

國立臺灣大學國際學院教師評鑑辦法

111.12.22 國際學院111學年度第2次院務會議通過

112.04.11 第3143次行政會議通過

112.05.02 發布全條文

- 第一條 國立臺灣大學（下稱本校）國際學院（下稱本院）為提升教師之研究、教學及服務成效，依國立臺灣大學教師評鑑準則第十三條規定，訂定本辦法。
- 第二條 本院佔缺且支薪之專任教師，除符合第九條之規定且已獲准免辦評鑑者外，均應接受教學、研究及服務評鑑。
- 第三條 本院各級教師評鑑期程如下：
- 一、助理教授：本校於八十七年一月九日（含）以前聘任者，每五年內應由本院實施評鑑一次；本校於八十七年一月十日（含）以後至一〇五年七月三十一日（含）以前聘任者，應於至本校服務之日起第三年至第五年內由本院實施第一次評鑑，評鑑通過者，其後每三年內應由本院實施評鑑一次；本校於一〇五年八月一日（含）以後聘任者，依第六條相關規定實施評鑑。
- 二、副教授及教授每五年內應由本院實施一次評鑑。
- 教師為自本校其他單位轉入現職單位者，其應受評期限應將於原單位服務之時間計入。
- 副教授以下教師如併計其他機構資歷已符合升等年資，而主動要求提早評鑑者，經本院同意後，得辦理評鑑。
- 教師於升等通過後，應接受評鑑之期限，自該次升等通過後當學期重新起算。
- 第四條 本院教師應經評鑑通過，始得提請升等。但本校於一〇五年八月一日（含）以後聘任之助理教授，依第六條規定辦理評鑑及升等。
- 本校於一〇五年七月三十一日（含）以前聘任之助理教授，任職八年（含）以上仍未升等通過者，視為覆評不通過，應依大學法及教師法規定，提本院、本校教師評審委員會決議不予續聘或資遣之。
- 本院助理教授獲准延後評鑑及留職停薪期間，不計入未升等之年數。
- 第五條 本院教師評鑑不通過者，本院應敘明具體理由通知受評教師，並就其教學、研究、服務方向及成果提出改善建議，且本院應協調各學位學程給予協助，並自評鑑未通過之次學期起算二年內進行覆評。覆評仍不通過

者，本院應依大學法及教師法規定，提院、校教師評審委員會（下稱教評會）決議不予續聘或資遣。

本院助理教授第一次評鑑不通過者，依第六條相關規定辦理。

本院教師未於評鑑期限內接受評鑑或所附資料不實致影響評鑑結果者，視為評鑑不通過。

- 第六條 本院一〇五年八月一日（含）以後聘任之助理教授評鑑辦理方式如下：
- 一、為協助助理教授如期完成升等，本院應於助理教授來校服務第三年，通知其就教學、研究、服務各方面之進展提出書面說明送學位學程教評會，學位學程教評會應就其說明內容進行職涯評量並給予具體建議，再提本院教評會報告。
 - 二、助理教授於來校服務第五年應提請升等，升等通過同時視為評鑑通過；升等不通過或未於期限內提請升等，視為評鑑不通過。第四年以前提請升等者，升等通過，其應接受評鑑之期限依第三條第四項辦理，升等不通過，不列入評鑑紀錄。
 - 三、本院各級教評會對前款評鑑不通過、視為評鑑不通過之教師，應敘明具體理由通知受評鑑教師，並就其教學、研究、服務方向及成果提出改善建議，且本院應協調各學位學程給予協助於來校服務第七年進行覆評。
 - 四、覆評時應提請升等，升等通過同時視為覆評通過，升等不通過或未於期限內提請升等，視為覆評不通過。在等待覆評期間提前申請升等者，升等通過依第三條第四項辦理，升等不通過，不列入評鑑紀錄。
 - 五、覆評仍不通過者，不得再提升等，且本院應依大學法及教師法規定，提院、校教評會決議不予續聘或資遣。
 - 六、本院應於評鑑結果確定後一個月內，將評鑑結果及相關會議紀錄報本校備查。
- 第七條 本院教師對評鑑結果有異議者，得於通知送達之次日起三十日內，向本校教師申訴評議委員會提起申訴，或向教育部提起訴願。
- 第八條 本院最近一次評鑑不通過之教師，不得申請教授、副教授休假研究，且自次一學年起不予晉薪、不得在外兼職、兼課或借調，亦不得延長服務或擔任本校各級教評會委員或行政、學術主管。

