

2023-2024 HIGHER EDUCATION ACT REPORTING EQUITY IN ATHLETICS DISCLOSURE ACT

Reporting of Institutional Information Concerning Intercollegiate Athletics Programs

All coeducational institutions of higher education that participate in any Federal student financial aid program (Federal Pell, Federal SEOG, and Federal SSIG Grants; Federal Work Study; and Federal Family Education, Federal Perkins, and William D. Ford Federal Direct Loans) and have intercollegiate athletics programs must provide information concerning their intercollegiate athletics programs under the Equity in Athletics Disclosure Act of 1994, Section 485g of the Higher Education Act of 1965, 20 U. S. C. 1092.

This act and accompanying Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 each year.

Name of Reporting Institution: UCF ATHLETICS ASSOCIATION, INC. (UCFAA)

City: ORLANDO State Florida

Information for the Reporting Year: Beginning: July 1 2023 Ending: June 30 2024

Number of Undergraduates (i.e.; full-time, baccalaureate, degree-seeking students) by Gender:
(Use fall semester enrollment figures)

	<u>Number</u>	<u>Percent</u>
Male undergraduates:	<u>18,956</u>	<u>45.8%</u>
Female undergraduates:	<u>22,477</u>	<u>54.2%</u>
Total undergraduates:	<u>41,433</u>	<u>100.0%</u>

Institutional Contact:

Primary Contact Person: Elizabeth Hartsock

Title: Associate Athletics Director, Business & Finance

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Current Classification:

NCAA Division	I-A <u>x</u>	II (with football) _____
	I-AA _____	II (without football) _____
	I-AAA _____	III (with football) _____
		III (without football) _____

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ATHLETICS PARTICIPATION

Athletics Participation: A participant at a NCAA member Institution is defined as a student-athlete who at any point during the academic year:

- (a) is listed as a team member;
- (b) practices with the varsity team and receives coaching from one or more varsity coaches; or
- (c) receives athletically-related student aid.

Any student who satisfies one or more of the criteria above is a participant, including a student on a team the institution designates or defines as junior varsity, freshman, or novice, or a student who does not play in a scheduled contest, whether for medical reasons or to preserve eligibility (i.e., a redshirt).

Student-athletes who participate in more than one sport should be counted in each sport.

Male practice players are NOT to be included on the NCAA form as participants in this table.

Sport	Coed Teams (Enter X)	Number of Participants		Number of Participants Participating on a Second Team		Number of Participants Participating on a Third Team	
		Men's Teams	Women's Teams	Men's Teams	Women's Teams	Men's Teams	Women's Teams
		1	2	3	4	5	6
Baseball		42					
Basketball		17	14				
Cross Country			16		16		16
Football		121					
Golf		11	8				
Rowing			60				
Soccer		29	31				
Softball			28				
Tennis		9	9				
Track, Indoor			40		40		16
Track, Outdoor			40		40		16
Volleyball			15				
Total Participants		229	261	0	96	0	48
Percentage of Participants		47%	53%	ALL			
Unduplicated Count of Participants		229	205				
				Total Participants Men and Women		490	

* "Track and Field, X-Country" participants are broken out by each of the three sports.

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HEAD COACHES ASSIGNMENTS MEN'S TEAMS**

This table lists the number of head coaches assigned to each women's team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution. USE WHOLE NUMBERS ONLY.

TOTAL: **6** (Male FT coaching duties + Male PT coaching duties + Female FT coaching duties + Female PT coaching duties)

Head Coaches of Men's Teams								
Sport	Male Coaches - Head Count				Female Coaches - Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer
Baseball	1		1					
Basketball	1		1					
Football	1		1					
Golf	1		1					
Rowing								
Soccer	1		1					
Softball								
Tennis	1		1					
Track, Outdoor								
Volleyball								
Coaching Position Totals	6		6					

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HEAD COACHES ASSIGNMENTS WOMEN'S TEAMS

This table lists the number of head coaches assigned to each women's team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution. USE WHOLE NUMBERS ONLY.

TOTAL:

8

(Male FT coaching duties + Male PT coaching duties + Female FT coaching duties + Female PT coaching duties)

Head Coaches of Women's Teams								
Sport	Male Coaches - Head Count				Female Coaches - Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer
Baseball								
Basketball					1		1	
Football								
Golf					1		1	
Rowing					1		1	
Soccer					1		1	
Softball					1		1	
Tennis	1		1					
Track, Outdoor					1		1	
Volleyball					1		1	
Coaching Position Totals	1		1		7		7	

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ASSISTANT COACHES ASSIGNMENTS MEN'S TEAMS**

This table lists the number of assistant coaches assigned to each men's team, whether the coaches are male or female, whether they are assigned to that team on a full-time or part-time basis, and whether they are full-time employees of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution. USE WHOLE NUMBERS ONLY.

