

Fiscal Year 2024 | 08.01.2023 - 07.31.2024

Annual Report

THE
TREVOR
PROJECT



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Welcome



The Trevor Project has remained steadfast in our mission: to end suicide among LGBTQ+ young people. This year was no different — and we are proud to share that we answered the call like never before.

In Fiscal Year 2024, our Crisis Intervention team supported more than 450,000 calls, chats, and texts from LGBTQ+ youth in their moments of need. Behind every number is a life — and behind every life is a reason to continue fighting for a world where LGBTQ+ youth feel seen, supported, and never alone.

Our research remains world-class and widely cited in both media and academia. We deepened this work by publishing vital studies that continue to shape the national conversation around mental health and suicide prevention.

Our advocacy played a crucial role in confronting harmful legislation and supporting policies that protect LGBTQ+ youth. From statehouses to the halls of Congress, we amplified youth voices, backed data with compassion, and worked alongside coalitions to ensure that lived experience informed public policy.

Still, this year brought a complex mix of hardship and challenges for the LGBTQ+ young people we serve. Against a backdrop of rising anti-LGBTQ+ legislation, harmful rhetoric that has made many of our youth feel unsafe, and a challenging philanthropic landscape, the passion,

generosity, and belief of our community — supporters like you — have given our young people hope.

We are profoundly grateful for every volunteer, donor, partner, Board member, and advocate who continues to support The Trevor Project and the LGBTQ+ young people we serve and uplift. Your trust powers our mission and sustains the lifeline, research, and education we provide to countless LGBTQ+ young people.

We know the road ahead remains challenging, but the past year has proven once again that hope is not passive; it’s an action we take every day. It’s a privilege to reflect on The Trevor Project’s year and be filled with both pride and resolve.

Thank you for your support. Together, we are building a safer, more accepting world — one where every LGBTQ+ young person knows they are never alone. As long as LGBTQ+ youth reach out, we will be here to answer, to uplift, and to fight for their right to live and thrive.



A handwritten signature in blue ink that reads "Jaymes Black".

Jaymes Black (they/she/he)
CEO



A handwritten signature in blue ink that reads "Thomas Sanchez".

Thomas Sanchez (he/him)
Board Chair

Accomplishing Our Mission

Our Mission

The Trevor Project’s mission is to end suicide among lesbian, gay, bisexual, transgender, queer, and questioning (LGBTQ+) young people.

Our Vision

Our vision is to create a world where all LGBTQ+ young people see a bright future for themselves.

Our Approach

Through our evidence-based crisis **intervention** and suicide **prevention** strategies, we can – and do – prevent suicide.

- Our crisis intervention programs provide 24/7 support for LGBTQ+ youth in crisis.
- Our suicide prevention programs **decrease** risk factors and **increase** protective factors related to LGBTQ+ youth mental health.

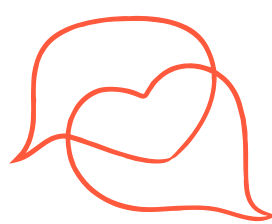


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Our Work

The Trevor Project is the leading suicide prevention and crisis intervention organization for Lesbian, Gay, Bisexual, Transgender, Queer & Questioning (LGBTQ+) young people.

We accomplish our mission through the delivery of quality crisis intervention and suicide prevention programs.



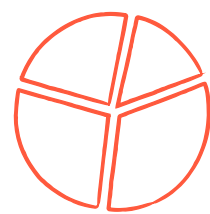
Crisis Intervention Services in U.S. -
for LGBTQ+ young people 24/7 via phone, text, and chat



988 Suicide & Crisis Lifeline -
served as a leading provider of 988's specialized crisis services for LGBTQ+ youth



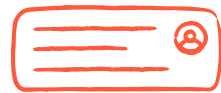
Crisis Intervention Services in Mexico -
24/7 digital crisis intervention for LGBTQ+ young people in Mexico via webchat and WhatsApp



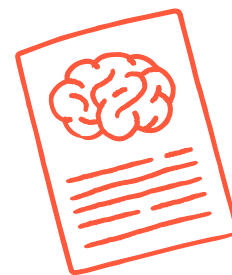
Research -
We produce innovative research that brings new knowledge, insights and clinical implications to the field of LGBTQ+ youth mental health and suicidology.



Advocacy -
We advocate for LGBTQ+ rights at the federal, state, and local levels in order to protect and defend LGBTQ+ young people from adverse legislative, judicial and regulatory efforts.

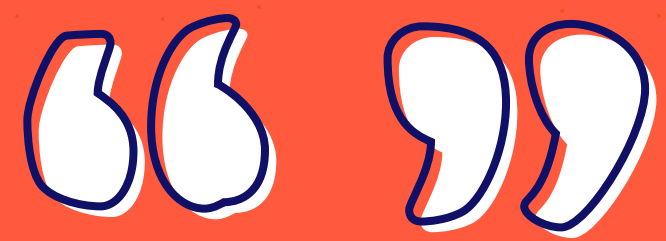


Peer Support -
We operate a moderated, 24/7 social-networking platform, TrevorSpace, the largest safe social networking community for LGBTQ+ young people in the world.



Education & Public Awareness -
We develop ongoing programs, training, and content promoting awareness around issues and policies relevant to LGBTQ+ young people and the adults who support them.

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I truly believe The Trevor Project saved my life.