本院教師經覆評通過後，即恢復兼職、兼課、借調之權利，且自次學年起恢復晉薪。前項所列其他權利之恢復，應符合相關規定。

第九條 本院教授符合下列條件之一而欲申請免辦評鑑者，應檢具相關證明文件，經所屬學位學程簽報本院教師評鑑小組審查通過後，由本院向本校推薦為免評鑑教師：

- 一、獲選為中央研究院院士者。
- 二、曾獲頒教育部學術獎或國家講座者。
- 三、曾擔任國內外著名大學講座教授經本校認可者。
- 四、獲聘為本校特聘教授者。
- 五、曾獲本校教學優良獎十五次者（一次教學傑出獎等同本校五次教學優良獎、一次教育部全國傑出通識教育教師獎或師鐸獎等同本校十次教學優良獎）。
- 六、曾獲頒國家科學及技術委員會（下稱國科會，即原科技部及國家科學委員會）傑出研究獎二次以上且教學、服務表現優良者。
- 七、曾獲國科會等獎項或執行研究計畫，折算後分數累計達十分以上且教學、服務表現優良者。前述獎項與研究計畫之分數採計及折算方式，依國立臺灣大學教師免評鑑資格審議小組設置及作業要點（下稱作業要點）之規定辦理。但自中華民國境外延攬至本院之教師，其免評鑑分數計算方式如下：
 - （一）以副教授職級起聘者，於任職日前六年期間，如執行等同國科會之中央級研究主管機關之專題計畫，每年得比照主持國科會計畫一年，依作業要點規定採計免評鑑分數，至多採計三分。
 - （二）以教授職級起聘者，於任職日前十二年期間，如執行等同國科會之中央級研究主管機關之專題計畫，每年得比照主持國科會計畫一年，依作業要點規定採計免評鑑分數，至多採計六分。
 - （三）前二目研究計畫之層級與執行時間，由申請教師負責提供相關佐證資料。
- 八、其他教學、研究或服務表現傑出，曾獲國際傑出獎項且相當於第一至六款資格，經本院教師評鑑小組審議討論通過，送本校教師免評

鑑資格審議小組決議採計者。

本院教師免辦評鑑申請之審查，除應符合前項各款申請條件之一外，並應經本院教師評鑑小組綜合審查，其受評項目及配分比例為教學占百分之四十、研究占百分之四十、服務占百分之二十。

第十條 教師經核准免辦評鑑後，如有違反教師法或聘書所定教師應負義務，由所屬學位學程檢具佐證資料，送經本院教師評鑑小組及本校教師免評鑑資格審議小組確認並報校長核定後，取消其免評鑑資格。
經取消免評鑑資格者，應於次學年接受評鑑，且三年內不得申請免辦評鑑。

第十一條 本院因故獲准留職停薪教師，留職停薪期間不計入應接受評鑑年限內。
本院教師於應接受評鑑之週期內，因分娩或養育三足歲以下子女，得檢具證明文件簽經本院及本校核准後，自應接受評鑑當學期起算延後一年接受評鑑。但養育三足歲以下子女，延後評鑑以一次為限。
本院教師於應接受評鑑之週期內，因遭受重大變故，得檢具證明文件簽經本院及本校核准後，自應接受評鑑當學期起算延後一年接受評鑑。同一評鑑週期內以遭受重大變故申請延後評鑑者，以二次為限。

