



United Way Miami

Employee Benefits



Medical



Vision



Dental



Prescription



Flexible Spending



401(k)

Full-time United Way Miami employees are eligible for the following benefits:

- Competitive Medical, Dental & Vision benefits package.
- 10 to 15 vacation days (based on level of employment)
- 12 personal days
- 12 paid holidays
- 401k employer match up to 3% plus 3% safe harbor contribution
- Free monthly pass for Transit and parking
- Free Life and Accidental Death & Disbursement insurance (2x annual salary)
- Free Short-Term Disability
- Free Health Advocate to help you and your entire family to maximize your health care benefits.
- Free Employee Assistance Program (EAP)
- Option to enroll in supplemental plans such as:
 - Flexible Spending Account (Medical & Dependent Care)
 - Pre-paid Legal
 - AFLAC plans
 - Long-Term Disability
 - Voluntary Life Insurance
 - Pet Insurance (Discount Program)
 - Beyond Med (Wellness Discount Program)
- Monthly Wellness reimbursements including gym membership up to \$50/month.
- Discounted rate at our UW Center For Excellence in Early Education School (*children ages 2 months to 5 years old*)
- Education tuition assistance
- Training & Development opportunities



United Way Miami

Employee Benefits



401(k)



Transit Program



EAP



Training



Winter Recess

Part-time United Way Miami employees are eligible for the following benefits:

- 401k employer match up to 3% plus 3% safe harbor contribution
- Free monthly pass for Transit and parking
- Free Employee Assistance Program (EAP)
- Training & Development opportunities
- Two weeks Winter Recess (after 1 year of employment)