TOTAL: **19** (Male FT coaching duties + Male PT coaching duties + Female FT coaching duties + Female PT coaching duties)

Assistant Coaches of Men's Teams								
Sport	Male Coaches - Head Count				Female Coaches - Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer
Baseball	2	1	2	1				
Basketball	3		3					
Football	10		10					
Golf								
Rowing								
Soccer	2		2					
Softball								
Tennis	1		1					
Track, Outdoor								
Volleyball								
Coaching Position Totals	18	1	18	1	0	0	0	0

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ASSISTANT COACHES ASSIGNMENTS WOMEN'S TEAMS

This table lists the number of assistant coaches assigned to each women's team, whether the coaches are male or female, whether they are assigned to that team on a full-time or part-time basis, and whether they are full-time employees of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution. USE WHOLE NUMBERS ONLY.

TOTAL:

18

(Male FT coaching duties + Male PT coaching duties + Female FT coaching duties + Female PT coaching duties)

Assistant Coaches of Women's Teams								
Sport	Male Coaches - Head Count				Female Coaches - Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer
Baseball								
Basketball	2		2		1		1	
Football								
Golf					1		1	
Rowing	1		1		2	1	2	1
Soccer	2	1	2	1				
Softball	1		1		1		1	
Tennis					1		1	
Track, Outdoor	1		1		1		1	
Volleyball	1		1		1		1	
Coaching Position Totals	8	1	8	1	8	1	8	1

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OPERATING EXPENSES

Commonly known as Game-Day Expenses

This combines NCAA Expense Categories 28 - 30. Per Capita figures are calculated from data supplied in the Athletics Participation screen.

All expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials. This is calculated from data entered earlier in the system.

Sport	Operating Expense		Per Capita Expenses		
	Men's Teams	Women's Teams	Men's Teams	Women's Teams	
	1	2	3	4	
Baseball	\$ 920,749		\$ 21,923		
Basketball	\$ 1,788,143	\$ 995,981	\$ 105,185	\$ 71,142	
Football	\$ 5,830,912		\$ 48,189		
Golf	\$ 121,324	\$ 189,090	\$ 11,029	\$ 23,636	
Rowing		\$ 202,788		\$ 3,380	
Soccer	\$ 245,654	\$ 376,528	\$ 8,471	\$ 12,146	
Softball		\$ 552,960		\$ 19,749	
Tennis	\$ 260,384	\$ 216,084	\$ 28,932	\$ 24,009	
Track, Outdoor*		\$ 585,232		\$ 14,631	
Volleyball		\$ 386,684		\$ 25,779	
Total Operating Expense	\$ 9,167,166	\$ 3,505,347	\$ 40,031	\$ 13,430	\$ 12,672,513
Percent of Total	72%	28%			100%

* Per capita expense for "Track and Field, X-Country" determined using total number of participants for cross country, indoor track, and outdoor track

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Revenues by Sport	\$ 93,417,587	You must also include revenues attributable to intercollegiate athletic activities. This means revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sports camps, State or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities. This is calculated from data entered earlier in the system.
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	Men's Teams Only	Women's Teams Only	Not Allocated by Gender	Total
Revenues by Source	Revenues by Sport	Revenues by Sport	Revenues by Sport	Revenues by Sport
Baseball	\$ 7,238,507			\$ 7,238,507
Basketball	\$ 5,265,181	\$ 2,368,149		\$ 7,633,330
Football	\$ 33,058,787			\$ 33,058,787
Golf	\$ 1,684,559	\$ 1,280,912		\$ 2,965,471
Rowing		\$ 9,291,443		\$ 9,291,443
Soccer	\$ 4,491,375	\$ 4,813,630		\$ 9,305,005
Softball		\$ 4,548,131		\$ 4,548,131
Tennis	\$ 1,395,477	\$ 1,396,633		\$ 2,792,110
Track and Field, X-Country		\$ 6,199,479		\$ 6,199,479
Volleyball		\$ 2,447,287		\$ 2,447,287
Total Revenue excluding football and basketball	\$ 14,809,918	\$ 29,977,515		\$ 44,787,433
Total Revenue	\$ 53,133,886	\$ 32,345,664		\$ 85,479,550
Revenue Not Related to Specific Teams			\$ 7,938,037	\$ 7,938,037
Grand Total Revenue	\$ 53,133,886	\$ 32,345,664	\$ 7,938,037	\$ 93,417,587