第十二條 本院教師評鑑事宜，由本院教師評鑑小組辦理。
本院教師評鑑小組由院長及各學位學程分別推選二名教師擔任委員，並由院長擔任召集人及會議主席。
前項推選委員以具免評鑑資格之專任或由本校支薪之合聘教授擔任為原則，各學位學程免評鑑教授人數不足者，由本院院長委任本院其他具相同資格且非本院教師評鑑小組委員之專任或合聘教授擔任之。
各學位學程教師於該學年度出國超過半年以上時，不得被推選為本院教師評鑑小組委員。

各學位學程推選之評鑑委員任期一年，連選得連任。推選委員於任期中出缺時，得由所屬學位學程再行推選人員遞補，遞補委員任期以補足所遺任期為限。

本院教師評鑑小組會議應經全體委員三分之二（含）以上出席，始得開議，出席委員二分之一（含）以上同意，始得決議。

本院教師評鑑小組開會時，得視需要邀請受評教師到場說明。

第十三條 各學位學程應於本院規定期限前，將必須接受評鑑及主動申請評鑑教師

之相關資料送本院。

本院辦理評鑑時，各學位學程如有自行評鑑之資料，得另行附送，並得對各接受評鑑教師提供建議意見，併案送請本院教師評鑑小組參考。

本院內跨學位學程合聘之專任教師，由佔缺之學位學程提送前二項所定資料。如合聘學位學程均有佔缺，則應經合聘學位學程協商後，擇定由其中一學位學程提送。

跨院合聘之專任教師，於本院佔缺且支薪者，由本院辦理評鑑。如合聘學院均有佔缺，則應經所屬合聘單位協商後，擇定提送之學院。

第十四條 本院教師評鑑項目包括教學、研究、服務三項，其中教學項目占百分之三十至百分之四十、研究項目占百分之五十至百分之六十、服務項目占百分之十至百分之二十。總分為一百分，總得分須達七十分（含）以上始為通過評鑑。

受評鑑教師得就評鑑項目，依個人貢獻度於前項規定範圍內選擇評分比率。但三項評分比率總和應為百分之百，並應就各評鑑項目規定提供相關資料。

各項目分別以滿分一百分計，單項評鑑分數低於六十分者，視為評鑑不通過。

第十五條 本院教師評鑑之項目內容及標準如下：

一、教學：

（一）以評鑑期間教學時數、教學效果、指導研究生工作等相關項目判斷。

（二）於評鑑期間獲全校專任教師教學傑出或教學優良獎者，給予教學單項基本分數九十分。

二、研究：於評鑑期間同時具備本款第一、二目條件者，給予研究單項基本分數七十分。

（一）至少三項單年期國科會計畫，或至少一項多年期國科會計畫，且受評鑑教師應為計畫主持人。本目計畫應以本院或本院所屬單位名義申請。

（二）至少應發表一篇排名小於或等於百分之四十，或至少應發表二篇排名大於百分之四十之期刊論文，且受評鑑教師應為第一作者或通訊作者。每篇期刊論文之領域排名，以本院受理審查截

止日時 JCR 計算五年影響係數 (5-year Impact Factor) 為準，如該期刊尚無五年影響係數 (5-year Impact Factor)，則以最新資料為準。本日期刊論文應為 SCI、SSCI、A&HCI 或經本校研究發展處審定之優良期刊，且應以本院或本院所屬單位名義發表。

三、服務：以參與校內外工作服務等相關項目判斷，參與之項目應以專業性質或學術性項目為準。

第十六條 本院除一〇五年八月一日(含)以後聘任之助理教授評鑑方式應依第六條相關規定辦理外，其餘各級教師應於評鑑期限內辦理評鑑，且本院應於評鑑完成後將核定結果通知受評鑑教師，並將評鑑結果及評鑑會議紀錄連同當年度經審查合於第九條免評鑑教師者報本校備查。

