



City Council Workshop Agenda

Mayor Jerry Weiers
Vice Mayor Ian Hugh
Councilmember Jamie Aldama
Councilmember Samuel Chavira
Councilmember Gary Sherwood
Councilmember Lauren Tolmachoff
Councilmember Bart Turner

Tuesday, March 17, 2015

9:30 AM

Council Chambers

Budget Workshop and regular Workshop combined

One or more members of the City Council may be unable to attend the Workshop or Executive Session Meeting in person and may participate telephonically, pursuant to A.R.S. § 38-431(4).

CALL TO ORDER

WORKSHOP SESSION

1. **15-176** UPDATE ON POTENTIAL RELOCATION OF THE FOOTHILLS BRANCH LIBRARY
Staff Contact and Presented By: Erik Strunk, Director, Community Services
Staff Contact and Presented By: Michael Beck, Chief Librarian

Attachments: FBL Background items

2. **15-071** UPDATE ON TAX SIMPLIFICATION
Staff Contact: Tom Duensing, Director, Finance and Technology
Staff Presenter: Tom Duensing, Director, Finance and Technology
Staff Presenter: Vicki Rios, Assistant Finance Director
Guest Presenter: Mr. Tom Belshe, Deputy Director, League of Arizona Cities and Towns

3. **15-181** WEST PHOENIX/CENTRAL GLENDALE HIGH-CAPACITY TRANSIT STUDY UPDATE
Staff Contact: Jack Friedline, Director, Public Works
Staff Presenter: Cathy Colbath, Deputy Director, Public Works
Staff Presenter: Brian Friedman, Director, Economic Development
Staff Presenter: Jon Froke, Planning Director
Guest Presenter: Wulf Grote, Director of Planning and Development, Valley Metro

Attachments: Attachment 1
 Attachment 2

4. **15-178** FY15-16 BUDGET WORKSHOP
 Staff Contact: Tom Duensing, Director, Finance and Technology
5. **15-183** CITY MANAGER RECRUITMENT
 Staff Contact: Jim Brown, Director, Human Resources and Risk
 Management
- Attachments:** Mercer Group - Exhibit A
 Slavin Mgmt. Consultants - Exhibit B
 CPS HR Consulting - Exhibit C

CITY MANAGER'S REPORT

This report allows the City Manager to update the City Council. The City Council may only acknowledge the contents to this report and is prohibited by state law from discussing or acting on any of the items presented by the City Manager since they are not itemized on the Council Workshop Agenda.

CITY ATTORNEY'S REPORT

This report allows the City Attorney to update the City Council. The City Council may only acknowledge the contents to this report and is prohibited by state law from discussing or acting on any of the items presented by the City Attorney since they are not itemized on the Council Workshop Agenda.

COUNCIL ITEMS OF SPECIAL INTEREST

Councilmembers may indicate topic(s) they would like to have discussed by the Council at a future Workshop and the reason for their interest. The Council does not discuss the new topics at the Workshop where they are introduced.

MOTION TO GO INTO EXECUTIVE SESSION

EXECUTIVE SESSION

1. LEGAL MATTERS

A. The City Council will meet with the City Attorney for legal advice, discussion and consultation regarding the city's position in pending or contemplated litigation, including settlement discussions conducted in order to avoid or resolve litigation. (A.R.S. § 38-431.03(A)(3)(4))

B. Council will meet to discuss and consider records exempt by law from public inspection and are specifically required to be maintained as confidential by state or federal law. (A.R.S. § 38-431.03(A)(4))

2. LEGAL MATTERS - PROPERTY & CONTRACTS

A. Discussion and consultation with the City Attorney to receive an update, consider its position and provide instruction and direction to the City Attorney regarding Glendale's position in connection with agreements associated with the Arena and the Hockey Team. (A.R.S. § 38-431.03(A)(3)(4)(7))

B. Discussion and consultation with the City Attorney to receive an update, to consider its position, and to provide instruction/direction to the City Attorney regarding Glendale's position in connection with one or more agreements associated with Camelback Ranch. (A.R.S. § 38-431.03(A)(3)(4)(7))

Upon a public majority vote of a quorum of the City Council, the Council may hold an executive session, which will not be open to the public, regarding any item listed on the agenda but only for the following purposes:

- (i) discussion or consideration of personnel matters (A.R.S. § 38-431.03(A)(1));
- (ii) discussion or consideration of records exempt by law from public inspection (A.R.S. § 38-431.03(A)(2));
- (iii) discussion or consultation for legal advice with the city's attorneys (A.R.S. § 38-431.03(A)(3));
- (iv) discussion or consultation with the city's attorneys regarding the city's position regarding contracts that are the subject of negotiations, in pending or contemplated litigation, or in settlement discussions conducted in order to avoid or resolve litigation (A.R.S. § 38-431.03(A)(4));
- (v) discussion or consultation with designated representatives of the city in order to consider its position and instruct its representatives regarding negotiations with employee organizations (A.R.S. § 38-431.03(A)(5)); or
- (vi) discussing or consulting with designated representatives of the city in order to consider its position and instruct its representatives regarding negotiations for the purchase, sale or lease of real property (A.R.S. § 38-431.03(A)(7)).

Confidentiality

Arizona statute precludes any person receiving executive session information from disclosing that information except as allowed by law. A.R.S. § 38-431.03(F). Each violation of this statute is subject to a civil penalty not to exceed \$500, plus court costs and attorneys' fees. This penalty is assessed against the person who violates this statute or who knowingly aids, agrees to aid or attempts to aid another person in violating this article. The city is precluded from expending any public monies to employ or retain legal counsel to provide legal services or representation to the public body or any of its officers in any legal action commenced for violation of the statute unless the City Council takes a legal action at a properly noticed open meeting to approve of such expenditure prior to incurring any such obligation or indebtedness. A.R.S. § 38-431.07(A)(B).



Legislation Description

File #: 15-176, Version: 1

UPDATE ON POTENTIAL RELOCATION OF THE FOOTHILLS BRANCH LIBRARY

Staff Contact and Presented By: Erik Strunk, Director, Community Services Department

Staff Contact and Presented By: Michael Beck, Chief Librarian

Purpose and Policy Guidance

This is a request for City Council to review and provide guidance on the potential relocation of the Foothills Branch Library (FBL) to available space at the Foothills Recreation and Aquatics Center (FRAC) and expansion of library services. Specifically, staff is seeking Council direction whether to move forward with the potential sale of the Foothills Branch Library and its re-location to the Foothills Recreation and Aquatics Center.

Background

At the February 3, 2015, Council Workshop, City staff presented a concept to potentially sell the FBL and re-locate and transform it to space currently available in the FRAC. In doing so, the City Council directed staff to conduct separate public hearings and a vote with the Library Advisory Board, the Arts Commission, and the Parks and Recreation Advisory Commission. These meetings were conducted on February 9, 11, 12, 23, 25 and 26. The purpose of conducting these meetings was to provide staff the opportunity to present the concept to each of the three boards and commissions; answer questions; take public commentary on the proposed concept; and to provide an opportunity for the boards and commissions to make a formal recommendation to the City Council. In total, 395 persons signed-in as having attended the six meetings.

In addition to these six public meetings, a special website was established to provide the public with meeting dates and information related to the concept. Public comments were solicited through comment cards at each of the public meetings, at each of the three libraries, through the special website, via e-mail, and a phone hotline. The concept also received wide-spread media attention.

After their review and consideration of the concept, each of the three Council-appointed boards and commissions voted not to recommend the City move forward with the potential sale and relocation of the FBL. Each of the three chairpersons for the respective boards and commissions are attending the March 17, 2015 Council Workshop: Mr. John Krystek, Chair, Parks and Recreation Advisory Commission; Mrs. Karen Aborne, Chair of the Library Advisory Board; and Mrs. Carol Ladd, Chair of the Arts Commission.

Analysis

Although the concept was discussed at length with the City Council, three boards and commissions, and presented several times to the general public, the public input received to date has been overwhelmingly in opposition to it. Each of the three boards and commissions voted against it. All related meeting minutes and citizen comments received by the Community Services Department pertaining to this item have been

attached as part of the public record.

Community Benefit/Public Involvement

Including the February 3, 2015 City Council Workshop, a total of six additional board and commission meetings were conducted throughout the month of February to explore and publicly discuss this concept.

Budget and Financial Impacts

Outside of the staff time needed to analyze and prepare this concept, the only other related expenses are the completion of an appraisal of the property (\$4999); the development of conceptual designs used in the presentation (\$4789.25); and additional meeting transcription services (approximately \$800). Any other budgetary impact will be determined based upon Council direction.

Council Workshop – March 17, 2015

Potential Relocation of the Foothills Branch

Public Comments*



* - Please Note: These items consist of public materials discussed at the February 9, 11, 12, 23, 25 & 26 meetings of the Parks & Recreation Advisory Commission, the Arts Commission and Library Advisory Board; meeting minutes; e-mail received by the Community Services Department; and comments received via phone, comment card and posted to the City's website; and other items related to the topic.

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POTENTIAL RELOCATION OF THE FOOTHILLS BRANCH LIBRARY AND EXPANSION OF LIBRARY SERVICES

Staff Contact and Presented By: Erik Strunk, Director, Community Services Department

Staff Contact and Presented By: Michael Beck, Chief Librarian

Purpose and Policy Guidance

This is a request for City Council to review and provide guidance on the potential relocation of the Foothills Branch Library to available space at the Foothills Recreation and Aquatics Center and expansion of library services. Specifically, staff is seeking Council direction to gather public input regarding this concept and subsequently share all public response and comment at a future Council workshop.

