



# We Play Fair

Sustainability Compass  
at the Finnish  
Olympic Committee



The Finnish Olympic Committee's efforts for ensuring a value-based culture and good governing practices are centred around four themes:

1. transparency
2. economic efficiency
3. non-discrimination
4. fair play



# 1. Transparency

We communicate openly, equally and truthfully about our operations in accordance with the principles of confidentiality.

We provide up-to-date information about our operations on our website at **olympiakomitea.fi**.

We are committed to independent decision-making without pursuing personal interests.

We observe a limit of EUR 100 in receiving and providing gifts and hospitality.



The Finnish  
Olympic Committee's  
Sustainability Compass  
is available in full version  
at **olympiakomitea.fi**  
(in Finnish).

## 2. Economic Efficiency

We use our resources efficiently from the perspective of sports and physical activity. We follow the principles of good governance and transparency in procurement.

We conduct price comparisons for procurements below EUR 7,000.

We arrange competitive tendering for procurements exceeding EUR 7,000.

We follow the Act on Public Procurement and Concession Contracts in procurements exceeding EUR 60,000.





## 3. Non-Discrimination

We have a zero tolerance policy for discrimination, harassment and bullying.

We ambitiously promote non-discrimination in order to make sure that nobody is discriminated against based on their age, gender, ethnic origin, ability to function, language, religion, sexual orientation or other personal characteristics.

Equality is the cornerstone of our operations and decision-making. We do not organise all male panels.

In recruitment, our aim is to increase the diversity of our work community.



# 4. Fair Play

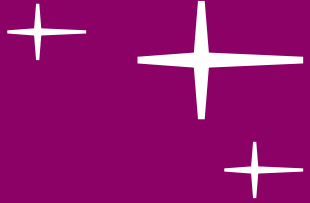
We fight actively against doping and the manipulation of competitions both nationally and internationally.

We strengthen young people's awareness of the impacts of drugs on health.

With our environmental and climate decisions we act fairly towards future generations.



Fair Play is  
everyone's right  
and responsibility  
in sports and  
physical  
activities.



# In accordance with our values

Together

Joy

Respect

Accountability

Excellence