本院教師評鑑未通過者，本院應通知受評鑑教師得依第七條規定提起申訴或訴願。

第十七條 本辦法如有未盡事宜，悉依大學法、教師法、國立臺灣大學教師評鑑準則及本校其他相關規定辦理。

第十八條 本辦法經院務會議及行政會議通過後，自發布日施行。

NATIONAL TAIWAN UNIVERSITY
Regulations for Faculty Evaluation in the
International College

December 22, 2022 Passed by the 2nd International College Affairs Meeting, Academic Year 2022-23
April 11, 2023 Passed by the 3,143rd Administrative Meeting
May 02, 2023 All articles promulgated

Article 1 National Taiwan University (NTU or "the University") International College ("the College") formulates the Regulations for Faculty Evaluation in the International College ("the Regulations") in accordance with Article 13 of the NTU Faculty Evaluation Guidelines in order to elevate the quality of the research, teaching, and service of its faculty members.

Article 2 With the exception of faculty who meet the criteria specified in Article 9 and have been granted an evaluation exemption, all paid full-time faculty members who hold a position in the College shall submit to an evaluation of their teaching, research, and service.

Article 3 The evaluation cycle for the varying ranks of faculty members in the College is described below:

1. Assistant Professors: Those appointed before (and including) January 9th, 1998 by the University shall be evaluated by the College once every five years. Those appointed after (and including) January 10th, 1998 but before (and including) July 31st, 2016 by the University shall undergo their first evaluation by the College between the third and fifth year following their first day of service at the University. Those who pass the evaluation shall have their subsequent evaluations conducted by the College once every three years. Those appointed after (and including) August 1st, 2016 by the University shall undergo evaluations in accordance with the relevant regulations in Article 6.

2. Associate Professors and Professors shall be evaluated by the College once every five years.

Faculty members who transferred to their current positions from another unit within the University shall have the beginning of their evaluation cycle calculated based on the time they began service at their original unit.

[Promulgated on May 02, 2023]

Faculty members at or below the rank of Associate Professor who meet the promotion qualifications for years of service based on adding their experience at other institutions and actively request an early evaluation may do so upon the approval of the College.

The evaluation cycle for faculty members shall restart beginning from the current semester following their successful promotion.

Article 4 Faculty members of the College shall pass the evaluation before they may put in a request for promotion. However, Assistant Professors appointed after (and including) August 1st, 2016 by the University shall have their evaluations and promotions handled in accordance with the regulations in Article 6.

Assistant Professors appointed by the University before (and including) July 31st, 2016 who have served for at least eight years and have not been promoted shall be deemed as having failed the reevaluation, and as stipulated by the University Act and the Teachers' Act, the College shall request from the College and University Faculty Evaluation Committees ("the FECs") a decision regarding a contract termination or a dismissal with severance pay.

Assistant Professors of the College who have been granted permission to delay their evaluation or are on unpaid leave shall not have that time counted towards years without a promotion.

Article 5 Faculty members of the College who fail an evaluation shall be notified by the College with specific reasons, along with suggestions to improve the direction and outcomes of their teaching, research, and service. The College shall also coordinate with the respective degree programs to provide assistance and reevaluate the faculty members within two years starting from the semester following the failed evaluation. If the faculty member fails the reevaluation, the College shall, in accordance with the University Act and the Teachers' Act, the College shall request from the College and University FECs a decision regarding a contract termination or a dismissal with severance pay.

Assistant Professors of the College who fail the first evaluation shall follow the relevant regulations in Article 6.

Faculty members of the College who do not undergo an evaluation before the end of the evaluation cycle or who provide false information that affects the evaluation results shall be considered as having failed the evaluation.

