

The Centre of Expertise in Immigrant Immigration

**Access to labour market
- explaining factors for women with a
migration background**

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Integration.fi**



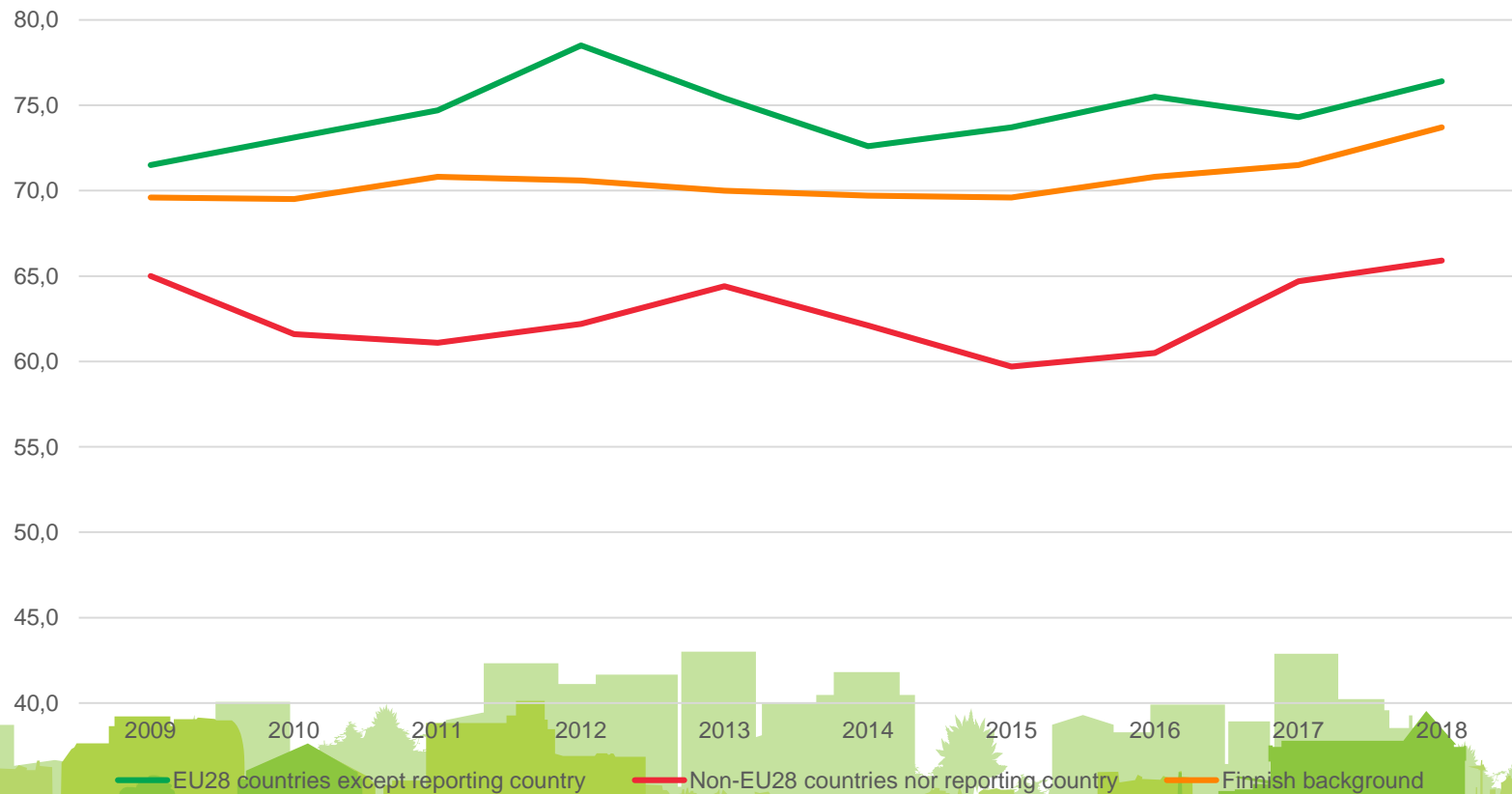
The Centre of Expertise in Immigrant Integration

- Established in 2014
- Funded by the state budget
- Aims to enhance the efficiency of integration activities by providing useful and practical information for service providers and decision makers
- See webpage www.kotouttaminen.fi



