

# Evolving to MOVE FORWARD



## Positive Impact Report

## Evolving to move forward

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We believe in the power of nature, enhanced by science, as the best way to improve human health and wellbeing, and the most sustainable too. We want to have a positive impact both on people's life and the planet.



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# LETTER TO OUR STAKEHOLDERS

## Context

At Uriach, we believe in the power of nature, enhanced by science, as the best and most sustainable way to improve human's health and wellbeing, allowing us to have a positive impact on people's lives and the planet.

Based on this firm belief, which is part of our DNA, in 2022 we will continue to be successful and grow at double digits in the Natural Consumer Healthcare market. A market that we envisage leading in Europe in the coming years, being the company with the largest geographical presence, the most innovative, agile and sustainable in this business.

This strategic direction allows us to empower the consumer, who is at the heart of our business, by providing them with the best and highly innovative natural products, empowered by science. This connects us directly to sustainability, because this is not only the best way to care for people's health and well-being, but the most sustainable and beneficial for our planet. And this has become our purpose. A purpose that, together with Uriach's values, are the beacons that guide and orient the changes we must introduce in the way we behave. They are the pillars of the solid corporate culture that we have built up over the last few years. A culture that results in a high level of commitment to all our stakeholders, shareholders, employees, customers, suppliers, society and the planet.

## Focusing on sustainability

2022, beyond being a year of great results and growth, has also been a key year in terms of sustainability. At Uriach, we have always seen sustainability as an inherent part of who we are and what we do, as our more than 184 years of history demonstrate. During 2022, the Uriach Global Sustainability Committee (created in 2021), has redefined the 2022-2025 sustainability objectives and strategy in line with our new strategic focus on Natural Consumer Healthcare, a strategy based on 8 pillars: Governance; People and culture; Energy, emissions and transport; Waste; CMO management; Marketing and packaging; Raw materials and Innovation.

We are delighted to share with you Uriach's 2022 Impact Report, which highlights our initiatives and achievements this year, as well as our commitments to all our stakeholders.



