NOTICE OF PRIVACY PRACTICES

Effective: April 14, 2003 Update: January 2012

THIS NOTICE DESCRIBES HOW MEDICAL INFORMATION ABOUT YOU MAY BE USED AND DISCLOSED AND HOW YOU CAN GET ACCESS TO THIS INFORMATION. PLEASE REVIEW IT CAREFULLY.

PER THE HIPAA (Health Insurance Portability & Accounting Act) OF 1996, WE HAVE A LEGAL DUTY TO SAFEGUARD YOUR PROTECTED HEALTH INFORMATION. We will protect the privacy of the health information that we maintain that identifies you, whether it deals with the provision or payment of your health care. We must provide you with this notice about our privacy practices. It explains how, when and why we may use and disclose your health information. With some exceptions, we will avoid using or disclosing any more of your health information that is necessary to accomplish the purpose of the use of disclosure. We are legally required to follow the privacy practices that are described in this Notice, which is currently in effect. We reserve the right to change the terms of this Notice and our privacy practices at any time. Any changes will apply to any of your health information that we already have. Before we make an important change to our policies, we will promptly change this Notice and post a new Notice in our reception and service areas. You may also request, at any time, a copy of our Notice of Privacy Practices that is in effect at any given time, from our Compliance Officer. You may view and obtain an electronic copy of this Notice on our web site when available. We would like to take this opportunity to answer some common questions concerning our privacy practices:

QUESTION: HOW WILL THIS ORGANIZATION USE AND DISCLOSE MY PROTECTED HEALTH INFORMATION?

Answer: We use and disclose health information for many different reasons. For some of these uses or disclosures, we need your specific authorization. Below, we describe the different categories of our uses and disclosures and give you some examples of each. **Uses and Disclosures Relating to Treatment, Payment, or Healthcare Operations.**

We may, by federal law, use and disclose your health information for the following reasons:

Treatment: With the possible exception of information concerning drug/alcohol and/or treatment, and HIV status (for which we may need your specific authorization), we may disclose your health information to other health care providers who are involved in your care. For example, we may disclose your medical history to a hospital if you need medical attention while at our facility or to a residential care program to which we are referring you. Reasons for such a disclosure may be to get them the medical history information they need to appropriately treat your condition, to coordinate your care, or to schedule necessary testing.

Payment: With the possible exception of information concerning drug /alcohol abuse and/or treatment, and HIV status (for which we may need your specific authorization), we may use and disclose necessary health information in order to bill and collect payment for the treatment that we have provided to you. For example, we may provide certain portions of your health information to your health insurance company, Medicare or Medicaid, managed care entity, county funded service coordination unit or the County (Drug & Alcohol Commission, MH/MR, Behavioral Health/Human Services) in order to get paid for taking care of you.

Health Care Operations: We may, at times, need to use and disclose your health information to run our organization. For example, we may use your health information to evaluate the quality of the treatment that our staff has provided to you. We may also need to provide some of your health information to our accountants, attorneys, and consultants in order to make sure that we're complying with law. Because this information concerns drug and alcohol abuse and/or treatment, mental health disorders and/or treatment and/or HIV status, we may be further limited in what we provide and may be required to first obtain your authorization.

Other Uses and Disclosures Permitted by Federal Law. We may use and disclose your health information without your authorization for the following reasons:

When a Disclosure is required by Federal, State, or Local Law, in Judicial or Administrative Proceedings, or by Law Enforcement. For example, we may disclose your protected health information if we are ordered by a court, or if a law requires that we report that sort of information to a government agency or law enforcement authorities, such as suspected child abuse.

Public Health Activities. Under the law, we must report info. about certain diseases & about any deaths to government agencies that collect that information. With the exception of information concerning HIV (for which we may need your specific authorization), we are also permitted to provide some health information to the coroner or a funeral director, if necessary, after a client's death.

Health Oversight Activities. We may need to provide your health information to the County /State when they oversee this program. We will also need to provide information to government agencies that have the right to inspect our offices and/ or investigate healthcare practices.

Organ Donation. If one of our clients wishes to make an eye, organ, or tissue donation after their death, we may disclose certain necessary health information to assist the appropriate organ procurement organization.

Research. In certain limited circumstances (for example, where approved by an appropriate Privacy Board or Institutional Review board under federal law), we may be permitted to use or provide protected health information for a research study.

Avoid Harm or Report Abuse. If one of our staff members believes in good faith that it is necessary to protect you, or to protect another person or the public as a whole, we may provide protected health information to the police or others who may be able to prevent or lessen the possible harm.

Specific Government Functions. Similarly, with the possible exception of information concerning drug and alcohol abuse and/or treatment, and HIV status (for which we may need your specific authorization), we, may also disclose the health information of military personnel or veterans where required by U.S. military authorities.

Workers' Compensation. We may provide your health information as described under the workers' compensation law, if your condition was the result of a workplace injury for which you are seeking compensation.

Certain Uses and Disclosures Require You to Have the Opportunity to Object.

Disclosures to Family, Friends, or Others Involved in your Care. With your signed Consent to Release Information, we may provide a limited amount of your health information to a family member, friend, or other person known to be involved in your care or in the payment for your care. The private health information released is limited to that allowed by 4 PA Code Section 255.5 (posted throughout the building).