Background

With the advent of new technological innovations and the increased use of personal electronic devices to access digital media, traditional library services continue to evolve and undergo significant change in concept, design and meeting the needs of library patrons. Throughout the nation there are examples of digital libraries, creative spaces to allow 3-D printing and interaction with electronic media, Wi-Fi access to the Internet via personal tablets, stand-alone computers, and smart phones. In light of a partnership opportunity that has been presented to the City by Midwestern University and as a part of the City's ongoing efforts to explore new and improved service models and assess its assets, the Community Services Department recently conducted an internal staff review of the Glendale Public Library System. This review included a statistical analysis of use patterns, the identification of library trends and the type of library media used by library patrons. One of the opportunities discussed is the possible relocation and transformation of the Foothills Branch Library into a high-tech "Library and Technology Center" as well as partnership opportunities that enhance the library and community.

There is space available at the Foothills Recreation and Aquatics Center (FRAC). By relocating and creating a new branch library here, it is possible to utilize existing city-owned space. An overview would include:

1. Increased library hours for the public with 13 additional hours a week, going from currently 36 hours to 49 hours which is 676 hours more a year
2. Continue to provide patrons access to physical books, materials, technology, meeting room space, study room space, special interest classes and events, book drop and online ordering capabilities
3. Increase digital material collections and provide a new array of technologies (tablets, green screens, 3-D printer, new desktop computers, enhanced Wi-Fi, etc.)
4. Relocation costs covered by transaction revenue
5. Reduced annual operating expenses without eliminating full-time library staff

Patrons would still have access to group study rooms, a 24-48 hour guarantee delivery of books reserved in person or online, special children and youth literacy programming initiatives, public computers, and drop off book bins. This new facility and amenity would be provided at no cost to library patrons and customers.

Additionally, Midwestern University, Arizona's largest non-profit medical school, has expressed partnership interest for:

1. Continuing to allow community groups to use the meeting rooms
2. A new and potential partnership with an organization dedicated to helping veterans with health related issues
3. Additional special interest healthcare classes
4. The mentoring and tutoring opportunities for youth
5. The sponsorship of free health-related clinics
6. Partnering with use of medical research and health related materials

Analysis

A new Library and Technology Center would offer library services for all ages, access to the digital world via an enhanced and expanded "e-library" concept, and a comfortable seating area with access to refreshments that patrons could enjoy while reading a book, periodical, or accessing the internet via tablets. It would be designed to be an enhanced library experience through the use of technology, one which would embrace the concept of a true digital library, while still providing traditional library services. Relocation would also provide cross-benefit to exposure and use of the Foothills Recreation and Aquatic Center by library patrons.

Community Benefit/Public Involvement

If directed by Council, staff would recommend a very robust and thorough public participation process that would include the hiring of an outside facilitator to oversee and coordinate the public input process. It is envisioned this would involve public open-houses, online comment opportunity for feedback and briefings to the appropriate city commissions, boards and community stakeholders.

Budget and Financial Impacts

Upon Council direction, staff would move forward with appropriate planning for public input and an outside facilitator. Budgetary impact will be determined based upon Council direction.



Potential Relocation of the Foothills Branch And Library and Expansion of Library Services

City Council Presentation, February 3, 2015

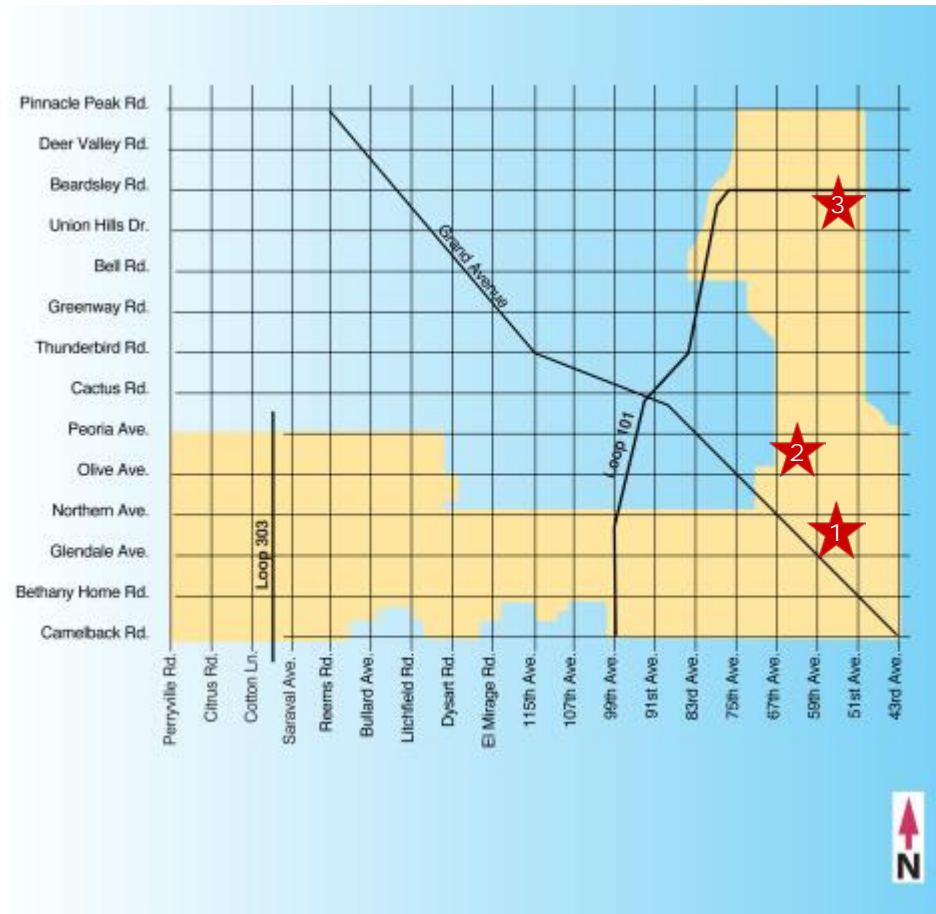
I. Background

- City Staff Approached by Midwestern University
- Due Diligence and Appraisals Conducted -
 - Appraisal #1 = \$3,400,000
 - Appraisal #2 = \$4,700,000
- \$5 Million Cash Offer
- Provide Funding for New Foothills Library and Technology Center

II. Overview of Glendale Library System

○ Current Library Services

- Velma Teague Library – ★₁
- Main Branch - ★₂
- Foothills Branch Library - ★₃
- 24-Hour Library Website Access
- Member of Maricopa County Library District Reciprocal Borrowing Program since July 1, 2012



II. Overview of Glendale Library System

○ Reciprocal Borrowing Program

Glendale

1. Velma Teague Branch
2. Main Library
3. Foothills Branch

Peoria

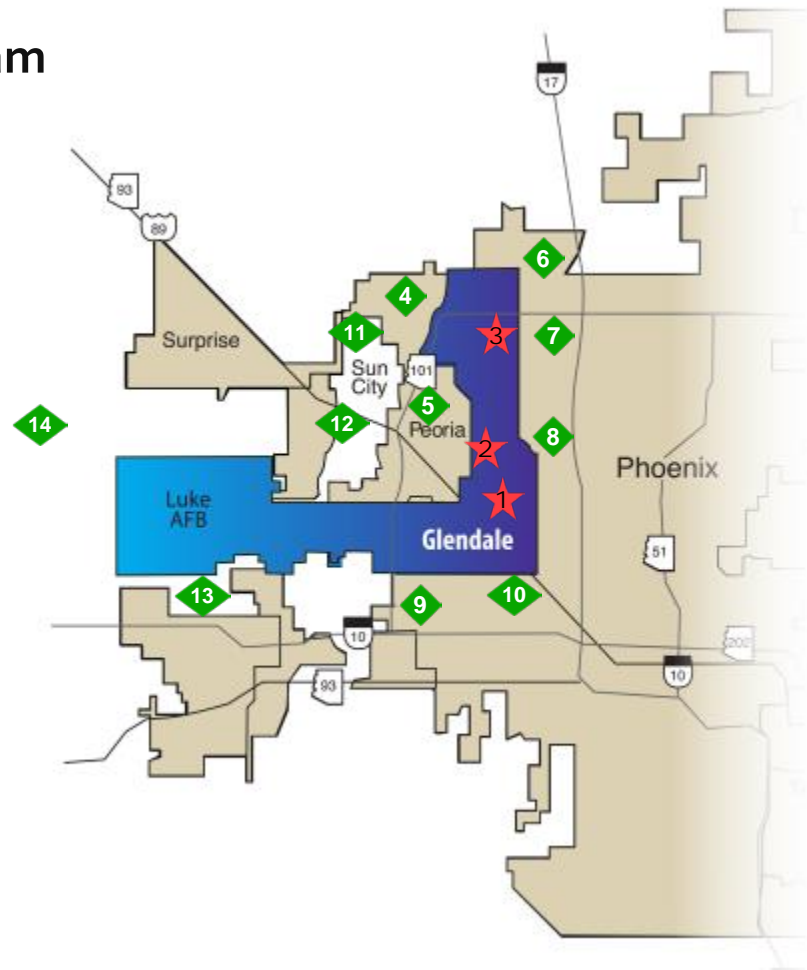
4. Peoria Sunrise Mountain
5. Peoria Main Library