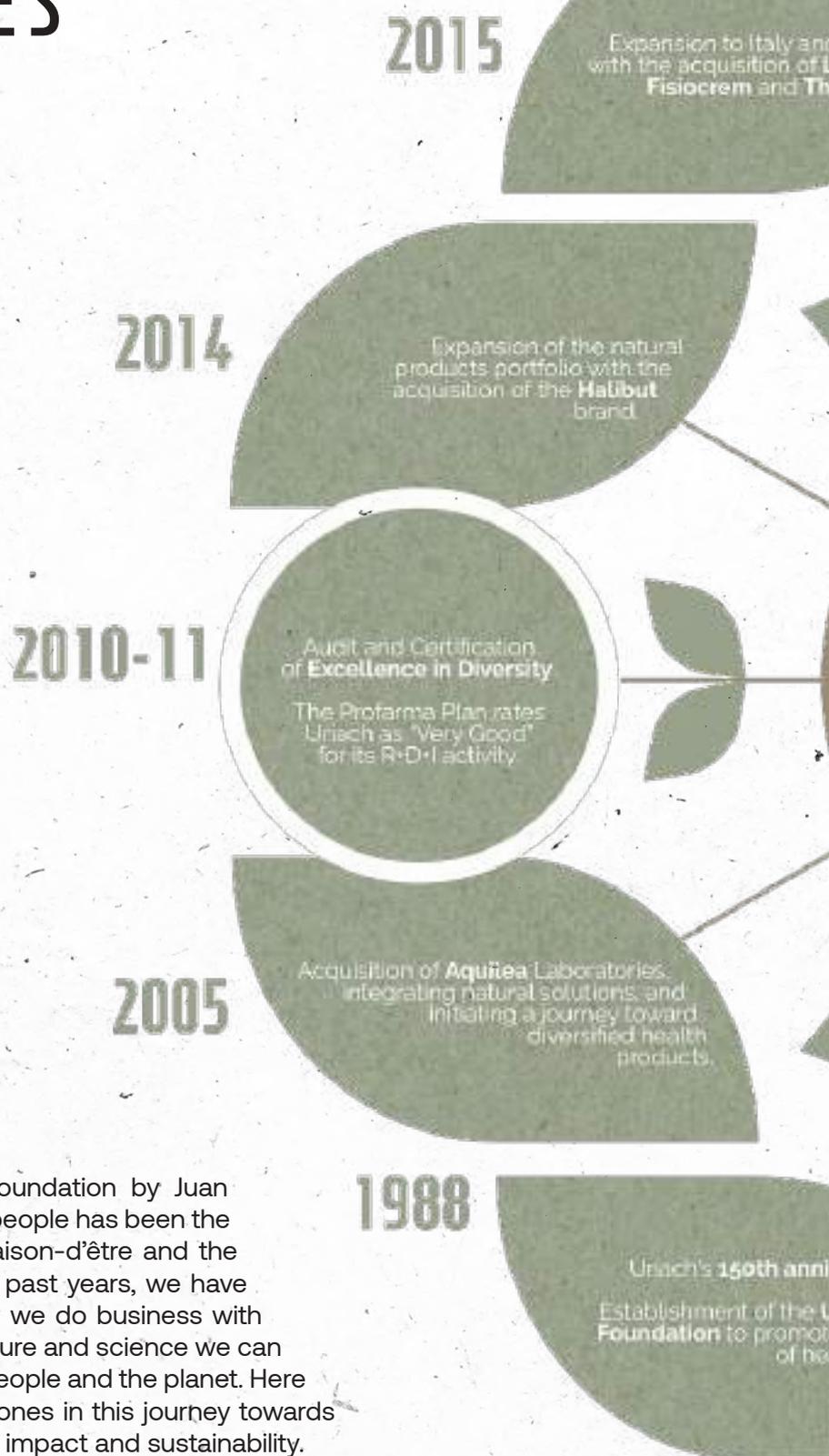


**ORIOL SEGARRA**

### **Looking ahead**

As we look to the future, there is no doubt that new challenges and responsibilities remain and will continue to emerge. Looking back on the milestones of 2022, we can only be grateful for another successful year that pushes us strongly towards our goal of leading the Natural Consumer Healthcare business in Europe, positively impacting both people's lives and the planet.

# POSITIVE IMPACT MILESTONES



For 185 years since the foundation by Juan Uriach Feliu, taking care of people has been the core of what we do, our *raison-d'être* and the driver of our activity. In the past years, we have been transforming the way we do business with the belief that by joining nature and science we can create positive impact for people and the planet. Here are just a few of our milestones in this journey towards internationalization, positive impact and sustainability.

2017

Achievement of **TopEmployer** certification.

First carbon footprint calculation.

New acquisition in **Portugal**.

Portugal  
Laborest  
eralab

Implementation of the **Strategic Sustainability Plan** improving transparency, acquiring **Proginé** and **AR Fitofarma** in Italy and promoting sustainable practices.

2018

Installation of new high energy efficiency equipment.

Acquisition of **Amcore Balance, S.L.**

2019

Establishment of the **Equality & Diversity Plan 2020-2024**.

Acquisition of the Brand **Coregumil**.

Creation of the **Uriach Chair in Nutraceuticals**.

2020

Creation of the **Global Sustainability Committee**.

Acquisition of **Sidroga & Natural Consumer Healthcare** consolidation.

2021

Launch of the **Strategic Sustainability Plan 2022-2025**.

Expansion to **Romania**.

Signing of the **UN Global Compact**.

2022

versary

Uriach 1838  
awareness  
with sciences

# ABOUT US

At Uriach, we have an important challenge ahead in our transformation process which we take on with pride and excitement. Our purpose, mission and vision drive the decisions we make and the new paths we take.

## OUR PURPOSE

We believe in the power of nature, enhanced by science, as the best way to improve human health and wellbeing, and the most sustainable too. We want to have a positive impact both on people's life and the planet.

## OUR MISSION

We guide, facilitate and empower consumers to improve their quality of life, health and well-being, providing them with the best natural solutions for health care, communicating with them directly and through experts or prescribers.

## OUR VISION

We will become a European leader of Natural CHC business in the next 5 years.



## Our strategic choices help us fulfill our purpose, mission and vision

Developing a portfolio of Natural Consumer Health

Ownership of  
**+20**  
brands

Uriach is a house of brands: Brands are our main asset and, together, with innovation, form the backbone of our business. Our mission is to build strong love brands, with the consumer at the heart of our strategy.



Growing our market presence

Direct presence in  
**+7**  
countries

Indirect presence in  
**+20**  
countries

Today, there are more than 850 collaborators distributed among our affiliates in Spain, Italy, Portugal, Germany, Austria, Switzerland and Romania, making us the leading company in this market segment, with the largest direct presence on the continent.

Integrating sustainability into our culture

**8**  
Impact Areas

We currently have in force our Sustainability Strategy Plan 2022-2025 with 8 impact areas to work towards. To supervise the plan, the Global Sustainability Committee has been created.

See pages 11-12



## OUR VALUES

At Uriach, we have an important challenge ahead in our transformation process which we take on with pride and excitement. Our purpose, mission and vision drive the decisions we make and the new paths we take.



### Unity

We have a clear and shared purpose and beliefs, which align our work and connect us with our environment, making us deeply coherent, holistic, integral and human, achieving a unity "of hearts".



### Resonance

We have a sincere interest and respect for people, we seek to empower them to maximize the talent, happiness and self-realization of all, and externally help improve the well-being, health and life of consumers with the best natural solutions.



