

USA BASKETBALL CODE OF CONDUCT

Effective 2022

All athletes and coaches of USA Basketball Teams and gamers of USA Basketball gaming teams, (“Participants”), and all USA Basketball employees, board of directors, officers, committee members, hearing panel members, task force members, volunteers, and contractors,¹ must agree to abide by the following Code of Conduct. The determination of compliance therewith shall be made by USA Basketball. Participants, employees, board of directors, officers, committee members, hearing panel members, task force members, volunteers, and contractors may sometimes be referred to collectively as “Constituents.”

1. General Philosophy

- 1.1 All Participants shall exhibit behavior and attitude reflective of respect for self and for others at all times, both on and off the field of play.
- 1.2 All Constituents shall conduct themselves in a manner indicative of representatives of the United States of America, demonstrating consideration for the rights, privileges, and welfare of others.
- 1.3 Constituents are required to abide by all bylaws, rules, policies, and procedures of USA Basketball, the International Olympic Committee (“IOC”), the United States Olympic and Paralympic Committee (“USOPC”), the U.S. Center for SafeSport (“USCSS”), and the International Basketball Federation (“FIBA”).
- 1.4 Constituents are required to abide by the Olympic Movement Code on the Prevention and Manipulation of Competitions, which can be found [here](#).
- 1.5 Participants shall be committed to equal opportunity and fair treatment providing for equal opportunity to all participants without regard to race, color, religion, sex, national origin, age, physical handicap, sexual orientation or marital status, and shall actively involve qualified minorities and women.
- 1.6 USA Basketball prohibits any individual who is an employee, contractor, or agent of USA Basketball from assisting a member or former member in obtaining a new job (except for the routine transmission of administrative and personnel files) if the individual knows that that member or former member violated the policies or procedures of the Center related to sexual misconduct or was convicted of a crime involving sexual misconduct with a minor in violation of applicable law or the policies or procedures of the Center.
- 1.7 Constituents, in their activities in connection with USA Basketball, are required to abide by all applicable federal and state laws, and the laws of other such other countries where they may be performing official USA Basketball duties.

¹ Contractors will be required to comply with the Code of Conduct through their written contract.

2. Team Guidelines
 - 2.1 Once a USA Basketball team assembles, Participants will generally live, travel and train as a team.
 - 2.2 Participants shall comply with uniform and apparel requirements as designated by USA Basketball.
 - 2.3 Participants shall attend all team meetings, functions and competitions as directed by the head coach, team staff, and/or USA Basketball.
 - 2.4 Participants must comply with all team rules as set forth by USA Basketball and the team staff.
 - 2.5 Participants must attend media, promotional and team meetings.
 - 2.6 Participants shall comply with USA Basketball lodging policies, and reside in lodging assigned by USA Basketball during training and competition where applicable. If property is damaged, those responsible shall be called to account for such actions, and arrange for financial settlement to the property or parties concerned.
3. Alcohol and Drug Use
 - 3.1 Participants must comply with all policies regarding the possession and/or consumption of alcohol as set forth by USA Basketball and the team staff.
 - 3.2 Constituents must comply with all policies regarding the possession and/or consumption of illegal drugs as set forth by USA Basketball.
4. Anti-Doping
 - 4.1 All Participants shall adhere to IOC, WADA, FIBA, USADA and/or USOPC anti-doping protocol, policies and procedures.
 - 4.2 Violations will be managed through the United States Anti-Doping Agency.
5. Curfew
 - 5.1 Participants shall comply with curfew policies as established by USA Basketball and/or the head coach or other designee according to team schedule and with respect to other personnel in the housing facility.
 - 5.2 Noise control will be a part of curfew guidelines.
6. General Behavior
 - 6.1 Participants shall show respect for differing dining customs.
 - 6.2 Participants shall show verbal respect for all team delegations, host communities, the USOPC, the IOC, FIBA, and/or countries.
 - 6.3 Any activity by a Constituent which constitutes an unsportsmanlike, illegal, immoral

or unethical act may be grounds for disciplinary action.

