



Kidderminster Harriers Football Club

1. JOB TITLE	Academy Sports Therapist
Responsible to:	Head of Education Academy Manager
Location:	Centre of Sporting Excellence and Aggborough Stadium with travel to games
Salary:	£20-24k

2. MAIN PURPOSE

To provide medical support to all Academy players under the direction of the First Team Physiotherapist. This is primarily focused on the U17 – U23s age groups but will include assisting with our Junior Academy and Women's First Team if required.

Focus will be on the development of the following areas of support –

- Medical services, including the prevention and treatment of injury
- Strength and Conditioning
- Sports Massage
- Diet and Nutrition
- Sports Science, including physiology, biomechanics, physical testing and measurement
- Sports Therapist placement students and volunteers

3. RESPONSIBILITIES

3.1 Specific Responsibilities

Ensure that the necessary medical support services are present at Academy training sessions and games.

Ensure that the management of injuries effectively meets the Clubs commitment to players, coaches and senior management through clinical audit and accurate documentation.

Ensure that appropriate recovery and injury prevention strategies are adopted after games and on recovery days.

Multi-disciplinary communication between staff, players and parents to ensure optimal well-being and development of all academy players.

Produce regular reports regarding the progress of each player within the Academy and to ensure that the appropriate sports science and medical information is added to each players performance record.

Undertake personal CPD as appropriate to meet the demands of the role. Maintain honesty and integrity at all times when working with the players at the Club.

Be presentable and personal at all times when representing the Club.

Undertake all reasonable tasks assigned by the Head of Education and Academy Manager.

3.2 Health and Safety

Your core Health and Safety responsibilities are as follows:

Lead by example being diligent and observant at all times.

Ensure safety and risk are considered within all projects alongside the Head of Education & Welfare.

Ensure a safe and respectable learning environment for all players and staff to maximise their holistic development

4. QUALIFICATIONS

4.1 Essentials

BSc in Physiotherapy or Sports Therapy

HCPC registration or Society of Sports Therapists registration

Valid FA First Aid

Valid FA Safeguarding Children Certificate

Valid enhanced CRC check

Full Driving Licence

4.2 Desirables

MSc in Physiotherapy or Sports Therapy

Valid Intermediate Trauma Medical Management in Football (ITMMiF)

5. EXPERIENCE

5.1 Essentials

Working in a football / sports environment

Comprehensive knowledge of rehabilitation and injury reduction strategies

Knowledge and experience of assessing and treating a range of paediatric musculoskeletal conditions

Knowledge of movement analysis and intervention strategies

Ability to effectively monitor and modify training and rehabilitation programs according to clinical needs

Excellent time management skills with experience of managing a varied case load whilst ensuring administration duties kept up to date (e.g. notes, clinic letters)

5.2 Desirables

Experience of conducting maturation assessments for young athletes b) Experience of conducting musculoskeletal screening for young athletes c) Experience with the PMA to record and report injury data.

6. PERSON SPECIFICATION

Committed, enthusiastic and passionate about Kidderminster Harriers Football Club and player development

Ability to work as part of a team as well as using one's own initiative in developing players and injury prevention and rehabilitation strategies

A confident decision-maker

Able to communicate effectively with players, parents and fellow staff members at all levels, with absolute discretion

Strong IT skills with the ability to use e-mail, Word and performance management software to a high standard

Able to adapt to the demands of the job and needs of the players and staff

Dedicated to self-improvement and continuous professional development

Willing to follow and promote the philosophy of the Club

Be an ambassador for Kidderminster Harriers Football Club, presenting the Club in a positive image at all times

7. EQUALITY STATEMENT

The employee must at all times carry out their duties with due regard to Kidderminster Harriers Football Club policies and procedures. The employee must ensure a positive commitment towards equality and diversity by treating others fairly and not committing any form of direct or indirect discrimination, victimisation or harassment of any description and to promote positive working relationships between all internal and external stakeholders. The employee must contribute to encouraging equality and respecting diversity by embedding such values in the workplace and challenging inappropriate behaviour and processes.

Closing date for this post is: **Monday, 25th July at 12pm**

Interviews to take place: **Week Commencing 1st August 2022**

To apply: **Please email a CV and Cover Letter to james.long@harriers.co.uk**