### Intensity

We spread positive energy, passion, fun and optimism to all our stakeholders, we embrace change and constantly adapt, we permanently seek for agility and simplicity to grow and be as scalable and exponential as possible.

UNITY OF HEARTS

POSITIVE ENERGY

WE DREAM,  
WE INNOVATE



TRUST,  
INSPIRATION,  
RESULTS



## Confidence

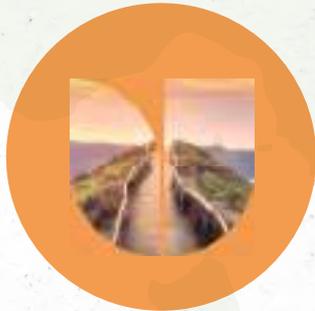
We trust and inspire trust, we work with high standards of ethics, integrity, responsibility, transparency and accountability, we deliver sustainably extraordinary results.



## History

We are proud of our history and committed to sustainability, we are natural, conscious, we want to have a positive impact, sharing value with all our stakeholders and continuously improving our environment while growing professionally and, above all, personally.

HEALTH & SUSTAINABILITY



## Ambition

We are curious, committed and self-demanding, we dream, we explore, we challenge, we dare, we think big and we always want more, we never give up or become complacent. Innovation is in our DNA to improve people's life and the world around us.

PASSION  
FOR PEOPLE

# OUR IMPACT AREAS

A sustainability plan focusing on 8 impact areas

## Governance

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To ensure the consecution of our sustainability commitments and monitor progress, this year we have created a Global Sustainability Committee (GSC). The GSC will sponsor and guide our sustainability efforts, approve action plans and supervise the projects implemented.

## Culture & people

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We aim to continue to foster a culture of sustainability by providing employee training and continuing to communicate our commitment to generate positive impact both internally and externally.

## Energy, emissions & transport

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We intend to mitigate the emissions from our activity by monitoring our carbon footprint, proposing initiatives to decarbonize our value chain and buying renewable energy.

## Waste

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To help prevent pollution and protect the environment, it is important to reduce the amount of waste generated. We plan to analyze our office waste, avoid obsolescent products and promote practices to reduce, reuse, recover and recycle waste.

To fulfil our vision of becoming leaders in European Consumer Health-care, we've launched a 2022-2025 Strategic Sustainability Plan.

The plan is structured in 8 global areas which integrate the commitments and goals we will be working towards in the coming years.

## CMO management

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To achieve our commitments, it is important to apply them to our entire value chain. For this reason, we must raise awareness of our objectives to CMO partners and encourage them to adopt more sustainable practices.

## Materials, marketing & labelling

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To align our packaging with the principles of circular economy, we will work towards defining the strategy and guidelines in the decision-making of materials and labelling.

## Raw materials

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To guarantee that our natural ingredients are of the utmost quality and have been produced according to our sustainability standards, we want to increase the control and traceability of raw materials used.

## Innovation

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We believe that the concept of sustainability must start from innovation. For this reason, we want to integrate eco-design in the conception of new products and services.



# HEALTH WITH POSITIVE IMPACT



## For our stakeholders

We create value for each of our stakeholders through active listening and engagement.

### Our people

We aim for our collaborators to spend their best professional years by our side. We believe this is possible by adopting a continuous improvement mentality in the heart of everything we do. By doing so, we hope to inspire and contribute to the professional well-being of each of our people.

### Our suppliers

At Uriach you don't work for us, you work with us. A "with", which shows that you are part of us and our internal culture. A culture that understands that together is the best way to achieve great success.

### Our planet

We believe that caring for people's health should always be done with respect for the environment in which they live. This is why we investigate, search and discover new solutions that can have a positive impact in the world we live in.

### Our customers

We believe doing business consciously is the best way. Caring for our patients and our customers are essential for our business to create a positive impact.

### Our shareholders

Being part of Uriach means being part of a human company that, generation after generation, has a firm commitment to a business management approach that seeks the creation of value in every aspect.

### Our community

At Uriach we have objectively promoted the well-being of people. To do so, we act with a great collective conscience in everything we do.

# SDG contribution

Our activities and goals are aligned with those of the Sustainable Development Goals defined by the United Nations.

## Main SDGs



## Other strategic SDGs



# In our activities

Our sustainability plan targets every stage of our value chain, creating positive impact in every step of our business activity.

