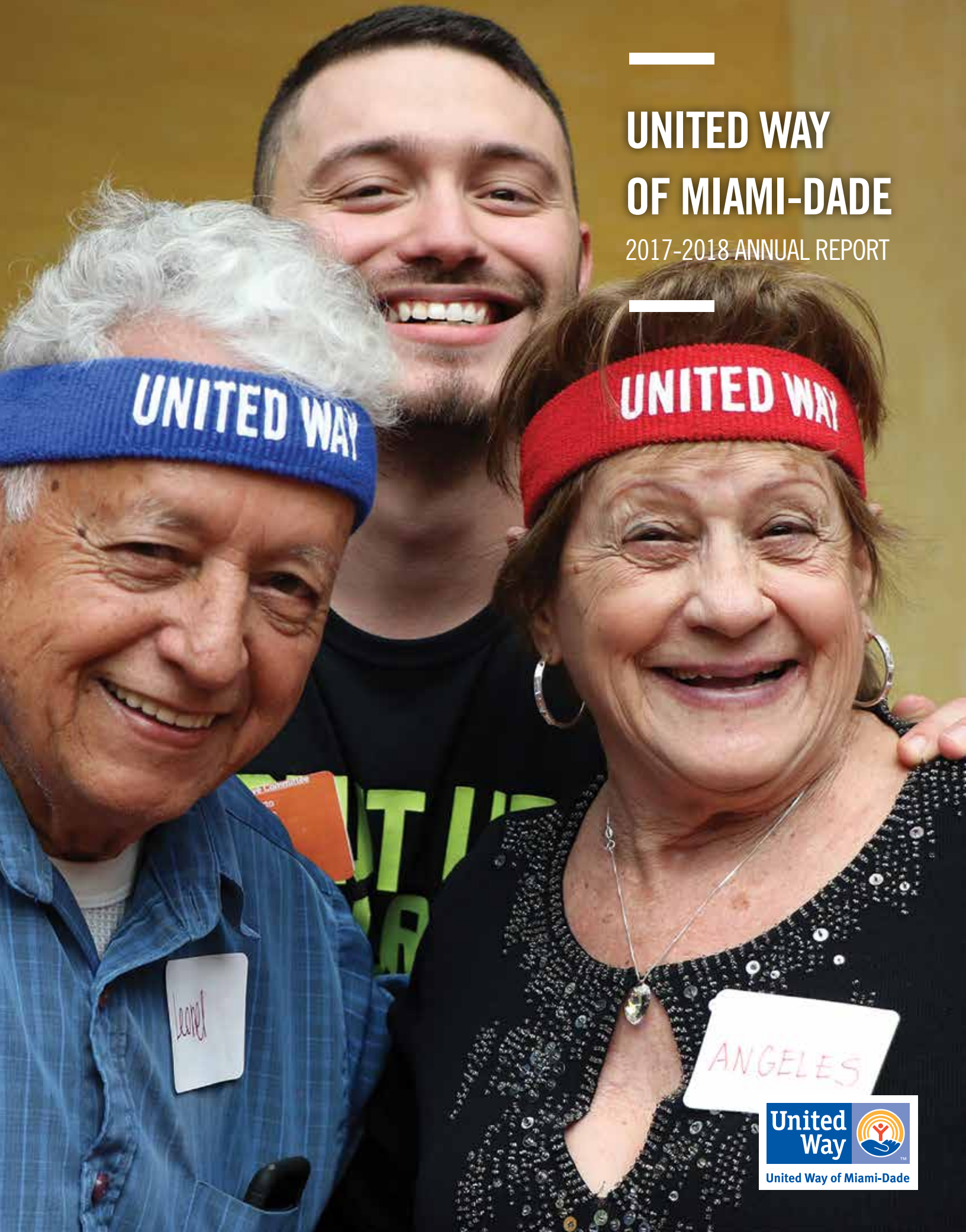

UNITED WAY OF MIAMI-DADE

2017-2018 ANNUAL REPORT



HERO \he-ro\ n.

a person who is admired or idealized for courage, outstanding achievements or noble qualities.


- *For more than nine decades, United Way of Miami-Dade has fought to improve the lives of individuals and families in our community. From the Great Miami Hurricane of 1926 to Hurricane Irma in the past year, caring and committed volunteers have donated their time, talent and resources to help those in need.*

They are our heroes — ordinary men and women making an extraordinary difference in the lives of others.

Together, we fight for a stronger Miami.




MISSION



Building community by helping people care for one another.



VISION



We will have a caring community strengthened by its diversity and compassion. United Way will be seen as a catalyst in building community by bringing hearts, minds and resources together.



A MESSAGE FROM OUR LEADERSHIP

2017-2018 marked an important new chapter in our United Way's history. After an impressive 27 years at the helm and an extraordinary example of service to us all, Harve Mogul assumed a new role as president emeritus and last August, we welcomed Maria C. Alonso as our new leader. A longtime United Way volunteer and board member, Maria has a rich history of community leadership and engagement, a deep understanding and passion for our mission and an unwavering love for and belief in Miami's promise and potential.

As we look toward our 95th birthday in the spring of 2019, the scope and impact of United Way's work in this community remains virtually unmatched. Each and every day, we positively impact the lives of hundreds of thousands of individuals in our community. What makes this all possible is an army of volunteers, social workers, teachers, business leaders, contributors, community advocates and so many others – you are the heroes of this remarkable and ever-unfolding story, and this report celebrates that commitment, and what, together, we have accomplished.

Thank you for joining us in this important work. Together, we are building a stronger Miami.

Carlos Migoya
United Way Board Chair



I have always believed in the power of community to transform lives and this past year has only strengthened that conviction. I am honored to lead our United Way, working alongside a committed and talented team, and grateful for the opportunity to guide this extraordinary community treasure to even greater heights.

With 6 of 10 households in our community struggling to make ends meet, the work of our United

Way has never been more important. We know that in order for our community and our economy to succeed, all families must have the ability to thrive. That is why we fight for the education, financial stability and health of every person in our community.

This annual report captures just some of our collective accomplishments to build a stronger Miami – our expanded efforts to close the achievement gap for infants and toddlers living in our poorest neighborhoods, our launch of a workplace-based pilot to improve economic opportunity among working families, and an innovative telemedicine partnership to improve access to health care specialists among others. It also highlights our around-the-clock efforts to help Miami-Dade and our neighbors throughout Florida and the Caribbean recover and rebuild following one of the busiest and most destructive hurricane seasons.

To all the hand-raisers and problem-solvers who join us in this work, thank you. With you by our side, building on the successes of the past and seizing the opportunities that lie ahead, there is no limit to what we can accomplish.

With gratitude,

Maria C. Alonso
President & CEO



OUR WORK

United Way of Miami-Dade fights for a stronger Miami. We focus on strengthening education, financial stability and health. That's because we know that children do better in school and in life when they have access to quality education; families are more financially secure when they have the skillset to land and keep good jobs; and everyone has a shot at a more productive life when they have access to affordable, quality health care.

We fight for the ALICE's of our community.

MEET ALICE. In 2017, we released our second report on financial hardship in Miami-Dade County. The population identified as ALICE (Asset Limited, Income Constrained, Employed) is comprised of individuals who work and earn more than the Federal Poverty Level, but cannot consistently cover the cost of living. These are hard-working families who are the backbone of our economy. They represent 37% of all Miami-Dade households. Add to that another 21% of households in poverty, and we have 6 of 10 households in Miami-Dade struggling to get by each and every day. To create economic opportunity, we must attack it from all sides:

EDUCATION

We prepare children to enter school ready to learn, to remain socially and academically engaged in school and to graduate on time and college- or workforce-ready.

.....
Our work this year in education impacted the lives of **26,579** children and youth.

FINANCIAL STABILITY

We empower hardworking individuals and families with the tools, training and opportunities to prosper economically, including everything from financial coaching to employment services to debt management and asset building assistance.

.....
Our work this year in financial stability helped **22,813** individuals and families.

HEALTH

Our comprehensive approach to health encompasses access to physical, oral and behavioral health care to addressing the needs of special populations such as older adults.

.....
Our work this year in health improved the lives of **36,290** clients.

2017-2018 | NEW INITIATIVES

At United Way, we are constantly evolving to meet the emerging needs of our community. In the past year, we collaborated with amazing organizations to launch new programs, expand our reach and empower individuals.



INSPIRING INNOVATION

Inspire305 is an exciting new initiative designed to identify emerging innovators and further engage millennials. Called Inspire305, we invited newer nonprofits addressing community needs in a unique and creative way to compete for one of two cash prizes and engaged the community in selecting the winners. Code/Art received our Grand Innovator Award of \$25,000 and Mind & Melody our Trailblazer Award of \$10,000. And thanks to an inspired anonymous donor who attended the event, our two winners each received an additional \$5,000 as did each of the other five finalists.

IMPROVING ECONOMIC OPPORTUNITY

The Citi Foundation selected our United Way of Miami-Dade as the recipient of a \$500,000 grant as part of the 2018 Community Progress Makers Fund. The grant enables us to pilot our first employer-based financial wellness program at Jackson Health System with an eye toward replicating it at other larger employers in the future. We are honored to be one of five South Florida organizations chosen to be part of this \$20 million, two-year initiative by the Citi Foundation to support high-impact community organizations that are driving economic opportunities in their communities.



ELEVATING EARLY LEARNING

With a second federal grant to expand our Early Head Start program, United Way Center for Excellence in Early Education opened classrooms at three Miami-Dade County Public Schools as well as at the new Lotus Village. As a result, we are now serving 520 children at 19 locations in our most underserved neighborhoods.



OFFERING HOPE

Given that Miami-Dade has the highest rate of mental illness among urban communities, we began a new partnership with the National Alliance on Mental Illness (NAMI). The NAMI Miami United Way Peer Support Group (PSG) is a free, confidential and safe peer-led support group that equips parents and families with the skills to support loved ones while also helping those suffering better manage their disease. Recognized nationally as the most formidable grassroots mental health advocacy organization in the country, NAMI's signature education programs have served as a beacon of hope for hundreds of thousands of families and individuals.



EXPANDING ACCESS

In partnership with the University of Miami Miller School of Medicine, Florida International University, and others, we are investing in an innovative telemedicine program, Medical Alumni Volunteer Expert Network (MAVEN), to provide the underserved and uninsured with timely access to specialists like cardiologists and neurologists – ultimately reducing emergency room visits, lowering costs and resulting in better health outcomes.



EDUCATION

*Helping children and youth
achieve their full potential*

Early Education

United Way
Center for
Excellence
in Early Education
trained
1,608 educators

resulting in
8,681 hours
of professional
learning

which impacted
the lives of
10,693 children
in **437** programs

School-Age Children

United Way, through our impact partners, provided **15,886** students with the resources needed for school success

90% of students demonstrated improvement in conduct or effort toward grades and attendance

1,593 students participated in violence prevention, risky behavior, self-regulation or related interventions

6,600 students received literacy-based lessons, homework assistance and tutoring, and post-secondary prep and support

87% of students who were measured, improved their reading skills



SUCCESS STORY

Silvio | *The sound of success*

Silvio loves music. It is an outlet for him to express his feelings and communicate after retinoblastoma left him blind in both eyes. “People ask: ‘Isn’t it hard on you? Isn’t it something that just bothers you every day of your life?’ No, it’s not, because I always look at the positive stuff,” said Silvio, who recently completed eighth grade at W.R. Thomas Middle School. He is grateful for the care he received as a young child at The Arc’s Project Thrive, a program for children with special needs supported by United Way of Miami-Dade. Research shows quality early intervention programs lay the foundation for a child’s success in school and greater independence later in life.

HERO PROFILE


Michael Halley | *Creating a brighter world for children*

For the past six years, Miami-based artist Michael Halley has worked with teams of volunteers to paint murals at schools across Miami-Dade County. He hopes his bold designs, which often incorporate some element of the school or nearby community, foster school pride and promote a lifelong love of the arts. “A little wall can go a long way, it can inspire creativity and give hope,” Halley said. Since United Way Young Leaders initiated their annual mural project, six Miami-Dade County Public Schools have been the beneficiaries. Each mural has a similar style representative of the bright and vibrant Miami culture.





FINANCIAL STABILITY



*Helping individuals and families pave
a path to financial independence*



In the past year, United Way and its impact partners empowered **22,813** individuals and families with the skills and resources to set them on the road to financial stability. Here's how we made a difference:



SUCCESS STORY

Damien Grimes | *A battle on the home front*


Asking for help isn't easy for Damien Grimes. The Navy veteran is used to fighting his own battles, but there came a point when he realized he couldn't do it alone. "When I completed my tour of duty and returned home, finding a job and a place for my family to live was tough," Grimes said. "It became a never-ending series of obstacles and challenges." That's when Grimes, a teacher and football coach, reached out to Mission United. This United Way program assists veterans making the transition from active duty to civilian life by providing help with legal issues, job training and affordable housing. Grimes is thankful for the help he received, resolving a landlord dispute and securing his family a good home.

HERO PROFILE

Yoleise Salomon | *Paying it forward*

Every week during tax season, Yoleise Salomon sets aside one day to volunteer preparing tax returns for low-income individuals. Working with the Volunteer Income Tax Assistance (VITA) program, she helps families file their electronic forms correctly and receive the tax credits to which they are entitled. It is her way of giving back to a country that she says has given her so much. "I was born in Cuba and came to this country in 1992 – this is my way to pay it forward," Salomon said. "When I lost my job, I received help from the government and now I want to say thank you by helping others." United Way is part of the Miami-Dade VITA Coalition, which this past year helped 9,541 individuals file their taxes, resulting in \$11.5 million in total refunds and \$4.4 million in earned income tax credits for eligible families.





HEALTH

Helping people lead healthier lives

In the past year, United Way, together with our impact partners, helped **36,290** individuals with health-related issues. Here's how we made a difference:

ACCESS TO CARE

25,647 people accessed care to improve their physical, mental and emotional health needs; **33,235** screenings, tests and assessments were conducted through United Way-funded programs; more than **36,000** mental health counseling sessions were provided

HEALTHY LIFESTYLES

1,417 children engaged in healthy eating, fitness and play

HEALTHY OLDER ADULTS

8,813 older adults received **819,943** free and nutritious meals; **1,005** exercise classes helped **640** older adults improve their strength and endurance



SUCCESS STORY

Mary | *Prime of her life*

Mary never wanted to fade away into old age. It simply isn't her style. At 91, she drives to Southwest Social Services early every morning. This United Way-supported program provides meals and other services to low-income older adults. It is a place where Mary can help others and socialize with her peers. "It is easy to feel invisible when you get older," Mary said. At Southwest Social Services she has found a second home, one she doesn't plan on giving up anytime soon: "When they don't want me, I am going to keep coming."

HERO PROFILE

Belen Cristiano | *Food for thought*

For the past 10 years, Belen Cristiano has been an enthusiastic and passionate United Way volunteer. As chair of the Health Impact Council, she helps determine United Way's funding priorities in the health arena. She has been one of the leading voices in our growing focus around healthy lifestyles,



particularly as it relates to the fight against childhood obesity, advocating for programs that bring health and wellness to children through cooking and nutritional education. "Teaching our children to love their bodies and minds, their own 'temples' is the most beautiful legacy we can leave them," Cristiano said. "This is a long-term investment, and there's no other institution better prepared to nurture this approach than United Way."

HURRICANE RELIEF



The 2017 hurricane season brought out the worst in Mother Nature. It also brought out the best in human nature. In a matter of three weeks, three major hurricanes struck the United States and the Caribbean and a 7.1 earthquake shook Mexico. Even before the winds died and the ground settled, people from all over were reaching out, offering a helping hand to those who were hurting.

As Irma approached, our United Way team went into action staffing two critical seats at Miami-Dade County's Emergency Operations Center (EOC) for 232 hours straight — helping our community prepare in advance of the storm and coordinate relief and recovery efforts in its aftermath.

Hundreds of volunteers answered our call — lending a hand to clear debris, man shelters, distribute ice and water, serve food and provide medical care. With our partners at the Miami Herald, we activated Operation Helping Hands to offer people a way to help. We received and distributed more than \$6 million in grants throughout the affected areas — for everything from immediate relief like food, medicine and rent and mortgage assistance to long-term recovery like roofing and building supplies.

While Miami-Dade escaped much physical damage, it took a particular financial toll on families already struggling to get by as well as small businesses. In total, we invested \$1.8 million locally to assist micro-businesses get back on their feet; to provide individuals, older adults and families with emergency assistance; and to help nonprofits with repair costs and insurance deductibles.

Puerto Rico received nearly \$2 million in grants, with our sister United Way, Fondos Unidos de Puerto Rico, receiving nearly \$1.4 million of the total. The remaining \$4 million went to fund recovery efforts in Texas, Mexico, the Caribbean, the Florida Keys and relocation support in Central Florida.

BY THE NUMBERS:

\$6.1

million invested
in relief and
recovery efforts

932

hours of
volunteer
service

37,109

meals served

340,780

pounds of ice
distributed

2,000

hygiene kits
assembled and
delivered

232

staff hours at
Miami-Dade
County's EOC



"We had such a significant loss. We had no product to sell, trash everywhere and labor costs were going up and up. Thanks to the support we received from United Way's Micro-Business Recovery Fund, we were able to recover a lot quicker and supply our customers. Every dollar counted."