Phoenix

6. Agave Branch
7. Juniper Branch
8. Cholla Branch
9. Desert Sage Branch
10. Palo Verde Branch

Maricopa County

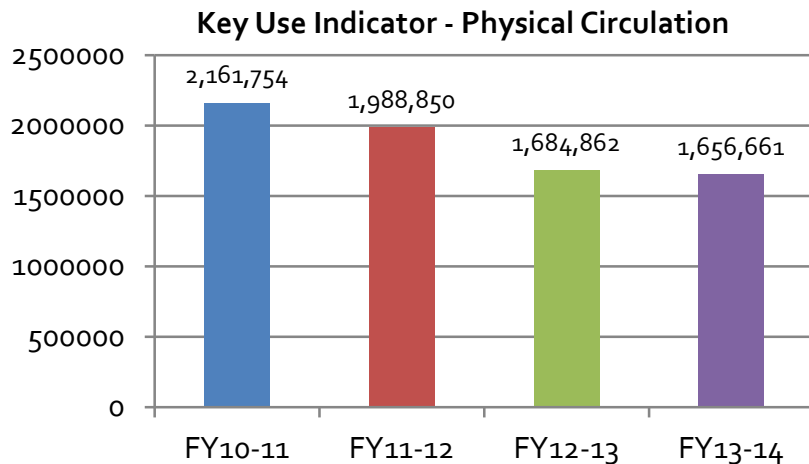
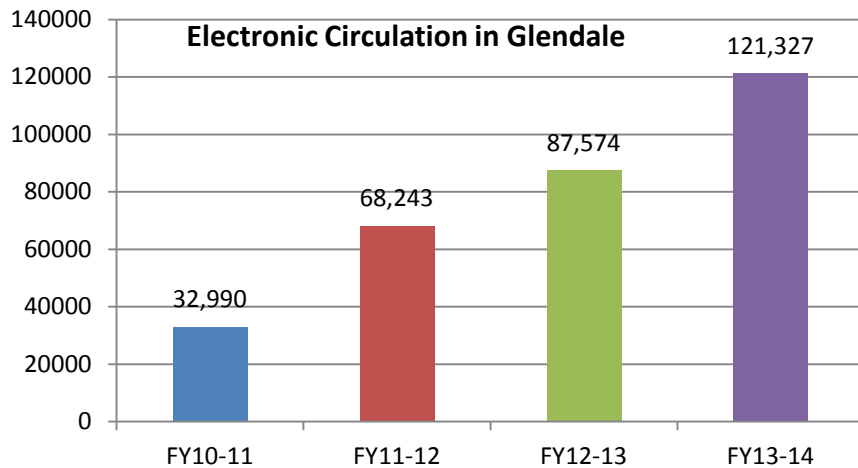
11. Sun City Branch
12. Fairway Branch
13. Litchfield Park
14. White Tank Branch



III. Trends Impacting Glendale Public Library

- Integration with Recreation/Community Centers
- Partnerships for Programming
- Job Training and Career Building Programs
- Creative “Maker Spaces”
- Science, Technology, Engineering, Math (STEM)
- Technology & Technological Access
- Purchase, Use & Access of Digital Materials

III. Trends Impacting Glendale Public Library



Since FY 10-11

- Digital downloads circulation increased by 368%
- Physical circulation of items has decreased by 23%
- Library website traffic has increased by 22%
- Physical library visits decreased by 24%
- Glendale population has increased by 3.6%

IV. Foothills Library and Technology Center Concept

Co-locate at Foothills Recreation and Aquatics Center:

- Increase 13 hours per week for 676 additional hours per year (39%)
- New technology available to all patrons
- Dedicate areas for technology & technological access
- Dedicate areas for youth and family literacy and exploration
- Additional library programming opportunities
- Rooms for group study sessions, reading and library classes
- 35,000 book collection based on consumer demand
- Materials ordered and delivered within 24-48 hours
- Existing on-site daycare, concession sales, and recreation center
- Potential new library and FRAC customers

IV. Foothills Library and Technology Center Concept



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IV. Foothills Library and Technology Center Concept



IV. Foothills Library and Technology Center Concept



IV. Foothills Library and Technology Center Concept



V. Foothills Library and Technology Center Concept

Immediate Community Benefits:

- Brand new computer equipment and technology
- Remaining materials and books to enhance Main Library and Velma Teague
- “Community Reading Rooms” implemented at five Community Centers: Rose Lane, Glendale Community Center, O’Neil and Foothills Recreation and Aquatic Center’s Day Care, and the Glendale Adult Center

V. Foothills Library and Technology Center Concept

Immediate Financial Benefits:

- One-time sale proceeds to cover cost of relocation/transformation and “net” the City \$4.1 million
- \$2.7 million in budgeted Capital Improvement Fund savings
- \$380,000 in annual savings to City
- No Full-Time staff reductions

V. Foothills Library and Technology Center Concept

Immediate City/Midwestern University Benefits:

- MWU Main Campus Library open for public use: M-F, 9 a.m. – 5 p.m.
- Residents can use the new MWU Foothills site: M-F, 9 a.m. – 5 p.m.
- MWU to offer science enrichment programs for high school students
- Community meeting rooms to be made available for use by public purposes
- Health awareness programs will continue to be offered
- Continued access to dog park from parking lot
- Will reinvest significant capital in the property and building
- Enhanced partnerships with veterans services

VI. Public Input

Upon Direction -

- 12 public sessions throughout the Districts: February-March
- Outside facilitator recommended
- Activate special website for feedback
- Report findings to Council in spring 2015

Commission and Board Initial Public Meetings

**City of Glendale
Parks and Recreation Advisory Commission Meeting
Foothills Recreation & Aquatics Center
5600 W. Union Hills Dr., Bobcat Room
February 9, 2015
6:00 p.m.**

AGENDA

- I. **Call to Order**
- II. **Roll Call**
- III. **Approval of Minutes – November 17, 2014**
- IV. **Business from the Floor**

Summary: If citizens wish to speak on a matter concerning the Glendale Parks and Recreation Commission that is not on the printed agenda, please complete a "Citizen Comment Card" located at the entrance of the room and provide it to the designated staff person prior to the beginning of the meeting. Once your name is called by the Commission Chairperson, please proceed to the podium, state your name and address for the record, and limit your comments to a period of five minutes or less.

- V. **Possible Relocation of the Foothills Branch Library and Expansion of Library Services – 90 minutes**

Summary: In light of a potential partnership opportunity that has been presented to the City by Midwestern University and as a part of the City's ongoing efforts to explore new and improved service models and assess its assets, the Community Services Department recently conducted an internal staff review of the Glendale Public Library System. This review included a statistical analysis of use patterns, the identification of library trends and the type of library media used by library patrons. One of the opportunities discussed is the possible relocation and transformation of the Foothills Branch Library into a high-tech "Library and Technology Center" at the Foothills Recreation and Aquatics Center. Staff will present this concept to the Parks and Recreation Advisory Commission and will answer any questions it may have.

Recommendation: Review, discuss and provide direction to staff regarding this concept.

- VI. **Staff Updates– 15 minutes**

Summary: The Parks and Recreation staff will share information with the Commission on key activities since its last meeting. This will also include the sharing of information related to previous requests of the Commission and an update on future department and city events that may be of interest.

Recommendation: For information and discussion.

- VII. **Commission Comments – 5 minutes**

Summary: This is an opportunity for the Commission to share any observations or comments it may have. Staff will follow-up as appropriate.

Recommendation: For discussion.

VIII. Adjournment

Unless otherwise directed, the next regular meeting will be held on March 9, 2015, at 6:00 pm at Glendale City Hall, B3, 5850 W. Glendale Avenue, 85301.



Special Accommodations: For special accommodations, please contact Gwen Benoit at 623-930-3554 (voice), or 623-930-2197 (TDD), at least three working days prior to the meeting for special accommodations or if you cannot attend the meeting.

DRAFT MINUTES

CITY OF GLENDALE
PARKS AND RECREATION ADVISORY COMMISSION MEETING
FOOTHILLS RECREATION & AQUATICS CENTER
5600 W.UNION HILLS DR. - COYOTE ROOM
FEBRUARY 9, 2015
6:00 P.M.

MEMBERS PRESENT: John Krystek, Chair
Barbara R. Cole, Vice Chair
David Moreno
Robert Irons
Manuel S. Padia, Jr.
Manuel Padia
Jeri Ann Soper

MEMBERS ABSENT: John Faris

OTHERS PRESENT: Erik Strunk, Director
Lori Bye, Operations Manager
Paul King, Parks & Recreation Manager
Michelle Yates, Senior Recreation Coordinator
Mike Beck, Chief Librarian

I. CALL TO ORDER

Chair Krystek called the meeting to order at 6:00 p.m.

Chair Krystek announced that any members of the public who wish to speak on an agenda topic should fill out a blue comment card. Chair Krystek stated that the Commission acts in an advisory capacity to Council and no formal vote would be taken this evening on the agenda item regarding the possible relocation of the library.

II. ROLL CALL

Chair Krystek noted that all Commissioners were present except for Commissioner Faris.

III. APPROVAL OF MINUTES

Commissioner Moreno motioned, seconded by Vice Chair Cole, to approve the November 17, 2014 meeting minutes as written. Motion carried 7 – 0.