They gave me the platform I needed to feel comfortable with who I am, to come out to family and friends, to be proud in my own body. **That is what charted the path that changed my life.**

Tyler (he/him)
LGBTQ+ Young Person



Why Our Work Matters

- More than **1.8 million** LGBTQ+ young people seriously consider suicide each year in the U.S.¹ — and at least one attempts suicide every **45 seconds**.²
- **50%** of LGBTQ+ young people who wanted mental health care in the past year were not able to get it.³
- **90%** of LGBTQ+ young people said their well-being was negatively impacted due to recent politics.³
- In the U.S., more than **12%** of LGBTQ+ young people attempted suicide in the past year.³ In Mexico, **1 in 3** LGBTQ+ youth attempted suicide last year.⁴



1. The Trevor Project’s [National Estimate of LGBTQ Youth Seriously Considering Suicide](#)

2. The Trevor Project’s [Estimate of How Often LGBTQ Youth Attempt Suicide in the U.S.](#)

3. The Trevor Project’s [2024 U.S. National Survey on the Mental Health of LGBTQ Young People](#)

4. The Trevor Project’s [2024 Survey on the Mental Health of LGBTQ+ Youth in Mexico](#)

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By The Numbers

450K+ crisis contacts directly served through TrevorLifeline, TrevorChat, and TrevorText

18K LGBTQ+ young people’s experiences represented in one of the largest ongoing research efforts focused on LGBTQ+ young people

112K hours of volunteer service from **2.3K+** crisis counselors supporting LGBTQ+ young people in crisis

53K young people used TrevorSpace to find peer connections, belonging, acceptance and an affirming community – across **180+** countries

77% anti-LGBTQ+ bills in the U.S. defeated with the help of our Advocacy team

6.8K adult allies trained in LGBTQ+ competencies and suicide prevention strategies - positively impacting more than **1.7 million** young people

Outstanding Charity Ratings

A- CharityWatch Grade

100% Charity Navigator Accountability & Transparency Score

Crisis Intervention

Nearly every minute of every day*, an LGBTQ+ young person reaches out to The Trevor Project. Our free and confidential services help to meet their immediate needs in their most vulnerable, often life-or-death, moments.

LGBTQ+ young people trust The Trevor Project, and feel comfortable reaching out about a number of topics: coming out, LGBTQ+ identity, anxiety and depression, family rejection, thoughts of suicide, and more.

Regardless of the presenting issue, The Trevor Project’s counselors support youth and save lives. Our free and confidential crisis services are available by phone, text, or chat – and we provide them every hour of the day, every day of the year.

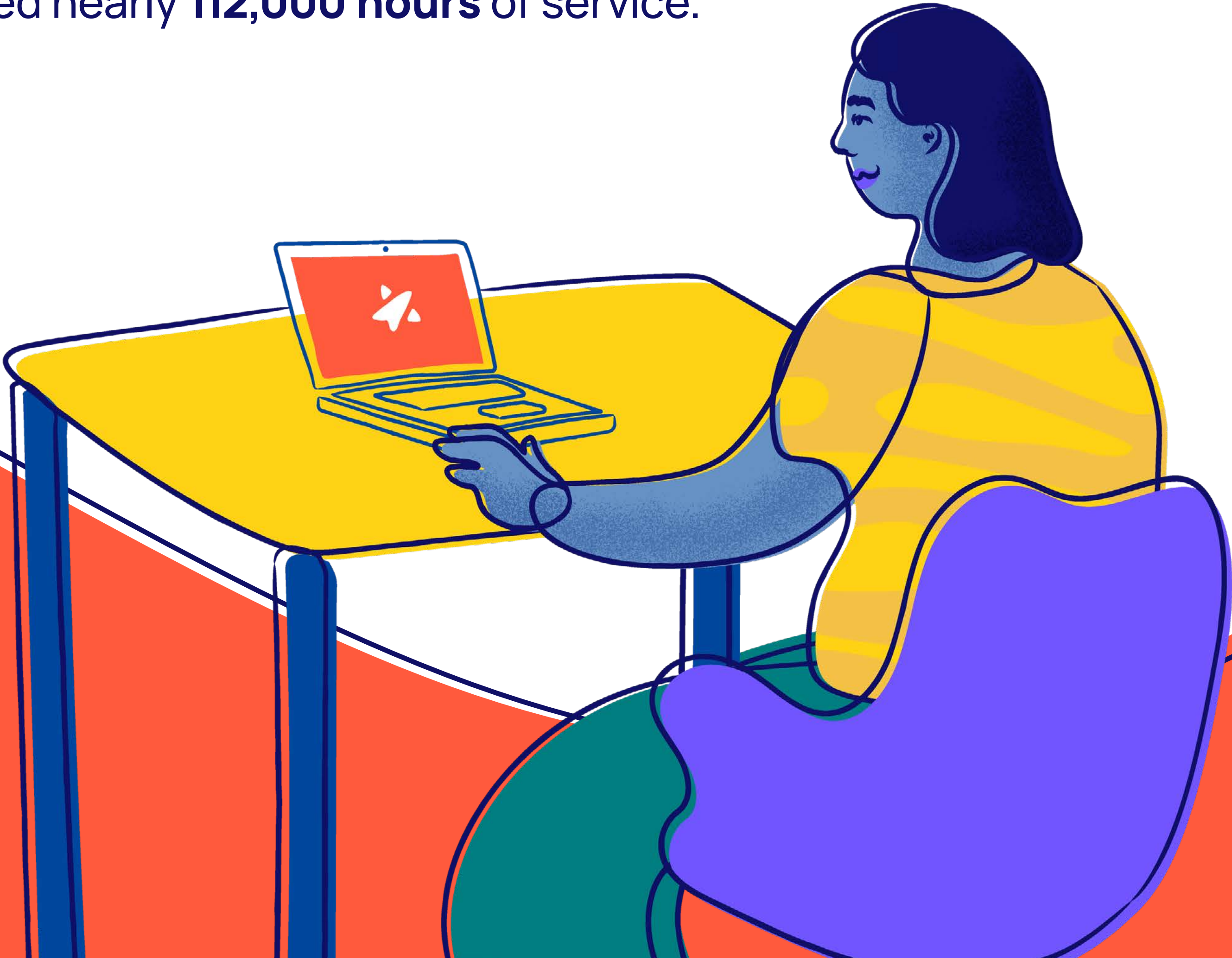


* FY24 average

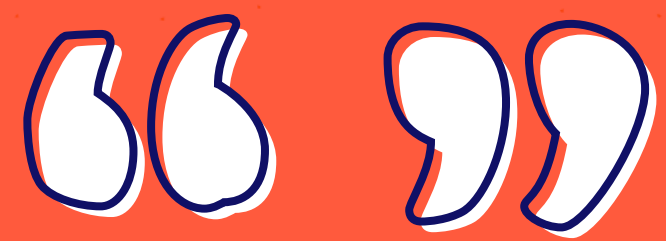
Volunteers

The Trevor Project’s passionate volunteer crisis counselors engaged with **53%** of our U.S. crisis contacts.

A total of **2,300 volunteers** contributed nearly **112,000 hours** of service.