— Frank Fagundo, president, Fagundo Farms Nursery

"The lives of thousands of people were turned upside down because there was no electricity and countless homes were damaged or destroyed. The people of Dominica refused to give up. And thanks to United Way's support, we were able to purchase the materials to repair and rebuild homes."

— Robin Mahfood, president and CEO, Food for the Poor



"We greatly appreciate the mighty support of our colleagues and volunteers from United Way of Miami-Dade. Their donations helped us offer essential services to our country, supplies that were key for the support of families, children and seniors, including solar panels to energize hundreds of homes in isolated communities."

— Samuel González, president, Fondos Unidos de Puerto Rico

"As a single mother of two, I was already struggling to make ends meet and when Irma hit, it got even worse. I was out of work for two weeks. The financial assistance I received through the United Way Miami Recovery Fund gave me a big relief – knowing that my kids and I did not have to lose our home or have power disconnected."

— Bertha Fernández



ADVOCACY

Voices for change

Speaking up and speaking out about the issues that matter most is a key piece of United Way's work.

EDUCATION

INCREASING ACCOUNTABILITY IN EARLY EDUCATION

During the 2018 legislative session, we scored a big policy victory in early education. Our United Way, along with our partners at The Children's Movement of Florida, The Children's Trust, Early Learning Coalition and others, were part of a broad coalition of advocates that successfully championed a new bill requiring all early learning programs to meet quality standards in order to receive state funding. This increased accountability will go a long way in leveling the playing field – ensuring that children who are at greatest risk of failure in school will receive the quality of education that they need and deserve.



FINANCIAL STABILITY

EXPANDING TAX ASSISTANCE

At the invitation of U.S. Congressman Carlos Curbelo, last December our United Way testified before the Congressional Committee on Ways and Means Subcommittee on Oversight on our Volunteer Income Tax Assistance (VITA) work. Earlier in the year, Congressman Curbelo introduced the bipartisan H.R. 2901 – Volunteer Income Tax Assistance Permanence Act of 2017 – which will permanently authorize free tax preparation services for taxpayers making less than \$54,000. To date, the bill has passed in the House and review of the Senate companion bill is pending. We became the first local United Way to ever testify as an expert witness before Congress.

HEALTH

CHAMPIONING AGING

As part of our work on the Older Adult Advocacy Taskforce, we hosted a second Stand Up for Older Adults forum bringing together key community stakeholders from business, government, nonprofit, faith and academic sectors to lay the groundwork for increased collaboration and advocacy on behalf of older adults. A major highlight of the event was the results of a new poll of Miami-Dade voters indicating support for older adult issues, such as caregiving and the responsibilities and financial impacts on families. The poll results also framed a series of dialogues with candidates running for elected office in the fall of 2018.

VOLUNTEERS

Engaging in extraordinary ways



“Every phase in life offers different opportunities to serve. I am thrilled to be helping United Way fill yet another void by working with people who are over the age of 55. We are a passionate bunch looking for meaningful ways to get involved in our community. Continue United can help make this chapter of a person’s life as exciting and magical as the previous one. Nobody here is sailing off into the sunset, we have so much to offer.”

— Ann Machado, Continue United



“Kim and I grew up in Miami. We have a vested interest in seeing this city thrive, which means that Miami needs to be a place where all kinds of people can have the opportunity to earn a decent living, raise a family, gain training, pursue education, afford housing and obtain quality health care. We have a lot of work to do.”

— Ben Gerber, United Way Young Leader

“For me, one of the highlights of this past year as a member of Young Leaders was bringing my four-year-old daughter with me to build an urban garden in the food desert of Opa-locka, where it is difficult for residents to find fresh and affordable fruits and vegetables. My daughter shoveled mulch and manure and worked hard in the Miami sun. At home we talk a lot about performing acts of kindness, but if you want to create a lasting memory, there’s no substitute for rolling up your sleeves and getting dirty in service to others.”

— Kim Gerber, United Way Young Leader

BY THE NUMBERS:

91
volunteer
events

3,769
volunteers

17,171
hours



“The most rewarding part of volunteering is finding a network of other like-minded volunteers who feel just as passionate about helping others, and knowing that we are collectively making a difference in our community. It is also humbling to meet those who are in need because you realize any one of us could easily be facing similar difficulties, but it’s comforting to know there are organizations and people in our community that will always be there to lend a helping hand.”

— Jessica Elias, United Way Women United

“The Tocqueville Society reminds us to never doubt that a small group of thoughtful, committed citizens can change the world. United Way brings our hearts, minds and resources together to catalyze real impact in Miami and beyond. Juhi and I are proud to be partners in this mission.”

— Neil H. Shah, Tocqueville Society

“The greatest enjoyment I find when volunteering my time is being able to give back to a community which has given so much to me. LINC provides young professionals with an opportunity to connect with many facets of our community. Whether it’s helping the elderly to educating our youth, groups like LINC engage our future leaders and begin molding them into individuals who not only have an impact on our community today, but also for years to come.”

— Rob Araujo, LINC



\$423,952
in volunteer
time

22,545
followers

76,729
social media
engagements

384
workplace
campaigns



“FOLLOW YOUR COMPASS, NOT YOUR CLOCK”

Andrea Jung, president and CEO of Grameen America and former chair and CEO of Avon Products, shared words of advice as the keynote speaker at The 17th Annual United Way Women United Breakfast. During a “fireside chat” with breakfast chair Jennifer Love of Royal Caribbean Cruises, Ltd., Jung shared her perspective on the importance of championing women. “When a woman earns a dollar, children benefit, health benefits, communities benefit. It’s a global truth,” Jung said. More than 800 powerful and influential women attended the breakfast, presented by UHealth, the Lennar Foundation Medical Center, and Leslie Miller Saiontz and family.

7 DAYS. 308 VOLUNTEERS. 906 HOURS.

In celebration of National Volunteer Week, April 15 – 21, more than 300 volunteers rolled up their sleeves to serve their community. All across Miami-Dade, volunteers read to young children, served meals to older adults, built a volleyball court, assembled and delivered hurricane preparedness kits and helped to clean Biscayne Bay.

EXPANDING HORIZONS

For the 20 fellows in our Youth Institute, the spring trip to the Dominican Republic was an eye-opening experience, giving them all a new perspective on the world around them. For one week, the students engaged in a variety of service-learning projects that allowed them to immerse themselves fully in the day-to-day life and culture of local residents. They





worked at an eco-farm, molded bricks with a local artisan shop and made traditional dolls to sell. The trip is part of United Way’s yearlong Youth Institute program that empowers at-risk youth, preparing them to be successful in their careers and lifelong community advocates.

CHEERS!

More than 2,500 wine, food and beer lovers gathered to EAT. DRINK. UNITE. at the 22nd annual VeritageMiami, all the while raising money for United Way. For the sixth consecutive year, City National Bank was the presenting sponsor and its President and CEO Jorge Gonzalez, along with Melinda Gonzalez, were the chairs of the event. The four-day gathering included an Interactive Dinner led by *Top Chef* alums Jeff McInnis and Janine Booth, a world-class Bubbly Brunch & Auction at The



Ritz-Carlton Key Biscayne, Miami, a Craft Beer Tasting at Wynwood Walls and an exclusive Associate Legal Mingle at the Moore Building.

TOP HONORS

Constance and Miguel “Mike” Fernández received our Tocqueville Award for Outstanding Philanthropy, our highest honor, in recognition of their extraordinary philanthropy. The Fernándezes have contributed more than \$100 million to charitable causes, including United Way. This past year, they made an \$885,000 gift to United Way Mission United to help veterans and their families. In addition, the Fernández family has supported our United Way Center for Excellence in Early Education and provided the lead gift for the creation of United Way’s Advocacy Complex. Conchi and Tony Argiz hosted the private reception and awards presentation at their home.





YEAR IN REVIEW

WISHES DELIVERED

Twenty-one older adults saw their wishes come true at the second annual Golden Wishes Celebration. Inspired by Dr. Rudy Moise, prominent doctor in our community and United Way board member, Golden Wishes celebrates positive aging. This year's wishes came in all shapes and sizes, including: a long-awaited trip to Spain to reunite with family; a visit with relatives in Haiti; a "me-time" four-day Caribbean cruise; a new tablet to FaceTime with family members in Cuba; and the opportunity to write a memoir for grandchildren and great-grandchildren.

SATURDAY NIGHT FEVER

The 19th Annual Mayor's Ball was a throwback to the disco era of the 70s – complete with giant revolving mirror balls, bell-bottoms and Cher impersonators.



Hosted by Miami-Dade Mayor Carlos Gimenez and Lourdes Gimenez, and chaired by Micheala and Jeff Gouveia of Suffolk, the presenting sponsor, more than 800 of Miami's most prominent and philanthropic community leaders boogied the night away to their favorite disco tunes, all to benefit United Way.

10 DAYS OF CONNECTION

For the second year, along with our partners at The Children's Trust, The Miami Foundation, Miami Herald, MCCJ and Radical Partners, we encouraged people to step out of their comfort zones and connect across lines of difference, all in an effort to build greater empathy and kindness. During the first 10 days of May, Connect Miami engaged more than 48,000 people through 112 physical and digital connection events ranging from potlucks to neighborhood walks, Facebook live





Celebrating Service

dialogues to a Jam Night at Wynwood Yard. Participants explored new neighborhoods, learned about different cultures, discussed difficult topics and best of all, made new friends. #10daysofconnection

CELEBRATING SERVICE

American Airlines was the presenting sponsor of this year's Annual Volunteer Awards program during which we honored four adults and one student for their service. Held as part of our 2017-2018 Annual Meeting, the honorees included:

- U.S. Congressman Carlos Curbelo for his sponsorship of the Volunteer Income Tax Assistance Permanence Act of 2017 to help families earning less than \$54,000;
- Community volunteer Annelies Da Costa Gomez for her commitment to our United Way Center for Excellence in Early Education;

- Francisco "Paco" Vélez of Feeding South Florida for his around-the-clock work following Hurricane Irma to provide food to people in need;
- Shekeria Brown of South Florida Community Development Coalition for her efforts in affordable housing; and
- High school student Joshua Williams who created his own foundation that has served more than 500,000 meals and distributed more than 2.2 million pounds of food.

HAPPY HOLIDAYS

Generous donations from individual and corporate partners helped to make the holiday season brighter for hundreds of children and families. In November, more than 550 families received Thanksgiving meals, delivered by our friends at UPS, followed by a holiday toy drive that resulted in 2,420 toys and gifts for young children at more than 30 early learning center and veteran families.



Happy Holidays

FINANCIALS

We take our role as stewards of contributor dollars very seriously. There is nothing more important than the trust our contributors place in us. We have institutionalized strict governance practices, which include volunteer oversight at every level, to ensure the highest standards of operational efficiency and effectiveness.

UNITED WAY TURNS EVERY \$1
IN UNRESTRICTED PUBLIC SUPPORT
AND REVENUES RAISED INTO \$2.70
IN DIRECT COMMUNITY IMPACT

SOURCES OF REVENUES, SERVICES AND OTHER IMPACT TO THE COMMUNITY:

\$40,921,841	+	\$69,449,720	=	\$110,371,561
PUBLIC SUPPORT AND REVENUES		SERVICES GENERATED		UNITED WAY'S IMPACT
		: Donor directed contributions		: How estimated resources were used:
		: Special grants and other funding		: Community funds*.....
		: Matching grants, and in-kind and other gifts ...		: United Way support
		: Volunteer time		: Investments for the future
		: FamilyWize.....		:
		: Resources generated by		:
		: United Way Center for Financial Stability		:
		:		:

IMPACT BEYOND THE NUMBERS:

United Way provides services or participates in partnerships to improve the social service system in Miami-Dade County and beyond. Serving as fiscal agent, providing advocacy support via its public policy efforts, or bringing the community together to action positive changes, United Way's impact goes beyond the direct economic value of its work. Here are examples of United Way initiatives and other support.

\$5,331,982
MAVEN Project
Achieve Miami
Fisher Island Philanthropic Fund
KidCare
Influence additional funding from the State of Florida to early learning resources in Miami-Dade.....

*Includes allocations and grants to agencies and services as well as distribution of government money, matching gifts, value of services provided by volunteers (per The Independent Sector, valued at \$24.64 per hour), and gifts in kind. United Way Distributions and Revenues are from the financials statements as of June 30, 2018.

CONSOLIDATED STATEMENT OF FINANCIAL POSITION

As of June 30, 2018

ASSETS	Cash and cash equivalents	\$10,086,203
	Receivables	23,073,512
	Investments	39,045,015
	Other assets	799,962
	Land, property and equipment, net	28,489,388
	Total Assets	\$101,494,080
LIABILITIES AND NET ASSETS	Accounts and other payables	\$3,951,886
	Program payable	33,131,667
	Notes payable	11,866,790
	Total Liabilities	48,950,343
	Unrestricted	42,290,107
	Temporary Restricted	2,043,156
	Permanently Restricted	8,210,474
	Total Net Assets	52,543,737
	Total Liabilities and Net Assets	\$101,494,080

STATEMENT OF ACTIVITIES

June 30, 2018

PUBLIC SUPPORT AND OTHER INCOME	Annual campaign	\$18,698,179
	Provision for uncollectible pledges	(1,284,000)
	Annual Campaign, net	17,414,179
	Grants	12,666,862
	Special events	1,736,023
	Other support	5,389,229
	Public Support	37,206,293
	Investment income and gains	2,055,921
	Other income	1,659,628
	Public Support and Revenues	40,921,842
EXPENSES	Campaign directed by donors	20,695,671
	Total Public Support Contributors and Revenues	\$61,617,513
	Program distributions and expenses by volunteers	\$30,190,794
	Program distributions directed by donors	20,695,671
	Total Program Services	50,886,465
	Fundraising expenses	3,278,793
	Management and general	7,126,288
	Other nonoperating expenses	269,826
	Total Expenses	\$61,561,372
	Change in Net Assets	56,141

2017 WORKPLACE CAMPAIGN RECOGNITION

MILLION DOLLAR ORGANIZATIONS

TOTAL GIVING OF \$3 MILLION PLUS

Publix Super Markets, Inc.

TOTAL GIVING BETWEEN \$1 MILLION AND \$2.999 MILLION

Lennar Corporation

Miami-Dade County Public Schools

- AFSCME Local 1184
- Dade Association of School Administrators
- Dade County Public School Maintenance Employees Committee
- Dade County School Administrators Association Local 77
- Fraternal Order of Police Lodge 133
- Teamsters 769
- United Teachers of Dade Local 1974

TOTAL GIVING BETWEEN \$500,000 AND \$999,999

Baptist Health South Florida Group

Greenberg Traurig, PA

Miami-Dade County

- AFSCME Local 121
- AFSCME Local 199
- AFSCME Local 1542

- AFSCME Local 3292
- Dade County Police Benevolent Association
- GSAF/OPEIU Local 100
- MDC International Association of Fire Fighters Local 1403
- TWU Local 291

Ryder System, Inc.

University of Miami

- SEIU Local 1991

UPS

- Americas and the Caribbean
- Cartage Services
- Florida District
- Freight
- Supply Chain Solutions
- Teamsters 769

TOTAL GIVING BETWEEN \$250,000 AND \$499,999

Assurant

AT&T

- CWA Local 3121
- CWA Local 3122

Bilzin Sumberg

Carnival Cruise Lines

City National Bank of Florida

Florida Power & Light Company

- IBEW Local 359



Jackson Health System

- AFSCME Local 1363

- Committee of Interns and Residents

- GSAF/OPEIU Local 100

- SEIU Florida Healthcare Local Union 1199

- SEIU Local 1991

MBAF, LLC

The Northern Trust Company

Ocean Bank

Perry Ellis International

Royal Caribbean Cruises, Ltd.

Wells Fargo

WSVN-TV Channel 7

TOTAL GIVING BETWEEN \$100,000 AND \$249,000

Akerman LLP

Bank of America

Carlton Fields, PA

Deloitte LLP

Duane Morris

Enterprise Rent-a-Car

FedEx Express Latin America & Caribbean

- Ground

- Home Delivery

- Ramp

- South Florida District

Florida Blue

Florida International University

- AFSCME Local 3346

- FIU Faculty Senate

- SEIU Local 11

- United Faculty of Florida

- USPS Senate

Holland & Knight LLP

JPMorgan Chase

Macy's

MasTec, Inc.

McDermott Will & Emery LLP

Miami Dade College

Noven Pharmaceuticals, Inc.