IV. BUSINESS FROM THE FLOOR

None.

V. POSSIBLE RELOCATION OF THE FOOTHILLS BRANCH LIBRARY AND EXPANSION OF LIBRARY SERVICES

Mr. Strunk thanked the Commission for hosting a public meeting and thanked residents for attending the meeting. Mr. Strunk announced that after the presentation regarding the library, the Commissioners would be allowed to ask questions of Staff and then the public would be allowed a commentary period.

Mr. Strunk introduced Mr. Mike Beck, the new City Chief Librarian with over 20 years of experience in library services. Mr. Beck recently worked for the City of Scottsdale.

Mr. Strunk explained that every City department has been challenged to review all opportunities within their budgets. Mr. Strunk noted that all review has included the goal of improving methods of service, lowering costs, and maintaining good customer service. Mr. Strunk announced that a potential partnership opportunity that has been presented to the City regarding a proposed purchase of the existing Foothills Library building by Midwestern University and the relocation of the library to the Foothills Recreation and Aquatic Center (FRAC). The proposed library at FRAC would be transformed into a high-tech "Library and Technology Center".

Mr. Strunk discussed the following:

- Background
 - City Staff approached by Midwestern University
 - Due Diligence and Appraisals Conducted
 - Appraisal #1 = \$3,400,000
 - Appraisal #2 = \$4,700,000
 - \$5 Million Cash Offer
 - From Midwestern University for the current Foothills Library building
 - Provide Funding for New Foothills Library and Technology Center

Mr. Beck noted that many libraries in the country are trending to partner with schools and universities.

Mr. Beck presented the following:

- Overview of the Glendale Library System
 - Current Library Services
 - Velma Teague Library
 - Main Branch
 - Foothills Branch Library
 - 24-Hour Library Website Access
 - Member of Maricopa County Library District Reciprocal Borrowing Program since July 2012
 - Reciprocal Borrowing Program
 - Glendale
 - Velma Teague Branch
 - Main Library
 - Foothills Branch
 - Peoria
 - Peoria Sunrise Mountain
 - Peoria Main Library
 - Phoenix
 - Agave Branch
 - Juniper Branch
 - Cholla Branch

- Desert Sage Branch
 - Palo Verde Branch
 - Maricopa County
 - Sun City Branch
 - Fairway Branch
 - Litchfield Park
 - White Tank Branch
- Trends Impacting Glendale Public Library
 - Integration with Recreation/Community Centers
 - Partnerships for Programming
 - Job Training and Career Building Programs
 - Creative “Maker Spaces”: such as, youth and grade school spaces, 3D printing, audio/visual technology, access to create digital media
 - Science, Technology, Engineering, Math – STEM: 21st century skills
 - Technology and Technological Access: including revolutionized library services such as streaming videos, audio and more
 - Purchase, Use and Success of Digital Materials
 - Electronic Circulation figures were provided for FY10-11 through FY13-14
 - Since FY10-11, digital downloads circulation has increased by 368%
 - Library website traffic has increased by 22%
 - Physical Circulation figures were provided for FY10-11 through FY13-14
 - Physical circulation of items has decreased by 23%
 - Physical library visits decreased by 24%
 - Glendale population has increased by 3.6% from FY10-11

Mr. Strunk presented the following:

- Foothills Library and Technology Center Concept
 - Co-locate at Foothills Recreation and Aquatics Center
 - Increase 13 hours per week for 676 additional hours per year – 39%
 - New technology available to all patrons
 - Dedicate areas for technology and technological access
 - 3D printers, new computers, think pads, green screen, enhanced wi-fi
 - Dedicate areas for youth and family literacy and exploration
 - Additional library programming opportunities
 - Rooms for group study sessions, reading and library classes
 - 35,000 book collection based on consumer demand
 - This is a significant reduction as the current location holds 174,000 books
 - Materials ordered and delivered within 24-48 hours
 - Existing on-site daycare, concession sales and recreation center
 - Potential new library and FRAC customers
 - No reduction in library programming
 - Immediate Community Benefits
 - Brand new computer equipment and technology
 - Remaining materials and books will be sent to enhance Main Library and Velma Teague
 - “Community Reading Rooms” implemented at five Community Centers: Rose Lane, Glendale Community Center, O’Neil and Foothills Recreation and Aquatic Center’s Day Care and the Glendale Adult Center

- Immediate Financial Benefits
 - One-time sale proceeds to cover the cost of relocation/transformation and “net” the City \$4.1 million
 - \$5.0 million purchase prices less the original cost of artwork and \$384,000 budgeted for remodeling new location
 - Council to determine use of the \$4.1 million net
 - \$2.7 million in budgeted Capital Improvement Fund savings
 - \$380,000 in annual savings
 - No Full-Time staff reductions
- Immediate City/Midwestern University (MWU) Benefits
 - MWU Main Campus Library open for public use: Monday-Friday, 9 a.m. to 5 p.m.
 - Glendale residents can use the new MWU Foothills site: Monday-Friday, 9 a.m. to 5 p.m.
 - MWU to offer science enrichment programs for high school students
 - Community meeting rooms to be made available for use by public purposes
 - Health awareness programs will continue to be offered
 - Continued access to dog park from parking lot
 - Will reinvest significant capital in the property and building
 - Enhanced partnerships with veterans services

Mr. Beck presented drafts and diagrams of the interior and exterior layout of the new location.

Mr. Strunk presented the following:

- Public Input
 - 12 public sessions throughout the districts: February – March
 - Public input to be gathered
 - Outside facilitator recommended
 - Activate special website for feedback
 - Report findings to Council in spring 2015

Mr. Strunk stressed that no decisions have been made yet regarding this proposal. Mr. Strunk noted that staff is currently in the fact finding portion of the process and public comments are appreciated and very important.

Mr. Strunk asked the Commissioners for their comments and questions.

Commissioner Padia Jr. asked where the net \$4.1 million from the sale would go and if it would go back to the library. Mr. Strunk stated that this would be a decision made by Mayor and Council.

Commissioner Irons asked what Midwest University would do with the library building and what would it used for. Mr. Strunk replied that the University is in growth mode and it would likely be a study hall type area for students and faculty.

Commissioner Moreno wanted to ensure that staff receives feedback from citizens living near the Foothills Library and FRAC.

Commissioner Cole asked if library cards are free from all of the libraries on the list. Mr. Beck replied in the positive. Commissioner Cole asked for the website for library trends/design. Mr. Beck suggested

www.ala.org. Commissioner Cole confirmed that citizens could park in parking lot for access to the dog park. Commissioner Cole inquired if Midwest University is renting the parking lot from the City. Mr. Strunk explained that the University would own the parking lot but would allow citizens to park in the lot for access to the dog park. Commissioner Cole asked if Midwest University has to maintain the parking lot. Mr. Strunk replied in the positive.

Commissioner Soper wondered if funding would be obtained for the STEM programming, which is already underfunded in schools. Mr. Beck explained that there are several grant writers on staff who would be working on obtaining grants.

Commissioner Padia stated that the department recently went through a plan to increase FRAC membership. Commissioner Padia inquired about the new members' expectation of services at the FRAC, which would most likely be decreasing. Mr. Strunk stated that there would be no changes to actual services. Mr. Strunk noted that the Coyote room, the community room and those upstairs used for fitness would be converted for the proposed sections of the library.

Commissioner Padia asked where the equipment, such as the pool tables, in the community room would be relocated. Mr. Strunk stated that staff would look at moving it possibly to the GAC or other community centers.

Commissioner Padia noted that FRAC was intended to meet a certain cost recovery. Commissioner Padia stated that with the new plan, room rentals and Foothills 360 would no longer be at FRAC and wondered how the cost recovery percentage could still be achieved. Mr. Strunk explained that FRAC has historically had an intended 72-73% cost recovery requirement and recently a 100% recovery goal. However, with the new concept, the cost recovery goal would have to be relaxed.

Commissioner Padia inquired as to the timeline for the proposed sale. Mr. Strunk replied that initially Midwest University proposed September 2015, however, the timeframe was moved out to the end of 2015.

Commissioner Padia asked how many of the 174,000 books at the Foothills Library were currently checked out. Mr. Beck explained that of the 174,000, 65% were checked out during 2014. There are currently 72,000 books at Velma Teague and there is only 16,000 sq.ft. there with 3,000 sq.ft. for staff use. Mr. Beck hopes to increase the amount of books that would be brought to FRAC from the initial estimate of 35,000. Mr. Beck added that with the Collection HQ software, the department would be able to have customer book requests delivered within 24-48 hours to the FRAC location.

Commissioner Padia asked if staff would need additional training for the new technology such as 3D printers. Mr. Beck replied that much of staff is already tech savvy and cross training occurs. Mr. Beck stressed that staff would obtain any necessary training.

Commissioner Padia suggested that an online survey be posted on the library website due to the increase in the use of the library website. Commissioner Padia stated that some citizens might not be able to make the public meetings.

Chair Krystek asked what year the library purchased and at what cost. Mr. Strunk replied that the land was purchased in April 1997 and the building was constructed in 1997/98 timeframe. Mr. Strunk noted that the land cost was approximately \$434,508 and building cost was approximately \$5.182 million. Chair Krystek inquired as to the costs on the art left behind. Mr. Strunk noted that one Chihuly piece was

\$200,000 when originally purchased and is now appraised at \$400,000. “24 Hours in the Sonoran Desert”, another art piece, was \$85,000 when originally purchased and is now appraised at \$135,000. NOTE: This was later corrected by Mr. Strunk to \$125,000. Chair Krystek commented that the \$5.0 million purchase price does not even cover the cost of the land, building and artwork. Mr. Strunk noted that there were two separate appraisals done.