INNOVATION

Research, innovation and product development

SUPPLY

Sourcing of raw materials (APIs, natural extracts, recipients) and conditioning

Sourcing of FDFs (management of operational plan)

MANUFACTURE

Internal manufacturing

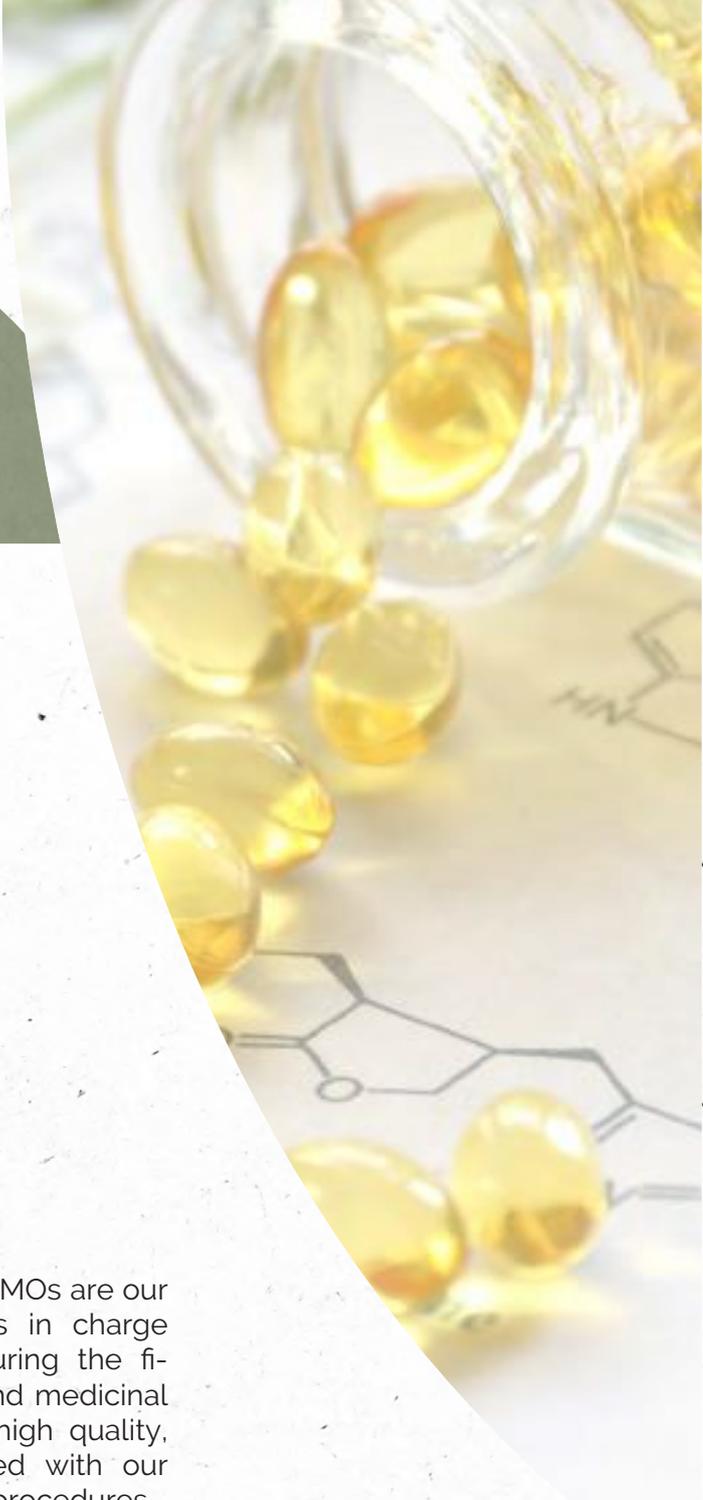
CMOs

SALES

Sales network covering pharmacists, doctors and specialists

Strategic agreements with companies in other countries

Online Amcor of r



▶ We contribute to improving the health and well-being of people and obtaining more sustainable products through research, innovation and product development.

Customers purchase finished product

▶ We work with around 1.600 trusted suppliers to help develop our products. We choose our suppliers carefully through auditing and surveys to ensure their operations are in line with our values.



▶ Our trusted CMOs are our key suppliers in charge of manufacturing the final natural and medicinal products of high quality, complemented with our own internal procedures.

Online sales through the Balance website for natural products

▶ Our global sales network enables our brands to be available in around 20 countries. Our B2C portfolio is in constant evolution as we innovate to adapt to our customers, including pharmacies and patients.

# HEALTH WITH POSITIVE IMPACT FOR OUR PEOPLE

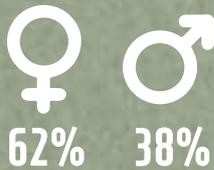
Inspiring professional lives with positive impact

TOTAL COLLABORATORS  
+850 (includes J. Uriach Group and subsidiaries)

We generate positive impact through...

## Promoting diversity, inclusion and gender equity

WORKFORCE



N° COLLABORATORS WITH FUNCTIONAL DIVERSITY\*



At Uriach, we're dedicated to fostering a fair and inclusive environment, offering equal opportunities to all collaborators. Our Equality Plan exemplifies our ongoing commitment in this regard.

