

VOTE REMAIN



Many of the basic rights we have today we
have because the UK is a member of the EU.

VOTE JOBS VOTE RIGHTS VOTE REMAIN

VOTE REMAIN FOR YOUR RIGHTS

The EU is our biggest trading partner, which means jobs for Unite members. But EU membership also means we benefit from protections on health and safety, on redundancy, on part-time work and much more.

If the UK leaves the EU, these rights are at risk. If you agree that your rights matter, vote to REMAIN a part of the European Union.

Here are 10 of the most important rights that EU membership has helped to support:

1 Working Time Protection

It was the Working Time Directive that introduced key rights such as a maximum 48 hour week, the right to daily and weekly rest breaks and limits on night work.

2 Holidays

It was the European Working Time Directive that first gave workers in this country the right to paid annual holidays.

3 Protection when work is transferred

It was European law that provided protection for employees when the work they do is transferred from one business to another. It meant that employees transfer on existing terms and conditions and are protected against dismissal in connection with the transfer.

4 Agency Workers

European law means agency workers have the right to the same basic working conditions as equivalent permanent staff, after they have worked for a business for 12 weeks.



5

Collective Redundancy Consultation

Without EU law, workers would not have been given the right to information and consultation when an employer proposes to make more than 20 redundancies within 90 days.

6

Discrimination

Much of our fundamental equalities legislation came from the EU. The EU outlaws all discrimination based on sex, pregnancy or maternity, race, religion or belief, disability, age, sexual orientation and gender reassignment. It also requires equal pay for men and women.

7

Fixed Term Employees

It was the EU that introduced legislation to prohibit less favourable treatment of fixed term employees in comparison to permanent employees.

8

Part-time Workers

Because of the EU, part-time workers are protected against less favourable treatment in comparison to full-time workers.

9

Pregnancy and Maternity

Our pregnancy and maternity rights stem from European legislation that first introduced protections and rights for pregnant workers.

10

Parental leave

Before the EU introduced legislation there was no right to parental leave in this country.

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These EU rights mean UK
workers get respect and
protection at work.

So when you vote in the
EU referendum on June
23, please



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