



### TaxSaver Plan and Navia Benefit Solutions Announce Company Merger

Companies join forces to provide expanded benefit administration and communication services

Dallas, TX — April 12, 2022 — TaxSaver Plan, a trusted provider of pre-tax benefits such as FSAs, HRAs, HSAs, and COBRA administration announces its partnership with Navia Benefit Solutions, a nationwide consumer-directed benefits provider of health, life, and compliance solutions. The partnership became official December 31, 2021.

Both companies will leverage TaxSaver Plan's expertise and professionalism in delivering quality benefit services to customers for nearly 40 years, alongside Navia's reputation for innovative benefit solutions, quality customer service, and leading technology platform. This, combined with its growing presence in the Southern US region will be invaluable in allowing the TaxSaver Plan team to continue to focus on what they do best – servicing customers.

As a subsidiary of Navia Benefit Solutions, TaxSaver Plan employees will become members of the Navia family through the partnership and will continue to serve TaxSaver Plan customers. Charles Zelazny and Kelsey Zelazny, TaxSaver Plan's owners, will continue with the combined organization and will continue to be responsible for the expansion and growth of the TaxSaver Plan operation.

"We have had interest from other suitors over the years, but after meeting with Hilarie and the leadership team at Navia, it was an easy decision to join forces," said Charles Zelazny, CEO of TaxSaver Plan. "In addition to the synergies within our respective organizations, TaxSaver Plan and Navia share the same values of focusing on our employees and culture, our service and technology. It is clear to me that Navia can help our organization thrive. This is the right place and right time to take this next step and build upon our past 40 years of experience and service excellence."

Navia CEO Hilarie Aitken said, "We couldn't be more excited to expand our presence into the southern region of the United States. Both Navia and TaxSaver Plan have a heart for excellent service, taking care of our people, and creating better lives—making this partnership a great fit." Hilarie continued, "I've known Charles and Kelsey for many years and am delighted that we're bringing our organizations together. I'm excited about our new partnership, learning from each other, and creating new relationships among our teams."



#### ABOUT TAXSAVER PLAN

Incorporated in the state of Texas in 1981, TaxSaver Plan is a Third Party Administrator (TPA) for Pre-tax Reimbursement Plans such as FSAs, HSAs, HRAs , Commuter and also COBRA administration serving clients in all 50 states.

#### ABOUT NAVIA BENEFIT SOLUTIONS

Navia is a national, consumer-directed benefits provider serving 9,000+ employers across all 50 states. The company provides comprehensive health and compliance solutions to employers and consumers, and offers industry-leading customer service, communications, and technology. Founded in 1989, Navia began as Flex-Plan Services, and over the years has grown into one of the nation's premier benefit providers. Navia offers FSA, HSA, HRA, Commuter, Wellness, and COBRA administration.  
[www.naviabenefits.com](http://www.naviabenefits.com).