We also deeply value the integration of individuals with functional diversity. Our 15 collaborators with functional diversity play a vital role in our company's collective success. We firmly believe that an inclusive environment benefits our collaborators and enriches our company fostering innovation, creativity, and a sense of unity.

## Enhancing wellbeing and satisfaction of collaborators

COLLABORATORS SATISFACTION SURVEY AVERAGE RESULT

+70%



GLOBAL PARTICIPATION

+80%



In 2022, we conducted a global employee satisfaction survey covering 19 topics. Among these, the topics with notably high scores were: work environment and teamwork, leadership effectiveness of direct supervisors, equality and diversity, work stability, and corporate culture. These outstanding scores highlight areas where our collaborators feel particularly satisfied.

To ensure implementation, the **Commission of People & Culture** was created to identify areas for improvement and develop a comprehensive plan to become **Beyond Top Employer**.

## Employee training and career development

AVERAGE TRAINING HOURS PER PERSON\*



At Uriach, we place significant importance on fostering a culture of continuous learning and empower our collaborators with knowledge and expertise to succeed. To support this, we offer various training programs, including those focused on leadership skills, general skill enhancement, technical proficiency, and personalized individual training.

\* Data includes direct collaborators only

## What aspects about us do our collaborators value?

### Let's ask them!

**Yuns Jaghou**  
HQ  
1.5 years in Uriach  
Global People



*"During my time at Uriach I have been able to continue training, have an international experience, grow internally and all this while being able to enjoy my personal life, which is very important to me."*

**Mietta Catera**  
Italy  
8 years in Uriach  
R&D



*"Working in Uriach is challenging and fun. Their mission to become a global leader stimulates me and makes me feel part of the company."*

**Adriá Pinto**  
HQ  
1 year in Uriach  
Supply Chain



*"Our flexible and agile culture means that together we overcome challenging challenges every day."*

**Gil Mendez**  
Germany  
4 years in Uriach  
Digital Management



*"The most important thing for me in Uriach is getting new opportunities for the personal and professional development in an internationally-orientated pharmaceutical company with a powerful vision for innovation and sustainability."*

**Francesca Cafiero**  
Italy  
2 years in Uriach  
Medical Training



*"I'm proud to say that I feel part of a community. I extremely appreciate the importance that Uriach gives to people and their well-being. The achievement of a healthy work-life balance is always put in front."*

**Jose Luis Enguidanos**  
Spain  
4 years in Uriach  
Sales



*"When there is a good culture and a good working environment, it is reflected in TRUST, COMMITMENT, PRODUCTIVITY and a good atmosphere, and that is Uriach!"*

**Clelia Marinelli**  
Italy  
3 years in Uriach  
Regulatory Affairs



*"Uriach has a positive impact on my working life as it encourages a collaborative, creative and constructive environment."*

# HEALTH WITH POSITIVE IMPACT FOR OUR CUSTOMERS

Doing business  
with positive impact

We generate positive impact through...

## Improving the life of our customers

Through **science, technology and innovation**, we aim to improve the **health and well-being** of our customers. We bring forward diverse products and solutions in the field of health & science such as cosmetics, sanitary products and food supplements...

## Responding to consumer habits towards a more natural product portfolio

We believe in the **complementary power of nature and science**. Besides our traditional products, we have a natural product portfolio which is constantly evolving to fulfill our mission of becoming pioneers in this domain.



## Ensuring quality and safety

In order to make our products efficient and safe, we have a robust quality system in place with annual revisions of pharmacovigilance. We make sure that all our suppliers and products adhere to the **highest standards of quality** and comply with all regulation.

The production plants in Sidroga are certified in accordance with **Good Manufacturing Practice (GMP)**:

- **ISO 22000** for food supplements
- **ISO 22716** for cosmetics
- **ISO 1385** for medical devices

We have a procedure to collect and investigate customer claims about our products and possible reactions in order to constantly evolve in the **quality and efficiency** of our products and **avoid potential risks** for our customers.

PRESENT IN

**+20**  
COUNTRIES

UNITS SOLD IN 2022

**+31,6 M**

BRANDS

**+20**

COLLABORATORS WORKING ON RESEARCH AND DEVELOPMENT TO PROVIDE THE BEST NATURAL HEALTH SOLUTIONS

**+32**

COMMERCIALIZED PRODUCTS EVALUATED ON HEALTH AND SECURITY IMPACT

**100%**

OUR QUALITY STANDARDS:



CLIENT CLAIMS RESPONDED WITHIN A 24-HOUR PERIOD

**100%**

## The stories of satisfied customers

### Picornell Pharmacy

We make sure that our relationship with pharmacists is very personalized. We listen to their needs and value their knowledge.

