

# How to Set Yourself up for Success

## Make Your Profile STAND OUT

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### PROFILE PICTURE

Upload a nice photo to personalize your profile.

### ABOUT

Highlight past accomplishments and current preferences.

### COMPENSATION

Add your minimum base salary (don't worry, this is a non-binding starting off point).

### WORK EXPERIENCE

Add all relevant work history, and be sure to include applicable skills for each position.

### RANK TOP SKILLS

Include up to five skills that showcase your top proficiencies.

### WISH LIST

Use the three focus areas provided to highlight your search priorities.

## Show Employers You're MOTIVATED

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### BE READY

Our employers are prepared to hire fast. If you're not able to start a new role within 4-6 weeks, don't go "LIVE" just yet.

### BE RESPONSIVE

Reply to interview requests within 48 hours to keep things moving and respect everyone's time.

### BE ADVENTUROUS

Unsure about an interview request? Consider accepting it! Most initial phone screenings are quick and exploratory, and you may be glad you took the chance. (Of course, you are always welcome to decline an interview request.)

### BE PATIENT

The number of interview requests you receive is dependent on the hiring needs of our current employers. Sit back and relax while we work hard to find your ideal career match!

**Pro Tip:** *"In your profile, include links to your GitHub, Stack Overflow, or personal website, so employers can see your side projects and past work. This is a great way to showcase your skills and potential!"*

**- Antony, Technical Recruiter, UpRecruit**