

**NATIONAL TAIWAN UNIVERSITY**  
**International College**  
**MS Program in Disaster Risk Reduction and Resilience**  
**Regulations for the Establishment of the New Faculty**  
**Member Selection Committee**

March 23, 2023 Passed by the 3rd Program Preparatory Committee Meeting  
May 09, 2023 Passed by the 3rd College Affairs Meeting, Academic Year 2022-23  
May 10, 2023 Promulgation of the Regulations

Article 1 The MS Program in Disaster Risk Reduction and Resilience ("the Program") of the International College, National Taiwan University (NTU or "the University") formulates the *Regulations for the Establishment of the New Faculty Member Selection Committee* in accordance with Articles 3 and 7 of the NTU Guidelines for Colleges/Centers Appointing New Full-Time Faculty Members, as well as Articles 3 and 7 of the *NTU International College Guidelines for Appointing New Full-Time Faculty Members*, to establish the Program's New Faculty Member Selection Committee ("the Committee").

Article 2 The Committee shall oversee all matters relating to the selection of new full-time faculty members with due consideration to Program's faculty shortages, sources of faculty recruitment, expected employment start dates, and the expertise of prospective faculty members.

Article 3 The Committee shall comprise five members as follows:

1. The Program Chair shall serve as an ex-officio member as well as the convener and chair of the Committee;
2. Two Committee members shall be elected from the Program's full-time and jointly-appointed faculty members in the current academic year, both of whom shall hold the rank of Associate Professor and above;
3. Two faculty members outside of the Program and exempt from evaluation shall be designated as Committee members by the Dean of the International College.

The Dean of the International College may further designate Committee members in the event that there are insufficient full-time and current jointly-appointed faculty members from the Program, as described in the preceding Paragraph, to form the Committee.

The convener may, after due consideration of the faculty's needs, invite faculty members of the Program and other relevant academic departments to attend Committee meetings

Article 4 In principle, the Committee shall send the recruitment announcement to the International College for approval no later than six months prior to the proposed employment start date of the new full-time faculty member. After

approval, the recruitment announcement shall be published publicly via established domestic and foreign journals, newspapers, magazines, or websites deemed appropriate. All application documents shall be collected by the Program and forwarded to the Committee for the selection of new faculty members.

The recruitment announcement shall be published publicly for at least two months. However, this provision shall not apply to special circumstances as determined by the Committee and approved by the Dean of the International College.

The Committee shall only begin the selection process when there are three or more applicants. However, under the special circumstance that there are fewer than three applicants, the selection process shall only commence after approval by the Dean of the International College, the Vice President for Academic Affairs, and the Chair of the University Faculty Evaluation Committee.

Article 5 The Committee shall handle all matters related to the selection of new full-time faculty members and upon completion of the selection process, shall recommend the candidate(s) to the Program's Faculty Evaluation Committee. In the event that the selection process does not result in the recommendation of any candidate, a document of justification shall be submitted to the Program for reference.

Article 6 Matters not addressed herein shall be subject to applicable regulations of the University.

Article 7 The Regulations shall be passed by the Program Affairs Committee and College Affairs Meeting of the International College, and then implemented on the date of promulgation.