PricewaterhouseCoopers

Starwood Property Trust

Suffolk Construction

- Laborers 1652

SunTrust Bank

United Way of Miami-Dade

Williamson

Cadillac-Buick-GMC

TOTAL GIVING BETWEEN \$25,000 AND \$99,999

American Airlines

- Allied Pilots Association

- Association of Flight Attendants Council 33

- Association of Flight Attendants Council 59

- CWA Local 3140

- TWU Local 561

- TWU Local 568

- TWU Local 570

AvMed Health Plans

BankUnited

BDO USA, LLP





Berkowitz Pollack Brant
Advisors and Accountants
Branch Banking and Trust
Company
Broad & Cassel
C & S Wholesale Grocers
Cervera Real Estate
Cherry Bekaert LLP
Citrus Health Network, Inc.
City of Miami
• AFSCME Local 871
• AFSCME Local 1907
• Miami Firefighters Local
587
• Miami Fraternal Order of
Police Lodge 20
Codina Partners
Cole, Scott & Kissane, PA
Comcast Communications
Costco Wholesale
Duty Free Americas, Inc.
Eli Lilly & Company
Florida City Gas
Florida East Coast
Industries
Genovese, Joblove &
Battista, PA
Goodwill Industries of
South Florida, Inc.
The Graham Companies
Hunton & Williams
IBERIABANK
Interval International
Kaufman Rossin
MCM/The Munilla Family
Foundation
Miami Herald Media
Company
Norwegian Cruise Line
Podhurst Orseck, PA

Raymond James &
Associates, Inc.
Regions Bank
The Related Group
Stearns Weaver Miller
Weissler Alhadeff &
Sitterson, PA
Target Stores
TD Bank
Telemundo
• SAG-AFTRA
Univision, Inc.
Urban League of Greater
Miami, Inc.
White & Case LLP
**TOTAL GIVING BETWEEN
\$10,000 AND \$24,999**
7 Up/Snapple
AECOM
All American Windows
The Allen Morris Company
American Dream Miami
American Medical
Response
• Teamsters 769
AmeriHealth Caritas
AXA Advisors, LLC
Bacardi U.S.A., Inc.
Bloomingdale's
Caterpillar, Inc. - Logistics
Division
CH2M Hill
Chubb Insurance Company
Citibank, N.A.
City of Miami Beach
• AFSCME Local 1554
• CWA Local 3178
• Miami Beach
Firefighters Local 1510
• Miami Beach Fraternal
Order of Police Lodge #8

City of North Miami
• Dade County Police
Benevolent Association
The Collection
Complete Ticket Solutions
- CTS
Covanta Dade Renewable
Energy Ltd.
Dacra Development
DLA Piper
Federal Reserve Bank of
Atlanta Miami Branch
FirstBank Florida
Fortune International Real
Estate
Greater Miami Convention
and Visitors Bureau
Greenspoon Marder LLP
Hersha Hospitality Trust
HNTB
Hotwire Communications
Jewish Community Ser-
vices of South Florida
John S. & James L. Knight
Foundation
Johnson & Wales University
King Ocean Services
KPMG LLP
Land Rover North Dade
Marsh & McLennan Agency

Medina Capital Partners
Miami World Center
Nicklaus Children's
Hospital
NV2A Group
Odebrecht USA
One Sotheby's International
Realty
Parsons Environmental
& Infrastructure
Plaza Construction Group
Florida LLC
Prologis
Regency Centers
Resorts World
Sherwood Food
Distributors
South Florida Sports
Foundation, Inc.
Southern Glazer's Wine
& Spirits
Swire Properties
Taplin, Canida & Habacht
Terra Group
United Health Group
Univision Radio
Westdale Wynwood, LP
World Fuel Services
Corporation
• Teamsters 769



IMPACT PARTNERS

2017-2018 United Way Program Funding

Among the ways our United Way helps make Miami a more educated, prosperous and healthy community is by investing in 119 programs at 53 impact partners and 10 impact grantees that achieve measurable results. Program investment decisions are made by trained community volunteers from a variety of professional backgrounds, based on community needs, strategic objectives, programmatic outcomes, and agency governance and stewardship practices.

In addition to the investments listed below, some individuals chose to direct their gifts to a single agency. More than 780 nonprofits received support through the 2017 United Way campaign, bringing additional services to the people of Miami-Dade as well as in other communities.

EDUCATION PROGRAMS

AMIkids Miami-Dade

Path to Success: Uses a structured behavior modification system and an educational component to improve student academic achievement for youth, ages 14 to 18 that have been referred through the juvenile justice system.

Funding: \$76,489

The Arc of South Florida

The Arc of South Florida – Project Thrive: Provides high-quality early educational experiences to children with special needs, ages 6 weeks to 5 years.

Funding: \$133,391

ASPIRA of Florida

ASPIRA Academic Success: After-school and Saturday program that provides at-risk students with instruction, tutoring and homework assistance in the areas of reading and math. Program also provides students with enrichment activities and state exam preparation.

Funding: \$52,020

Big Brothers Big Sisters of Greater Miami

Community Based Mentoring: Provides struggling youth with crucial guidance and support through quality, safe mentoring friendships that positively impact academic achievement, school attendance, behavior and social relationships, while reducing risky behaviors.

Funding: \$215,000

School to Work: Provides students at-risk of not graduating with exposure to workplace environments and matches them with mentors to help them stay in school and make a successful transition to the workforce.

Funding: \$88,124

Boys & Girls Clubs of Miami

Project Learn: Out-of-school academic program addresses challenges faced by youth and equips them to overcome their obstacles and succeed academically by providing homework help, literacy and recreational activities.

Funding: \$93,500

Second Step and Date Smart: Provides youth with enriching programs that offer social supports and skills building. Programs are delivered during after-school and summer camps.

Funding: \$50,000

Branches

Branches Climb Program: Provides youth in middle and high school with the social and life skills to increase self-awareness, critical thinking and leadership in order to make informed decisions and become successful.

Funding: \$60,000

Catholic Charities – Centro Hispano

Centro Hispano Católico Development Center: Provides high-quality NAEYC-accredited early care and educational experiences for children 3 to 5 years old, including those with special needs.

Funding: \$40,693

Catholic Charities – Notre Dame

Notre Dame Child Care Center Preschool Program: Provides high-quality NAEYC-accredited early care and educational experiences for children 3 to 5 years old, including those with special needs.

Funding: \$50,000



Catholic Charities – Sagrada Familia

Sagrada Familia Child Development Center: Provides socially and economically disadvantaged children ages 3 to 5 years with high-quality early educational experiences.

Funding: \$68,321

Centro Campesino Farmworker Center

AmeriCorps Youthpride: Serves students at high risk of academic failure in the Florida City/Homestead area in second through eighth grades.

Funding: \$95,625

Centro Mater

Centro Mater Preschool & Infants – Toddlers: Provides high-quality NAEYC-accredited early care and educational experiences to infants, toddlers and preschoolers, including those with special needs.

Funding: \$116,875

Centro Mater After School: Offers socially, intellectually, culturally and developmentally appropriate after-school and summer camp activities to children 5 – 12 years old.

Funding: \$29,223

Centro Mater West

Centro Mater West: Provides high-quality NAEYC-accredited early care and educational experiences to infants, toddlers and preschoolers, including those with special needs.

Funding: \$50,000

Coconut Grove Cares

Barnyard After-School & Summer Program: Provides homework assistance, computer labs and educational skill building activities to elementary-aged children in west Coconut Grove.

Funding: \$75,000

Dave and Mary Alper Jewish Community Center

Early Childhood Preschool Program: Provides an enriching educational experience for children, ages 0 to 5 years.

Funding: \$15,676

Summer Camp: Provides enriching activities including literacy, engaged learning, as well as a wide variety of social activities for special needs children by integrating them with general camp attendees.

Funding: \$14,000

Easter Seals South Florida

Easter Seals South Florida Child Development Center: Offers an inclusive, high-quality child care and educational environment serving children ages 2 months to 5 years both with and without special needs.

Funding: \$38,018

Family Christian Association of America

Walking Tall Youth Leadership Development Program: Prepares youth to meet the challenges of adolescence and adulthood through a structured series of activities and experiences that help them obtain social, emotional, ethical, physical and cognitive competencies.

Funding: \$38,250

**Girl Scout Council of Tropical Florida**

Girl Scout Decisions for Your Life: Offers comprehensive teen pregnancy prevention programming for pre-adolescent and adolescent girls in grades K-12.

Funding: \$59,188

Girl Scout Leadership Experience: Prepares young girls and teens to be responsible citizens by organizing over 650 troops, led by trained, screened adult volunteers and advisors, in locations across Miami-Dade County.

Funding: \$201,086

Institute for Child and Family Health

Functional Family Therapy Program: Works with families and adolescents involved in the criminal justice system, or at risk for such involvement to end or prevent such behavior.

Funding: \$51,741

Jewish Community Services

Girl's Empowerment Initiative: Assists girls between the ages of 12 and 14 who are remanded to Girl Power by the Department of Juvenile Justice because of criminal arrests with coping strategies, conflict resolution skills, anger management, and mentoring.

Funding: \$59,524

Sexual Minority Youth Program: Serves gay, lesbian, bisexual, transgender and questioning youth (GLBTQ) to reduce risk factors of cognitive, social and emotional isolation and address the unique issues faced by this population.

Funding: \$159,140

Miami Bridge Youth and Family Services

First Stop for Families: Provides interventions to troubled youth and their families to promote re-engagement in school with interventions and referrals to community resources, to address at-risk behaviors, improve academic performance and pro-social skills development.

Funding: \$47,061

Michael-Ann Russell Jewish Community Center

Early Childhood Program: Serves children ages 0 to 5 years in the North Miami Beach area.

Funding: \$15,725



Kid Konnection: Provides tutoring and homework assistance to children 6 to 18 years of age during the summer and non-school hours.

Funding: \$30,000

Overtown Youth Center

High School & Post-High Initiative: Program gives students academic support, prepares them and their families for the college admissions process and expectations of students in a post-secondary environment through test prep, workshops, college tours and scholarships.

Funding: \$25,000

Youth Development Program: Provides in-school, after-school and summer services focused on achievements in attendance, grades, behavior, academic skills, test scores, character building and motivation to learn.

Funding: \$63,750

Recapturing the Vision

Daily Academic After-School Program: This after-school and summer camp program provides comprehensive activities in the core areas of literacy, physical fitness, homework assistance, life skills, family engagement, and enrichment to children at Pine Lakes Elementary School in Naranja in south Miami-Dade County.

Funding: \$64,800

Redlands Christian Migrant Association

RCMA Child Development Centers: Provides high-quality early care and education to children, ages 0 to 5 years, from migrant and other low-income rural communities.

Funding: \$147,559

Richmond-Perrine Optimist Club

Naranja Youth Enterprises South (YES): Provides youth in the Naranja community with self-esteem counseling, tutoring to address academic problems, school visits to monitor school progress, home visits to monitor the progress of youth at home, and job readiness training to expose youth to the world of work.

Funding: \$20,000

Urban League of Greater Miami

Achievement Matters: Improves student achievement levels, test taking skills, and strengthens the social skills of Black American and other youth of color, in the Miami-Dade County Public School system.

Funding: \$157,000

Achievement Matters – SAT/ACT Test Camps: Provides students with support they need to successfully complete high school and attain a post-secondary education with preparation activities including high school graduation planning, financial aid and scholarship application assistance, college tours, college entrance and standardized test prep.

Funding: \$30,000

YMCA of South Florida

YMCA of South Florida After-School Programs (K-12): Provides literacy enhancement, physical fitness, social skills building, and family involvement activities in public housing sites, schools, neighborhood centers, and YMCAs.

Funding: \$70,000

YMCA of South Florida Preschool Programs: Provides children, ages 0 to 5 years, with high-quality early care and education in Little Haiti, Liberty City/Model City and Homestead.

Funding: \$74,401

YMCA Summer Camp: Provides youth with opportunities for peer interaction, providing positive reinforcement, increasing interest level and self-esteem and making activities meaningful through recreation, arts and crafts, swimming, field trips and other group activities during school holidays and the summer.

Funding: \$25,000

Youth Co-Op

Academic Success Program: Provides tutoring and skill building for students.

Funding: \$41,000

Youth Crime Prevention Program: Teaches positive decision-making skills to promising youth with risk factors linked to criminal behavior.

Funding: \$15,000

YWCA of Greater Miami

YWCA Early Childhood Program: Provides high-quality early care and education to children ages 0 to 5 years from multicultural and socio-economically diverse communities.

Funding: \$57,339

Youth Program: Helps youth develop vital skills and enhance their personal character through positive social interactions, anger management, conflict resolution, self-esteem enhancement, basic life skills preparation, community and multi-cultural projects, and positive family activities.

Funding: \$15,000

Through Response Fund program grants targeting students with attendance, behavior and class performance issues at selected schools, United Way is also investing in the following:

City Year Miami (Redlands Middle School): \$100,000;
Communities In Schools (Carol City High School): \$65,000;
Overtown Youth Center (Jose de Diego Middle School and Booker T. Washington Senior High School): \$50,000;
World Literacy Crusade / Girl Power (Linda Lentin K-8 Center): \$43,500.

FINANCIAL STABILITY PROGRAMS

The Advocacy Network on Disabilities

Residential Stability for Individuals with Disabilities: Advocates, coordinates and provides supports and services to individuals with disabilities who are experiencing economic emergencies.

Funding: \$60,000

Branches

ASSETS Small Business Program: Supports small business owners in their efforts to achieve success and stability.

Funding: \$47,000

Ways to Work Program: Provides financial coaching and enables clients to purchase reliable vehicles, paving the way for them to improve quality of life for themselves and their families.

Funding: \$56,867

Catholic Charities – New Life Family Shelter

Getting Ahead Program: Helps individuals experiencing an interruption of income due to loss of employment or illness to pave a path to financial independence by providing rent, mortgage, utility and food assistance.

Funding: \$30,000

New Life Family Shelter: Serves as a transitional facility for homeless families.

Funding: \$35,000

Centro Campesino Farmworker Center

O.P.E.N.D.O.O.R.S: Provides computer training, interviewing skills, resume building and access to job search tools for residents of southernmost Miami-Dade County.

Funding: \$50,000

Steps to Financial Fitness: Provides free foreclosure prevention services and access to tools and resources for low- to moderate- income homeowners in distress.

Funding: \$ 40,000

Citrus Health Network

Family Refuge for Adolescents in Transition (FRAT House): Provides young adults, 18 to 23 years old, who are exiting the foster care system with transitional housing and other support.

Funding: \$35,278



Cuban American National Council

CNC Employment & Training Center: Provides pre-employment skills workshops and job placement services to individuals in the community seeking self-sufficiency.

Funding: \$30,000

Economic Independence Program: Provides financial literacy training and housing counseling to low-/moderate-income individuals and families.

Funding: \$30,000

Goodwill Industries of South Florida

Vocational Rehabilitation: Employs people with disabilities with a skill level appropriate job, maximizing their earnings and benefits.

Funding: \$340,000

Jewish Community Services

Homeless Outreach for Prevention and Employment (Project HOPE): Assists individuals who are homeless with re-entering the workforce through vocational training and job placement.

Funding: \$35,000

Job Works: Provides training and job opportunities to unemployed and underemployed individuals leading to long term self-sufficiency.

Funding: \$35,000

Shalom Bayit Domestic Violence Program: Assists survivors of domestic abuse and their children by supporting them culturally, emotionally, and financially in order for them to become independent and regain their self-esteem.

Funding: \$36,000

Richmond-Perrine Optimist Club

NYES Summer Youth Employment Program: Provides disadvantaged youth who reside in high-risk neighborhoods with paid work experience during the summer months.

Funding: \$50,000

Salvation Army Miami Area Command

Emergency Family Services: Focuses on homeless prevention by providing individuals with rent, utilities and food assistance.

Funding: \$100,000

Miami Area Command Shelter: Provides a safe haven for homeless individuals while they work toward stabilizing their lives.

Funding: \$90,000

Sant La Haitian Neighborhood Center

Financial Stability for the Haitian Community of Miami-Dade County: Provides workforce development services to the Haitian community leading to employment security and self-sufficiency.

Funding: \$70,000

Youth Co-Op

Early Self Sufficiency Program: Helps refugees, asylees and new arrivals to the U.S. with educational and employment opportunities.

Funding: \$80,000

YWCA of Greater Miami

Economic Empowerment Program: Provides financial education, access to banking products and asset building initiatives to help individuals and families improve their financial stability.

Funding: \$40,000

Through Response Fund program grants, United Way is also investing in the following organizations to support high-need special populations with targeted and integrated financial coaching services. These two-year grants became effective January 2017:

Educate Tomorrow: \$50,000; Legal Services of Greater Miami: \$50,000; Greater Miami Services Corps: \$25,600; Youth Co-Op: \$50,000 (effective July 1, 2017).



HEALTH PROGRAMS

The Arc of South Florida

ARC Guardianship Program: Provides older adults with developmental disabilities, who have been determined to be incompetent by a court, with guardianship services.

Funding: \$32,177

Care Resource

Project ACT – Access to Care through Testing: Provides mobile units that reach people with preventive screenings for HIV, STD's, heart health and more as well as counseling, referrals and linkages to a neighborhood health center.

Funding: \$74,627

Catholic Charities – Services for the Elderly

Nutrition and Social Support: Provides congregate meals, educational workshops, and social and recreational activities to low-income, older adults.

Funding: \$69,652

Children's Home Society of South Florida

Healthy Families Miami-Dade: Provides intensive home-visitations for at-risk families while the mother is pregnant and following the birth of the baby to ensure the health and safety of the child as well as to connect the family with other community resources.

Funding: \$77,693

Citrus Health Network

Assessment and Emergency Services: Receives people on a 24-hour basis who are mentally ill and experiencing a crisis in order to provide an evaluation and triage to the appropriate level of mental health treatment.