Article 6 Assistant Professors appointed after (and including) August 1st, 2016 by the College shall follow the procedures below for their evaluations:

1. To help Assistant Professors receive a promotion within the prescribed period, the College shall notify them in their third year of service at the University to provide the degree program's FEC with a written progress report regarding their teaching, research, and service. The degree program's FEC shall use the contents of this document to provide a career assessment and give specific suggestions to the faculty member, whereupon they will report this information to the College's FEC.
2. Assistant Professors shall apply for promotion in their fifth year of service at the University. Passing the promotion is considered as passing the evaluation. Failing the promotion or failure to apply for a promotion within the prescribed period is considered as failing the evaluation. For those who apply for a promotion before their fourth year and pass their promotion will have their evaluation period handled in accordance with Article 3, Paragraph 4, and a failed promotion will not be listed on their evaluation record.
3. For faculty members who, as specified in the preceding clause, fail the evaluation or are considered as having failed the evaluation, shall be notified by all levels of FECs of the College with specific reasons and suggestions to improve the direction and outcomes of their teaching, research, and service. The College shall coordinate the respective degree programs to assist in conducting a reevaluation in the seventh year of service at the University.
4. Promotion shall be applied for during the reevaluation. Passing the promotion is considered as passing the reevaluation. If a promotion is not granted or applied for within the prescribed period, it is considered as failing reevaluation. For those who apply early for promotion during the reevaluation waiting period, a successful promotion will be handled in

accordance with Article 3, Paragraph 4, and a failed promotion will not be listed on their evaluation record.

5. Those who still fail the reevaluation may not apply for promotion again, and the College shall, in accordance with the University Act and the Teachers' Act, request from the College and University FECs a decision regarding a contract termination or a dismissal with severance pay.

6. The College shall report the evaluation results and relevant meeting records to the University within one month after the evaluation results are confirmed and shall be submitted to the University for reference.

Article 7 Faculty members of the College who object to the results of the evaluation may file an appeal with the University's Faculty Member Complaint Arbitration Committee or an administrative appeal with the Ministry of Education ("MOE") within thirty days following the day when they received the notice.

Article 8 Faculty members of the College who fail their most recent evaluation may not apply for a Professor or Associate Professor sabbatical leave. Starting from the following academic year, they also shall not: receive a salary raise; engage in part-time jobs, teaching, or temporary transfers outside the University; or extend their service for or take up a position as a member of any level of the University's FECs or as an administrative and academic supervisor.

Faculty members of the College who pass the reevaluation shall regain the right to engage in part-time jobs, teaching, or temporary transfers, and their salary raises shall be reinstated starting from the following academic year. The restoration of other rights listed in the preceding article shall comply with relevant regulations.

Article 9 Professors of the College who meet one of the following qualifications and wish to apply for an evaluation exemption shall provide relevant supporting documents. After the affiliated degree program endorses the application and submits it to the College's Faculty Evaluation Panel, whereupon the application is approved, the College shall recommend to the University that the faculty member in question is exempt from evaluation. The qualifications

are as follows:

1. Those elected as Academicians of the Academia Sinica.
2. Those who have received a Ministry of Education Annual Academic Award or have been appointed as National Chair Professors.
3. Those who have served as Chair Professors at renowned domestic or international universities recognized by the University.
4. Those who have been appointed as NTU Distinguished Professors.
5. Those who have received 15 NTU Outstanding Teaching Awards (1 Distinguished Teaching Award is equivalent to 5 Outstanding Teaching Awards, and 1 MOE Distinguished Award for General Education Teachers or 1 National Excellent Teacher Award is equivalent to 10 Outstanding Teaching Awards).
6. Those who have received 2 or more Outstanding Research Awards from the National Science and Technology Council ("the NSTC", formerly the Ministry of Science and Technology and the National Science Council) and have demonstrated an excellent track record in teaching and service.
7. Those who have earned 10 or more credits after conversion from awards granted by the NSTC or an equivalent organization or from research projects and have also demonstrated an excellent track record in teaching and service. The scoring and conversion methods for the aforementioned awards and research projects shall be conducted in accordance with the regulations set by the NTU Directives for the Establishment and Operation of the Faculty Evaluation Exemption Eligibility Review Panel ("the Directives"). However, for faculty members coopted from outside the territory of the Republic of China to the University, the method for calculating evaluation exemption credits is as follows:

- 1) For those appointed at the level of an Associate Professor, if during the six years prior to the date of appointment, they undertook a project commissioned by a government research institution equivalent to the NSTC, each year presiding over this project will be treated as 1 year managing an NSTC project; they will be awarded evaluation exemption

credits as specified in the Directives for a maximum of 3 credits.