6.4 Conduct detrimental to USA Basketball, its image or reputation, or the image or reputation of the sport of basketball, may be grounds for disciplinary action.

6.5 Conduct detrimental to the USA Basketball team may be grounds for disciplinary action.

6.6 Other conduct in violation of this Code of Conduct may be grounds for disciplinary action.

7. Sportsmanship

7.1 Participants shall exhibit good sportsmanship.

7.2 Participants shall demonstrate proper attitudes toward and respect for officials.

7.3 Participants shall not perform acts of violence and will conduct themselves in a dignified manner related to emotions, language and attitude.

7.4 Participants shall demonstrate proper respect during the playing of the national anthem.

8. Reports and Disciplinary Actions

8.1 Constituents are required to report actual or suspected violations of this Code of Conduct.

8.2 Reports of alleged violations of this Code of Conduct shall be made to the CEO (or, if it involves the CEO, to the Chairperson).

8.3 Subject to the more specific procedures for certain violations, below, the CEO or his/her designee shall review the report, conduct such further investigation as appropriate and necessary, and issue a final determination. The final determination may include penalties.

8.4 If such penalties would restrict, suspend, or remove a Participant from participation on a National Team or otherwise impact an individual's participation in amateur athletic competition, such penalties will normally not go into effect immediately. Instead, the matter will be referred to the Chairperson for review and a hearing pursuant to Article 13 of the USA Basketball Constitution. However, USA Basketball, or the head coach, as applicable, may take immediate action as reasonably necessary or appropriate to protect other individuals.

8.5 If the alleged violation is against the CEO, any review, investigation, and/or discipline shall be addressed by the Chairperson and Board pursuant to USA Basketball's Constitution.

8.6 If the alleged violation is against a Board member, any review, investigation, and/or

discipline shall be addressed by the Board pursuant to USA Basketball's Constitution.

8.7 If the alleged violation is against an employee, any review, investigation, and/or discipline may be addressed under the relevant employment policy instead.

9. No Retaliation

Retaliation against any individual for making a good faith report of a violation of this Code of Conduct, or for cooperating in the procedures under this Code, including any investigation or hearing, is strictly prohibited. Such retaliation is a violation of this Code and shall be treated as such.

10. Policy Owner; Resources

The individuals responsible for this Policy and enforcement of the Policy may be contacted at: ethicscommittee@usabasketball.com

For Athletes With Questions Regarding This Code of Conduct

The Athlete Ombudsman provides cost-free, independent and confidential advice regarding athlete rights; resolving disputes or grievances; and any sport rule, policy, or process, including NGB-athlete agreements, codes of conduct or team selection procedures. The Athlete Ombudsman can also help athletes connect with legal counsel or mental health resources if needed. Athletes may contact the Athlete Ombudsman at:

PHONE: (719) 866-5000; EMAIL: ombudsman@usathlete.org; WEBSITE: www.usathlete.org

In addition, individuals are encouraged to refer to the USOPC Integrity Portal, which can be found at <https://secure.ethicspoint.com/domain/media/en/gui/53006/index.html>.

I, the undersigned, fully understand the regulations established by this Code of Conduct, and hereby agree to abide by them as stated. I understand that failure to abide by the Code as determined by USA Basketball may result in disciplinary action as determined by USA Basketball.

Participant: Print Name

Date

Participant: Signature

To Be Completed by Parent/Guardian of a Participant Who Is of Minority Age

If Participant is under the age of 18: I, as parent or legal guardian of Participant, agree on behalf of myself and Participant to this Code of Conduct. I understand that failure of Participant to abide by the Code as determined by USA Basketball may result in disciplinary action as determined by USA Basketball.

Parent/Guardian: Print Name

Date

Parent/Guardian: Signature