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Expenses by Sport	\$ 90,055,820	Expenses attributable to intercollegiate athletic activities. These include appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses i.e.(game-day expenses), promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities. This is calculated from data entered earlier in the system.
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	Men's Teams Only	Women's Teams Only	Not Allocated by Gender	Total
Expenses by Object of Expenditure	Expenses by Sport	Expenses by Sport	Expenses by Sport	Expenses by Sport
Baseball	\$ 3,114,071			\$ 3,114,071
Basketball	\$ 7,018,149	\$ 3,602,032		\$ 10,620,181
Football	\$ 30,249,823			\$ 30,249,823
Golf	\$ 719,507	\$ 871,697		\$ 1,591,204
Rowing		\$ 1,851,017		\$ 1,851,017
Soccer	\$ 1,564,810	\$ 1,725,814		\$ 3,290,624
Softball		\$ 2,045,066		\$ 2,045,066
Tennis	\$ 893,310	\$ 1,051,402		\$ 1,944,712
Track, Outdoor		\$ 1,979,240		\$ 1,979,240
Volleyball		\$ 1,666,989		\$ 1,666,989
Total Expenses excluding football and basketball	\$ 6,291,698	\$ 11,191,225		\$ 17,482,923
Total Expenses	\$ 43,559,670	\$ 14,793,257		\$ 58,352,927
Expenses Not Related to Specific Teams			\$ 31,702,893	\$ 31,702,893
Grand Total Expenses	\$ 43,559,670	\$ 14,793,257	\$ 31,702,893	\$ 90,055,820

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MISCELLANEOUS INFO

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Athletically Related Student Aid

Input the total dollar amount of athletic student-aid for the reporting year including:

- Summer school.
- Tuition discounts and waivers (unless it is a discount or waiver available to the general student body).
- Aid given to student-athletes who are inactive (medical reasons) or no longer eligible (exhausted eligibility).
- Other expenses related to attendance (e.g. stipend).

Note: Division I Grants-in-aid equivalencies are calculated by using the revenue distribution equivalencies by sport and in aggregate. (Athletic grant amount divided by the full grant amount).

Other expenses related to attendance (also known as cost of attendance) should not be included in the grants-in-aid revenue distribution equivalencies. Only tuition, fees, room, board and course related books are countable for grants-in-aid revenue distribution per Bylaw 20.02.10.

Athletics aid awarded to non-athletes (student managers, graduate assistants, trainers) should be reported as Expenses Not Related to Specific Teams. It is permissible to report only dollars in the Expenses Not Related to Specific Teams row as long as you have reported non- zero entries for Equivalencies, Number of Students, and Dollars (all 3 required for at least one sport).

Note: Pell grants are provided by the government, not the institution or athletics department, and therefore should be excluded from reporting in this category.

Note: This information can be managed within the NCAA's compliance assistance software. The equivalencies entered into compliance assistance will automatically flow to the Athletics department within the NCAA Financial Reporting System, but the GA input features are not used.

Men's Teams	\$ 6,623,778
Women's Teams	\$ 4,904,013
Total Amount	\$ 11,527,791

Recruiting.

Input transportation, lodging and meals for prospective student-athletes and institutional personnel on official and unofficial visits, telephone call charges, postage and such. Include value of use of institution's own vehicles or airplanes as well as in-kind value of loaned or contributed transportation.

Men's Teams	\$ 1,413,208
Women's Teams	\$ 402,845
Total Recruiting Expenses	\$ 1,816,053

Head Coaches Salaries

Input compensation, bonuses and benefits paid to all coaches reportable on the university or related entities W-2 and 1099 forms, as well as non-taxable benefits (1098T) inclusive of:

- Gross wages and bonuses.
- Taxable and non-taxable benefits include: allowances, speaking fees, retirement, stipends, memberships, media income, tuition reimbursement/exemptions (for self or a dependent) and earned deferred compensation, including those funded by the state.

Average Salaries of Head Coaches	Dollars per FTE	FTEs	Dollars per Position	Number of Positions
Men's Teams	\$ 1,186,824	6.00	\$ 1,186,824	6.00
Women's Teams	\$ 284,284	8.00	\$ 284,284	8.00

Assistant Coaches Salaries

Input compensation, bonuses and benefits paid to all coaches reportable on the university or related entities W-2 and 1099 forms, as well as non-taxable benefits (1098T) inclusive of:

- Gross wages and bonuses.
- Taxable and non-taxable benefits include: allowances, speaking fees, retirement, stipends, memberships, media income, tuition reimbursement/exemptions (for self or a dependent) and earned deferred compensation, including those funded by the state.

Average Salaries of Assistant Coaches	Dollars per FTE	FTEs	Dollars per Position	Number of Positions
Men's Teams	\$ 365,978	18.50	\$ 356,347	19.00
Women's Teams	\$ 109,385	17.00	\$ 103,308	18.00