



Environmental Sustainability Policy

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1. Introduction.

This Policy sets out the obligations of KHFCED (Academy) regarding environmental sustainability.

The Academy is committed to environmental sustainability.

As part of our commitment the Academy seeks to promote environmental sustainability and carbon footprint reduction.

2. Policy.

The Academy ensures that arrangements are in place to encourage and promote environmental sustainability and meeting the requirements of the Environmental Act 2021 through its staff and students by:

- Recognising that the Academy's activities have the potential for both positive and negative impacts upon the environment at local, national and global levels.
- Acknowledge responsibility for environmental protection and aim to contribute to the national commitment to sustainable development and carbon footprint reduction.
- Seek ways to continually improve our environmental performance and operate in a responsible manner including reducing waste and making reductions in our carbon emissions from heat, power, travel and consumption of natural resources.
- Seek to achieve continual improvement in how the academy measures and respond to its environmental and carbon impacts.

3. Principles.

The Academy ensures that the following principles are deployed:

- Communicate this Environmental Sustainability policy.
- Ensuring all staff, students, suppliers and sub-contractors are aware of the aims of this policy.
- Developing, monitoring, evaluation and review mechanisms of policies and procedures and decision-making.
- Comply fully with all regulatory requirements and public sector environmental initiatives.
- Reduce its carbon footprint through prudent use of fossil fuels and switch to green alternatives where practicable.
- Manage and reduce consumption of natural materials.
- Reduce waste created, and where possible reuse and recycle before responsible disposal of surplus materials.
- Integrate principles of environmental sustainability within all policies and

practices particularly with reference to procurement of goods and services.

- Avoid or limit where practicable the use of environmentally damaging goods (whether through their production process, content or waste stream) and their use.

4. Method.

Staff at the Academy will follow environmental / sustainability legislation, best practice and guidance by:

- Publishing and sharing policies.
- Actively promote reduction of carbon emissions specifically from heat, power consumption, travel and process emissions.
- Reducing waste through control of bought in goods and their associated carbon footprint.
- The use of partners / suppliers that actively reduce carbon emissions.
- Help and overcome any potential barriers to environmental sustainability.
- Operate a clear zero tolerance policy towards breaches of this policy.
- Have procedures in place to ensure such behaviour is met with appropriate disciplinary action.
- Have this policy reviewed annually by a competent party to ensure effectiveness of application and alignment with the current legislation, guidance and best practice.

5. Roles and Responsibilities.

- If there is a breach of this policy, it is the responsibility of the staff, students, suppliers and sub-contractors to report it to senior management.
- It is the responsibility of senior management to identify and respond to breaches of this policy, with appropriate actions.

6. Approval:

Signed:

Date:

Print Name:

Position:



The table below is used to identify any additions, amendments or changes made to this environmental sustainability policy.

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