



## City Council Workshop Agenda

*Mayor Jerry Weiers*  
*Vice Mayor Ian Hugh*  
*Councilmember Jamie Aldama*  
*Councilmember Samuel Chavira*  
*Councilmember Gary Sherwood*  
*Councilmember Lauren Tolmachoff*  
*Councilmember Bart Turner*

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Monday, March 16, 2015

4:00 PM

Council Chambers

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### Special Council Workshop

One or more members of the City Council may be unable to attend the Workshop or Executive Session Meeting in person and may participate telephonically, pursuant to A.R.S. § 38-431(4).

#### CALL TO ORDER

#### WORKSHOP SESSION

1. 15-211 PENSION REFORM UPDATE  
Staff Contact: Office of the Mayor  
Presented by: Bryan Jeffries, Professional Firefighters of Arizona  
Presented by: Scott McCarty, Pension Reform Task Force  
Presented by: Justin Harris, Glendale Law Enforcement Association  
Presented by: Julie Pendergast, Glendale Fraternal Order of Police

#### MOTION TO GO INTO EXECUTIVE SESSION

#### EXECUTIVE SESSION

##### 1. LEGAL MATTERS

A. The City Council will meet with the City Attorney for legal advice, discussion and consultation regarding the city's position in pending or contemplated litigation, including settlement discussions conducted in order to avoid or resolve litigation. (A.R.S. § 38-431.03(A)(3)(4))

B. Council will meet to discuss and consider records exempt by law from public inspection and are specifically required to be maintained as confidential by state or federal law. (A.R.S. § 38-431.03(A)(4))

Upon a public majority vote of a quorum of the City Council, the Council may hold an executive session, which will not be open to the public, regarding any item listed on the agenda but only for the following purposes:

- (i) discussion or consideration of personnel matters (A.R.S. § 38-431.03(A)(1));
- (ii) discussion or consideration of records exempt by law from public inspection (A.R.S. § 38-431.03(A)(2));
- (iii) discussion or consultation for legal advice with the city's attorneys (A.R.S. § 38-431.03(A)(3));
- (iv) discussion or consultation with the city's attorneys regarding the city's position regarding contracts that are the subject of negotiations, in pending or contemplated litigation, or in settlement discussions conducted in order to avoid or resolve litigation (A.R.S. § 38-431.03(A)(4));
- (v) discussion or consultation with designated representatives of the city in order to consider its position and instruct its representatives regarding negotiations with employee organizations (A.R.S. § 38-431.03(A)(5)); or
- (vi) discussing or consulting with designated representatives of the city in order to consider its position and instruct its representatives regarding negotiations for the purchase, sale or lease of real property (A.R.S. § 38-431.03(A)(7)).

#### Confidentiality

Arizona statute precludes any person receiving executive session information from disclosing that information except as allowed by law. A.R.S. § 38-431.03(F). Each violation of this statute is subject to a civil penalty not to exceed \$500, plus court costs and attorneys' fees. This penalty is assessed against the person who violates this statute or who knowingly aids, agrees to aid or attempts to aid another person in violating this article. The city is precluded from expending any public monies to employ or retain legal counsel to provide legal services or representation to the public body or any of its officers in any legal action commenced for violation of the statute unless the City Council takes a legal action at a properly noticed open meeting to approve of such expenditure prior to incurring any such obligation or indebtedness. A.R.S. § 38-431.07(A)(B).



## Legislation Description

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**File #:** 15-211, **Version:** 1

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### **PENSION REFORM UPDATE**

Staff Contact: Office of the Mayor

Presented by: Bryan Jeffries, Professional Firefighters of Arizona

Presented by: Scott McCarty, Pension Reform Task Force

Presented by: Justin Harris, Glendale Law Enforcement Association

Presented by: Julie Pendergast, Glendale Fraternal Order of Police

### **Purpose and Recommended Action**

The purpose of this report is to provide the City Council with an update on the ongoing efforts to reform the Public Safety Personnel Retirement System from the perspective of the Glendale public safety associations and the League of Arizona Cities and Towns' Pension Reform Task Force.

### **Background**

The Arizona Public Safety Personnel Retirement System (PSPRS) was created in 1968 to provide a uniform, consistent, and equitable statewide program for public safety personnel who are regularly assigned hazardous duty by the State or a political subdivision of the State. Concerns surrounding the budgetary pressure PSPRS currently places on local governments, along with pending litigation pertaining to various public retirement systems, have resulted in organizations developing proposals to modify PSPRS in order to improve its long-term sustainability.

Councilmembers Aldama, Chavira, and Sherwood have requested a presentation from representatives of the Glendale police and fire associations regarding a proposal to modify the Public Safety Personnel Retirement System. Additionally, Mayor Weiers has requested to include a presentation and update on this issue from the League of Arizona Cities and Towns' Pension Reform Task Force, which has been meeting since June 2014 to study this issue.