Funding: \$98,464

Douglas Gardens Community Mental Health Center

Community Mental Health Center/Drop-In Center: Provides people with serious mental illness with peer-to-peer counseling in a safe and supportive community environment for the purpose of fostering coping skills, resiliency and other skills needed to continue functioning in the community.

Funding: \$23,881

Domestic Violence Counseling: Provides assessment, crisis intervention, safety planning and mental health treatment to victims of domestic violence.

Funding: \$35,821

Easter Seals South Florida

Adult Day Care (Case Management and Support for Older Adults and Caregivers): Provides adult day care services, including physical and social activities, to older adults who are frail and/or affected with dementia as well as supports for their caregivers.

Funding: \$27,910

In-Home Respite (Case Management and Support for Older Adults and Caregivers): Periodically relieves family caregivers of their 24-hour responsibilities by providing in-home care for home-bound older adults with Alzheimer's or other cognitive impairments.

Funding: \$24,876

Empower U

Identification & Care Connection for Silent Killer Diseases in Underserved: Provides mobile units that reach people in Liberty City – who are reluctant to or unable to visit a doctor – with preventive screenings for HIV, STD's, heart health and more as well as counseling, referrals and linkages to a neighborhood health center.

Funding: \$61,741

Epilepsy Foundation of Florida

Integrating Behavioral Health into Chronic Disease Prevention: Incorporates psychological evaluation, counseling and treatment for individuals with epilepsy.

Funding: \$36,239

Medical Services Program: Provides specialized medical care for indigent clients with seizure disorders or epilepsy including initial testing, coordination of neurological evaluations, case management and emergency medications.

Funding: \$22,886

Family Christian Association of America

FCAA "Healthy Kids Miami": Provides physical assessments, education and awareness activities to instill lifelong healthy eating and wellness habits in children.

Funding: \$99,502

Family Resource Center of South Florida

Healthy Foster Kids Program: Ensures children in foster care receive medical and dental services.

Funding: \$29,851

Parent Education Program: Provides parent education using an evidence-based model proven to lower the reoccurrence of child abuse and neglect.

Funding: \$44,285

Hearing & Speech Center of Florida

Early Childhood Health Screening: Screens children ages 0 to 5 years in early care and education centers throughout Miami-Dade County for early detection of speech, language, hearing, vision or physical challenges.

Funding: \$64,744

H/Ear Health Through The Stages & Ages: Provides professional hearing evaluations by a licensed audiologist, primarily for young children and older adults, as well as education and counseling regarding treatment options and hearing aids (when possible) for those who otherwise could not afford them.

Funding: \$29,851

Therapy for ALL: Provides professional evaluations, referrals to specialists, and ongoing speech-language, occupational, or physical therapies for children and adults with disabling conditions who are uninsured or underinsured.

Funding: \$77,927

Institute for Child and Family Health

Child & Family Counseling: Provides individual, group, or family therapy for children when their families are unable to pay for services (because they are uninsured or have reached the maximum cap allowed by Medicaid or private insurance).

Funding: \$137,006

Infant Mental Health: Provides therapeutic treatment for children ages 0 to 5 years with significant emotional, attachment and/or behavioral difficulties.

Funding: \$114,428

Jewish Community Services

Assessment and Mental Health Consultation: Administers screenings for young children at-risk for developmental delays and behavioral issues; and provides parents and early education teachers with the education and support necessary to connect children with follow-up services.

Funding: \$39,801

Children's Targeted Case Management: Targets children and teens with mental health issues to provide the counseling, case management, and links to basic services so they can remain together at home (avoiding placement in a residential treatment facility).

Funding: \$103,444

Clinical Services: Provides individual, couples, family, and group counseling to address a broad range of episodic and/or chronic mental health conditions for people of all ages.

Funding: \$315,452

GLBTQ: Aims to reduce the negative effects that cumulative risk factors can have on sexual minority youth by utilizing strengths-based counseling and care coordination services.

Funding: \$42,289

Infant and Early Childhood Services: Provides parent-infant therapy to ensure healthy relationships and secure attachments, thus preventing emotional and physical maltreatment of children.

Funding: \$54,975

Older Adult Comprehensive Care Management: Provides individualized care management to address physical, psychological and social needs for vulnerable older adults ages 55 and older.

Funding: \$49,751

Outpatient Counseling Services: Helps individuals and families explore and resolve sources of conflict in their lives and restore or improve their level of functioning, through family therapy and individual therapy for adults and children.

Funding: \$147,549

Senior Meals Program: Provides home-delivered meals for low-income, older adults.

Funding: \$63,682

Little Havana Activities and Nutrition Centers of Dade County

Elderly Meals Program: Provides congregate and home-delivered meals for low-income, older adults.

Funding: \$199,005

Michael-Ann Russell Jewish Community Center

Senior Wellness Program: Provides older adults ages 60 and above, with a wide variety of fitness classes, daily educational courses, intergenerational events, social and cultural activities, nutrition advice, and transportation services.

Funding: \$39,801

Special Needs Program: Provides children with special needs, ages 6 to 18, with social and recreational programs based on each child's ability, including one-on-one "shadows" needed for them to participate in mainstream recreation programs.

Funding: \$29,851

Open Door Health Center

Health Care Access Program: Provides primary health care to uninsured families in south Miami-Dade as well as coordination of volunteer medical specialists.

Funding: \$29,851

Health Promotion, Disease Prevention Program: Provides medical services combined with self-management education and support groups for uninsured people with diabetes and other chronic health conditions.

Funding: \$29,851

Older Adult Health Program: Provides fitness programs for older adults utilizing the Enhanced Fitness program to maximize their social, cognitive and physical well-being.

Funding: \$14,925

Women's Health Program: Provides women's health exams, coordination of donated mammograms, follow-up doctor visits, and referrals to other community resources for low-income uninsured women.

Funding: \$19,900

Sant La Haitian Neighborhood Center

Creating a Culture of Health in the Haitian Community:

Provides recruitment and one-on-one counseling to help the Haitian community enroll in and renew public health insurance for children and families (e.g. market place insurance, Medicaid, Kidcare, etc.) as well as link to a medical home for preventive health care services.

Funding: \$24,876

Southwest Social Services

Congregate Meals & Supporting Services: Provides congregate meals, transportation and supportive services, including nutrition education, recreation and health support to low-income older adults.

Funding: \$44,826

SWSS Home Delivered Meals: Provides home-delivered meals to low-income older adults.

Funding: \$16,938

United HomeCare Services

Caring United: Home & Community Support for Older Adults and Family Caregivers: Provides in-home services for low-income, home-bound, older adults including home health aides to assist with bathing and dressing, homemaker services such as meals and laundry, case management and, in some cases, community supports such as home delivered meals, adult day care and more.

Funding: \$523,060

YWCA of Greater Miami

Family Wellness: With a specific emphasis on reaching uninsured and underinsured women from African-American, Haitian, Caribbean and Hispanic communities, provides cancer awareness and education, linkages to diagnostic cancer services in our community, and subsidies for clinical breast examinations when needed.

Funding: \$56,667

Through Response Fund program grants, United Way is also investing in respite services for caregivers of people with Alzheimer's disease in Allapattah (Easter Seals: \$68,000) and healthy eating and cooking programs for children in school settings (Common Threads: \$25,000). These two-year grants became effective January 2017. In addition, the following agencies have been funded to provide oral health services in high-need communities: Jessie Trice Community Health Center: \$20,000 (effective October 1, 2017 for two years); Community Smiles: \$15,500 (effective January 1, 2018 for two years); and Center for Family & Child Enrichment: \$30,000 (effective January 1, 2018 for two years).

SPECIAL PARTNERSHIPS

The programs listed below represent services that have been deemed to be essential for the functionality of the social services delivery system and/or the community's ability to respond to emergencies. These are programs that may not fall into our education, financial stability or health impact areas but are supportive of the larger mission of United Way.

Disaster Cycle Services | American Red Cross of Greater Miami & the Keys

The American Red Cross' Disaster Services program includes response, recovery and readiness activities such as mass care, client casework and assistance, disaster health and mental health services to meet disaster victims' immediate needs and reduce the suffering of victims of natural and man-made disasters.

Foster Care Citizen Review | Florida Foster Care Review

Based on the concept of citizen review – using volunteers as independent monitors of the foster care system – Foster Care Citizen Review addresses both the need to help the courts with increasing caseloads and the need to involve communities in the care of foster children. Florida Foster Care Review (FFCR) recruits and trains volunteers to review and monitor cases of children in foster care during monthly Citizen Review Panel (CRP) hearings.

JCS Helpline Services | Jewish Community Services

The 2-1-1 information and referral line was created as a way to give communities an easy number to remember through which they can access valuable information about available services free of charge. Through needs assessments and referrals, community members and social service providers are connected to services such as education, employment, food, health care, housing, income support and counseling at any hour, even during times of crisis or disaster. Jewish Community Services assists callers 24/7, 365 days a year backed up by an extremely large database of community resources.

Residential 24/7 Emergency Youth Shelter |Miami Bridge

The Miami Bridge Residential 24/7 Emergency Youth Shelter program provides respite shelter and care to youth, aged 10 – 17, who run away from family situations characterized by abuse, neglect or domestic violence. In addition, the Department of Children and Families (DCF) and the child welfare system turn to Miami Bridge when no appropriate community-based homes are available to provide domicile for adolescents who have been removed from their homes or who are lingering in the system. The program serves nearly 400 children every year at their Central Miami-Dade and Homestead locations, providing 24-hour supervision along with crisis intervention, counseling (individual, group, and/or family), health and wellness, and socialization in the community.

2017-2018 COMMUNITY PROGRAM PARTNERS

AARP
 ACCION USA
 Age-Friendly Miami-Dade
 Agency for Health Care
 Administration (AHCA)
 The Advocate Program
 Allapattah
 Community Action
 Alliance for Aging
 Alliance for Early Success
 Alliance for a
 Healthier Generation
 Alliance for
 Healthier Weights
 Alzheimer's Association –
 Southeast Florida Chapter
 Asian Community
 Resource Center
 AYUDA
 Bank of America
 Bank United
 Baptist Health South Florida
 Barry University



The Beacon Council
 Betty T. Ferguson
 Recreational Complex
 Borinquen Medical
 Centers of Miami-Dade
 Branches, Inc.
 Brickell Bank
 Camillus House
 CareerSource South Florida
 Catalyst Miami
 Cease Fire
 Center for Information
 and Orientation

CFED
 Chapman Partnership
 Children's Forum
 The Children's Movement
 of Florida
 The Children's Trust
 Citi Bank
 Cities for Financial
 Empowerment Fund
 Citizens Coalition for
 Miami-Dade County
 Public Schools
 Citrus Health Network, Inc.

City of Miami
 City of Miami Beach
 City of Sweetwater
 Credit Works LLC
 Colgate Bright Smiles
 College of Business
 and Technology
 Colombian American
 Service Association
 Connect Familias
 Community Action and
 Human Services Agency
 Community Based
 Care Alliance
 Community Health of
 South Florida
 Community Playthings
 Comprehensive
 Health Center
 Consolidated Credit
 Counseling Services
 Consortium for a
 Healthier Miami-Dade
 Dade County Federal
 Credit Union
 Department of
 Veterans Affairs
 Early Learning Coalition
 of Miami-Dade
 Educare Learning Network
 Educate Tomorrow





Education First
 Enroll America
 Ever Fi
 Fairchild Tropical
 Botanic Garden
 Family Central, Inc.
 FamilyWize
 Fatherhood Task
 Force of South Florida
 FDIC
 Federal Reserve
 Bank of Atlanta
 Feeding South Florida
 Fellowship House
 First Five Years Fund
 FLIPANY
 Florida Association of Free
 and Charitable Clinics
 Florida Blue
 Florida Community Bank
 Florida Council on Aging
 Florida Department of
 Children and Families
 Florida Department of
 Health in Miami-Dade
 Florida Early
 Learning Consortium
 Florida Head Start
 Collaboration Office
 Florida International
 University
 Florida Impact
 Florida KidCare Coalition of
 Miami-Dade County
 Florida National University

Florida State University
 Food for Life Network
 Food of Life
 Outreach Ministries
 Free Injury Coalition
 for Kids – Miami
 FRIEND
 Fruity Veggie Nutrition
 Galleria Farms
 Gray Panthers
 Greater Miami Chamber
 of Commerce
 Greater Miami Service
 Corps
 The Hawn Foundation
 Head Start/Early Head
 Start Program
 Health Council of
 South Florida
 Health Foundation of
 South Florida
 Healthy Start Coalition
 Healthy West Kendall
 Hearing and Speech
 Center of Florida, Inc.
 Hialeah Housing Authority
 Hosanna Community
 Foundation
 Housing Authority of
 Miami Beach
 The Hospitality Institute
 Independent Living Systems
 International Finance Bank
 Institute for Child and
 Family Health, Inc.

IBERIABANK
 Jackson Health System
 Jetstream Federal
 Credit Union
 JJ Advisory
 JPMorgan Chase
 JRF Health Care
 Consultants
 Keiser University
 Kirsti House
 The LAB Miami
 Launchcode
 Legal Services of
 Greater Miami
 MassMutual Miami
 The MAVEN Project
 Mayor's Initiative on Aging

MCCJ
 Miami Children's Hospital
 Miami Children's Initiative
 Miami-Dade County
 Miami-Dade County 311
 Miami-Dade County
 Community Action and
 Human Services
 Miami-Dade County
 Homeless Trust
 Miami-Dade County Parks &
 Recreation Department
 Miami-Dade County
 Public Schools
 Miami Dade College
 Miami-Dade Health Action
 Network (M-DHAN)
 Miami-Dade Transportation
 Planning Organization
 The Miami Foundation, Inc.
 Miami Rescue Mission
 Miami Seaquarium
 Millenia Atlantic University
 Molina Healthcare
 MUJER
 MyStartingPoint
 My Therapy Center
 NAMI Miami-Dade County
 Neighborhood Housing
 Services of South Florida





Network for Teaching Entrepreneurship (NFTE)
 Neuroscience Centers of Florida Foundation
 NFL Character Playbook
 North Miami Foundation For Senior Citizens' Services
 Nova Southeastern University
 Older Adult Advocacy Taskforce
 OneUnited Bank
 Opa-Locka Community Development Corporation
 Open Door Health Center
 Operation Sacred Trust
 Ounce of Prevention Fund
 Our Kids
 Overtown Children and Youth Coalition
 Partners for Self-Employment
 Perrine Seventh Day Adventist Church
 Posse
 Regions Bank
 Ryder System
 Sabadell United Bank
 Santa Barbara Catholic Church
 Short Chef
 Simply Health Care

Single Stop USA
 South Florida Behavioral Health Network
 South Florida Community Development Coalition
 South Florida Hispanic Chamber of Commerce
 StartUP FIU
 Stearns, Weaver, Miller, Weissler, Alhadeff & Sitterson
 Stop Parenting Alone
 St. Stephen's Episcopal Church
 St. Thomas University
 Sundari Foundation/Lotus House
 Sunrise Group

SunTrust
 Teaching Strategies
 Together for Children Coalition
 Total Bank
 Tropical Financial Credit Union
 UHI Community Care Clinic
 United Health Care Community Plan
 United Way of Broward County
 United Way of Florida
 United Way Worldwide
 University of Florida
 University of Miami
 University of Miami Frost

School of Music
 Urban Health Partnerships
 US Century Bank
 Valley National Bank
 Visible Thinking South Florida
 VITAS Healthcare
 Voices for Children Foundation
 Walgreens
 Wallace H. Coulter Foundation
 Wells Fargo
 Wesley Matthews Elementary School
 Wyncode
 Zero to Three



UNITED WAY VOLUNTEERS

2017-2018

BOARD OF DIRECTORS EXECUTIVE COMMITTEE

Jayne Harris Abess, Emeritus
ThinkLAB Ventures

Maria C. Alonso
United Way of Miami-Dade

Sheldon T. Anderson

Yolanda C. Berkowitz

Steven J. Brodie, Esq.
Carlton Fields, PA

Stephen G. Danner
Cherry Bekaert LLP

Miguel G. Farra
Morrison, Brown, Argiz & Farra, LLC

Gerald C. Grant Jr.
AXA Advisors, LLC

Jess S. Lawhorn, Jr.
SunTrust Bank

Jose R. Mas
MasTec, Inc.

Rudolph G. Moise, DO
Comprehensive Health Center, Inc.

Susan Potter Norton, Esq.
Allen Norton & Blue, PA

Peter T. Pruitt Jr.
Deloitte LLP

Robert E. Sanchez
Ryder System, Inc.

Vincent M. Signorello Jr.
Scout Capital Partners

Marielena A. Villamil
The Washington Economics Group, Inc.

Alexandra Villoch
Miami Herald Media Company

Octavio "Joe" Zubizarreta
Greater Miami Chamber of Commerce

DIRECTORS

Cristina Pereyra Alvarez
JAMS Miami

Andrew L. Ansin
Sunbeam Properties

David Barkus
Holland & Knight LLP

Peter L. Bermont
The Bermont Advisory Group

George M. Burgess
Becker & Poliakoff, PA

Juan A. del Busto
Del Busto Capital Partners

Alan T. Dimond
Greenberg Traurig, PA

Annelies H. Da Costa Gomez

Jorge J. Gonzalez
City National Bank of Florida

Edward J. Joyce
The Northern Trust Company

Felicia Marie Knaul, Ph.D.
University of Miami

Alicia Cervera Lamadrid
Cervera Real Estate

Elizabeth B. Leight, Psy.D.