“Uriach takes care of the pharmacist and makes day-to-day management much easier, both at the sell-in and sell-out levels. Their portfolio of natural products provides health solutions to all the minor pathologies that we see in the pharmacy, which makes it easier for the pharmacist to have a complete prescription vademecum.”

Aina Picornell,  
owner of the Picornell Pharmacy

### Paula García Lozano

For Paula, “NATURE IS LIFE”. She implements this perspective in all aspects of her life, her way of living, being and even consuming. That is why, when having to choose daily products for her wellbeing and comfort, she turns to Uriach.

Some of the daily natural products that Paula trusts include:

- Fuca regularidad: To stimulate intestinal transit and help with digestion.
- Fisiocrem: To warm up muscles and avoid strains.
- Aquilea EnRelax: To relax in times of occasional stress.
- Aquilea Sueño: To help with insomnia.

“The natural world looks after us, nature is life – our own live. It's where I've always looked for ways to improve the quality of my life. I only use natural products to take care of myself. It's my way of living, of being, and of doing things. The more natural, the better.”

Find out more on how Paula lives a life connected with nature

FARMÀCIA  
PICORNELL



REGION  
CATALONIA, ES

YEARS SUPPLIED  
BY URIACH

2.5



REGION OF ORIGIN  
CANTABRIA, ES

YEARS USING  
URIACH BRANDS

+8



# HEALTH WITH POSITIVE IMPACT FOR OUR SUPPLIERS

Making partnerships  
with positive impact

We generate positive impact through...

## Responsible sourcing

TOTAL SUPPLIERS

1.623

NEW

PURCHASING  
POLICY

At Uriach, we select suppliers who are ethical, responsible, and transparent, generating long-lasting relationships based on trust and proximity. Our **Purchasing Policy** outlines the criteria for supplier selection, including:

- Compliance with product specifications and quality standards
- Respect for human and labour rights
- Promotion of equal opportunities
- Responsible environmental management
- Adherence to legal requirements

All Spanish suppliers and global Contract Manufacturers (CMOs) are required to adhere to the Uriach **Code of Ethics**. This ensures their commitment to our key values and aforementioned criteria.

## Promoting local purchases

LOCAL SUPPLIERS

57%



VALUE OF  
LOCAL PURCHASES

+66%



As part of our commitment to creating shared value within our communities, we strive to engage in local sourcing by establishing relationships with local suppliers whenever possible. However, we face limitations in terms of availability, quality criteria, and reliability.

## Supplier evaluations

SUPPLIERS EVALUATED IN SOCIAL OR ENVIRONMENTAL CRITERIA IN 2022

910

We conduct annual **evaluations of critical suppliers** to assess their level of service, quality, competitiveness, responsiveness, and innovation. These evaluations provide us with valuable **insights** into the maturity of our CMOs and ensure **alignment with our sustainability goals**. In cases where suppliers receive unsatisfactory evaluations, we collaborate with them to establish **improvement plans** and drive progress.

In 2022, we included a sustainability survey for our suppliers as part of the STAR Evaluation Program. The aim was to increase our visibility and knowledge about the maturity state of our CMOs and assure the alignment with our own sustainability targets.

## **LABOMAR**

### *A strong partnership driven by...*

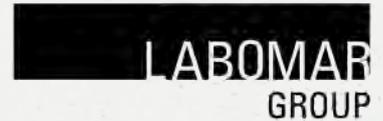
#### **A common vision**

Labomar's vision is to improve people's well-being and quality of life. The mission is to work together with passion, to conceive and manufacture products and services for wellness, respecting the environment. The company innovates with courage, proud to belong to a great family. Labomar is constantly looking to the future and everything it does is based on five values which are a guide and inspiration for everyone: Customer Orientation, Team Spirit, Passion for Excellence, Consistency, Well-Being and Sustainability.

The reason of the collaboration between Uriach and Labomar is a common interest in people's well-being. Labomar's commitment starts from building a positive and close-knit work environment to create excellent products, always aiming higher in terms of innovation.

#### **A shared ambition for innovation**

The nature of Uriach, that is responsive to market demands and always looking for innovative products is combined with Labomar's constant research and development activity. Under the umbrella of the various Uriach brands, which the company distributes in many European countries, Labomar can increase the presence of its products abroad. In the end, the professionalism of Uriach's team makes the collaboration always profitable and pleasant.



Founded by Walter Bertin in Istrana (province of Treviso) in 1998, Labomar is specialized in the development and production of food supplements, medical devices, foods for special medical purposes and cosmetics for third parties.

Labomar has been collaborating with Uriach since 2017.

**YEARS SUPPLYING  
URIACH**

**+5**



# HEALTH WITH POSITIVE IMPACT FOR OUR SHAREHOLDERS

Creating value  
with positive impact

We generate positive impact through...