Disclosures to Notify a Family Member, Friend, or Other Selected Person. When you first started our program, we asked that you provide us with an emergency contact person in case something should happen to you while you are at our facilities. Unless you tell us otherwise, and only with a signed Consent, we will disclose limited health information about you to your emergency contact or another available family member.

Appointment Reminders and Health-Related Benefits or Services. Unless you tell us that you would prefer not to receive them, we may use or disclose your information to provide you with appointment reminders or alternative programs /treatments that may help you.

Other Uses and Disclosures Require Your Prior Written Authorization. In situations other than those categories of uses and disclosures mentioned above, or those disclosures permitted under federal law, we will ask for your written authorization before using or disclosing any of your protected health information. If you choose to sign an authorization to disclose any of your health information, you can later revoke it to stop further uses and disclosures to the extent that we haven't already taken action relying on the authorization, so long as it is revoked to the nursing or medical records departments.

QUESTION: WHAT RIGHTS DO I HAVE CONCERNING MY PROTECTED HEALTH INFORMATION?

Answer: You have the following rights with respect to your protected health information:

Right to Request Limits on Uses and Disclosures of Your Health Information: You have the right to ask us to limit how we use and disclose your health information. We will certainly consider your request, but you should know that we are not required to agree to it. If we do agree to your request, we will put the limits in writing and will abide by them, except in the case of an emergency. Please note that you are not permitted to limit the uses and disclosure that we are required or allowed by law to make.

Right to Choose How We Send Health Information to You or How We Contact You. You have the right to ask that we contact you at an alternate address or telephone number (for example, sending information to your work address instead of your home address) or by alternate means. We must agree to your request so long as we can easily do so.

Right to See or to Get a Copy of Your Protected Health Information. In most cases, you have the right to look at or get a copy of health information that we have, but you must make the request in writing. A request form is available at the nurses' station or medical records department and must be submitted to the Project Director, Director of Nursing or your therapist. If you are inpatient, we will respond to your request within a reasonable period, otherwise we will respond to you within 30 days after receiving your written request. If we do not have the health information that you are requesting but we know who does, we will tell you how to get it. In certain situations, we may deny your request. If we do, we will tell you, in writing, our reasons for the denial. In certain circumstances, you may have a right to appeal the decision. If you request a copy of any portion of your protected health information, we will charge you for the copy on a per page basis, only as allowed under applicable federal and Pennsylvania state law. We need to require that payment be made in full before we will provide the copy to you. If you agree in advance, we may be able to provide you with a summary or an explanation of your records instead. To the extent permitted by applicable federal and Pennsylvania state law, there will be a charge for the preparation of the summary or explanation, including charge for staff time to develop the summary.

Right to Receive a List of Certain Disclosures of Your Health Information that we have made. You have the right to get a list of certain types of disclosures that we have made of your health information. This list would not include uses or disclosures for treatment, payment or healthcare operations, disclosures to you or with your written authorization, or disclosures to your family for notification purposes or due to their involvement in your care. This list also would not include any disclosures made for national security purposes, disclosures to corrections or law enforcement authorities if you were in custody at the time, or disclosures made prior to April 14, 2003. You may not request an accounting for more than a six (6) year period. To make such a request, we require that you do so in writing; a request form is available upon asking at your location of service. We will respond to you within 60 days of receiving your request. The list that you may receive will include the date of the disclosure, the person or organization that received the information (with their address, if available), a brief description of the information disclosed, and a brief reason for the disclosure. We will provide such a list to you at no charge; but, if you make more than one request in the same 12-month period, you will be charged for each additional request within that 12-month period.

Right to Ask to Correct or Update Your Health Information. If you believe that there is a mistake in your health information (incorrect, irrelevant or outdated) or that a piece of important information is missing, you have a right to ask that we make an appropriate change to your information. You must make the request in writing, with the reason for your request, on a form called an Amendment Form that is available from nursing or medical records departments and submitted to the Privacy Officer or your therapist. We will respond within 60 days of receiving your request. If we approve your request, we will make the change to your health information, tell you when we have done so, and will tell others that need to know about the change. We may deny your request if your protected health information: (1) is accurate and complete; (2) was not created by us; (3) is not allowed to be disclosed to you; or (4) is not part of our records. Our written denial will state the reasons that your request was denied and explain your right to file a written statement of disagreement with the denial. If you do not wish to do so, you may ask that we include a copy of your request form, and our denial form, with all future disclosures of that health information.

QUESTION: WHAT RIGHTS DO I HAVE CONCERNING MY TREATMENT?

Answer: For a complete listing of patient's rights, please read "Patient's Legal and Human Rights" provided in your admission packet.

QUESTION: HOW DO I COMPLAIN OR ASK QUESTIONS ABOUT THIS ORGANIZATION'S PRIVACY PRACTICES?

ANSWER: If you have questions about anything discussed in this Notice or about any of our privacy practices, or if you have any concerns or complaints, please contact the Privacy Officer at 724-225-9700. You also have the right to file a written complaint with the Secretary of the U.S. Department of Health and Human Services. We cannot take any retaliatory action against you if you lodge any type of complaint.