Jennifer S. Love
Royal Caribbean Cruises, Ltd.

Agostinho Alfonso Macedo
Ocean Bank

Melissa Medina
Medina Family Foundation

Lisa M. Mendelson

W. Allen Morris
The Allen Morris Company

William O'Dowd, IV
Dolphin Digital Media, Inc.

Phillis I. Oeters
Baptist Health South Florida

Thomas J. Pelham
Total Bank

Julio A. Ramirez
JEM Global Consulting

Larry A. Rice, Ed.D.
Johnson & Wales University

Fernando Ruiz
JPMorgan Chase

Gene M. Schaefer
Bank of America Merrill Lynch

Romaine M. Seguin
UPS Americas and the Caribbean

David M. Seifer
Stearns Weaver Miller Weissler Alhadeff & Sitterson, PA

Neil H. Shah
Hersha Hospitality Trust

Andrew M. Smulian
Akerman LLP

John Sumberg
Bilzin Sumberg

Ana VeigaMilton
The José Milton Foundation

Jorge R. Villacampa
Wells Fargo

Judy H. Zeder
EWM Realty International

Josh M. Zivalich
Teamsters Local 769, AFL-CIO

ADVISORY COUNCIL

Cesar L. Alvarez
Greenberg Traurig, PA

Antonio Argiz
Morrison, Brown, Argiz & Farra, LLC

José Arriola

Hilarie Bass, Esq.
Greenberg Traurig, PA

Jonathan Batchelor
The Batchelor Foundation

Manuel Becerra
Assurant

Sister Linda M. Bevilacqua, OP, Ph.D.
Barry University

Darlene Boytell-Pérez
Gastro Health

Rev. Monsignor Franklyn M. Casale, IV, M.D.
St. Thomas University

Guillermo G. Castillo

The Hon. Sue M. Cobb
Cobb Partners, LLC

Peter J. Dolara
Air Travel Management

Albert E. Dotson Jr.
Bilzin Sumberg

Richard Fain
Royal Caribbean Cruises, Ltd.

Robert Fatovic
Ryder System, Inc.

Rudy Fernandez
University of Miami





Miguel "Mike" B. Fernández
MBF Health Partners, LLC

James L. Ferraro, Esq.
The Ferraro Law Firm

Julio Frenk, Ph.D.
University of Miami

Frank Gonzalez
Morrison, Brown, Argiz & Farra, LLC

Matthew B. Gorson
Greenberg Traurig, PA

Adolfo Henriques
Related Group

Peggy Hollander
The Succession Group

Laurie Jennings
WPLG-TV Channel 10

John Kanas
BankUnited

Joseph P. Lacher

David Lawrence Jr.
Early Childhood Initiative, Inc.

Jack Lowell Jr.
Pointe Group Advisors

Jeffrey S. Miller
Krillion Ventures

John Randolph Millian

Maritza Gomez Montiel

Natacha Munilla
Thunder Electrical Contractors

Eduardo Padrón, PhD
Miami Dade College

Toni Randolph

Mark B. Rosenberg, PhD
Florida International University

José Sánchez
Wells Fargo

Penelope Shaffer, Ph.D.
Florida Blue

Merrett R. Stierheim

Oscar Suarez
EY

Arthur J. Torno
American Airlines

Trae Williamson
Williamson Cadillac-Buick-GMC

Mary Young
University of Miami

EX-OFFICIO MEMBERS

Matthew S. Anderson
International Property Consultants

Maria Blet
Wells Fargo

Alberto M. Carvalho
Miami-Dade County Public Schools

Iliana Castillo-Frick
Miami Dade College

Jake Freeman
The Northern Trust Company

Kirby L. Gilmore
Miami-Dade County Public Schools

The Hon. Carlos A Giménez
Miami-Dade County

TRUSTEES

Ignacio Abella

Jayne Harris Abess

Jose Abrante

Jose Abreu

Lianne Acebo

Alexander P. Adams

Nelson Adams

Henry Adorno

Alejandro Aguirre

Jose Aguirre

William Alexander

Emeline Alexis-Schulz

Matthew J. Allen

Michael Aller

Jennifer Altman

Aramis Alvarez

Cesar L. Alvarez

Cristina Pereyra Alvarez

Suzet Alvarez-Cleary

Sheldon T. Anderson

Andrew L. Ansin

Carlos J. Arboleya

Antonio Argiz

Karen Aronowitz

Eduardo Arriola

Jose Arriola

Ricky Arriola

Jorge L. Arrizurieta

Susan Atwater

Antoine Auguste

Beverly S. Bachrach

Alfonso Baigorri

Phil Bakes

Gregory A. Baldwin

David Barkus

Robert Barlick

Hilarie Bass

Natacha Munilla Bastian

Felipe F. Basulto

Jonathan Batchelor

Cliff J. Bauer

Rosemary F. Bearss

Robert G. Beatty

Stephen M. Beatus

Manuel J. Becerra

Daniel M. Bell

Trish Bell

Victor Benitez

Yolanda C. Berkowitz

Willy A. Bermello

Peter L. Bermont

Sister Linda Bevilacqua

Ronald Bilbao

Brian L. Bilzin

Michael H. Bittel

Stephen H. Bittel

Andrew S. Blank

Gil Bonwitt

Ronald L. Book

Elise K. Boston

Darlene Boytell-Pérez

Janelle Braverman

Steven J. Brodie

Richard E. Brodsky

Bob Bromberg

Mark A. Brooks

William Bullard

Michele P. Burger

George M. Burgess

Modesto W. Burgos

Kirk L. Burns

M. Anthony Burns

John E. Bush

Nicholas G. Bustle

Jennifer Stearns Buttrick

Carolina Calderin

Juan Carlos Campuzano

Michael Capponi

Adam E. Carlin

Michael Anthony Carricarte

Missy Carricarte

Lynda Carson

Paula Carter

Alberto Monteiro Carvalho

Franklyn M. Casale



James S. Cassel	Juan A. del Busto
Alvaro Castillo	Margarita R. Delgado
Guillermo G. Castillo	Marilyn J. DeVoe
Haydee Ceballos-Vazquez	Jesus Diaz
Paul L. Cejas	Jorge L. Diaz
Jose L. Cela	Manuel Diaz
Juan N. Cento	Victor M. Diaz
Alicia Cervera Lamadrid	Renier Diaz de la Portilla
Loreen M. Chant	Remedios Diaz Oliver
Michael B. Chavies	Robert Dickinson
John G. Clarkson	Mario T. Diez
Dana L. Clay Gong	Alan T. Dimond
Paul E. Clayton	Peter J. Dolara
Anthony J. Clemente	Carolyn Donaldson
Sue M. Cobb	Albert E. Dotson
Armando M. Codina	Ellen Downey
Kelley T. Cody-Grimm	Charles Downs
Linda M. Coll	Karen Dreyer
Jorge H. Coloma	Colonel H. Duke
Dean C. Colson	Ann Elson
Luis A. Consuegra	Jeronimo Esteve
Clark M. Cook	Cynthia A. Everett
Suzanne Cooke	Richard D. Fain
Miguel E. Corco	Miguel G. Farra
Leopoldo Coronado	Robert D. Fatovic
Carol R. Cortes	Vivian O. Feinberg
Jose Antonio Costa	Oscar Feldenkreis
Rogelio C. Cuevas	Frank R. Fernandez
William O. Cullom	Gerardo B. Fernandez
Cynthia W. Curry	Miguel "Mike" B. Fernandez
Annelies H. Da Costa Gomez	Miguel A. Fernandez
Stephen G. Danner	Rodolfo Fernandez
Pedro M. De Armas	Ted A. Fernandez
Carlos M. De la Cruz	Katherine Fernandez Rundle
G. Hilton Dean	Ana Maria Fernandez-Haar
Laurence A. Deets	Luis I. Fernandez-Rocha

James L. Ferraro	Gerald C. Grant
Gustavo M. Figueroa	Jennifer A. Grant
Michael Finney	Steven J. Green
Bernard J. Fogel	Carol Greenberg Brooks
George W. Foyo	Bruce W. Greer
Howard S. Frank	Pedro J. Greer
Regina Jollivette Frazier	Mario O. Gutierrez
Patricia O. Frost	Douglas M. Halsey
Leon Fuller	Larry R. Handfield
Sue Gallagher	Sherry Harriman
Calixto J. Garcia-Velez	Barbara Havenick
Barbara F. Garrett	Richard Henneforth
Maria C. Garza	Adolfo Henriques
Manny Gelabert	Sara B. Herald
Dan Gelber	Leonie M. Hermantin
Mehdi Ghomeshi	Elizabeth M. Hernandez
Charles A. Gibson	Javier Hernandez-Lichtl
Thelma V. Gibson	Jorge L. Hernandez-Toraño
Susan Gilbert	Matilde Herrera Bower
Carlos A. Gimenez	Jose M. Hevia
Donna L. Ginn	Dwight L. Hill
Jill R. Ginsberg	Marlon Hill
Barton S. Goldberg	William Ho
Barry B. Goldin	Peggy M. Hollander
Maritza Gomez-Montiel	James L. Horan
Armando I. Gonzalez	Ann L. House
Francisco B. Gonzalez	Elsie Sterling Howard
Frank Gonzalez	Alina T. Hudak
Jorge Gonzalez	Sherrill W. Hudson
Jorge J. Gonzalez	Alberto Ibarguen
Jorge M. Gonzalez	Fedrick Ingram
Mireille Chancy Gonzalez	Frantz Jean Louis
Sandra Beatriz Gonzalez-Levy	Laurie B. Jennings
Matthew B. Gorson	Louise T. Jeroslow
Barbara W. Gothard	Michael D. Joblove
Jeffrey Gouveia	Barry E. Johnson

Herbert C. Johnson	Lourdes Little	Harve A. Mogul	Paul R. Philip
Shirley B. Johnson	Barbara E. Locke	Rudolph G. Moise	Soledad Picón
Cyrus M. Jollivette	Filemon Lopez	Hector S. Mojena	Rosalía Picot
Daryl L. Jones	Jorge Luis Lopez	Alvin D. Moore	Carlos Planas
Edward J. Joyce	Juan Lopez	Michael T. Moore	Jorge A. Plasencia
Hebert Jules	Jennifer S. Love	James E. Morgan	Aaron S. Podhurst
Beatriz R. Junco Gonzalez	Jack Lowell	Stacy L. Morris	Dorothy Podhurst
Manuel Kadre	Agostinho A. Macedo	W. Allen Morris	Ann E. Pope
John Kanas	Ann K. Machado	Deborah P. Morrison	Claudia Potamkin
Brian E. Keeley	Gus Machado	Tracy Wilson Mourning	Linda Potash
Maurice L. Kemp	Andrew J. Madtes	Pedro M. Munilla	Susan Potter Norton
Jonathan Kislak	Modesto A. Maidique	Carlos M. Musibay	Daniel G. Prinzing
Claudia C. Kitchens	Steven E. Marcus	Alex Muxo	Peter T. Pruitt
Hank Klein	Nan A. Markowitz	Yolanda R. Nader	Luis Puello
Joseph P. Klock	Edward Marquez	Joseph T. Natoli	Roger R. Puerto
Felicia M. Knaul	James Martin	Corliss J. Nelson	Claudia Puig
Gordon Eric Knowles	Jose R. Mas	Carlos Noble	Victor J. Pujals
Willie I. Knowles	Rochelle S. Matza	Ana Miyares Nunez	Madeline Pumariega
Michael Kosnitzky	Andres D. Mayobre	George A. Nunez	Miguel Pumariega
Rudy Kranys	Daniel T. McMurray	Phillis I. Oeters	Max Puyaníc
Susan D. Kronick	Angel Medina	Ramiro A. Ortiz	Julio A. Ramirez
Michael M. Krop	Manuel D. Medina	Eduardo J. Padron	Toni Randolph
Joseph P. Lacher	Melissa Medina	Leslie V. Pantin	Kerry L. Rapport
Jennifer J. LaMont	Carrie P. Meek	Lilia Pardo Hogges	Albert A. Rayle
David A. Landsberg	Lisa M. Mendelson	Prashant K. Parekh	Rose Readigos-Steadman
Edie Laquer	Michael S. Meredith	Marshall R. Pasternack	Timothy J. Redding
Nancy B. Lash	Fred M. Messing	Allan J. Pekar	Evan T. Rees
Jess S. Lawhorn	Dale Meyer	Thomas J. Pelham	Garth C. Reeves
David Lawrence	Carlos A. Migoya	Andrea J. Pelt-Thornton	Rachel Reeves
Donald E. Lefton	James S. Milford	Alexander Penelas	Homer Reid
Elizabeth B. Leight	Alison W. Miller	Lilliam Penelas	Robin Reiter-Faragalli
Maria Camila Leiva	Leslie Miller Saiontz	Arnaldo Perez	Larry Rice
Francisco J. Leon	Jeffrey Miller	Luis E. Perez	Eliseo (Tito) Riera-Gomez
Aida T. Levitan	John Randolph Millian	Luis J. Perez	Peter T. Ripich
Jason T. Liberty	Ana Milton	Wilfredo A. Perez	Alejandro E. Roca
David A. Lieberman	Elliott C. Mogul	Carlos Perez-Abreu	Lula Rodriguez



Marisol Rodriguez
 Raquel A. Rodriguez
 Raul L. Rodriguez
 Ray Rodriguez
 Neil S. Rollnick
 Josie Romano Brown
 Antonio J. Romero
 Edward J. Rosasco
 Stuart C. Rosenberg
 Stephen F. Rosenthal
 Sylvia Rossi-Montero
 Carl D. Roston
 Eric S. Roth
 Peter W. Roulhac
 Marco Rubio
 Fernando Ruiz
 Carlos A. Sabater
 Vance E. Salter
 David B. Saltman
 Patricia San Pedro
 Herminio San Roman
 Ricardo Sanchez
 Robert E. Sanchez
 Maria A. Sastre
 Gene M. Schaefer
 J. David Scheiner
 Elizabeth M. Schwabedissen
 Gerald K. Schwartz
 Sandra A. Sears
 Douglas Seaton
 Tracy Seaton
 Romaine M. Seguin
 David M. Seifer

Ruth Shack
 Penelope S. Shaffer
 Darryl Sharpton
 Walter R. Shikany
 Barbara L. Shrut
 John K. Shubin
 Vincent M. Signorello
 Elaine Silverstein
 Joan Silverstein
 Jose E. Sirven
 Eric R. Sisser
 Harry B. Smith
 Kevin Smith
 Andrew M. Smulian
 Ann Spector Leiff
 Rachelle Spivack
 Eugene E. Stearns
 Craig Stevens
 Merrett R. Stierheim
 William M. Stokes
 Robert A. Stone
 Robert C. Strauss
 Oscar Suarez
 Rosa Sugrañes
 John C. Sumberg
 William D. Talbert
 Stanley G. Tate
 Dean M. Taylor
 Anthony G. Tegnolia
 M. Lewis Temares
 Bettie H. Thompson
 William R. Tillett
 James T. Timmons

Arthur J. Torno
 Sherry L. Ulsh
 John W. Uribe
 Marty Urrea
 Felipe Valls
 Nilsa Velazquez
 Diana Alicia Venturini
 Sam Verdeja
 Jorge R. Villacampa
 Victoria E. Villalba
 Marielena A. Villamil
 Carlos Villanueva
 Alexandra Villoch
 Octavio J. Visiedo
 Armando Vizcaino
 H. William Walker
 Lynn C. Washington
 Dorothy Weaver
 Teresa Weintraub
 Matthew Whitman Lazenby
 G. Ed Williamson
 Trae Williamson
 Carol G. Wyllie
 Susan Yarosz
 Stephen N. Zack
 Judy H. Zeder
 Isaac Zelcer
 Josh M. Zivalich
 Michelle A. Zubizarreta
 Octavio J. Zubizarreta
 Charles J. Zwick

COMMUNITY IMPACT

Sheldon Anderson*
 M. Belén Cristino
One to One 11
 Tomas P. Erban
 Andrew Fierman
Alberni Caballero & Fierman, LLP
 Joe Hovancak
The Beacon Council
 Michael D. Joblove
Genovese Joblove & Battista, PA
 Edward Joyce*
The Northern Trust Company
 Melissa Latus
Miami-Dade County Public Schools
 Donovan Lee-Sin
The Children's Trust
 Elizabeth B. Leight, Psy.D.
 Terrance A. Levell
AMlkids Miami-Dade, Inc.
 Richard Montes de Oca
MDO Partners
 Deborah P. Morrison
Kaufman Rossin
 Darrell W. Payne
Stearns Weaver Miller Weissler Alhadeff & Sitterson, PA
 Bevone Ritchie
The Children's Trust
 Rosa M. Santiago
Kirk Foundation
 Juhi Saigal-Shah
 Victoria E. Villalba
Victoria & Associates
 Daniel Wall
Miami-Dade County
 Sondra Wallace
 Steven C. Williamson
Best Solutions Consulting Group

AGENCY AUDIT COMMITTEE

Bracey Alexander
Vizcaino, Gitlin & Zomerfeld, LLP
 Beatriz C. Anazco
Goodwill Industries of South Florida, Inc.