## Establishing a sustainability governance model

To ensure a sustainable strategy, we established the **Global Sustainability Committee** in 2022. The committee shapes our vision, policies, objectives, and action plans regarding sustainability and ESG impact worldwide. Recent structural changes prompted a redefinition of our **Strategic Sustainability Plan** in order to keep evolving in ESG decision-making.

In 2022, we consolidated the professionalization of the business and its governing bodies, as Lluís Cantarell, a non-family member, was appointed President of the Board of Directors to bring in a new perspective.

100%

PROFESSIONALIZATION  
OF GOVERNMENT  
BODIES

## Sustain high profitability and accelerate growth

In the past years we have been growing and **internationalizing** our company, in order to gain **strategic positioning** but also in line with our mission of acquiring a more **diverse, innovative and natural portfolio**.

YEARS OF EXPERIENCE +180  
% GROWTH VS. 2021 +15%  
NEW BUSINESS ACQUISITIONS +2

**MN** MEDIMOW **H.PaVir**

## Gaining recognition for our innovation efforts

In Uriach, we never stop betting on innovation. We want to set the standards in our industry, not only because we aim for the best product portfolio, but also because of the **innovative mindset**.

In 2022, we participated and were elected as **Catalonia's Exponential Leaders** attributed for becoming a disruptive business model, adding recognition to our innovation culture.

We also won **Product of the year in Innovation Awards** for 2 of our products which were selected by consumers as well as the **Nutra Ingredients Awards** with one of our products.

Nº OF BUSINESS RECOGNITION AWARDS SINCE 2017

20



“ It is an honor for me to chair the Board of Directors of Uriach and to be part of a company with such a long history that has always been able to adapt to the needs of society. In this new phase, we will continue to promote consumer orientation, internationalization and sustainability, supporting the management team led by Oriol Segarra. ”

Luis Cantarell,  
Chairman of the Board of Directors



“ Business ethics play a very important role in Uriach's priorities and are inextricably linked to our purpose. We are a reference in health and wellness, accompanying and empowering people to improve their quality of life by providing them with the best products, and this necessarily implies continuing to promote the ethical and socially responsible attitude of integrity that has always characterized us. ”

Enrique Uriach,  
Chairman of the Owner's Council



# HEALTH WITH POSITIVE IMPACT FOR OUR PLANET

Taking care  
of the planet  
with positive impact

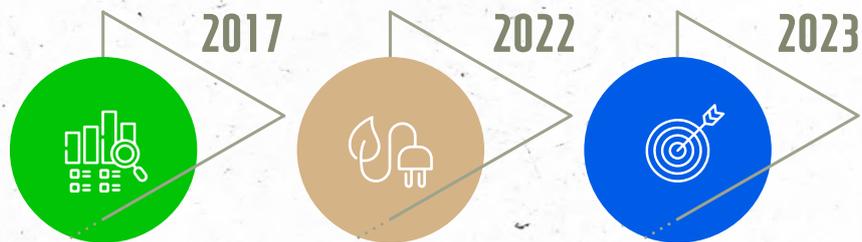
We generate positive impact through...

## Reducing our emissions

Since 2017 we have been calculating our carbon footprint to monitor our progress and identify areas of improvement across our value chain to reduce our emissions.

EMISSION REDUC-  
TION TARGETS TO  
BE SET IN

2024



First carbon footprint calculation

Updating our carbon footprint considering our materiality. Green loan linked to sustainability KPIs.

We are working to establish Science-based Targets (SBTi), elaborate roadmap and work closely with suppliers to reduce our emissions

## Greener energy

ELECTRICITY FROM RENEWABLE SOURCES

+40%



We prioritize efficient and sustainable energy management, focusing on intelligent energy use, consumption reduction, and the transition to renewable energy sources. In 2022, we made significant changes, such as:

- Switching from electric pumps to mechanical float valves in drum drying machines
- Signing green electricity contracts
- Replacing of traditional lamps to LED lighting.

## Promoting a circular economy

RECYCLABLE PACKAGING

+68%



We believe in implementing circular economy practices throughout our processes, emphasizing resource reuse, recycling, renewal and plastic reduction to implement eco-friendly packaging.

To minimize the impact of waste generated by our daily activities, we have contracted **authorized waste management providers** for collection, logistics, and treatment. In Spain, we are part of integrated waste management systems, **SIGRE** and **Ecoembes**.

# Transitioning to sustainably sourced forest-based materials by...

## Committing to an ambitious target

At Uriach we are committed to sustainably sourced materials. To guarantee and demonstrate to conserving forests and biodiversity, we aim to increase our supply of recycled paper, cardboard and wood which are characterized for being renewable, responsibly sourced and recycled.

