.

See **Appendix Two** for a breakdown of estimated time commitment which excludes additional time if you are appointed as a Waihikurangi Trustee or Ahuahu Director, and for Kura Tau Trustees additional time as a Te Rōpū Whakahaere member for their respective Whare.



Appendix One: Te Nehenehenui Trust Deed

(Attached as a separate document)

Appendix Two: Estimated Time Commitment

		Meeting allocation	Time	Preparation Guidance	Time
Board Meetings	One day month 9am-4pm except December	11 days (All)		11 days (Trustee) 33 days (Chair)	
Committee Meetings	4-6 times year up to 2 hours (8-12 hours year)	2 days (Trustee) 4 days (Chair)		2 days (Trustee) 8 days (Chair)	
Hui ā-lwi	3 times a year one full day per hui incl. Travel Time	3 days (All)		1 day (Chair)	
Hui ā-Tau (AGM)	1 time per year - one full day incl. Travel Time	1 day (All)		1 day (Chair)	
Other engagement hui including other committees and external representation positions. Chair will attend lwi Chairs quarterly and Te Rōpu Kaumātua hui monthly	Varies but allocate an extra 3 days per year	3 days (Trustee) 9 days (Deputy Chair) 15 days (Chair)		3 days (Trustee) 9 days (Deputy Chair) 15 days (Chair)	
Summary	Total Time Estimate	Meeting allocation	Time	Preparation Guidance	Time
Trustee	36 days	20 days		16 days	
Deputy Chair	50 days	28 days		21 days	
Chair	93 days	34 days		59 days	