2) For those appointed at the level of a Professor, if during the twelve years prior to their date of appointment, they undertook a project commissioned by a government research institution equivalent to the NSTC, each year presiding over this project will be treated as 1 year managing an NSTC project; they will be awarded evaluation exemption credits as specified in the Directives for a maximum of 6 credits.

3) The applicant is responsible for providing relevant supporting documents for the level and duration of the research project(s) mentioned in the two preceding items.

8. Those who have exhibited other remarkable performance in teaching, research, and service or have received distinguished international awards equivalent to those specified in Subparagraphs 1 through 6, and have been approved by the College Faculty Evaluation Panel through deliberation and discussion, shall have their application sent to the NTU Faculty Evaluation Exemption Eligibility Review Panel to determine the credits to be awarded.

Evaluation exemption applications at the College shall not only meet one of the application qualifications as described in the preceding items, but shall also undergo a comprehensive review by the College's Faculty Evaluation Panel. The categories to be evaluated and their weighted distribution are as follows: teaching (40%), research (40%), and service (20%).

Article 10 Faculty members who have been approved for evaluation exemption and violate the Teachers' Act or the responsibilities specified in their employment contracts shall have their affiliated degree program furnish and submit supporting documents to the College's Faculty Evaluation Panel and the University's Faculty Evaluation Exemption Eligibility Review Panel for confirmation. After the report receives the approval of the president, the faculty member's evaluation exemption qualifications will be revoked.

Those whose evaluation exemption qualifications have been revoked shall submit to an evaluation the following academic year and are not eligible to apply for evaluation exemption for three years.

Article 11 Faculty members of the College who are approved for unpaid leave due to unforeseen circumstances shall not have the period of unpaid leave counted towards the years before they shall be evaluated.

Faculty members of the College who are to be evaluated in the current period and have given birth or are caring for children under the age of three years may submit supporting documents to the College and the University. Upon approval, they shall submit to an evaluation one year following the semester when they were originally to be evaluated. However, an evaluation postponement due to caring for a child under the age of three years is only to be allowed one time.

Faculty members of the College who are to be evaluated in the current period and have suffered a major incident may submit supporting documents to the College and the University. Upon approval, they shall submit to an evaluation one year following the semester when they were originally to be evaluated. An evaluation postponement due to a major incident is only to be allowed two times during the same evaluation cycle.

Article 12 Matters related to faculty evaluation at the College are handled by the College's Faculty Evaluation Panel.

The College's Faculty Evaluation Panels are to be composed of the dean and two faculty members elected by the respective degree program, with the dean serving as the chairperson and presiding officer.

The elected committee members mentioned above shall have qualified for an evaluation exemption and be full-time faculty members or jointly-appointed professors paid by the University. If the number of faculty members in the degree program who are exempt from evaluation is insufficient, the dean of the College shall appoint other full-time or jointly-appointed professors with the same qualifications and who are not members of the College's Faculty Evaluation Panel.

Degree program faculty members who are abroad for more than half a year in an academic year may not be eligible for election to be a member of the College's Faculty Evaluation Panel.

[Promulgated on May 02, 2023]

The term of office for the elected panel members is one year, and they are eligible for reelection. When there is a vacancy in the elected panel members during their term of office, it may be filled by the affiliated degree program electing a replacement member, with the term of that member being limited to the remaining term of the vacated position.

The College's Faculty Evaluation Panel can only hold a meeting when at least two-thirds of the panel members are present, and decisions may only be made when at least half of the attending panel members are in agreement.

When a meeting for the College's Faculty Evaluation Panel is held, the faculty members undergoing evaluation may be invited to provide an explanation, if necessary.