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Volunteering as a crisis counselor was a no-brainer for me.

Through my training as a counselor and a member of the LGBTQ+ community, I've been able to learn so much about the act of holding space and been able to be a source of comfort and support to so many different people that **I can't imagine ever not being part of this organization.**



Lisa (she/her)
Volunteer Crisis Counselor

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Crisis Intervention: 988



The 988 Suicide & Crisis Lifeline is the national three-digit dial code that connects people across the U.S. with free and confidential support for mental or behavioral health emergencies.

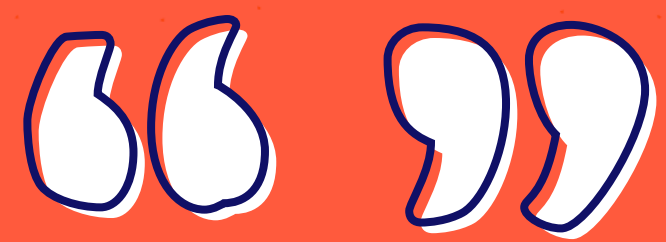
The Trevor Project successfully advocated for the creation and funding of 988 overall, and 988 specialized services for LGBTQ+ young people in particular. 988 launched pilot services in 2022.

The Trevor Project was the first contact center to launch 988’s specialized services for LGBTQ+ young people, and our crisis services were integrated into 988.

Since inception, 988 has provided life-saving services to more than **1.3 million** LGBTQ+ young people. The Trevor Project supported approximately half of 988’s contact volume from LGBTQ+ young people.



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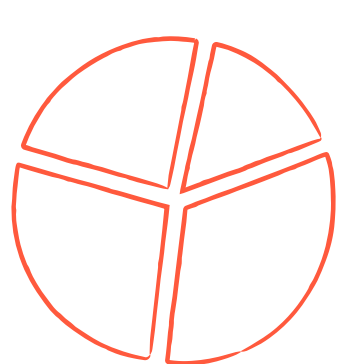
988 LGBTQ+ youth specialized services
are more important than ever during the current post-pandemic era in which mental health crises have multiplied. LGBTQ+ young people face elevated mental health and suicide risks that arise from societal mistreatment and stigma.



Saurav Jung Thapa (he/him)
Senior Federal Affairs Manager

Preventing Suicide

Our Suicide Prevention teams work to improve mental health and reduce suicidality among LGBTQ+ youth by creating welcoming environments through:



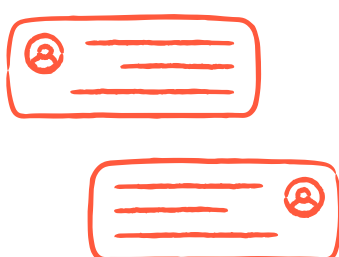
Research

Develop and disseminate actionable insights to grow support for LGBTQ+ youth and improve their mental health



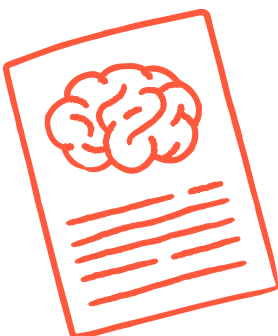
Advocacy & Government Affairs

Increase and defend legal protections and access to resources



TrevorSpace

Facilitate safe and positive peer-to-peer connection and community



Education & Public Awareness

Grow public awareness to create safer institutions and communities

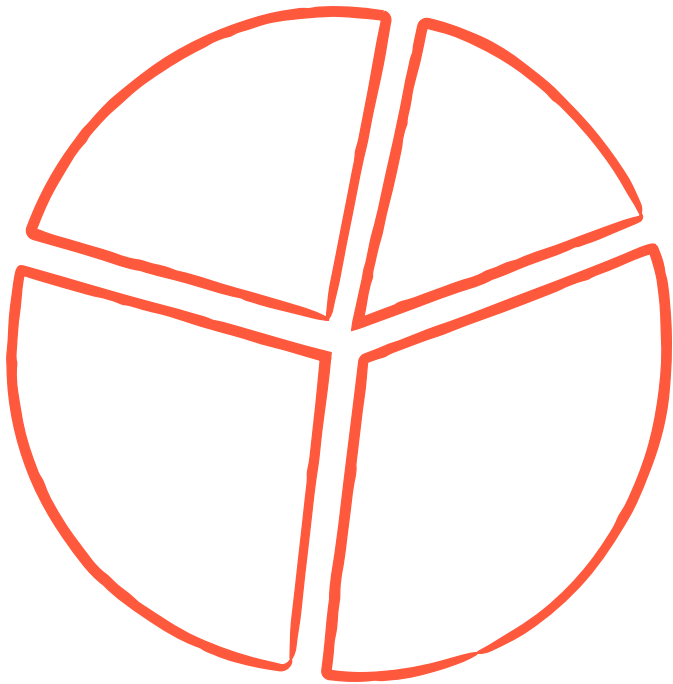
All of these strategies are driven by The Trevor Project’s rigorous, ongoing research illuminating which tactics and activities have the greatest impact on increasing protective factors and decreasing suicidal risk.

Preventing Suicide

Research

Through comprehensive surveys and studies, we explore and identify factors that increase suicidal risk, as well as protective factors that decrease risk, among LGBTQ+ young people.

- The Trevor Project’s sixth annual [U.S. National Survey on the Mental Health of LGBTQ+ Young People](#) highlights the experiences of **over 18,000** LGBTQ+ youth across the country.
- **39%** of respondents seriously considered attempting suicide in the past year, including **46%** of transgender and nonbinary young people.
- While more than **1 in 10** LGBTQ+ young people attempted suicide in the past year, **50%** of LGBTQ+ young people who wanted mental health care in the past year were not able to get it.
- **45%** of transgender and nonbinary young people reported that they or their family have considered moving to a different state because of LGBTQ+-related politics and laws.



Preventing Suicide

Research

The Trevor Project published the 2024 U.S. National Survey on the Mental Health of LGBTQ+ Young People, the 2024 Mexico National Survey on the Mental Health of LGBTQ+ Young People, 12 research briefs, two in-depth research reports, and three peer-reviewed manuscripts focused on the mental health of LGBTQ+ young people.