Thomas Berger
*Adrienne Arsht Center for
the Performing Arts of
Miami-Dade County*

Monique Bustamante
*Verdeja De Armas &
Trujillo LLP*

Ronald Evans
Berkeley Research Group

Andrew S. Fierman*
*Caballero, Fierman, Llerena &
Garcia LLP*

Jose Gancedo
*Gancedo Accounting
Solutions, Inc.*

Juan Jose Hidalgo IV
*De La Hoz, Pérez &
Barbeito, PA*

Darwish Kaiyal
*Pinchasik Yelen Muskat
Stein, LLC*

Deborah Ladron De Guevara
*Morrison, Brown, Argiz &
Farra, LLC*

Enrique Llerena
*Caballero, Fierman, Llerena &
Garcia, LLP*

Monique Longstaff
*Ocariz, Garrastacho, Hevia,
LLP*

Marco Lopez
Prager Metis CPAs LLC

Rebecca Priegues Sproul
KPMG LLP

Rosa Salum
BDO USA, LLP

Wilbert Santos
BDO USA, LLP

Richie C. Tandoc*
*Sanson, Kline, Jacomino,
Tandoc & Gamarra, LLP*

Octavio R. Verdeja
*Verdeja, De Armas & Trujillo,
LLP*

EDUCATION I IMPACT COUNCIL

Jacqueline Archer
Yahoo!

Betty Alonso
ConnectFamilies

Aaron S. Blynn
*Genovese Joblove &
Battista, PA*

Angel M. Deggs
The Northern Trust Company

Adriana M. Diaz
Annette Feinberg
Veronica Andrea Fernandez,
Ph.D.
University of Miami

Yvette F. Garcia
*Morrison, Brown, Argiz &
Farra, LLC*

Alice L. Keller
Florida Power & Light Company

Dawn Kirles
Emma Pacetti
Citibank, N.A.

Bevone Ritchie*
The Children's Trust

Dana Rosenberg
Jungle Island

Steven Trujillo
International Finance Bank

Gregory M. Viejo, C.F.A.
Wells Fargo

Sondra Wallace*
Miami-Dade County

Charles V. West
*Berkowitz Pollack Brant
Advisors and Accountants*

EDUCATION II IMPACT COUNCIL

Joshua R. Alhalel
Alhalel Law

Robert P. Balzebre
Balzebre Investments

Omar Bradford
*Genovese Joblove &
Battista, PA*

Xenia Bustle
George M. Burgess*
Becker & Poliakoff, PA

Gemma I. Carrillo, Ed.D.
*Miami-Dade County
Public Schools*

Melissa J. Davis
JPMorgan Chase

Jorge Diago
Todd G. Feinberg
City National Bank of Florida

Hernando Gomez
*Morrison, Brown, Argiz &
Farra, LLC*

Alicia Gonzalez-Monrabal
JPMorgan Chase

Marcela Gutierrez
Lauren M. Harper
Social Venture Partners



Debra A. Incera
The Northern Trust Company

Samine Jernigan
Power Forward, LLC

Michelle A. Kirwan, MD
*Center for Family and Child
Enrichment*

Jodie Knofsky

Alicia Cervera Lamadrid
Cervera Real Estate

Lesline J. Mckenzie
Royal Caribbean Cruises, Ltd.

Carlos Fausto Miranda
Fausto Commercial Realty

Lorenzo Moll Parron
Kaplan Young Moll Parron

Diego Ojeda
Rilea Group

Darrell W. Payne*
*Stearns Weaver Miller Weissler
Alhadeff & Sitterson, PA*

Martha C. Sacks, Ph.D.
Johnson & Wales University

Juhi Saigal-Shah

David T. Schubauer

Travis Lee Stokes
Florida International University

Deborah R. Viera

Jonathan David Williams
*Association of Certified
Financial Crime Specialists*

FINANCIAL STABILITY IMPACT COUNCIL

David Archer
Berger Singerman LLP

Brian Betancurth
International Finance Bank

Sharif Bula
*Eleventrust Real Estate
Services*

Eugenio A. Cano
The Global Bearings

Shedrick W. Daniels
The CrowdSwim Group

Celeste De Armas
CSMB

Roberto Gatica
International Finance Bank

George Haj
Daily Business Review

Paul Gregory Haller
The Northern Trust Company

Andrea A. Hankerson
Miami-Dade County

Oscar Eliecer Herrera
Regions Bank

Joe Hovancak*
The Beacon Council

William Fretz Jarrett Jr.
Cape Management Global, LLC

Deborah L. Koch
JPMorgan Chase



Elizabeth D. Manso
 Mark A. McKenzie
 Angela P. Miller
Miami-Dade County
 Brian P. Miller
Akerman LLP
 Richard Montes de Oca*
MDO Partners
 Jose L. Palacios
JPMorgan Chase
 Alejandro Rivera
Optum Financial Group
 Jay Sakalo
Bilzin Sumberg
 Jessica Marie Santis-Pompa
Alvarez & Marsal Tax Advisory Services
 Arjune A. Singh
 Christopher Snider
Deloitte LLP
 Carlos A. Suastegui
HealthSun
 Steven Trujillo
International Finance Bank
 Ana VeigaMilton
The José Milton Foundation
 Julie E. Verdeja
 Victoria E. Villalba*
Victoria & Associates
 Barry R. Vogel, J.D.
Florida International University
 Job L. Warshaw
LNR Property LLC

HEALTH IMPACT COUNCIL
 Patricia Ares-Romero
Jackson Behavioral Health Hospital
 Christian Armstrong
Life's Next Step, Inc.
 Diane M. Barrett
 James Clossick
OrbusNeich Medical
 M. Belen Cristino*
One to One 11
 Steven B. Dandes
Federal Reserve Bank of Atlanta Miami Branch
 Carol Geraghty
 Michael D. Joblove*
Genovese, Joblove & Battista, PA
 Carrie Beth Klimczak-Folse
Carnival Cruise Lines



Gaby T. Kressly
 Nick L. Landera
NLL Consulting, LLC
 Leela Mundra
University of Miami
 Silvia Niño
 Carlos Noble*
The Northern Trust Company

Julia Onnie-Hay
Alliance for a Healthier Generation

John Payne
Miami-Dade County

Doreen Ruggiero
Miami-Dade County

Marta L. Sanchez
Fellowship House

Francisco X. Santeiro
FedEx Express Latin America & Caribbean

**MISSION UNITED
 ADVISORY COUNCIL**

Sheldon T. Anderson

Derek Auguste

Alfred A. Bunge
JPMorgan Chase

Andrew Carricarte
Tritan Software

Tomas P. Erban*

General Douglas Fraser,
 USAF (Ret.)*
Doug Fraser LLC

Laura A. Marks
Miami Dade College

Allan J. Pekar

Patrick A. Pendergast
Ryder System, Inc.

Victor Perez
Holland & Knight LLP

Stacy Roman
Entercom Media

Manuel Sarria
Homeless Trust

Vincent M. Signorello
Scout Capital

Jeremy Schwarz
K&L Gates LLP

Steven C. Williamson
Best Solutions Consulting Group

PUBLIC POLICY COMMITTEE

Daniel Brady
Older Adults Task Force

Eugenio A. Cano
The Global Bearings LLC

Annelies H. Da Costa Gomez

Anthony Victor De Yurre
Bilzin Sumberg

Daniel Hanlon
Holland & Knight LLP

Lauren M. Harper

Paul H. Imbrone*

Laura B. Kaplan
*U.S. Trust, Bank of America
 Private Wealth Management*

Steven E. Marcus, Ed.D.
*Health Foundation of
 South Florida*

Iraida Rosa Mendez-Cartaya
*Miami-Dade County
 Public Schools*

Rudolph G. Moise, DO
*Comprehensive Health
 Center, Inc.*

Carlos Noble
The Northern Trust Company

Phillis I. Oeters
Baptist Health South Florida

Susan Greene Pallot
The Beacon Council

Matthew I. Pinzur
Jackson Health System

Jose I. Rasco, Jr.
Miami-Dade County

Fred M. Stock
*Jewish Community Services
 of South Florida*

Marielena A. Villamil
*The Washington Economics
 Group, Inc.*

DEVELOPMENT

CAMPAIGN CABINET

Steven J. Brodie*
Carlton Fields, PA

Robert E. Sanchez*
Ryder System, Inc.

Alexandra Villoch*
Miami Herald Media Company

LINC COMMITTEE

Robert Araujo
Bank of America

Vanessa Botero
*Berkowitz Pollack Brant
 Advisors and Accountants*

Rebecca Brooks
Pinta USA

Roberto Canales
VS/Brooks

Randy Carballo
JLL

Khaleid Castelle
Fiduciary Trust Company International

Julian Costa
Oasis

Armando Donado
Cherry Bekaert LLP

Gerald C. Grant Jr.
AXA Advisors, LLC

Gisel Hernandez
Munilla Construction Management

Emily Jones
Starwood Property Trust

Emma Kriss
University of Miami

Janae Leth
Morrison, Brown, Argiz & Farra LLC

Jennifer Moriyon
Femwell Group Health

Eduardo Moya
Brickell Realty Group

Alexandra Pantin
Perry Ellis International

Lauren Passaro
EY

Michelle Setty
Stilo

Kelly Tojeiro
Eagle Home Mortgage

Jonathan Williams
Association of Certified Financial Crime Specialists

LOANED EXECUTIVES

Nasif Alshaier
Miami-Dade County

LaVerne Carlile
Miami-Dade County

Tanaka S. Charles
Miami-Dade County

Evens Gabriel Jr.
Miami-Dade County

Ivo Martinez
UPS Americas and the Caribbean

Robin Mims
Miami-Dade County

Dalia Moss
Miami-Dade County

Andrea Otano
United Way of Miami-Dade

Anthony Perez
United Way of Miami-Dade

Deanne Marie Serrano
Miami-Dade County

Monica Simons
Miami-Dade County

Alicia Swanson-Edwards
Miami-Dade County

Maricely Vazquez-Rodriguez
Miami-Dade County

Anett Villar
Publix Super Markets, Inc.

George C. White
Florida Power & Light Company, IBEW Local 359

Marie Woodson
Miami-Dade County

TOCQUEVILLE SOCIETY CABINET

Gonzalo Acevedo
BAC Florida Bank

David A. Barkus*
Holland & Knight LLP

Donald Bierman
Waserstein, Nunez & Foodman P.L.

Alexander Binelo
Morrison, Brown, Argiz & Farra, LLC

Jason Bloch

Michael Brodie
Aon Risk Services, Inc. of Florida

Steven J. Brodie
Carlton Fields, PA

Scott M. Dimond
Dimond Kaplan & Rothstein, PA

Iris Escarra
Greenberg Traurig, PA

Nelly M. Farra
NMFarra + Co.

Yvette Garcia
Morrison, Brown, Argiz & Farra, LLC

Frank Gonzalez*
Morrison, Brown, Argiz & Farra, LLC

Matthew Grosack
Holland & Knight LLP

Laura Kaplan
U.S. Trust, Bank of America

Michael Kreitzer
Bilzin Sumberg

Alan Lips
Gerson Preston

Manuel Machado
C-Com Group, Inc.

Rochelle Matza
Automated HealthCare Solutions

Patricia Menendez Cambo
Greenberg Traurig, PA

Josh Moody
Merrill Lynch

Thomas J. Pelham
Total Bank

Oti Roberts
Deutsche Bank

Brian Sepe
Community Volunteer

Ana VeigaMilton*
The José Milton Foundation

Judy H. Zeder
EWM Realty International

TOCQUEVILLE SOCIETY ADVISORY MEMBERS

Alan T. Dimond
Greenberg Traurig, PA

Miguel G. Farra
Morrison, Brown, Argiz & Farra, LLC

Edward J. Joyce
The Northern Trust Company

Alicia Cervera Lamadrid
Cervera Real Estate

Jose R. Mas
MasTec, Inc.

Carlos A. Migoya
Jackson Health System

Peter Montadas
Momentum Consulting Corp.

Ron Shuffield
EWM Realty International

Andrew M. Smulian
Akerman LLP

UNITED WAY EMPLOYEE CAMPAIGN MANAGERS

Manny Acosta
UPS Florida District

Kristan Acosta
UPS Cartage Services

Deborah Acuna
Restaurant Services Inc.

Stephanie Adames
Interval International

Alexander P. Adams
The Northern Trust Company

Marie-Elsie Ade
Baptist Health South Florida

Danita A. Aguayo
Accenture

Lina F. Aguirre
Miami Bridge Youth & Family Services





Ela Alayon
Lennar Corporation

Catalina Alexander
TD Bank

Maria Alfonso
FirstBank Florida

Rosalyn C. Alls
Family Christian Association of America

Patricia M. Andrade
Children's Home Society of Florida

Eduardo Angelbello
Wells Fargo

Maria I. Arcaya
Cisneros Group

Jordan Argiz
Morrison, Brown, Argiz & Farra, LLC

Aimee Ariola
Big Brothers Big Sisters of Greater Miami

Maria Yvette Arzuaga
Costco Wholesale

Edward Aste
7 Up/Snapple

Lois A. Auerbach
Girl Scouts of Tropical Florida

Marvin Balduff
Wal-Mart

Jack Baraniecki
Miami Herald Media Company

Nicole Barham
Easter Seals South Florida, Inc.

Felipe F. Basulto
TD Bank

Laura R. Bazyler
Open Door Health Center

Rosemary F. Bearss
Coconut Grove Cares, Inc. / The Barnyard

Jamila Walters Beckford
Big Brothers Big Sisters of Greater Miami

Karen J. Beckles
Airbus

Debra A. Bellamy
Richmond-Perrine Optimist Club, Inc.

Andrea Carolina Benedetti
IberiaBank

Russell P. Benford
Miami-Dade County

Jackie F. Benito
Bilzin Sumberg

Allison Bergamini
Bloomingdale's

Kathy Berkowitz
CCDH, Inc. dba The Advocacy Network on Disabilities

Diana L. Bernal
Univision Radio

Deoranie Devika Bhikham
Catholic Charities of the Archdiocese of Miami

Alexander E. Binelo
Morrison, Brown, Argiz & Farra, LLC

Kadie R. Black
Foster Care Review, Inc.

Cristina Blanco
TotalBank

Aaron S. Blynn
Genovese Joblove & Battista, PA

Jeanelle D. Boscan
Ocean Bank

Vanessa Botero
Berkowitz Pollack Brant Advisors and Accountants

Alina G. Bowman
Noven Pharmaceuticals, Inc.

Amy Brassfield
Deloitte LLP

Rooney Brodie
Baptist Health South Florida

Gina Brooks
Center for Family and Child Enrichment

Julie Brooks
Fedex Home Delivery

Emelyn Bruguera
Morgan Lewis & Bockius

Carol A. Burgin
Lennar Corporation

Monique Bustamante
Verdeja De Armas & Trujillo, LLP

Kim Cagiano
SunTrust Bank

Martha E. Calderon
Pacific National Bank

Tammi Calvo-Sanchez
Regions Bank

Katherine Cao
Hearing & Speech Center of Florida, Inc.

Franklin H. Caplan
Berger Singerman

Megan Cardenas
American Girl

Sydney C. Carpel
Greater Miami Jewish Federation

Jeanette Carrillo
Kluger Kaplan Silverman Katzen & Levine, PL

Kristina M. Carrion
AvMed Health Plans

Carolyn Carter
Jackson Health System

Marta M. Casas-Celaya
Comcast Communications

Guillermo G. Castillo
JPMorgan Chase

Michael Castro
PricewaterhouseCoopers

Lauren B. Center
Greenberg Traurig, PA

Jessica Cherubin
Belafonte Tacolcy Center, Inc.

Scott Childress
UPS - Supply Chain Solutions

Andres J. Christie
Community AIDS Resource, Inc.

Alexis Aran Coello
American Airlines

Tijuanita Coleman
Costco Wholesale

Marilyn Collazo
McDermott Will & Emery LLP

Janet Collazo
Cuban American National Council



Cindy Colone
Cushman & Wakefield of Florida

James Concepcion
City of Miami

Michael Connor
FedEx

Aileen Cortes
Caterpillar, Inc.

Jamie Cotera
Morgan Lewis & Bockius

Chip Coughlin
State Farm Insurance Company

Rosemarie Critchfield
American Red Cross, Greater Miami & the Keys

Esperanza Cruz
FedEx Ground

Wilburn Daniel
Xerox Corporation

Kamila David
Healthy Start Coalition of Miami-Dade

Melissa J. Davis
JPMorgan Chase

Tamela A. Dawson
St. Alban's Child Enrichment Center

Martha L. De la Peña Rojas
Florida Blue

Alex De Los Santos
Regions Bank

Lourdes Del Cid
WPLG-TV Channel 10

Rennatta M. Delgado
Centro Campesino Farmworker Center

Ana Der-Kutil
Citrus Health Network, Inc.