Article 13 The degree programs shall submit relevant information to the College within the specified period for faculty members who must undergo evaluation and voluntarily apply for evaluation.

When the College conducts evaluations, if the degree program has material from its own evaluation, it may be submitted separately, and suggestions for the faculty member undergoing evaluation may also be provided. Both sets of documents will be sent to the College's Faculty Evaluation Panel for reference.

Full-time faculty members jointly appointed by multiple degree programs within the College shall have their documentation submitted by the degree program in which they hold a position, as specified in the preceding two paragraphs. If the faculty member has a position in multiple degree programs, the degree programs shall conduct a negotiation to determine which degree program will submit this documentation.

Paid full-time faculty members with a position in the College who are jointly appointed by multiple colleges shall have their evaluations handled by the College. If the faculty member has a position in multiple colleges, the affiliated colleges shall conduct a negotiation to determine to which college this documentation shall be submitted.

Article 14 The categories under review in the College's faculty evaluation include teaching, research, and service. Teaching accounts for 30% to 40% of the total

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score, research accounts for 50% to 60%, and service accounts for 10% to 20%. The total score is 100 points, where 70 points or above is considered a passing score.

Faculty members being evaluated may select their own scoring ratios within the ranges specified in the preceding paragraph based on the extent of their individual contribution to the categories to be evaluated. However, the sum of the scores for the three categories must add up to 100%, and relevant information shall be provided for each evaluation category.

Each evaluation category is scored out of 100 points. A score below 60 points for any individual category is considered a failed evaluation.

Article 15 The details and criteria for the College's faculty evaluation are as follows:

1. Teaching:

- 1) Determined by aspects such as teaching hours, teaching effectiveness, and supervision of graduate student work during the evaluation cycle.
- 2) Faculty members who have received a Distinguished Teaching Award or Outstanding Teaching Award for full-time NTU faculty members during the evaluation cycle will receive a base score of 90 points in Teaching.

2. Research: Faculty members who meet the conditions of the first and second items in this subparagraph during the evaluation period will receive a base score of 70 points in Research.

- 1) Have at least three one-year NSTC projects or at least one multi-year NSTC project. The faculty member to be evaluated shall be the principal investigator. The projects shall be applied for in the name of the College or a unit affiliated with the College.
- 2) Publish at least one journal paper with a ranking in the top 40%, or at least two journal papers with a ranking outside the top 40%. The faculty member to be evaluated shall also be the first or corresponding author. The domain ranking of each journal paper shall be based on the 5-year Impact Factor calculated by JCR at the time of the College's review deadline. If the journal does not yet have a 5-year Impact Factor, the

[Promulgated on May 02, 2023]

latest data will be used. Journal papers shall be published in SCI, SSCI, A&HCI, or excellent journals as determined by the NTU Office of Research and Development and shall be published in the name of the College or a unit affiliated with the College.

3. Service: Service will be evaluated based on participation in on-campus and off-campus service work and other related work, which shall be professional or academic in nature.

Article 16 With the exception of Assistant Professors appointed after (and including) August 1, 2016, who shall be evaluated in accordance with the relevant regulations in Article 6, all other faculty members of every rank shall undergo an evaluation within the specified evaluation cycle, whereupon the College shall notify the evaluated faculty members of the results after the evaluation is completed. The College shall also submit to the University to keep on file for future reference the results of the evaluations, the evaluation meeting minutes, and the list of faculty members who are reviewed and found to be exempt from evaluation in that year in accordance with Article 9.

If a faculty member has failed the College's faculty evaluation, the College shall notify the faculty member that they may file an appeal or an administrative appeal in accordance with the regulations in Article 7.

Article 17 Matters not addressed herein shall be handled in accordance with the University Act, the Teachers' Act, NTU Faculty Evaluation Guidelines, and other relevant NTU regulations.

Article 18 The Regulations shall be passed by the College Affairs Meeting and Administrative Meeting, and then implemented on the date of promulgation.