Our research continues to reflect the diversity of LGBTQ+ young people and their unique lived experiences:

- [Discrimination Among Black LGBTQ+ Young People and Suicide Risk](#)
- [The Mental Health of LGBTQ+ Young People with Disabilities](#)
- [Mental Health and Access to Care for LGBTQ+ Girls and Young Women](#)
- [The Mental Health and Well-Being of Indigenous LGBTQ Young People](#)
- [Affirming Actions and Gender Euphoria Among Transgender and Nonbinary Young People](#)
- [The Mental Health and Well-Being of Latinx LGBTQ Young People](#)



Preventing Suicide

Advocacy

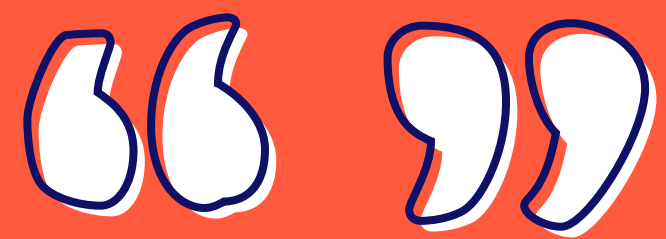
The Trevor Project vigilantly promotes laws and policies that support the mental health and well-being of LGBTQ+ young people at the local, state, and national levels while advocating against anti-LGBTQ+ policies. We:

- Defeated nearly **77%** of tracked anti-LGBTQ+ bills, many of which targeted transgender and nonbinary youth
- Published “**It’s Still Happening**,” a report on the alarming U.S. presence of practitioners of so-called conversion “therapy,” which is a wide range of dangerous, discredited, and unscientific practices that attempt to change a person’s LGBTQ+ identity
- Won protections for LGBTQ+ youth against the harmful and discredited practice of conversion therapy in one additional state (PA)
- Secured more than \$33 million for the organization to support crisis contacts via the 988 Suicide & Crisis Lifeline’s LGBTQ+ Youth Specialized Services program



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Advocacy in Action



Trevor’s dedicated and talented advocacy team is deeply involved at the state level, across the country. We are a trusted leader when it comes to LGBTQ+ youth mental health and suicidality. Our research is consistently cited by decision-makers and our experience working with young people through our crisis services informs our advocacy work.

We testify at hearings and provide that expert perspective on LGBTQ+ youth mental health and suicide. We text our supporters and ask them to call their legislators. We employ strategic communications to educate and persuade the public and decision makers. And finally, we mobilize our community through phone, digital and social media campaigns to get our community and our allies engaged by calling their legislators and letting them know that they support LGBTQ+ youth.



Janson Wu (he/him)
Sr. Director, State Advocacy & Government

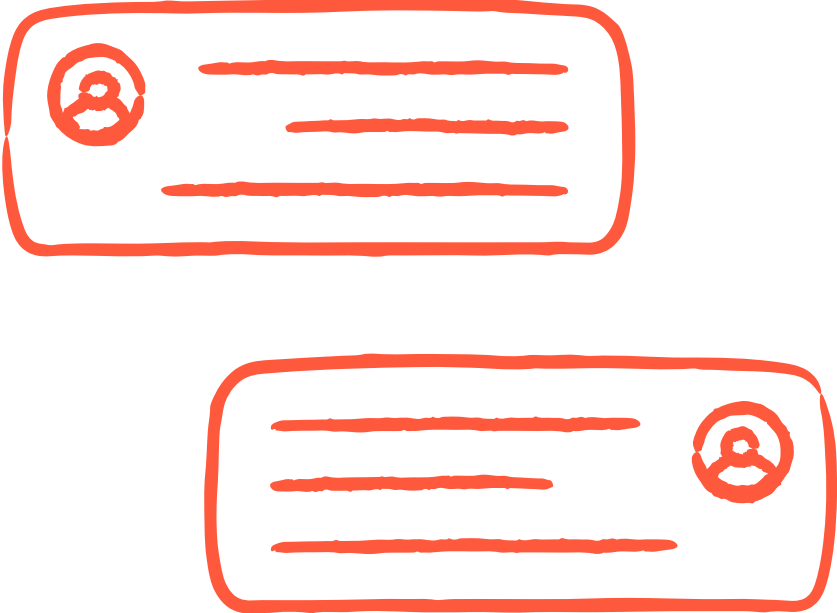
Preventing Suicide

TrevorSpace

Originally launched in 2008, TrevorSpace has grown to become the **largest** safe online community for LGBTQ+ young people ages 13 to 24, wherever they may be located around the world.

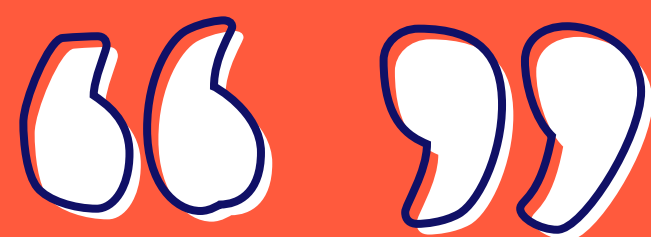
TrevorSpace is integral to our efforts to positively impact LGBTQ+ youth development. The platform facilitates positive peer-to-peer connection by maintaining a safe, supportive online space where LGBTQ+ young people can be themselves, share their stories, and build invaluable personal friendships and connections.

Across **180+** countries, TrevorSpace united **53,000+** users – significantly growing the community of peers that LGBTQ+ youth can connect with since it launched.