Chair Krystek asked who would pay to move the furniture, equipment and books. Mr. Strunk stated that the City would pay these expenses. Chair Krystek asked for confirmation that if the purchase price is \$5.0 million and the City is netting \$4.1 million, then it would cost an estimated \$900,000 to move all of the books, furniture and equipment and perform the remodeling at the new FRAC location. Mr. Strunk agreed this was the estimate at this time.

Chair Krystek inquired as to which programs FRAC would lose. Ms. Bye commented that the game activity room, with billiards, ping pong and board games, would be converted to library use. Ms. Bye added that some Special Interest Classes (SIC) would have to be relocated or possibly cancelled and some open gym time might have to be reduced.

Chair Krystek wondered if the Commissioners could look at the appraisals. Mr. Strunk noted that he would have to check with the City Attorney office, but if they approved, will certainly provide the appraisals.

Chair Krystek stated that it is hard to believe that the value of the library building had not increased over the years. Chair Krystek wanted to see what another similar building is worth at this time or, what it would cost to build a new similar building. Mr. Strunk noted that this could be pursued. Mr. Strunk explained that the appraisals conducted used two different land use assumptions. The first was as a public use function and the second was more of a commercial purpose function. Mr. Strunk noted that staff could look at what it would cost to build new as well.

Chair Krystek felt that the \$5 million price was undercutting the value of the property.

Chair Krystek asked for more detailed circulation statistics over the past few years for Foothills itself. Mr. Beck provided the following information in regards to books checked out at Foothills: 2014 was 666,000, 2013 was 718,000, 2012 was \$743,000, 2011 was \$839,000.

Chair Krystek stated that in the proposed design, the childrens’ area has decreased a lot and asked for details on the square footage. Mr. Beck explained that the childrens’ area is currently 37% of 5,500 sq. ft. and the proposed area would be 2,700 sq.ft. with a 500 sq. ft. programming room.

Chair Krystek asked for details on the current staff at Foothills library. Mr. Beck explained that there are currently 16 employees or 11 full time equivalents at the Foothills library. This proposal would include 7.5 full time equivalents.

Chair Krystek asked if an analysis had been done to determine if the newly proposed sq. ft. for the library at FRAC can handle the demands. Mr. Beck replied in the positive added that the footprint would be smaller, however, there would be less books.

Chair Krystek noted that most people he has talked to had not heard about this proposed change with the library. Chair Krystek stressed that the word be spread to the public more before a decision is made and

suggested information to be included in the water bill. Chair Krystek also suggested the issue be put to a citizen vote.

Chair Krystek wondered if the new library trends could be implemented in the current library. Mr. Strunk replied in the positive. Mr. Strunk noted that Council asked this same question, however, the department would have to come up with the funds. Mr. Strunk stressed that balancing physical books and technology is the future of the library.

Commissioner Irons commented that if Foothills books are moved to Velma Teague, the public would have a FRAC library without books. Mr. Beck explained that collections that circulate heavily and new books would come over to the new site. Mr. Beck noted that some books would be sent to Velma Teague, some to community centers/reading rooms and some would be stored. Mr. Beck stated that staff would do the best job to make sure print books are available either at the library or will be delivered upon request.

Commissioner Irons stated that a few years ago, there were talks of hiring a fitness director at FRAC. Commissioner Irons inquired if there would still be Zumba, a fitness center and a weight room. Mr. Strunk commented that the proposal would have an impact on those classes.

Chair Krystek asked for clarification regarding rental of rooms at and use the old library if sold. Mr. Strunk explained that the public would be able to rent the Roadrunner Room and the Quail Room from 9a.m. to 5:00 p.m. and could use the open areas for study.

Commissioner Cole asked if the DVD's would come over to the new location. Mr. Beck replied in the positive as that is one of the most popular sections.

Commissioner Moreno commented that The Council-members should attend these public meetings to hear the presentations and public comments in order to have a better understanding prior to the vote.

Commissioner Padia Jr. commented that the City spent a lot of money to pay for a consultant to conduct a study to bring more people to the FRAC and now the City is pushing people out.

Mr. Strunk thanked Commissioners for their questions and comments.

The floor was opened to public comment.

CITIZEN COMMENTS:

Citizen:

- I am a table tennis player. We used to play 5 days a week at GAC, then 3 days and now 1. So now we are at FRAC and it's our 8th day here only. If this goes through, we will be back to 1 day at GAC. There is nowhere else to play table tennis.

Citizen:

- What would the new hours be?
- Will there be more books online? How many?
- Can we add old books to the online format? I can only get newer books online. And some are only audio.
- Will the browse/electronic search online be improved? It takes too long to search for books online.

- There are longer checkout times for electronic books. I cannot find the renewal button for electronic books.
- Can I checkout books from the community reading rooms?
- Seems like there are already plenty of computers at the library and we are adding 22 more. This seems pointless.
- How many adult books versus childrens books will be kept?
- I will miss hardcopy books. What about people who don't have ebook readers currently and can't afford them?

Citizen:

- I want to keep the library as is. I go frequently and it is a nice place for books and DVD's.

Citizen:

- I am appalled at what I am hearing. Seems we are going to lose \$4-5 million on the deal. The library is essential where it is now. We are already juggling space at FRAC. Pickleball is growing and Zumba is busting at the seams. The City isn't showing commitment to either the library or recreation services.
- Midwestern University has dangled gold before the City and the City is jumping at it.
- There are no positives in the proposal at all.

Citizen:

- I am a mom who brings my children to the library several times a month. I do use digital format for books, but my kids do not. Kids use real books. I also take my kids to meet up with friends at the library. I am a member of FRAC too. I see the need for technology at the library as less because many people have access to technology at home or school. I don't need or want to bring my kids to the library for computers. I bring them to get real books.

Citizen:

- I use both facilities. FRAC charges \$29.00 for a singles membership, which is the same as 24-Hour Fitness and LA Fitness. If offerings are cut back, FRAC can't compete.
- FRAC is busting at the seams now. Our group recently had to move to the gym for a class and we were working out with balls rolling at us. This is not safe.
- We should hang sheets at the FRAC for members to sign who oppose or support and for comments.
- I don't see how the adult section of the proposed library can even fit in this room when I look at the design.
 - Mr. Beck stated that the drawings are conceptual and not drawn to scale.

Citizen:

- I am a member of Councilmember Sherwood's district. I have two boys, 3.5 years and 6 years old. I utilize the libraries, especially in the summer. The Foothills library has plays, speakers, traintables and other things for the children.
- As a former elementary school teacher, I know that physical books are important for children. Children are less likely to read if they can't hold a book. Kids today are already reading less and less.
- I see this concept as a library of computer games for children being dropped off by their parents who are going to workout.
- Mayor and Council should view the current Foothills Library in the same regards as they do the Super Bowl: invaluable.

- Once all of the money has been counted for the Super Bowl, the City will have lost money, but the City still puts a value on the Super Bowl. The City should put a value on the library which the tax payers pay for and use on a daily basis.

Citizen:

- I embrace the idea of multipurpose rooms/facilities, but this should be planned before a building is built.
- I know that FRAC has not met its revenue goals, but isn't that because there hasn't been a budget to increase offerings?
- Is the parking lot big enough for the increased amount of cars?
- If the library cost \$7-\$8 million to build, how can we only net \$4.1 million since it was built? Do we still owe money on the library?
- Where will the money come from for the new technology?
- I love the tactile sense of a physical book. My husband bought me a Nook and I hate it.
- Kids need the tactile sense of a book.
- Midwestern University is a wonderful partner but they have other land they can utilize.
- Right now, the City, state and nation are still in a fragile economy. It is a bad time to sell an asset which may increase in value in a few years.
- Isn't the decrease in the circulation of books a direct correlation to the decrease in library hours.
- The decrease in services needs to be put to a citizen vote who pay the taxes, not Mayor and Council.

Citizen:

- If you were to clone the existing library, land, building and all inside, what would that cost? \$5 million does not pass the smell test.
- The reason I purchased my home was because of the location of the library. It is one of our favorite family activities.
- This facility cannot meet the need of losing the Foothills library.

Citizen:

- I have lived in Glendale for 40 years. I love the FRAC. It is a first class facility. I you change it, it will become a second class facility.
- We have 3 libraries and you are changing the second most popular one. I don't understand the math.
- We are landlocked in Glendale and land is an asset.
- Traffic at FRAC is already a concern. Has there been a parking and traffic study for the changes?
- FRAC can get very noisy and now the City wants to put a library here?

Citizen:

- I am a member of both facilities. I got to the library, dog park a lot. I like the baseball diamond here and the skateboard park for the kids. It would only be better if we had an equestrian park here which we were promised many years ago.
- This library is a class A facility for which we are getting in turn half of the staff and lots of computers.
- As a citizen of Glendale, I hate to be considered underclass. What is being proposed is second rate and we deserve better. We pay good taxes and I am proud of what we have here.
- I don't see why Midwestern can't go further north to build their building.