Rosamaria DeVelasco Bravo
Morrison, Brown, Argiz & Farra, LLC

Nicole A. Diaz
Royal Caribbean Cruises, Ltd.

Maria Diez
UPS Florida District

Marianne A. Divita
AvMed Health Plans

Eddie L. Dominguez
City National Bank of Florida

Maggy R. Escamilla
Greenberg Traurig, PA

Michelle Espinosa
United Way of Miami-Dade

Patti Evers
American Airlines

Edith Febles
UPS

Isabel L. Fernandez
City National Bank of Florida

Karen K. Fernandez
Hall, Lamb & Hall, P.A.

Victor H. Fernandez
Eastman Chemical Latin America, Inc.

Rachel Fernandez
Boys & Girls Clubs of Miami-Dade

Aixa Ferrer
Carlton Fields, PA

Jordan L. Fickess
Johnson & Wales University

Keith Fletcher
City Year, Inc.

Rafael E. Fong
Florida City Gas

Kelly Frazier
Shook, Hardy & Bacon LLP

Jake Freeman
The Northern Trust Company

Ashley Garcia
Holland & Knight LLP

Amalia Ginsberg
Federal Reserve Bank of Atlanta

John Goff
Publix Super Markets, Inc.

Michael D. Gold
Raymond James & Associates, Inc.

Luis F. Gomez
EY

Ana E. Gonzalez
Cuban American National Council

Daisy Q. Gonzalez
Teamsters Local 769, AFL-CIO

Kate Gonzalez
City of Miami Beach

Angela Gonzalez Ramos
Univision, Inc.

Sandra Gonzalez-Levy
Florida International University

Helene J. Good
CCDH, Inc. dba The Advocacy Network on Disabilities

Andre Gooden
UPS Florida District



Melissa A. Gracey
Berkowitz Pollack Brant Advisors and Accountants

Paul W. Graham
Federal Reserve Bank of Atlanta

Raisa Grau
KPMG LLP

Christie Grays
Baptist Health South Florida

Matthew Grosack
Holland & Knight LLP

Diana Guerrero
Deloitte LLP

Warrine Guillou
C & S Wholesale Grocers

Juan C. Gutierrez
Morrison, Brown, Argiz & Farra, LLC

Nicole Gutierrez
Bilzin Sumberg

Paul Gregory Haller
The Northern Trust Company

H. Bruce Hayden
Miami Behavioral Health Center, Inc.

Sharron L. Henley
Urban League of Greater Miami, Inc.

Pablo Heredia
Raymond James & Associates, Inc.

Prudence J. Hermansen
EY

Sonia M. Hernandez
EY

Deborah M. Hernandez
Community AIDS Resource, Inc.

Maria I. Hernandez
Redlands Christian Migrant Association

Maria Hernandez
Lennar Corporation

Jane Herten
FedEx South Florida District

Reginald A. Holt
Institute for Child and Family Health

Ann L. Horenstein
Dave and Mary Alper Jewish Community

Carole C. Hrebik
Podhurst Orseck, PA

Suzanne J. Hubbard
PricewaterhouseCoopers

Russell M. Irvine
Enterprise Rent-A-Car

Saif Y. Ishoof
Florida International University

Yanetsy Iturralde
International Finance Bank

Michael P. Jankowski
American Airlines



Pilar Jimenez
Target

Maria N. Johnston
AT&T

Heather M. Jonczak
Carlton Fields, PA

Sylvia R. Jordan
Coconut Grove Cares, Inc. /
The Barnyard

Elisa Juara
Little Havana Activities and
Nutrition Centers of Dade County

Nancy Jurado
Costco Wholesale

Lichelle Jurado
United HomeCare Services, Inc.



Gracie Kaplan-Stein
Greenberg Traurig, PA

Melvin L. Kirk
Ryder System, Inc.

Scott Klein
Deloitte LLP

Linda L. Knudsen
Baptist Health South Florida

Deborah L. Koch
JPMorgan Chase

Sharon L. Krutulis
Girl Scouts of Tropical Florida

Jim Lambis
UPS Americas and the
Caribbean

Steve Landsgaard
7 Up/Snapple

Marielis Laniado
JPMorgan Chase

Barry Lapides
Duane Morris

Monica A. Lara
Noven Pharmaceuticals, Inc.

Olivia Lawson
Healthy Start Coalition of
Miami-Dade

Mary E. Leckband
City of Miami

Brittany M. Lee
Target

Idania T. Lemus
Family Resource Center of
South Florida

Beatriz Leon
Hearing & Speech Center of
Florida, Inc.

Donna Leonard
Perry Ellis International

Janae A. Leth
Morrison, Brown, Argiz &
Farra, LLC

Shawn E. Levesque
BDO USA, LLP

Ilene C. Lew
Jewish Community Services

Vicki Lindner-Lopez
Gunster, Yoakley & Stewart, PA

Janeena M. Lluy
Cole, Scott & Kissane, PA

Nichole J. Londono
United Way Center for
Excellence in Early Education

Oscar A. Lopez
JPMorgan Chase

Esperanza Lopez Virtue
FedEx Express Latin America
& Caribbean

Teresa Lopez-Roca
Hearing & Speech Center of
Florida, Inc.

David Lorenzo
7 Up/Snapple

Larry W. Lunsford
Florida International University

Geralyn Lunsford
Jackson Health System

Angel Machado
Avila Rodriguez Hernandez
Mena & Ferri, LLP

Jeny Marchena
Douglas Gardens Community
Mental Health

Eddie J. Martinez
MCM/The Munilla Family
Foundation

Angela McDonald
Children's Home Society of
Florida

Enne McKinnon
Chubb Insurance Company

Nicole H. McMillan
Overtown Youth Center, Inc.

Lorraine Medici
Perry Ellis International

Felipe Medina
Goldman, Sachs & Co.

Juan Medina
FedEx Express Latin America
& Caribbean

Cynthia Mendoza
Cargill, Inc.

Jacqueline Menendez
University of Miami

Amanda L. Meyers
Greater Miami Jewish
Federation

Myrna Migueli
Bermello Ajamil &
Partners, Inc.

Donnavan A. Miller
Greater Miami Jewish
Federation

Lisette Minton
Center for Family and Child
Enrichment

Darlene S. Mitchell
Williamson Cadillac-Buick-GMC

Sylvia A. Mitchell
Institute for Child and Family
Health

Marcia Monserrat
City of Miami Beach

Natalia Montilla
Jones Day

Felicita Morales
Empower U, Inc.

Brian Mori
Target

Patrick G. Morris
Wells Fargo

Lizandra Muniz
Douglas Gardens Community
Mental Health

Yuni Navarro
Ocean Bank

E. C. Nettles
Florida Power & Light Company

Neyda Nieves Marquez
Lennar Corporation

Ana Miyares Nunez
The Northern Trust Company

Lucy Nunez
Pacific National Bank

Helen P. OConnell
Royal Caribbean Cruises, Ltd.

Gabriela Orejas
Eastman Chemical Latin
America, Inc.

Jean M. Orta
Greater Miami Convention and
Visitors Bureau

Francys Ortega-Blanco
Interval International

Kathleen C. Padron
Podhurst Orseck, PA

Bridget R. Pallango
Goodwill Industries of South
Florida, Inc.

Gary M. Pappas
Carlton Fields, PA

Tonja E. Parra
The Arc of South Florida

Kelly Pasque <i>KPMG LLP</i>	Ryan Pruitt <i>Deloitte LLP</i>	Amelia C. Sacks <i>Audit & Management Services</i>	Alan Svensen <i>Bloomingtondale's</i>
Lucy M. Pelay <i>Enterprise Rent-a-Car</i>	Nicole Puerto <i>The Northern Trust Company</i>	Maria Saenz <i>Salvation Army</i>	Michele Sweeting <i>New Horizons Community Mental Health Center</i>
Gigi Pena <i>Stearns Weaver Miller Weissler Alhadeff & Sitterson, PA</i>	Manuel Quintana <i>Costco Wholesale</i>	Katherine San Pedro <i>AT&T</i>	Ana L. Tacher <i>BDO USA, LLP</i>
Maria C. Penedo <i>Southwest Social Services, Inc.</i>	Erbin Ramirez <i>Morrison, Brown, Argiz & Farra, LLC</i>	Dianne Sanchez <i>John Deere Construction & Forestry Co.</i>	Alfredo Tejera <i>Assurant</i>
Josemar Ibrahim Penna <i>Southern Glazer's Wine & Spirits</i>	Anna Teresa Ramirez <i>Caterpillar, Inc.</i>	William Sancho <i>White & Case LLP</i>	Jacqueline Torre <i>United HomeCare Services, Inc.</i>
Lisa Perez <i>Publix Super Markets, Inc.</i>	Irma Reboso Solares <i>Carlton Fields, PA</i>	Lourdes Sanders <i>Broad & Cassel</i>	Carmen M. Torres <i>Epilepsy Foundation of Florida, Inc.</i>
Michael Perez <i>UPS Florida District</i>	Glenda K. Reeves <i>Greenberg Traurig, PA</i>	Sylvia A. Sanders <i>Institute for Child and Family Health</i>	Oscar J. Trujillo <i>Centro Mater Child Care Center Services, Inc.</i>
Julie Perez <i>Shook, Hardy & Bacon LLP</i>	Ana Ribeiro <i>CareCloud</i>	Randi Sandler <i>Deloitte LLP</i>	Peter Trupia <i>SunTrust Bank</i>
Sara Perez <i>Big Brothers Big Sisters of Greater Miami</i>	Marimer Rivera <i>MasTec, Inc.</i>	Robert J. Santiago <i>Youth Co-op, Inc.</i>	Maria Teresa Tupini <i>Deloitte LLP</i>
Lisette Perez <i>City of Hialeah</i>	Tania Rivero <i>Epilepsy Foundation of Florida, Inc.</i>	Alberto D. Sardinas <i>Univision Radio</i>	Eduardo Utset <i>FedEx Express Latin America & Caribbean</i>
Gretel Pernas <i>Redlands Christian Migrant Association</i>	Elisa Robles <i>FirstBank Florida</i>	Kim Schrinier <i>Costco Wholesale</i>	Mariam M. Valdez <i>Stearns Weaver Miller Weissler Alhadeff & Sitterson, PA</i>
Isabelle Pike <i>Branches, Inc.</i>	Isabelle Rodriguez <i>Deloitte LLP</i>	Arlice E. Sims <i>Coconut Grove Cares, Inc. / The Barnyard</i>	Leslie M. Veiga <i>Citrus Health Network, Inc.</i>
Maria D. Pineda <i>WSVN-TV Channel 7</i>	Jessica M. Rodriguez <i>Caterpillar, Inc.</i>	Vicki L. Smith-Bilt <i>Greenberg Traurig, PA</i>	Diana Venturini <i>Miami-Dade County Public Schools</i>
Natalie N. Piner <i>Miami Herald Media Company</i>	Jennifer I. Rodriguez-Farra <i>Deloitte LLP</i>	Roberto E. Soba <i>Starwood Property</i>	Perla Verdera <i>The Allen Morris Company</i>
Wolfgang Pinther <i>Morrison, Brown, Argiz & Farra, LLC</i>	Michael A. Roegge <i>AMIkids of Miami-Dade</i>	Nilda I. Soto <i>Open Door Health Center</i>	Rose Vereen <i>FedEx Ground</i>
Maureen P. Pitter <i>EY</i>	Jessica S. Rosado <i>Girl Scout of Tropical Florida</i>	Ludnel St. Preux <i>Sant La - Haitian Neighborhood Center</i>	Jorge R. Villacampa <i>Wells Fargo</i>
Deborah Porter <i>New Horizons Community Mental Health Center</i>	Charles Martin Rosenberg <i>Carlton Fields, PA</i>	Yvonne C. Stroy-Martin <i>Empower U, Inc.</i>	Giovana Villacis <i>Costco Wholesale</i>
Jose Protoko <i>Caterpillar, Inc.</i>	Lisette M. Rosetta <i>TD Bank</i>	David T. Surowitz <i>Michael-Ann Russell Jewish Community Center</i>	Dava D. Villers <i>Deloitte LLP</i>
	Nelly Rubio <i>WFOR-TV Channel 4</i>	Erin Sutherland <i>Bank of America</i>	
	Erika Ruiz <i>Cherry Bekaert LLP</i>		



Zari Watkins
Jackson Health System

Angela Watson
UPS Americas and the Caribbean

Charles V. West
Berkowitz Pollack Brant Advisors and Accountants

Anthony D. Williams
Belafonte Tacolcy Center, Inc.

Tracy Williams
Florida City Gas

Amera Xayasene
Johnson & Wales University

Heather C. Yant
Tropical Financial Credit Union

Laurie A. Zapletal
Branch Banking and Trust Company

Nancy Zifer
Aon Risk Services, Inc. of Florida

WOMEN UNITED EXECUTIVE COUNCIL

Catalina Alexander*
TD Bank

Marta Alfonso
Morrison, Brown, Argiz & Farra, LLC

Michelle Anderson
EY

Karyl Agudo Argamasilla
Bilzin Sumberg

Cristina Avila
Lennar Corporation

Naomi Berry
Carlton Fields, PA

Maria M. Blet
Wells Fargo

Jeannette Bosch
City National Bank of Florida

Yulien Brenlla
SunTrust Bank

Margaret A. Brisbane
Miami-Dade County

Rooney Brodie
Baptist Health South Florida

Gavrila A. Brotz
Tache Bronis Law Firm

Angela Burgess
Assurant

Ilina Castillo-Frick
Miami Dade College

Yvette C. Castro
JPMorgan Chase

Laura Escobar
Lennar Corporation

Rosary Plana Falero
Marquis Bank

Carol Fine
The Northern Trust Company

Leonor Flores
MCM/The Munilla Family Foundation

Jo-Ann Forster
One Sotheby's International Realty

Melissa A. Gracey*
Berkowitz Pollack Brant Advisors and Accountants

Jessika Graham
Tabas & Soloff

Jennifer A. Grant

Lacey Diggs Hofmeyer
Greenberg Traurig, PA

Laura B. Kaplan
Bank of America

Alice L. Keller
Florida Power & Light Company

Carrie Beth Klimczak-Folse
Carnival Cruise Lines

Marcia Koo
UPS Americas and the Caribbean

Lorena Maria Lama
Jackson Health System

Silvia Maria Larrieu
Miami Herald Media Company

Petal Lobban
MasTec, Inc.

Renee Lopez-Cantera
Eikon Digital

Alexandra Mora
Akerman LLP

Ana Miyares Nunez
The Northern Trust Company

Francisca Phillips
Royal Caribbean Cruises, Ltd.

Soledad Picón
Picón & Co.

Janet Pujol-Pijuan
Ocean Bank

Gladys C. Reed
BankUnited

Johanna Rousseaux
Jones Day

Randi Sandler
Deloitte LLP

Ana S. Siegel, Esq.
NBCUniversal Telemundo Enterprises

Tara Smith
Miami-Dade County

Ora Lea Strickland, Ph.D.
Florida International University

Karen Vassell
Baptist Health South Florida

Betty Naftulin Wohl
BNW Designs, Inc.

Mary M. Young
University of Miami

YOUNG LEADERS EXECUTIVE COMMITTEE

Brett Abess
ThinkLAB Ventures

Matthew Anderson
U.S. Trust, Bank of America

Jordan Argiz
Morrison, Brown, Argiz & Farra, LLC

Samuel Blatt
City of North Miami

Ian Beglau
InterContinental Hotel Group

Greg Boulos
Carlton Fields, PA

Jeve Clayton
Miami-Dade County

Franco Da Costa Gomez
King Ocean Services

Jessica Elias
City National Bank of Florida

Jordan Fickess
Johnson & Wales University

Jake Freeman
The Northern Trust Company

L. Paola Garcia
UPS Americas and the Caribbean

Pedro Gassant
Holland & Knight LLP

Kim Gerber
Ryder System, Inc.

Michael Gold
Raymond James & Associates

Brian Goldmeier
BYG Strategies

Peter Gonzalez
Bold Man and the Sea

Jeffrey Gordon*
JLL

Jasmin Grant*
AXA Advisors, LLC

Matthew Grosack
Holland & Knight LLP

John Heffernan
Kivvit



Katie Henriques
FridaBaby

Nelson Hernández
Coral Gables Trust Company

Austin Hollo
Florida East Coast Realty

Ann Keil
WSVN-TV Channel 7

Maryann Laguna-Borrego
University of Miami

Marcel Laniado
JPMorgan Chase

Donna Leonard
Perry Ellis International

Eddie J. Martinez
MCM/The Munilla Family Foundation

Ivan Mladenovic
Preemo IT

Rush R. Norton
Merrill Lynch Bank & Trust Co. Ltd.