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TrevorSpace in Action



I love TrevorSpace. I finally found people who are going through exactly what I’m going through and it allows for me to be who I feel like I really am. I couldn’t find that anywhere until I joined. **It’s a really great community full of really great and helpful people.**



TrevorSpace User

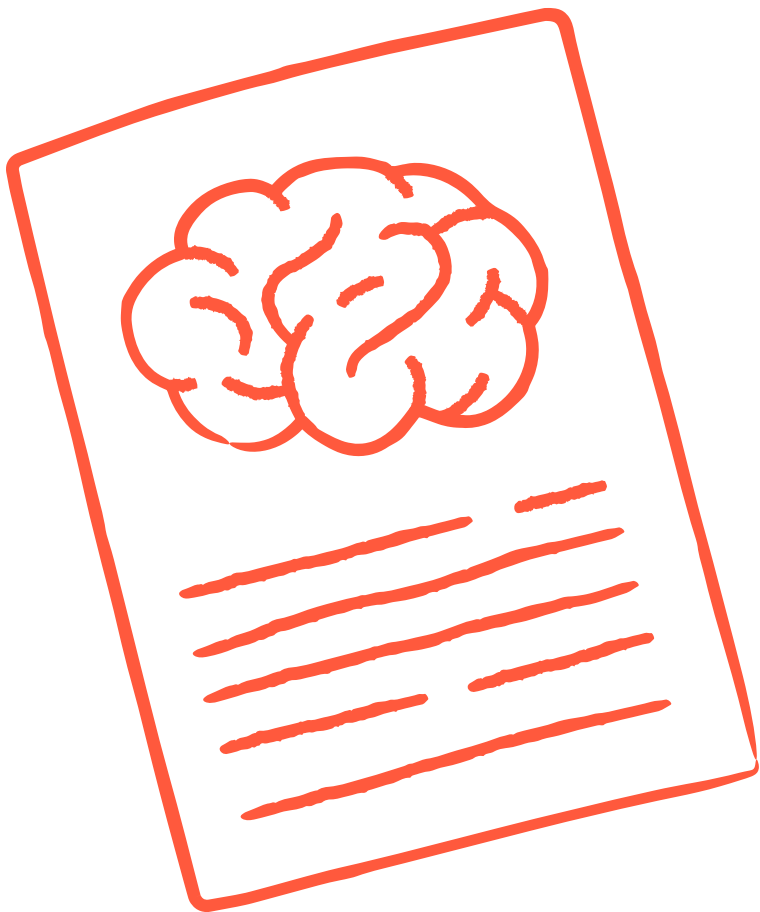
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Preventing Suicide

Education & Public Awareness

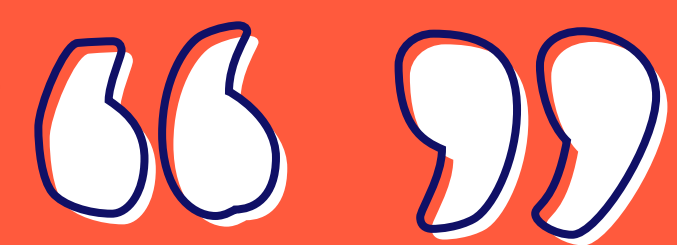
Through training and resources, we provide essential, effective and easily implemented tools for suicide prevention, risk detection, and response.

We completed a record **147** external trainings with **6,800+** youth-serving stakeholders, including corporate partners, nonprofit organizations, and school districts. People who undergo training have the opportunity to use what they learned to make a positive impact on the lives of LGBTQ+ youth in their personal and professional lives. In FY24, The Trevor Project’s trainings impacted an estimated **1.7 million+** young people.



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Training in Action



Experiencing just one side of what your organization does first hand was wonderful.

Even as someone who considers themselves to be relatively well educated on the LGBTQ+ community, **there were terms, concepts and new perspectives I gained clarity on.**



Training Recipient

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Building Awareness

The Trevor Project creates bespoke content, initiatives, and opportunities to connect with our core audience: LGBTQ+ young people.

- Premiered our second episode of [Sharing Space](#), a roundtable series featuring conversations with LGBTQ+ youth and a curious moderator.
- [Pride in Action](#) united our community to build a world where LGBTQ+ youth can see a bright future as their authentic selves.
- Launched [Trevor Talks](#), a new video series that educates audiences about how to support LGBTQ+ youth, how to safely talk about suicide, and more.



Building Awareness

- Actress, comedian, content creator, and trans activist [Dylan Mulvaney](#) was honored as The Trevor Project’s **2023 Suicide Prevention Advocate**.
- [Nina West](#) competed on **RuPaul’s Drag Race All Stars 9** to raise awareness and funds for The Trevor Project.
- Won the [GLAAD Media Award](#) for **Outstanding Print Article** for “Black Queer History is American History” in [TIME Magazine](#).
- Joined NFL legend **Carl Nassib** on stage at the televised [2024 NFL Draft](#) to announce the Cleveland Browns’ draft pick.



Building Awareness

- Honored by **Engage for Good** with a **Gold Halo Award** for our longtime partnership with Abercrombie & Fitch.
- Actor **Matt Bomer** celebrated his birthday and National Coming Out Day by hosting a virtual fundraiser for The Trevor Project.
- Singer and songwriter **Kim Petras** partnered with The Trevor Project for her Feed The Beast world tour.
- Partnered with **RuPaul’s Drag Race Season 16 winner Nymphia Wind** to release a chapter of her fictional book, featured in one of the season’s challenges, to reflect on queer AAPI mental health.

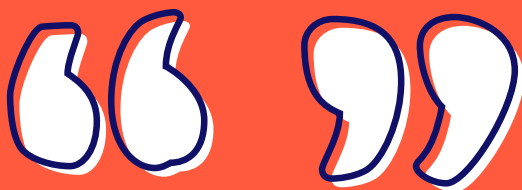


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Welcoming a New CEO

In July 2024, The Trevor Project welcomed **Jaymes Black** (they/she/he) as the new CEO.

Jaymes is an accomplished senior leader with more than 20 years of experience that blends nonprofit and corporate competencies, and spans business and community leadership, LGBTQ+ advocacy and coalition building, fundraising strategy and innovation, large budget oversight and financial acumen, call center operations and user experience, and more.