Citizen:

- I grew up in Glendale and have lived in north Glendale for 20 years.
- We are getting half truths.
- The square footage, staff and books are being reduced. It will take 24-48 hours to get a book.

- They are discouraging browsing for books.
- Parking has not been addressed.
- Ping pong tables are going away.
- We are saving \$4.1 million but they don't say it is going back to the north Glendale.
- It's insulting to say it's an enhancement.
- Where will the continued money needed for new equipment and supplies for the 3D computers come from?
- The refreshment area is currently not a quiet area. So will the fitness members still be able to use it since they are not quiet?
- We are busting at the seams here. The population of Glendale is up 3.6% yet public space and services are being decreased. What will be sold next?
- The City should remember the past debacles of Coyote Arena, casino and the Super Bowl. How many Glendale citizens got to attend the Super Bowl compared to how many use the library?
- This is not excellent public service.

Citizen:

- I am an active user of the library. I order books online and pick up at the drive through window and I also browse books inside the library. I read the magazines there too. I like to see the parents bring in kids to read and look at books. It is good to expose kids to reading. The computer and internet are not the same.
- The benefits listed are not real. It is not a library. It's only a room with a few computers and a few best sellers. The Foothills library is a literary center.
- The purpose is to sell a City asset to generate \$5 million which is a drop in the bucket for what the City needs.
- Midwestern University wants to buy it because it would cost more to build. We are losing.

Citizen:

- How many members would we lose a week or month if we get rid of the space right now?

Citizen:

- In 2010-11 FY, the library was open 69 hours a week. Now it is open 37 hours a week. That's a decrease of 46% of open time at the library yet we only lost 24% in circulation.

Citizen:

- I've only lived in Glendale for 2 years. Lived in Scottsdale before. I volunteered in two Scottsdale libraries pricing/stocking donated books. We make over \$300/week in sales. The City has made over \$1,000 in the two book sales we had.
- Is Midwestern University a non-profit? Will they pay real estate tax on the property?
- As a member of FRAC, it gives me satisfaction to see both kids and older people use the facility.
- I don't have a Nook. I like books.
- I don't know if you will be able to teach all the technology you are proposing.
- This room has no natural light access and no vaulted ceilings. It is terrible for a library.
- What are you thinking coming from Scottsdale and trying to do this?
 - Mr. Strunk clarified that Mr. Beck has only been with the City for two months and was not part of the origination of the concept.

Citizen:

- Thanks to the Commission for bringing up great questions.
- I hope they get the idea that this is not what the citizens want.
- Only Midwestern University will benefit.

Citizen:

- I worked with the City of Phoenix for 25 years. Eight years constructing and remodeling libraries. I don't believe the estimate for remodeling the space.
- The room needs more daylight. It would need at least \$100,000 just for lighting.
- There are not enough electrical outlets in the room. It would take probably another \$100,000 in electrical work for the computers in the room.
- The wall in this room looks like a firewall which I don't think can be blown out.
- The youth room/pool hall is the only place in the FRAC that a youth can go for free if their parents can't afford a membership.

Citizen:

- I work in the computer field. I like technology but not the idea of losing a valuable asset in Glendale. We need more assets.
- 65% of the library was utilized last year so let's keep it at 65%. The west valley has been promised a library for a while at a cost of \$17.8 million, so why get rid of this one for \$5 million?
- At a \$4.7 million appraisal and half a million for artwork but we are only taking \$5 million. We've already lost \$200,000.

Citizen:

- I am a retired library employee. The library is an asset to the community. Everyone loves it.
- I can't see selling an asset if you don't have to.
- The library was built as a library and the recreation center was built as a recreation center. Let's leave it at that.

Citizen (youth):

- I have been going to the library since I was two. Moving it is like moving my childhood. I go to school at Desert Palm. I rely on this library. Midwestern can build on their other land.

Citizen:

- I was here when FRAC was built and I put in the pool tables. I use the Foothills library.
- The FRAC activity room is not being managed properly so the kids are beating it up. The kids need to be taught how to use the pool tables. I can help with that.
- The proposed design of the youth area shows kids on the floor. Pool tables are social and kids can play with each other or adults.

Citizen:

- I bought my house based on where the library is.
- North Glendale has only two amenities: the Foothills library and FRAC and now you want to combine them.
- The big winners are Velma Teague library and Midwestern University students.
- We already have the proposed amenities in the current library.
- The Midwestern University students comprise maybe 3% of Glendale citizenry. We are taking from Glendale to give to Midwestern students.
- Let's offer Midwestern the ability to rent a wing in the current library and see if they take us up on it.
- I don't feel confident we will see the benefit of the \$4.1 million.

Citizen:

- I prefer print books but will also use a tablet reader.
- The library used to have its own technology department but now it's the City technology department. So, things are not fixed as fast at the library.
- I am an avid user of both FRAC and the library. Both have its place.

- I challenge the City staff to come here on a super busy day. It is full of kids running around, screaming, very loud, wet and noisy which is fine for the center. However, how does that fit with a library? When the kids are done swimming, will they come over to the library all wet?

The floor was closed to public comment.

Mr. Strunk thanked the public for attending the meeting and for their comments. Mr. Strunk stated that additional public meetings would be held and dates and times would be publicly posted.

VI. STAFF UPDATES

Ms. Bye announced that staff updates will be provided to the Commissioners via email due to the length of this evening's meeting.

VII. COMMISSION COMMENTS

Commissioner Padia Jr. stated that he was confused because the City recently paid for the independent study to get more people into FRAC and now the City is doing away with portions of the FRAC.

Commissioner Irons commented that allowing the library to be picked up and moved over would take up space at FRAC. Commissioner Irons stated that if the University buys the library, the City should request Midwestern to build onto FRAC to make more space for the library. Commissioner Irons noted that technology is the future but it should not take up the space of FRAC.

Commissioner Moreno suggested that this meeting be held over again and the Council-members should be invited to hear what the public is saying. Commissioner Moreno explained that when the Council vote comes up, the Council-members can then vote with more information.

Commissioner Cole stated that she did not know that some Glendale schools do not have their own library.

Commissioner Soper commented that from a youth perspective, it makes more sense to keep the library as it is a big part of teen identity. Commissioner Soper stated that teens go to the library to study and be with other teens. Commissioner Soper commented that the library is a place for youth and teen development.

Commissioner Padia commented that there were about 100 people in attendance this evening, but thousands in the community. Commissioner Padia stated that staff needs to make sure all are given a voice as not everyone was represented tonight.

Chair Krystek stated that the Commissioners make its decision on what is heard. Chair Krystek hoped to have answers to outstanding questions at the next meeting in order to make a decision.

Chair Krystek asked if the Commission could have an additional public meeting if necessary. Mr. Strunk replied in the positive.

Commissioner Moreno asked for a copy of the comments and questions from tonight's meeting.

VIII. ADJOURNMENT

The meeting was adjourned at 8:43 p.m. by consensus.

Respectfully submitted,

Denise Kazmierczak

**City of Glendale
Library Advisory Board Meeting
Glendale Public Library, Foothills Branch, Roadrunner Meeting Room
19055 N. 57th Avenue
Wednesday, February 11, 2015
6:00 p.m.**

AGENDA

- I. **Call to Order**
- II. **Roll Call**
- III. **Approval of Minutes – January 14, 2015**
- IV. **Business from the Floor**

Summary: If citizens wish to speak on a matter concerning the Library Advisory Board that is not on the printed agenda, please complete a "Citizen Comment Card" located at the entrance of the room and provide it to the designated staff person prior to the beginning of the meeting. Once your name is called by the Board Chairperson, please proceed to the podium, state your name and address for the record, and limit your comments to a period of five minutes or less.

- V. **Possible Relocation of the Foothills Branch Library and Expansion of Library Services – 90 minutes**

Summary: In light of a potential partnership opportunity that has been presented to the City by Midwestern University and as a part of the City's ongoing efforts to explore new and improved service models and assess its assets, the Community Services Department recently conducted an internal staff review of the Glendale Public Library System. This review included a statistical analysis of use patterns, the identification of library trends and the type of library media used by library patrons. One of the opportunities discussed is the possible relocation and transformation of the Foothills Branch Library into a high-tech "Library and Technology Center" at the Foothills Recreation and Aquatics Center. Staff will present this concept to the Library Advisory Board and will answer any questions it may have.

Recommendation: Review, discuss and provide direction to staff regarding this concept.

- VI. **Chief Librarian Update - 15 minutes**

Summary: The Chief Librarian will present and update members on current Library activities, operations and projects.

- Technology Improvements
- Upcoming programs
- National Library Week, April 12-18, 2015
- Other

Recommendation: For information only.

VII. Board Comments and Suggestions – 10 minutes

Summary: This is an opportunity for the Commission to share any observations or comments it may have. Staff will follow-up as appropriate.

Recommendation: For discussion.

VIII. Adjournment

Unless otherwise directed, the next regular meeting will be in the Large Meeting Room at the Main Library on Wednesday, March 11. 5959 West Brown Street, Glendale, 85302.



Special Accommodations: For special accommodations, please contact Gwen Benoit at 623-930-3554 (voice), or 623-930-2197 (TDD), at least three working days prior to the meeting for special accommodations or if you cannot attend the meeting.