Työllisyysaste – miehet

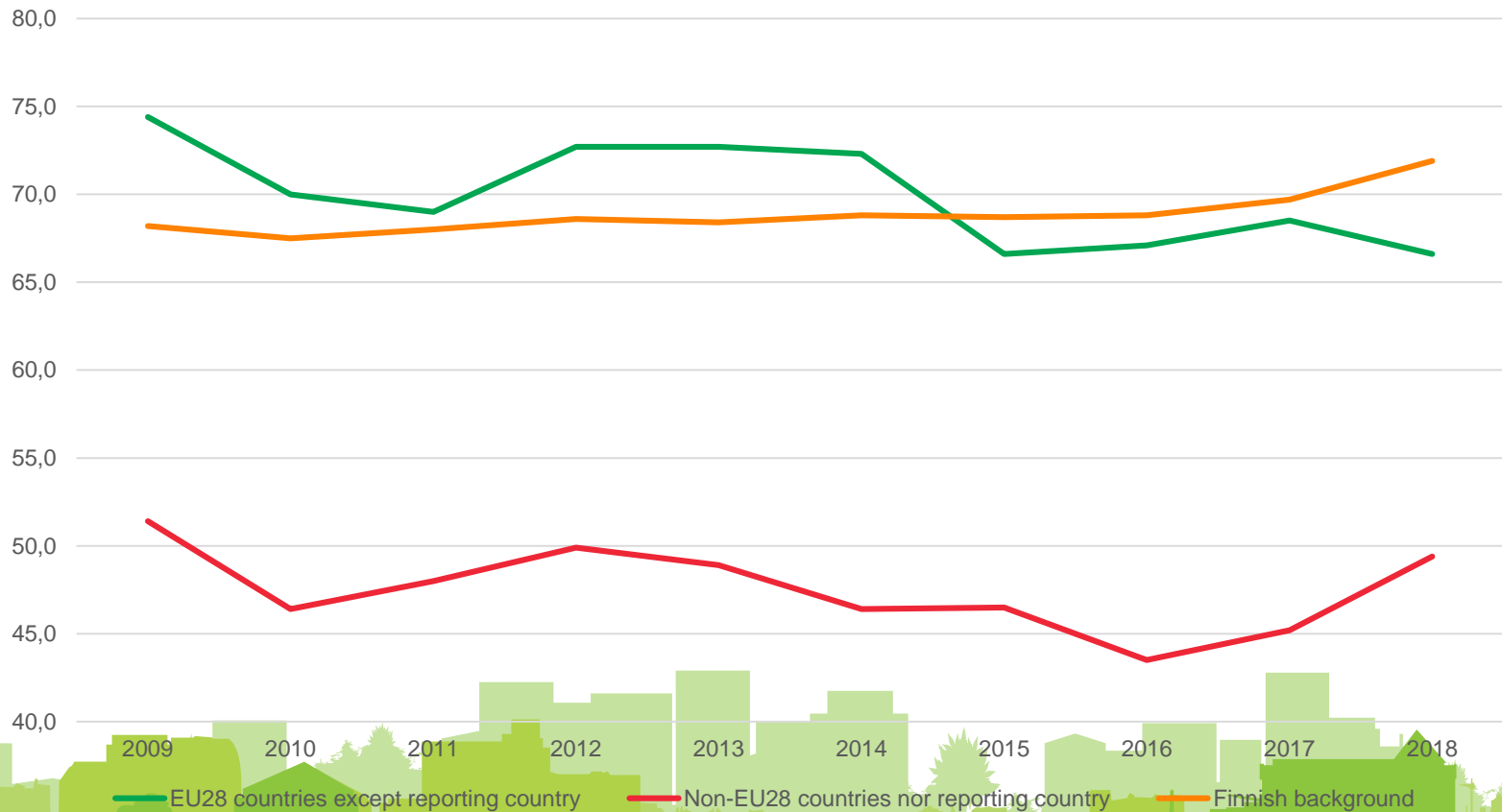
Employment rate: Men

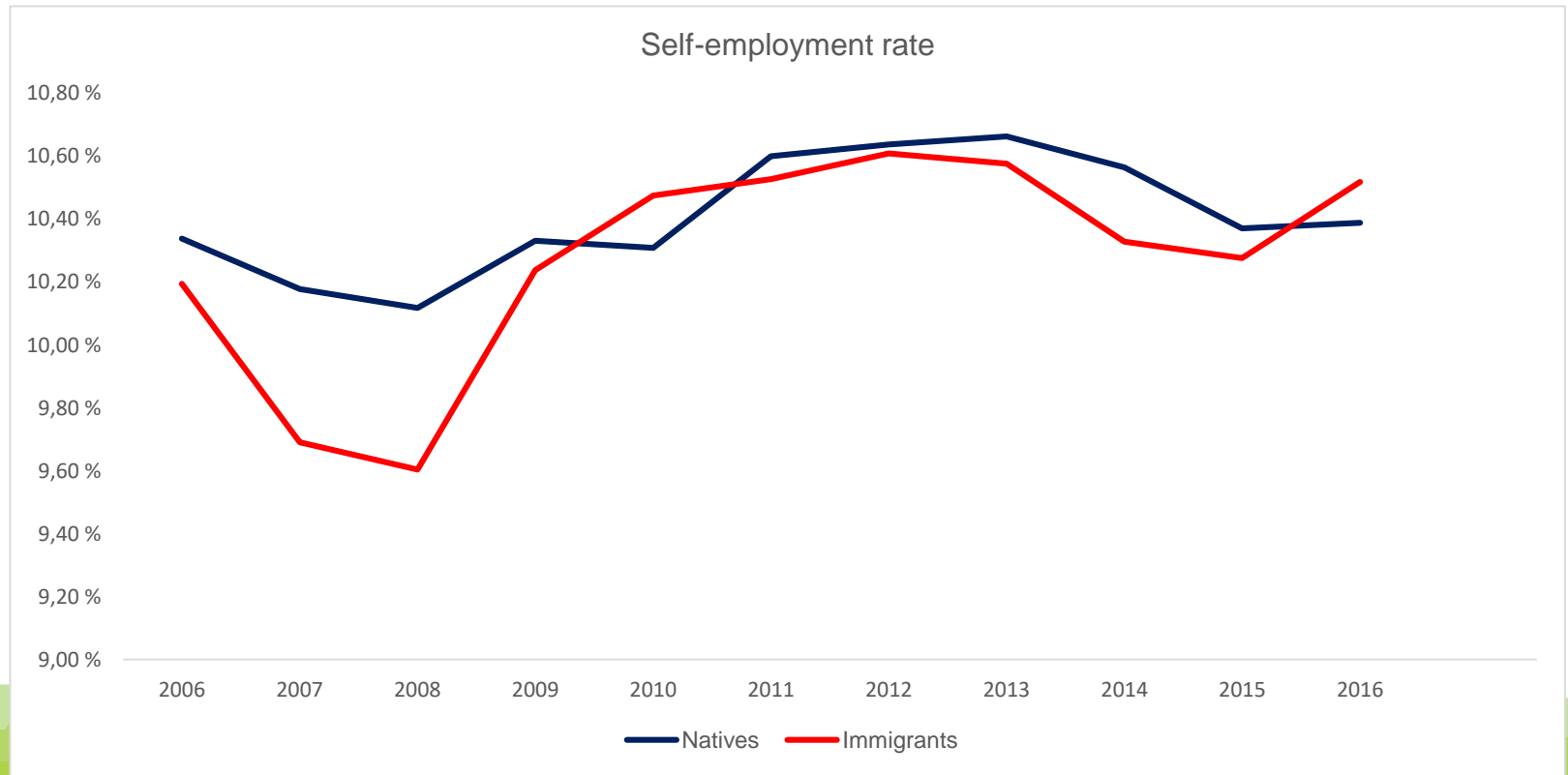




Työllisyysaste – naiset

Employment rate: Women



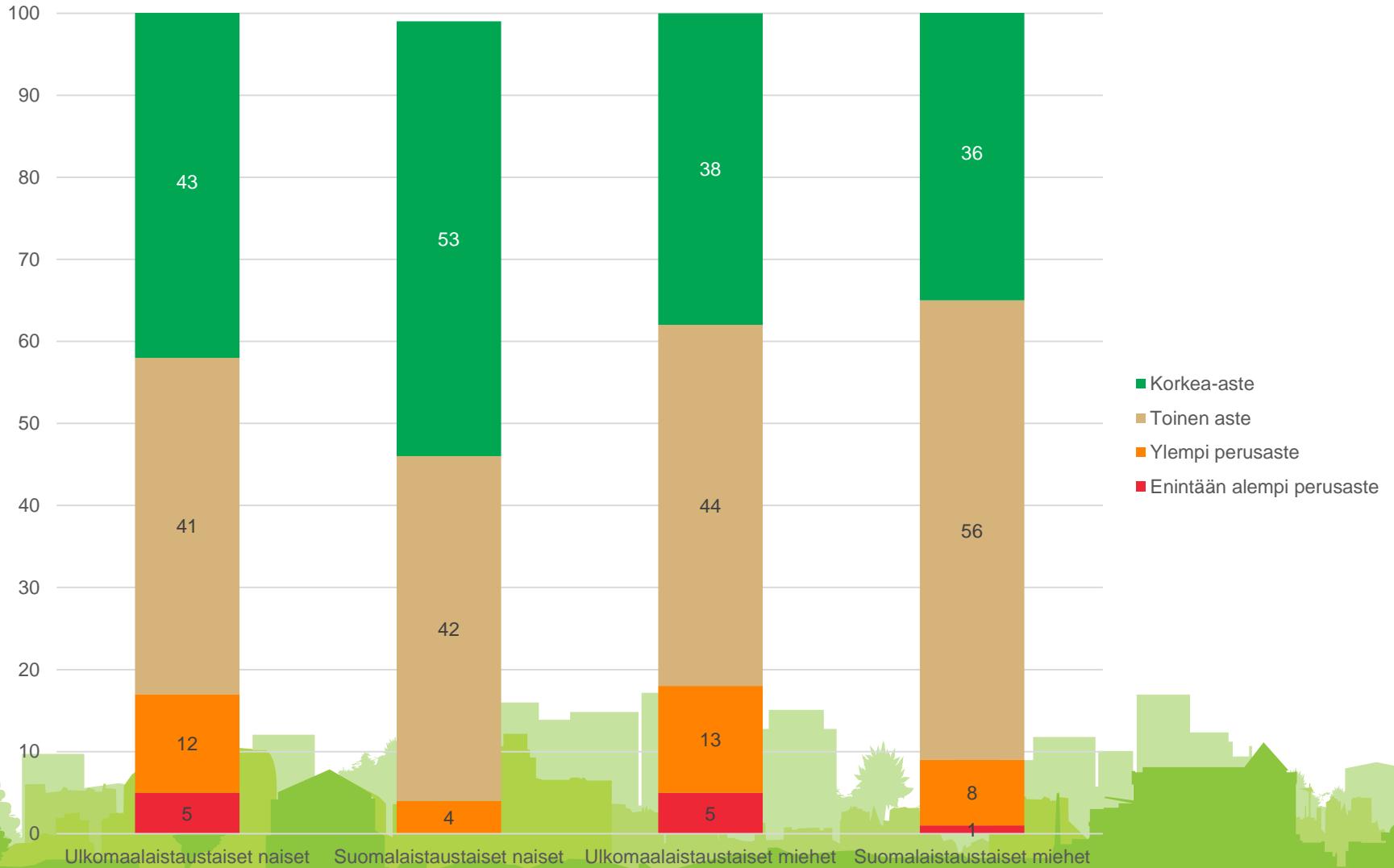




Barriers to employment

1. Educational background?

- Image of an 'immigrant women'?
- 43 % of women with a foreign background have a degree from a university level education (ages between 25 to 54)
- 17 % do not have any education above the basic primary school level
 - 5 % have not graduated from a primary level
 - *out of women with refugee background, ca. 40 % have not graduated from a primary level*
- Educational level does not improve the employment for women with a migration background level as much as for other groups – why?





Other factors

- Finnish/Swedish language knowledge?
 - 73 % of men with a 'beginner's level' of language knowledge were employed, while only 37 % of women were.
 - Gender segregated occupational structure?
- Ethnic discrimination
 - According to Ahmad: does not explain
- Reason to immigrate
 - 24 % of men and 12 % women have immigrated because of employment
 - 42 % of men and 66 % of women have immigrated due to family reasons



Other factors

- OECD: Early separation of integration pathways for the “active” and “inactive” – PES services / municipality services
 - those ‘inactive’ in the beginning should receive integration services provided by their municipality
 - Differences between municipalities’ services and in a quantity
 - Are the services geared towards labour market?
 - Labour market integration may be slow for many
 - In case there are services with labour market focus, how do they reach out for women at home
- Motherhood
- Health and wellbeing
- Part-time employment not as common as in other Nordic countries



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Ministry of Economic Affairs
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