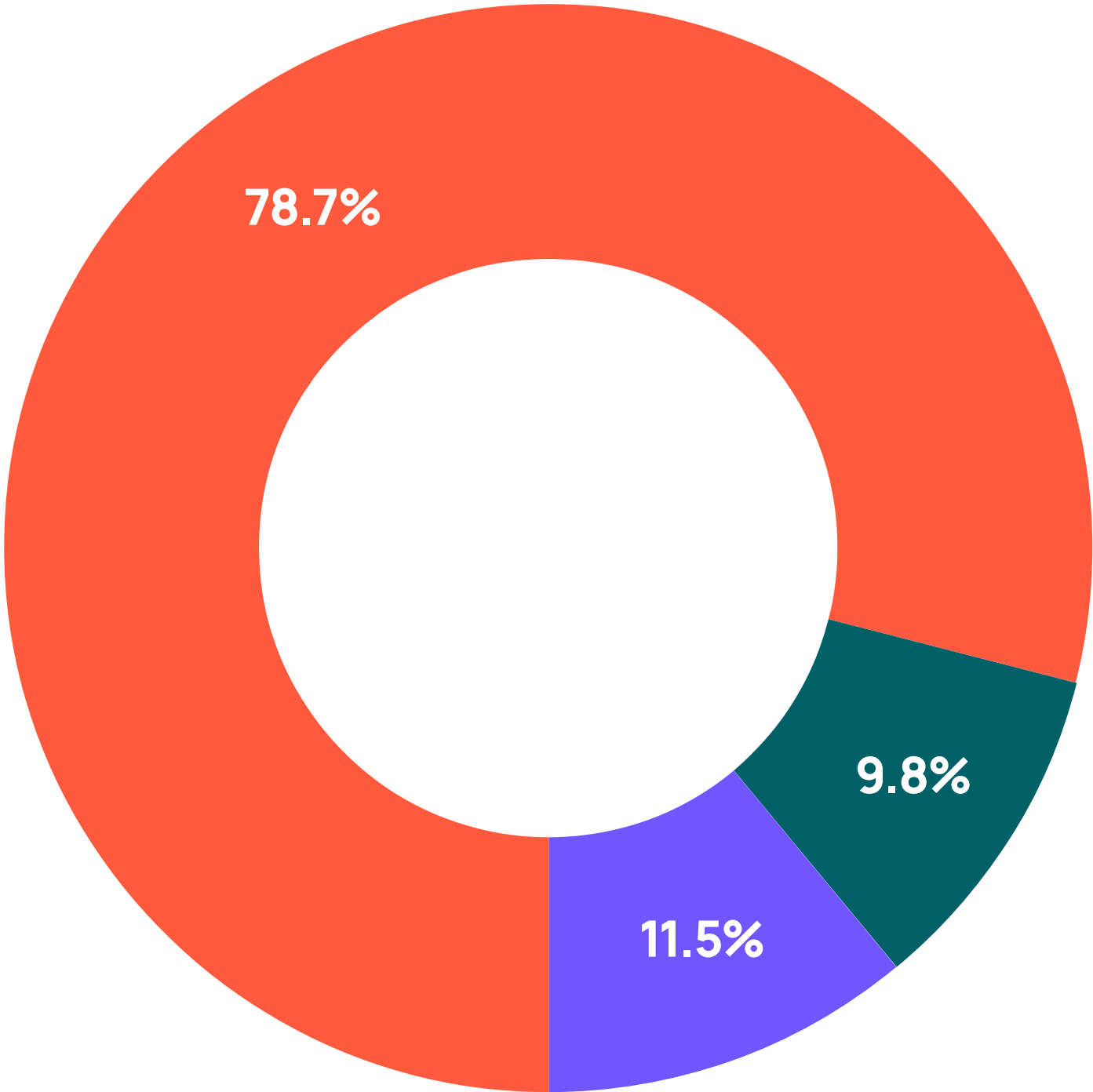


Right now, far too many queer and transgender young people are struggling with thoughts of suicide and other mental health challenges. *I know what that feels like, first hand.* This work won't be easy, but I am ready to roll my sleeves up to help create a world in which all LGBTQ+ young people feel **safe, accepted,** and **free** to thrive as their truest selves.

Financials: Expenses

The Trevor Project continued to strengthen our crisis service programs through FY24. A significant number of 988 crisis counselors – hired initially as contractors – were transitioned to full-time staff. The organization also continued to invest in key technologies to support our crisis service teams.

With fundraising headwinds negatively impacting income, The Trevor Project continued to reduce costs across the organization with a focus on external service providers, consultants, software and other non-essential costs. While the organization reduced nonpersonnel costs to the best of its ability, The Trevor Project still had to conduct a reduction in force during FY24, impacting 6% of its staff. This decision, although very difficult, was necessary and responsible to help ensure the organization’s longevity and ongoing ability to carry out its life-saving mission.