Currently, the following brands of ours use 100% certified paper in their packaging:



In the future, we want to honour our commitment by achieving: **100% of the paper used in our packaging to be of certified origin**

## Collaborating with non-profit certification entities

This year, we were the first health and wellness company based in Spain to acquire the Forest Stewardship Council (FSC) promotional license, internationally. Furthermore, with the aim of diversifying and continuing to have a positive and sustainable impact on our planet, we have committed to and obtained the PEFC licences.

“ The Uriach group collaborates with the sustainable management of forests thanks to PEFC sustainable packaging in order to provide brand value for responsible consumption. This certification minimizes risk management in the supply chain and also actively promotes the protection and sustainable use of our forests, favoring the circular bioeconomy and generating a positive impact for society and the planet. ”

PEFC  
(Spanish Association of Sustainable Forestry)



The Forest Stewardship Council (FSC) is a trademark that shows a company's commitment to sustainable forestry. It's designed for companies that are not certified but do sell or use FSC-certified finished and labelled goods.



PEFC is the Programme for the Endorsement of Forest Certification, a global alliance dedicated to promoting sustainable forest management. This certification is granted by the Spanish Association of Sustainable Forestry and is verified by an independent third party.

**Nº OF BRANDS USING PEFC- CERTIFIED PACKAGING**

**+5**

**% OF SUSTAINABLE PAPER USED IN OUR PACKAGING**



**AVOIDING THE DEFORESTATION OF**

**2,400**

# HEALTH WITH POSITIVE IMPACT FOR OUR COMMUNITY

Being socially conscious with positive impact

We generate positive impact through...

## Partnering with other associations

To maximize our impact on sustainable social and environmental development, we believe in forging alliances and collaborations with educational institutions and health associations to share and succeed collectively with our social responsibility mission.

Educational entities

Industry organizations we are members of



ASSOCIATION MEMBERSHIPS

+15

## Giving back

We actively contribute to our local communities through volunteering, solidarity projects, and philanthropy, as well as collaborative solidarity projects with entities like Fundación Prevent (as shown on the right page).

SOLIDARY CAUSES COLLABORATED IN +5

AMOUNT DONATED in areas such as health, education, the environment, and science.

+364K €

NUMBER OF ENTITIES DONATED TO +23

## Raising awareness about the power of nature enhanced by science

To raise awareness and educate on the combination of nature and science in medicine, we founded '**Fundación Uriach**' in **1988**. Our foundation preserves **knowledge and experience** in the **fields of science and health history**, featuring a dedicated library, a scientific project competition, and two scientific exhibitions.

In 2020, we collaborated with the University Rovira i Virgili to create the 'La Cátedra de Uriach Nutracéutica' (CUdN), aimed at spreading knowledge in nutraceuticals. In 2022, the CUdN achieved the following milestones:

- Granted 2 scholarships
- Conducted a university course
- Organized a scientific conference
- Engaged in collaborative research studies

NUMBER OF YEARS 'FUNDACIÓN URIACH' HAS BEEN ACTIVE

+150

## Fundación Prevent collaborating together to...

### Integrate people with functional disabilities

In 2014, we embarked on an exciting journey to collaborate with 'Fundación Prevent' in creating the first training and support program for individuals with functional disabilities to pursue their entrepreneurial aspirations. We collaborated by providing financial contributions, business expertise, and even mentorship from our professionals. Our goal was to help these individuals make their dreams a reality and establish financially stable businesses.

### Deconstruct stereotypes

The "Aprende y Emprende" project continuously challenges and breaks down stereotypes about entrepreneurs by placing trust and belief in the abilities of people with functional disabilities. By recognizing their immense potential, we empower them to increase their self-esteem, confidence, and autonomy.

### Create a fairer and more inclusive society

Ensuring the sustainability and growth of the program is our commitment to creating a fairer, more egalitarian, and inclusive society. The impact of this program goes beyond quantifiable economic measures, such as income generation, increased purchasing power, job creation, and reduced dependence on pensions. Its true value lies in the immeasurable positive transformation it brings to people's lives.

“When a company like Uriach, a global leader in health and quality of life, aligns its image with an entrepreneurship and disability project, it unknowingly changes society's perception and generates a profound impact. Uriach becomes a spokesperson for countless entrepreneurs with disabilities and sets a remarkable example for other organizations committed to social responsibility.”



Founded in 2005, 'Fundación Prevent' is a non-governmental organization specialized in supporting people with functional disabilities through by enhancing their career path. They generate social impact through projects like training, coaching, scholarships and advising on this knowledge field. One of their projects is an entrepreneurship program called 'Aprende y Emprende' that gives target people a chance in making their business dreams and ideas a reality.

YEARS OF  
COLLABORATION

+9

NUMBER OF  
PEOPLE SUPPORTED  
BY URIACH

+10



Montse Moré  
CEO of Fundación Prevent



'22

Positive  
Impact  
Report