Les Pantin
P3 Management

Christina Pappas
The Keyes Company

Aileen Perez
Lennar Corporation

Anthony Perez
The Heat Group

David Resnick
Bilzin Sumberg

Michael Romanchuck
Merrill Lynch Wealth Management

Vicki Rueda
Victoria & Associates

Gina Smurro
Citi Private Bank

Erin Sutherland
Bank of America

Morgan Swing
Duane Morris

Aaron Talone
FinMercato

Evelyn Torres
Brickellista Files

Peter Trupia
SunTrust Bank

Zari Watkins
Jackson Health System

Natalia Zea
Miami-Dade County Public Schools

THE ENDOWMENT

DONOR STEWARDSHIP COMMITTEE

Peggy M. Hollander*
The Succession Group

Susan Potter Norton, Esq.
Allen Norton & Blue, PA

Barbara L. Shrut
SLB Advisors

ENDOWMENT COMMITTEE

Cristina Pereyra Alvarez
JAMS Miami

Andrew L. Ansin
Sunbeam Properties

Antonio Argiz
Morrison, Brown, Argiz & Farra, LLC

David Barkus
Holland & Knight LLP

Michael Brodie
Aon Risk Services, Inc. of Florida

Steve Brodie
Carlton Fields, PA

The Hon. Charles E. Cobb Jr.
Cobb Partners, LLC

The Hon. Sue M. Cobb
Cobb Partners, LLC

Stephen G. Danner
Cherry Bekaert LLP

Richard Fain
Royal Caribbean Cruises, Ltd.

Miguel Farra
Morrison, Brown, Argiz & Farra, LLC

Nelly Farra
Community Volunteer

Francisco Gonzalez
SunTrust Bank

Matthew Gorson
Greenberg Traurig, PA

Gerald C. Grant Jr.
AXA Advisors, LLC

Adolfo Henriques
Related Group

Peggy Hollander
The Succession Group

Seth Kaplan
Gunster

Donald Lefton
The Continental Companies

Ann Machado
Creative Staffing



Carlos A. Migoya
Jackson Health System

Jeffrey Miller
Krillion Ventures

Rudolph G. Moise, DO
Comprehensive Health Center, Inc.

Susan Potter Norton, Esq.
Allen Norton & Blue, PA

Gene M. Schaefer
Bank of America Merrill Lynch

Barbara L. Shrut
SLB Advisors

Andrew Smulian
Akerman LLP

Merrett Stierheim
Community Volunteer

John Sumberg
Bilzin Sumberg

Eric Vainder
The Northern Trust Company

Octavio J. Zubizarreta
Greater Miami Chamber of Commerce

PROFESSIONAL ADVISORS COMMITTEE

Gabriela I. Adessi
Merrill Lynch

Paul M. Cummings
Wiener & Cummings, P.A.

Stephen G. Danner
Cherry Bekaert LLP

Irving Don
New York Life Insurance Company

Jennifer Einersen
Nostro Jones, PA

Seth Feuer
Compass

Mildred Gomez
Bilzin Sumberg

Gerald C. Grant Jr.
AXA Advisors, LLC

Seth R. Kaplan*
Gunster

Jeffrey A. Kern
Akerman LLP

John Lenahan
Bernstein Global Wealth Management

Seth Mersky
Bilzin Sumberg

Claudia Reithauser
Wells Fargo

Annette Rojas
EY

Kevin Rudden
Las Olas Capital Advisors

Charles Sachs
BNY Mellon Wealth Management





Eric Vainder*
The Northern Trust Company

CONTINUE UNITED STEERING COMMITTEE

Chris Armstrong
Life's Next Step

Diane Barrett

Daniel Brady, Ph.D.

Phyllis Compton

Carolyn Donaldson

Barbara Ferranti

Jennifer Grant*

Deborah Hoffman
Deborah Hoffman Designs

Etta Jardine

Jodie Knofsky

Judy Kramer

Roberta Kressel
TD Bank

Suzanne Lauton

Julio Lopez-Brito
New York Life Insurance
Company

Ann Machado*
Creative Staffing

Leslie Pantin
Pantin/Beber Silverstein Public
Relations

Victoria Rivero-Elliot

Bettie Thompson

Katherine Veronie-Bernstein

Chérie Weinstein

Julie Williamson

FINANCE AND ADMINISTRATION

FINANCE AND ADMINISTRATION COMMITTEE

Alexander Adams
The Northern Trust Company

David G. Barbeito, CPA
De La Hoz, Perez & Barbeito, PA

Peter L. Bermont
The Bermont Advisory Group

Alexander E. Binelo
Morrison, Brown, Argiz &
Farra, LLC

Vince Carrodegua
BDO USA, LLP

Iliana Castillo-Frick
Miami Dade College

Francisco "Paco" B. Gonzalez
SunTrust Bank

Gerald C. Grant Jr.
AXA Advisors, LLC

Jess S. Lawhorn, Jr.
Florida Community Bank

Jennifer S. Love
Royal Caribbean Cruises, Ltd.

Scott A. Poulin
Calamos Wealth Management

Peter T. Pruitt, Jr.*
Deloitte LLP

Carmen Sabater
Quirch Foods Company

Jay M. Sakalo
Bilzin Sumberg

Jorge R. Villacampa
Wells Fargo

Graham F. Wilson
Mas Group of Companies

CENTER FOR EXCELLENCE IN EARLY EDUCATION

FINANCE SUBCOMMITTEE

David G. Barbeito, CPA
De La Hoz, Perez & Barbeito, PA

Francisco "Paco" B. Gonzalez
SunTrust Bank

Scott A. Poulin
Calamos Wealth Management

Graham F. Wilson*
Mas Group of Companies

**CYBER SECURITY
SUBCOMMITTEE (AD-HOC)**

Michael Gold
The Bermont Advisory Group

Matthew Grosack
Holland & Knight LLP

Louverture Jones
Deloitte LLP

Christian Kutscherauer
Morrison, Brown, Argiz &
Farra, LLC

Cesar Mendoza
McClatchy Company

Peter T. Pruitt*
Deloitte LLP

Scott N. Wagner
Bilzin Sumberg

FINANCIAL AUDIT SUBCOMMITTEE

David G. Barbeito, CPA*
De La Hoz, Perez & Barbeito, PA

Peter T. Pruitt, Jr.
Deloitte LLP

Carmen Sabater
Quirch Foods Company

HUMAN RESOURCES SUBCOMMITTEE

Alexander P. Adams
The Northern Trust Company

Iliana Castillo-Frick*
Miami Dade College

Nerissa Morris*
University of Miami

Carmen Sabater
Quirch Foods Company

INSURANCE SUBCOMMITTEE

Alexander P. Adams
The Northern Trust Company

Carmen Sabater*
Quirch Foods Company

INVESTMENTS SUBCOMMITTEE

Arie Assayag
Trajectoire Capital

Peter L. Bermont*
The Bermont Advisory Group

Paul Cummings
Weiner & Cummings, P.A.



Stephen G. Danner
Cherry Bekaert LLP

Gerald C. Grant Jr.
AXA Advisors, LLC

Scott Poulin
Calamos Wealth Management

John C. Sumberg
Bilzin Sumberg

Alexandra Villoch
Miami Herald Media Company

WORKING CAPITAL SUBCOMMITTEE

Peter L. Bermont*
The Bermont Advisory Group

READING PALS

Elizabeth Albers

Maria Alonso

Lourdes Aviñó

Roxanne Barr

Al Blake

Lynn Blumberg

Douglas Brown

Janet Brown

Elizabeth Calkins

Barbara Calleja

Rashada Campbell

Tiffany Cerda

Vanesa Chaparro

Kristine Chien

Tasmaine Coleman

Sidney Cooper

Monica Cronin

Ashley Danziger

David David

Luciana De Medeiros

Susan Dingler

Amanda Estevez

Masi Faroqui

Laura Fermin

Maria Fernandez

Robin Fox

Sara Fried

Janine Stanwood Froelich

Loretta Gabe-Charles

Gigi Garcia

Yessenia Garcia

Edlyne Garcon

Jose Garrido

Claudia Gonzalez

Miriam Farrell Gonzalez

Daniel Goodermont

Lorella Green

Lisa Green

Amanda Guerra

Phoebe Hansen

Sharlene Herrera

Sherida Hunter

George Jacobson

Linda Kantrowitz

John Knight

Marcia Koo

Kathleen Kowalski

Jill Kramer

Sheldon Liebowitz

Patricia Maldonado

Barbara Markowitz

Nenha Martin

William McDonald

Sherra McLeod

Natalia Menocal

Alex Montague

Scarlett Montenegro

Kellie Montoya

Theola Moore

Geraldine Moschell

Elena Muñoz

William Murphy

Lynn Neifeld

Bobbi Ossip

Michelle Ozaeta

Susan Pallot

Deborah Paris

Linda Pasternak

Guilherme Szyszko Pita

Claudia Potamkin

Ron Prague

Alvera Pritchard

Bob Radziewicz

Claudia Ricardo

Marlene Rios

Betty Rojas

Patricia Rosen

Barbara Rostov

Ellen Roth



Mio Santana

Gloria Sapurstein

Sara Schreiber

Miranda Scott

Krsha Sendon

Donna Bitterman Shepard

Madeleine Shirley

David Skipp

Lindsay Smith

Benton Snay

David Sweet

Melissa Szaja

Rachel Tanis

Madeleine Thakur

Michael Thakur

Shawn Topps

Evelyn Torres

Robin Turetsky

Carlee Valenti

Paola Valverde

Nancy Varela

Bruna Volavicius

Ted Weinreich

Chérie Weinstein

Nicole Weiss

Alicia Welch

Heidi Whitford

Betty Wohl

Danielle Wolfe

Maritza Zuaznabar

UNITED WAY CENTER FOR EXCELLENCE IN EARLY EDUCATION

CENTER COMMITTEE

Marisol Diaz, Ph.D.
*Miami-Dade County Public
Schools*

W.J. Blechman, M.D.

Lilia C. DiBello, Ed.D.
Barry University

Donna Ginn
Crossroad Consulting Group

Annelies H. Da Costa Gomez*

Anita Harvey-Dixon
Educare Learning Network

Luis Hernandez
Western Kentucky University

Allison Hift

Elizabeth B. Leight, Psy.D.

Les Levi

Judith Maynes

Christine R. Hughes Pontier,
Ph.D.
The Developing Mother, LLC



Maria Riestra-Quintero, Ph.D.
*Miami-Dade Community
Action and Human Services
Department*

Bevone Ritchie
The Children's Trust

Wilma Robles-Melendez, Ph.D.
Nova Southeastern University

Dana Rosenberg
Jungle Island

Brent Saiontz

Ana Sejeck
*Early Learning Coalition of
Miami-Dade/Monroe*

Jorge Vazquez
Plate

Sondra Wallace

Graham F. Wilson
Mas Group of Companies

UNITED WAY MAYOR'S BALL

Ashley Melisse Abess
*MVW Partners
ORION Jet Center*

Shelly Brodie

Steven J. Brodie
Carlton Fields, PA

Elinette Diaz De La Portilla

Miguel Diaz De La Portilla

Patricia Frost

Phillip Frost, M.D.

The Hon. Carlos A. Gimenez*
Miami-Dade County

Lourdes P. Gimenez*

Brian Goldmeier
BYG Strategies

Jeffrey Gouveia Jr.*
Suffolk Construction

Michaela Gouveia*

Alexander P. Heckler
LSN Partners

Felix Lasarte

Jackie Lasarte

Marcelo Llorente

Llorente Heckler, PA

Carlos Migoya
Jackson Health System

Anshu Motwani

Nitin Motwani

Matthew Vander Werff
MVM Partners



VERITAGEMIAMMI

Florence Anderson

Sheldon T. Anderson

Alex Binelo
*Morrison, Brown, Argiz &
Farra, LLC*

Claudia Binelo

Matthew A. Bittel
*Flagler Real Estate
Services LLC*

Amanda Church
Amanda Church Designs

Amy Easton

Ed Easton

Lyn Farmer
*Lyn Farmer Communications,
LLC*

Barry Goldmeier

Joanne Goldmeier
Jorge J. Gonzalez
City National Bank of Florida*

Melinda B. Gonzalez*

Cesar Gueikian

Claire London

Ed London

Karla Mihm

Jeff Mihm
Noven Pharmaceuticals

W. Allen Morris
The Allen Morris Company

June Morris
Profile Communications, LLC

Ani Nuñez
The Northern Trust Company

Soledad Picon
Picon & Co.

Toby Rohrer

William Rohrer
Carlton Fields, PA

Evelyn Torres
Brickellista

Mark Trowbridge
*Coral Gables Chamber of
Commerce*

Alejandro Viel Temperley

Octavio "Joe" Zubizarreta
*Greater Miami Chamber of
Commerce*

ASSOCIATE LEGAL MINGLE

Justin Aiello
McDermott Will and Emery

Jonathan Alfonso
*Law Offices of Jonathan J.
Alfonso, PA*

Joshua R. Alhalel
Alhalel Law

David Archer
Berger Singerman

Lauren Bengochea
MDO Partners

Daniel Cardenal
Akerman LLP

Sandy Chiu
Greenberg Traurig, PA

Paige Comparato
Hogan Lovells

Albert de Cardenas*
MasTec, Inc.

Dain De Souza
Hunton & Williams

Krista DeCastro
Wargo French

Kenneth Duvall
Bilzin Sumberg

Robert Fatovic*
Ryder System, Inc.

Megan Ferris
Bilzin Sumberg

Stephanie Fichera
Carlton Fields, PA

Jennifer Fine
Gunster

Anne Gonzalez
Telemundo

Matthew Grosack
Holland & Knight LLP

George Haj
Haj Media



Daniel Hanlon
Holland & Knight LLP

Monique Hayes, Esq.
Goldstein & McClintock

Sarah Klee
*Stearns Weaver Miller Weissler
Alhadeff & Sitterson, PA*

Uriel Mendieta
Hunton & Williams

Richard Montes de Oca*
MDO Partners

Bobby Nunez
Nunez Law

Pedro Perez-Roura
Perez Roura Law

David Resnick
Bilzin Sumberg

Carlo Rodriguez
Ryder System, Inc.

David Seifer
*Stearns Weaver Miller Weissler
Alhadeff & Sitterson, PA*

Christian Somodevilla
Alexander & Somodevilla

Yolanda Strader
Carlton Fields, PA

John Sumberg*
Bilzin Sumberg

Courtney Thomson
Holland & Knight LLP

Janet Vazquez
NBCUniversal

Luis Velez
Jones Day

Alessandra Villaraos
NBCUniversal

VERITAGEMIAM I TRUSTEES

Jayne and Leonard Abess

Dora and Daniel Alonso

Alcides I. Avila

Peter R. Baranoff

Hilarie Bass

Claudia and Alexander Binelo

Linda and Michael Bittel

Annelies and Jossy
Da Costa Gomez

Diana Morrison and
Itchko Ezratti

Colleen and Richard D. Fain

Ramon Falero

Nelly and Miguel Farra

Eric Feder

Lourdes and Benjamín
Fernández

Megan and James Ferraro

Maria Elena and
Frank Gonzalez

Melinda and Jorge Gonzalez

Philip Levine

Pablo Lucchesi

Jose R. Mas

Carlos Migoya

Jeffrey Miller

Ely and Marcos Morjain

June and Allen Morris

Amanda and Antonio Neuman

Susan and Bob Norton

Armando J. Olivera

Sonia and Nester Plana

Leslie Miller Saiontz

Swapnil Shah

Anand Singh

Madeleine and Neil Solomon

Oscar Suarez

Florencia Tabeni

Lydia and Rudy Touzet

Jorge Woldenberg

Richard Yulman

Judy Zeder



Goodbye, and THANK YOU!



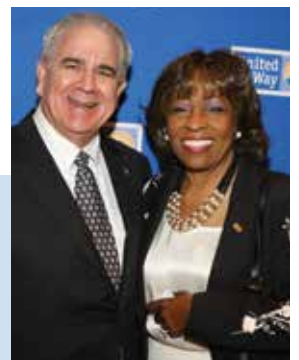
HARVE MOGUL

As we celebrate the “heroes” among us, there is one person who stands out for the sheer depth and breath of his service. Harve Mogul joined our United Way family in 1991 as president and CEO.

During the course of his remarkable tenure, he transformed our organization into one of the leading United Ways in the country. Under his leadership, total assets grew from \$20 million to \$100 million; we opened both our United Way Center for Excellence in Early Education and our United Way Center for Financial Stability. We experienced extraordinary success in our fundraising programs; expanded into public policy advocacy; became a national leader in disaster response and a model for what community building is all about. In his 40-plus

year United Way career, Harve has raised more than \$2 billion for health and human services.

Last year, Harve assumed the role of president emeritus to help guide the organization as we transitioned to a new CEO. He’s now decided it’s time to fully embrace the rewards of retirement. As he steps away from his day-to-day responsibilities, Harve will always remain a part of this United Way family and hold a special place in all of our hearts. To honor Harve’s career, the lobby of the Ansin Building will now permanently bear his name – and all who gather at United Way to build community will continue to be guided by his example of humanity and inspired by his legacy of service.



LUVERNE JONES

Throughout Harve’s time at United Way, there was one person never far from his side – Luverne Jones. As assistant to the president’s office, Luverne was both the gatekeeper and the glue. This year she announced her retirement after 38 remarkable years at United Way of Miami-Dade. During the course of her career, Luverne served four CEOs, more than 20 board chairs and hundreds of board members – always with a quick-wit, an impeccable sense of style and unwavering commitment to our United Way. Thank you, Luverne.

UNITEDWAYMIAMI.ORG



The Ansin Building • 3250 Southwest Third Avenue • Miami, FL 33129-2712 • (305) 646-7000