Expenses: \$84,880,090

Program Services78.7%

General Administration9.8%

Fundraising11.5%

Financials: Income

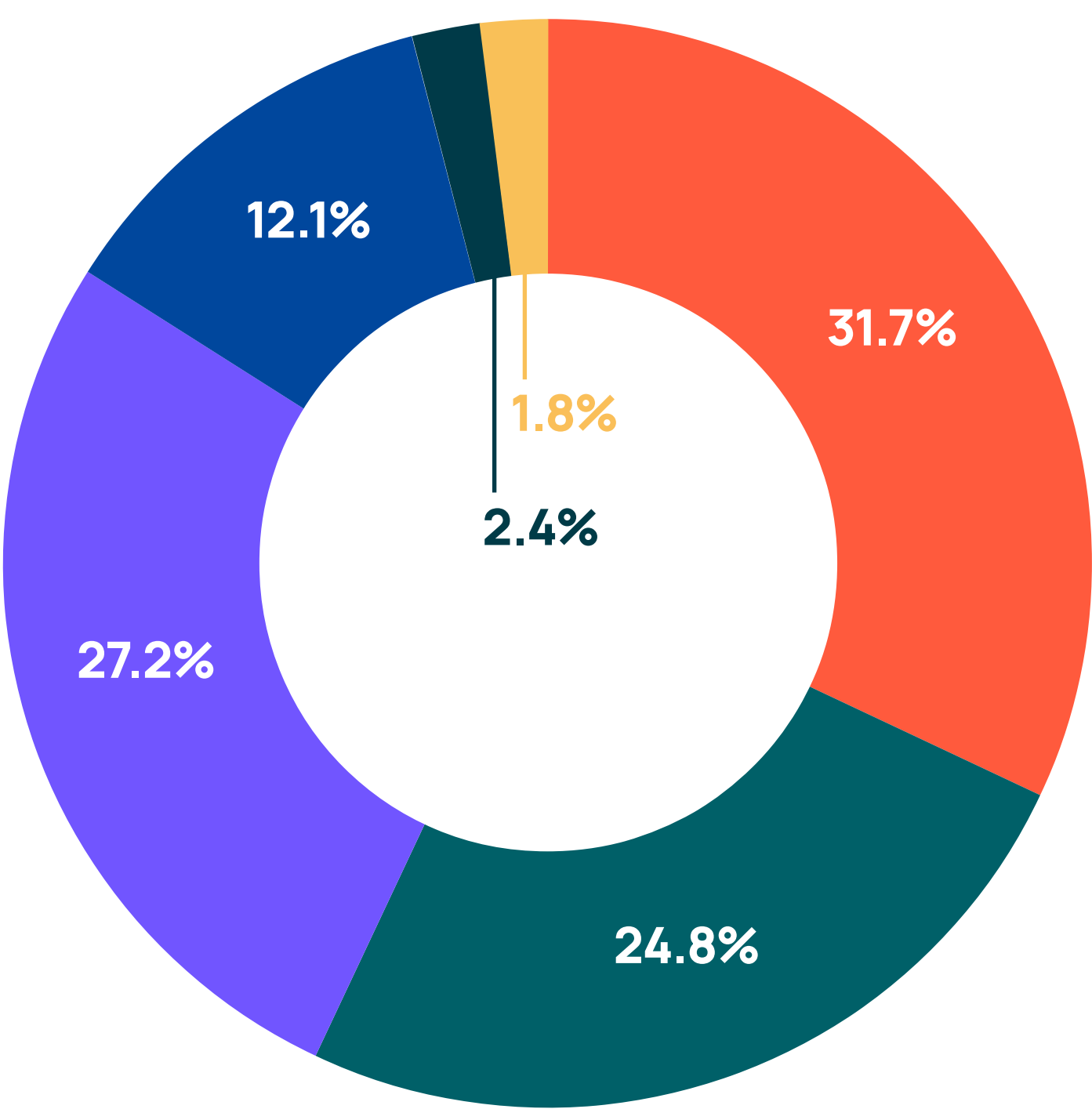
Less than 1% of all U.S. philanthropic giving supports LGBTQ+ issues.¹

Significant shifts in the political, cultural and fundraising landscapes negatively impacted the entire LGBTQ+ non-profit sector, including The Trevor Project.

In response, The Trevor Project began a multi-year process to strengthen and diversify our revenue streams.

For example: The Trevor Project’s critical mission attracted an increase in giving from foundations during FY24; in FY25 the organization coordinated an emergency fundraising campaign; and in FY26 the organization introduced new revenue streams. As a result, the organization’s financial stability has significantly improved.²

We are deeply grateful to our loyal supporters who serve as the bedrock to our life-saving work. Thank you!



Income: \$73,193,578

Individual Philanthropy	31.7%
Corporate Partners	24.8%
Government Grants	27.2%
Foundation	12.1%
In-Kind Revenue	2.4%
Other Income	1.8%

1. Funders for LGBT Issues
2. While this report reflects FY24, donors may visit [TheTrevorProject.org/Contact-Us](https://www.thetrevorproject.org/contact-us) to complete a contact request form to inquire about the organization’s efforts to ensure a long-term and sustainable future for our life-saving work.

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Our Community of Supporters

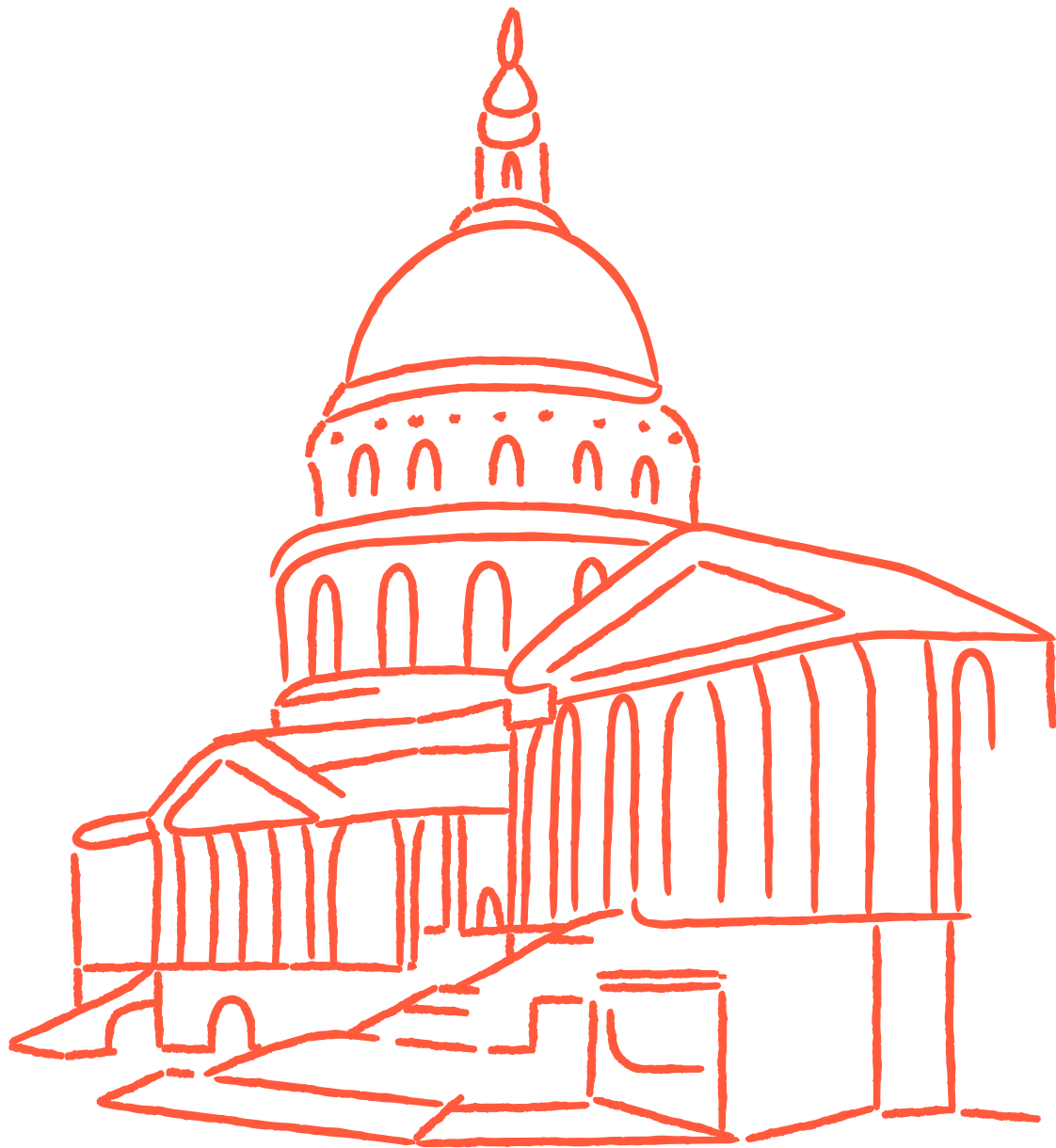
The Trevor Project’s life-saving work is only possible because of the incredible community who supports LGBTQ+ young people every day. Our community’s generosity fuels our suicide prevention and crisis intervention programs. In the face of growing challenges, our supporters showed up with compassion, courage, and commitment. We’re incredibly grateful to our supporters and celebrate them for powering our mission. **Together, we are building a safer, brighter world for all LGBTQ+ youth.**