**City of Glendale
Library Advisory Board Meeting Minutes
Foothills Branch, Roadrunner Meeting Room
19055 North 57th Avenue
Glendale Arizona**

**Wednesday, February 11, 2015
6:00 p.m.**

I. Call to Order

Chairperson Aborne called the meeting to order at approximately 6:00pm. Board members Rojado, Shelly, Bolognini, Fallucca, Collett, Sommer, Wilson, and Chairperson Aborne were present.

Erik Strunk, Director, Community Services Department, Michael Beck, Chief Librarian, Karen Reed, Library Manager, and Lori Bye, Parks & Recreation Operations Manager, were present from the City of Glendale.

II. Approval of Minutes – January 14, 2015 – Chairperson Aborne asked if there were any revisions or corrections to the minutes of January 14, 2015.

Chairperson Aborne called for a motion.

Board member Bolognini made a motion to approve the January 14, 2015, minutes as written. Vice Chairperson Wilson seconded the motion, which passed unanimously.

III. Business from the Floor – Chairperson Aborne called for any Business from the Floor. There was none.

IV. Possible Relocation of the Foothills Branch Library and Expansion of Library Services – Chairperson Aborne introduced this topic.

She stated in light of a potential partnership opportunity that has been presented to the City by Midwestern University and as a part of the City's ongoing efforts to explore new and improved service models and assess its assets, the Community Services Department recently conducted an internal staff review of the Glendale Public Library System. Chairperson Aborne said this review included a statistical analysis of use patterns, the identification of library trends and the type of library media used by library patrons. One of the

opportunities discussed is the possible relocation and transformation of the Foothills Branch Library into a high tech “Library and Technology Center” at the Foothills Recreation and Aquatics Center. She introduced staff to present the concept to the Board.

Mr. Strunk and Mr. Beck presented this item.

Mr. Strunk began by providing some background information.

Mr. Beck continued with an overview of the Glendale Library System. He indicated there were three libraries, also 24 hour library website access was provided, and the libraries are a member of Maricopa County Library District reciprocal borrowing program. He provided the locations of the libraries throughout the valley where patrons could check out items.

He continued by describing the various programs the libraries had to offer as well as the increase in items both electronic and physical.

Mr. Beck explained some of the benefits in collocating at the Foothills Recreation and Aquatics Center such as increasing the amount of hours the library is open and available for use. He said there would be new technology available to all patrons. Rooms for group study sessions, reading and library classes will also be available. Mr. Beck said there would be 35,000 items available based on consumer demand. Also, if a patron wishes to order materials, they will be delivered within 48 hours.

Mr. Beck displayed a concept photo of the Foothills Library and Technology Center. He added new computer equipment and technology would be available immediately. The materials at the Foothills Library will be distributed to the Main Library and Velma Teague Library thus enhancing those libraries.

He explained some of the immediate financial benefits to the city such as one-time sale proceeds to cover cost of relocation and transformation and “net” the city \$4.1 million dollars. There would be a savings of \$2.7 million in budgeted Capital Improvement Fund savings, a \$380,000 in annual savings to the city, and no full-time staff reductions.

Mr. Strunk explained some of the immediate benefits Midwestern University Foothills would be providing such as having the facility open and available to the public Monday through Friday from 9am to 5pm. Meetings room will be available for public use, as well as health awareness programs available to the public. There will be continued access to the dog park from the parking lot.

He concluded by stating city staff has been directed to report its findings to the City Council in the spring of 2015.

Chairperson Aborne asked the Board for questions.

Board member Shelley asked how many positions would be impacted by this proposal. Mr. Beck explained 11 full time employees (FTE) would be reduced to 7.5 FTE. He said Midwestern University (MU) librarians would be assisting residents as well.

Board member Fallucca asked when did MU approach the city with this proposal. Mr. Strunk said MU sent its initial letter of interest in February 2014.

She asked to whom did MU approach? Mr. Strunk explained when you look to acquire city property you typically approach the city manager.

She asked when this was presented to the former council. Mr. Strunk said it was initially presented in March 2014.

Board member Fallucca asked why the City sat on it until February 2015. Mr. Strunk said the city had to do an appraisal and then a second appraisal. Due diligence needed to occur first in order to make the best decision for the residents. He added there was no delay in bringing this the public. In December, Council provided direction to move forward. Staff wanted to wait for new council to come aboard.

She asked why did you wait until the end of January. Mr. Strunk said staff received direction which was provided in December and based upon the agenda process, February was the earliest available to make the agenda.

She asked for the date it was announced to the public? And was it posted anywhere besides the agenda? Mr. Strunk said staff followed the agenda process.

Board member Fallucca asked if it was announced to the public before or after the Superbowl left town? Mr. Strunk said it was discussed on Tuesday, February 3.

She asked if the city have any ties to MU. She said the year that Glendale purchased the land and constructed the library, the Mayor was Elaine Scruggs. Board member Fallucca asked if she is currently on the Board at MU. She asked if that is a conflict of interest. She asked staff to research these questions.

She asked how much it would cost MU to construct an exact replica of the library including or not including the land. She asked staff if they could get an estimate. Mr. Strunk said this is a possible real estate transaction and that type of estimate has not taken place.

Board member Fallucca asked how many hours the Foothills Library is currently open. Mr. Beck said 36 hours per week.

She asked how many items went out last fiscal year. Mr. Beck said 660,000 items went out based upon the library being open 36 hours a week.

Board member Fallucca asked if the reduction in hours and programs is causing the number of patrons coming in to get books to drop. Mr. Beck believed it was not due to the change in hours. He said there has been a steady decrease in printed materials only. He added the hours have varied due to Council direction.

Board member Fallucca asked if there is less programming here. Mr. Beck said it is slightly down, but staff is looking into increasing programming.

Board member Bolognini said this is the third time she has heard this presentation. She wanted to verify the new location is actually 9,100 square feet. She said there is an area with a curved wall, which would be unusable. Mr. Strunk said there is 3,000 square feet of the library dedicated to adults and juveniles; there is 500 square feet of kitchen area; there is 2,900 square feet of meeting spaces for classes and programming; and 2,700 square feet for youth. The meeting rooms are shared and there is an additional 500 square feet dedicated to a children's space.

Board member Bolognini asked if the billiards and tennis table area would be occupied by the library. She said citizens would no longer have use of these amenities once the library moves in or will they be relocated. Mr. Strunk said this area would be the youth area of the library. This is one of the changes that would occur and be removed, possibly relocated to another recreation center.

Board member Bolognini commented a smaller space is being proposed, less items will be available, no artwork. She reminded staff that in 2012 there was a Save the Library Campaign, and citizens came through for the city. The city had increased the citizens' taxes. Citizens are being told this is not a closure; it's a replacement and relocation. Council member Bart Turner made a big effort at the meeting where this was presented to make sure the Commissions – Library, Recreation, and Art - had formal hearings on this item. It was important that the city gather the commissions' advice.

Board member Grajeda stated that he loves the artwork and his questions were answered in the presentation.

Board member Sommer said there are teachers who get boxes of books for their classrooms from the library. She asked if this will be discontinued. Mr. Beck said no, this would still take place in the same fashion.

Board member Sommer asked if the Chihuly had been appraised. And if so, where would the money go from the art sales. Mr. Strunk said yes, and the presentation showed the arts fund to be reimbursed for the cost of the appraisal.

Board member Collett said the concept drawings do not feel welcoming. There is no warmth and the new facility is not inviting. Mr. Beck stated this is just to start the conversation and these are conceptual drawings.

Board member Collett said a friend of hers had called the library to reserve a meeting room. She was told they could not reserve a room anytime after July 1, 2015 as the library would be sold by that date. Mr. Strunk said no, that is incorrect.

Vice Chairperson Wilson, a Cholla District resident, asked what type of community input was gathered to come to the conclusion that the community wants the Technology Center. Mr. Strunk said the community has not yet been engaged.

Vice Chairperson Wilson said in 1997-98, the cost of the library was \$7.7 million dollars. She asked if replicated today, what the cost in today's dollars is. Mr. Strunk said such an analysis has not been conducted.

Vice Chairperson Wilson asked what the total occupancy is of all the public space vs. the proposed library space. Mr. Beck said that question should be addressed by the Fire Marshal. He explained it is based on the designated areas, room occupancy, and amount of furniture, among other factors. This information cannot be provided at this time.

She asked for the total number of computers available now vs. proposed new centers. Mr. Beck said there are 38 now increasing to 60.

Vice Chairperson Wilson said teens require their own space; however, the proposed teen space appears inadequate compared to the current teen space. She asked how staff is proposing to separate the teens' space from the parents' space. Mr. Beck said the current area holds 42 persons. Ms. Bye added this is an estimate by staff based upon the activities taking place in the room.

Vice Chairperson Wilson said the Library paid \$4,999 for appraisal #2 and that the funds were removed from the Library book fund. Mr. Strunk explained separate budgets and reimbursement into budget.

Vice Chairperson Wilson asked if the Makerspace area would be included if the relocation is to take place. Mr. Strunk said yes, but resources are needed. He said they want to grow with the community contingent upon having available resources.

She asked if broadband be increased through e-rate and LSTA funding. Mr. Beck said he will need to research e-rate and grant writing for federal grant monies, but yes, it can be done.

She said there would be 20 hours less of open library time, the space reduced, and the book collection reduced. She asked how this is being presented to the public as an expansion. Mr. Beck said there will be new technology, an expansion of hours, and opened 13 more hours a week than currently opened and opened six days a week. He reviewed hours. This qualifies as an expansion of library services.

