



INTEGRATED POLICY OF GROUP J. URIACH, SL.

GROUP J. URIACH is a company that operates in the Health sector with an international presence with a global will: to meet the needs of patients and consumers through the diversification of medical devices, pharmaceuticals, cosmetics and food supplements. Our policy has as its fundamental aim to ensure the quality and safety of our products and services, tending towards the continuous improvement of processes, improving the satisfaction standards of our customers, and making us worthy of their trust.

To this end, strict control of both products and processes is carried out, adapting to the current legal regulations specific to each field, apart from the company's own regulations, as well as to the following quality standards:

- Good Practices (GxP) for Pharmaceutical Products, which establish and regulate the practices to be followed during the activities of manufacture, control, release, storage and distribution of products.
- ISO 13485, MDD 93/42/EEC and Regulation (EU) 2017/745 Quality Management System for Medical Devices.
- ISO 22716 Good Manufacturing Practices for Cosmetic Products.
- ISO 22000 Food Safety Management System for Food Supplements.
- ISO 14001 Environmental Management System.

The company is committed to knowledge management and evolution as the basis of its business, maintaining the confidence of the market in a pragmatic, innovative and sustainable way.

This commitment ranges from the conception and development of a product or service to its placing on the market. It is very important that all departments of the company are involved in quality and strive to do things correctly, even those that do not seem to be directly related.

For Uriach it is essential to maintain a socially and environmentally responsible action, minimizing the impact on the environment and seeking to add value to citizens. There is a commitment to environmental protection.



The Uriach Management wants to express its commitment to comply with the requirements defined in the Quality Management System and Environmental Management System through the bases of its Policy that are developed below:

- Provide all resources, both human and material, necessary to comply with legal requirements, regulatory, those agreed with customers or other requirements subscribed by the organization.
- Maintain an integrated management system review system on an annual basis to verify its progress in order to achieve continuous improvements.
- Establish effective communication channels with customers, suppliers, subcontractors and workers to adapt to their needs and meet their expectations.
- Ensure that all the staff implicated in the activities of the company know, are involved and meet with the established requirements.
- Establish and review annual aims focused on strengthening our commitment to continuous improvement.
- Protect the environment with a pollution prevention approach.

Specific environmental protection commitments in relation to the Group's sustainability commitments:

1. Materials. Sustainable use of resources.
2. Mitigation and the adaptation to climate change and emission control.
3. Improved energy performance. Renewable energies.
4. Effective waste management.

Uriach's goals are always developed based on the company's values. These are reflected in the culture of the organization based on a set of beliefs and behaviors, deeply rooted, that govern and guide the way to achieve the aims, as well as in dealing with all stakeholders linked to the organization. Believe in what we are doing has been the constant of Uriach during the more than 180 years of History. Illusion and passion are the main basis for making our vision of the future a reality every day.

Oriol Segarra I Montaner
CEO URIACH