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Foundations & Government Support

Foundations and government agencies provide vital support to our mission. Working together, our organization is able to continue to strengthen our services and programs while our partners can invest in programs aligned with their priorities.



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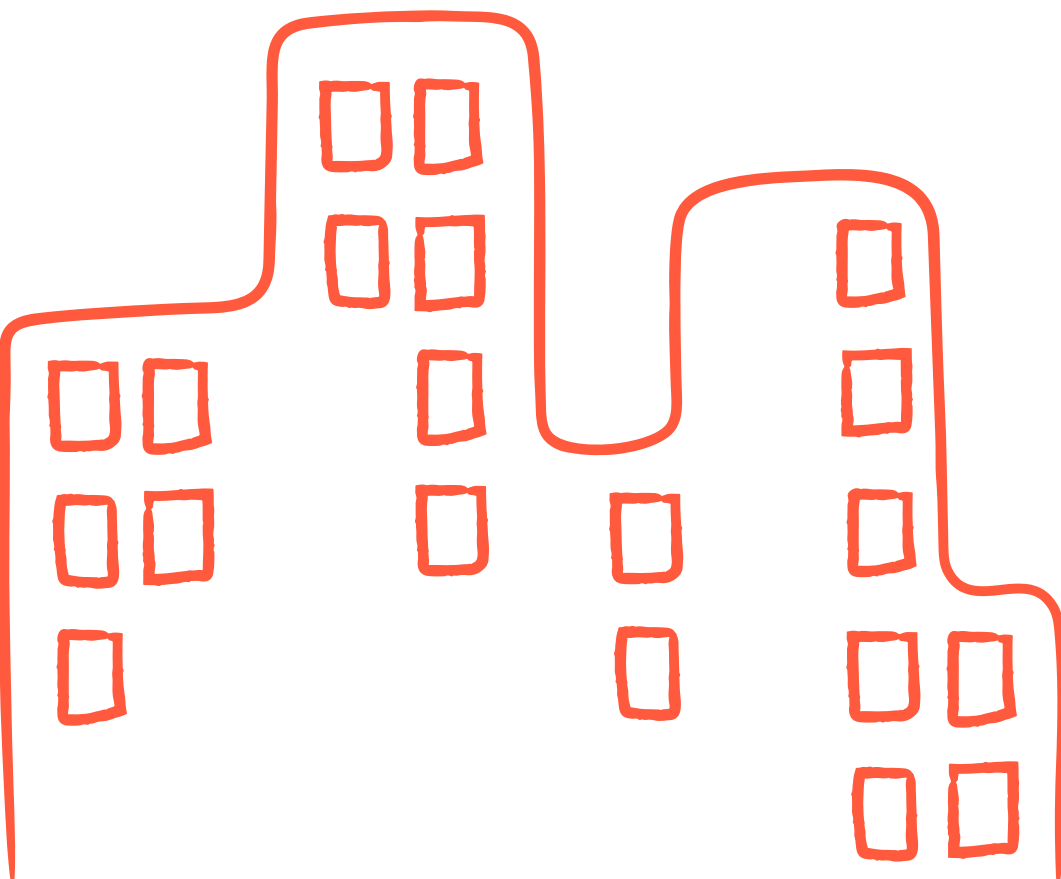
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We are grateful to partner with companies across numerous industries to further our organization’s mission locally and nationally.

From technology, entertainment, and social media to retail, healthcare, and financial services, our partners’ support helps The Trevor Project deliver critical services to our community, while also creating more welcoming environments through employee education and training.

Thank you to our partners that help us reach even more LGBTQ+ young people and supportive audiences with our messages of hope and support.



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Supporters making monthly gifts.



Beacons
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Volunteers
Crisis Intervention: 988
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Research
Advocacy
TrevorSpace
Education & Public Awareness
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Volunteers
Crisis Intervention: 988
Preventing Suicide
Research
Advocacy
TrevorSpace
Education & Public Awareness
Building Awareness
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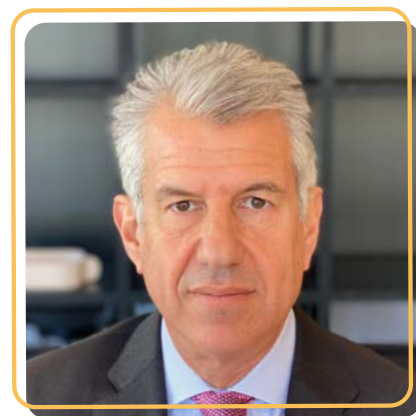
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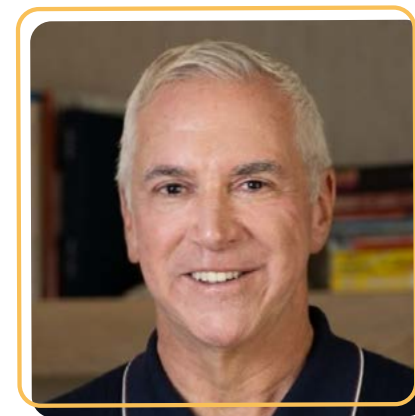
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