Chairperson Aborne asked if it is possible to have an overlay of the current floor plan vs. the proposed floor plan in order to better form an opinion. Mr. Strunk said he would follow up and accommodate the request.

Chairperson Aborne said the appraisals did not evaluate the same criteria. She asked, focusing on the 2nd appraisal, if it had been done on-site. Mr. Strunk said yes, it was done on-site and both appraisals are available online.

Chairperson Aborne asked if the 2nd appraisal included the artwork. Mr. Strunk said no.

In response to a question from Chairperson Aborne, Mr. Strunk said \$4.7 million is for the building and land only.

Chairperson Aborne said at Council Workshop, the value of the Chihuly was identified at \$400,000 and the Sonoran at \$120,000. Mr. Strunk said that was correct.

Chairperson Aborne asked if the \$4.7 million plus the cost of the artwork is more than \$5.1 million. Mr. Strunk said yes, \$5.2 million.

Chairperson Aborne asked if the art appraised because the offer came through. Mr. Strunk said yes.

Chairperson Aborne asked where the money came from to pay for appraisal. Mr. Strunk said from the municipal arts fund.

Chairperson Aborne said the Mayor proposed moving artwork at an approximate cost of \$85,000 to \$100,000 to move. Would this cost come from the arts' fund. Mr. Strunk said yes, if that decision is made. Related costs would also come from this fund.

Chairperson Aborne asked if the art is a deal breaker for MU. Mr. Strunk said no, their offer would not change. It would remain at \$5 million dollars.

Chairperson Aborne asked if the documents regarding the sale are online and available for review. Mr. Strunk said yes, they are public documents.

She said the board would like to review these documents.

Chairperson Aborne asked if there are any requirements for on-site security. Mr. Strunk said no, there are no city requirements for security.

Chairperson Aborne asked if, as a 501.c3 non-profit organization, does MU pay taxes. Mr. Strunk said he was unsure and will provide an answer for the Board.

With no further questions from the Board, Chairperson Aborne opened the public hearing.

Mr. Gene Martell, Arrowhead, asked if a cost benefit analysis had been done. He would like to review this. He asked if it is possible to turn down offer.

Ms. Tia Budrow, teen, said this is not beneficial to patrons.

Ms. Katherine Budrow said the library has provided good memories and offers many different types of media.

Tara and James Travault said they would like to preserve the library and do not want the size reduced. James is a 4th grader at Challenger Charter School.

Ms. Eve Espes said there is a great selection and there are lots of books. She is a 2nd grader at Legend Springs, Deer Valley.

Ms. Caroline Growe asked why this wasn't made public. What did the due diligence process include. She sees no benefits and said the city is not looking out for the citizens. This seems to be about the economy and budgeting. She asked if there was an economic impact analysis done. She questioned if the outreach was to the corporate world or

small businesses and how they would be impacted. She asked if there was a study on impact to property values. She asked if a study or analysis on the relationship with the community and MU had taken place. She asked if there had been a study to the impact of the remaining larger scale libraries and the traffic. She said she has many ideas. She asked if the city had engaged the public. She wants to be sure the books' budget is maintained.

Ms. Lenore Little was concerned with rate of circulation. She said the city shouldn't punish the residents for their irresponsible fiscal decisions. She added the wrong people are being held accountable.

Mr. John Janson said places are needed to educate the youth. The proposed area has fewer seats. The city has overspent. The proposal may be open for more hours, but so much smaller it will not be able to accommodate those needing and wanting to use the library.

Kristin Mirada, unavailable.

Jenn Diness lives at 75th Avenue, Hidden Manor president. She suggested everyone should contact his or her council members with comments. She doesn't support the purchase of more electronics as she still likes paperbacks.

Ms. Char Sharp, president of Friends of the Glendale Public Library, asked why we are doing this. She asked where a detailed risk analysis is. She wanted to know the close of escrow for the sale. When is it proposed to be completed? She asked why the FRAC is more technically advanced than Foothills. She asked what surrounding facilities say of the proposed increase to their facilities once Foothills is closed.

Ms. Sherry Mae indicated her questions have been answered.

Mr. Bruce Arthurs asked if MU goes to convert to electronic versions, this would free up space they need for study halls. The West Branch Library was proposed but not constructed. He asked for cost. He commented that the San Antonio digital library looks sterile and unwelcoming.

Mr. Ron Myers thanked the volunteers and noted he is a resident of Arrowhead Lakes. He asked how MU benefits from this sale. Who

thought this up and how are they going to benefit. He is concerned about ample parking spaces. He said the poolroom and ping-pong area being removed would take away from the children. He asked what is to keep MU from discontinuing the citizens to use their facilities. He said poor decisions made by city officials have resulted in the citizens having to suffer.

Stacy Bittner said she does not want to remove the kids/teens area. They need to be kept busy and this is not a smart move.

June Bittner said she likes the convenience of this library and there is not enough disabled parking currently at the FRAC. She suggested the city hold a meeting during the daytime to allow seniors the opportunity to comment. Not all seniors can drive in the evening hours as they are unable to see.

Lynn Kindae said most her concerns were addressed. Kids need to check out books. The space being offered is no replacement for what currently exists.

William and Tracy Carpenter said her kids remember activities held in the library. She does not want to see it moved into the FRAC. William stated he likes the summer reading program as well as other programs. He said please don't close library.

Gordon Pinda encouraged everyone to call their council member.

Joe Brusoe thanked the Library Board. He likes the atmosphere of nearby libraries. He said the city is using excuses to save money.

Marylou Perka said this library has lots of space. She is a fan of the Chihuly as it is a point of pride. She said libraries offer floor space for reading. There is no room for this at the FRAC. She asked what the cost of a new building is. She is appalled that this has not been researched. She agrees that new technology is needed but the library experience needs to remain. Memories are made at libraries.

Lee Raque said he was unhappy with how the appraisal was paid. He said if the library goes neighborhood values decrease. He felt the dog park would disappear shortly after followed by the ball fields.

Michelle Meredith said she is starting a petition against the sale. She also said FRAC does not receive good WIFI; however, the WIFI at the library is good.

Ted Roguiso said he opposes turning the FRAC into a library.

Charles Bentley, unavailable.

John Turbidy said the city shouldn't close the library and this facility needs to remain open. Children need the library. He believes MU wanted the library years ago. FRAC is very noisy especially when swimming lessons are taking place. He wanted to advise the Council not to do this deal.

James Robinson, unavailable.

Jack Shupe thanked the Board. He said the presentation by staff appears to be a sales pitch. He felt it was a biased presentation. This is a first class facility and he said not to give the facility away.

Vickie Loya, unavailable.

Tara Nasse, a teacher and librarian, thanked the Board for listening. She said if kids don't have paper books to learn to read, how would they read e-books. She felt the facts and figures presented do not add up.

Cheryl Barber said she agreed with all said by speakers. She said perhaps the Chihuly would stay or go. She said she is passionate about art and doesn't feel the information is clear. She realizes the Sonoran must stay. She recalled the day when the Chihuly was dedicated to this library. The magic doors were built for this library and were not intended to be relocated.

Valerie Burkhardt shared experiences at the city's libraries. She said she is appalled and offended that the building is being sold. How long will MU allow residents to use their facilities? Foothills cannot be stuffed into the FRAC.

Pat Kessler asked where is the workspace for the librarians to sort, repair, and organize books.

Lisa Webster thanked the Board. She is an Arrowhead resident and previous corporate attorney. She felt this is a bad real estate move.

This item was for informational purposes only and no action was taken.

Staff reminded everyone in attendance to check the website, the hotline, and to follow future meetings.

v. **Chief Librarian Update** – Chairperson Aborne called for an update from Mr. Beck.

Mr. Beck provided an update regarding the following items:

- 1) Technology Improvements – He stated city staff has been meeting with IT to discuss improvements that could be made such as bandwidth. It will be increased from 40 to 50 megabytes. He said 25 new computers would be added for staff and patrons, which is being implemented currently. He added IT is working on determining the use of desktops vs. wireless use.
- 2) Upcoming Programs – Ms. Reed said the “Love You Beary Much” event was very successful and enjoyed by approximately 130 persons. Friends of the Public Library provided coloring cards to those who were interested in telling why they liked their neighborhood library. She said at the Foothills Library there was a photo booth for kids to take photos and use them to make Valentine’s Day cards. Also, Children’s Play Theater performed “Girls Who Wear Glasses” at no charge. The Books and Brushes program was held at the Velma Teague Library with costs being covered by the Create and Collaborate Grant.
- 3) National Library Week, April 12 through 18, 2015 – Ms. Reed said staff is working on the March – April calendar currently. There will be promotions held at each library announcing Library Week.

Mr. Beck added that Velma Teague’s renovations would begin in March. Staff has been working with IT in order to relocate the computers.

vi. **Library Advisory Board Comments and Suggestions** – Chairperson Aborne asked for comments.

Vice Chairperson Wilson asked about e-rate and if the libraries would be applying. Ms. Reed explained the e-rate process. She indicated the process is lengthy and being short staffed it wasn't something that could be done at this time.

Board member Shelly asked if the city has an IT person dedicated to the libraries. Mr. Beck said no.

Board member Grejada stated he attends high school and has established a program called "College Push". This program helps seniors apply for school loans. He would like to develop a center at the libraries to allow students to apply for college and begin to prepare.

Several members stated they were pleased to see the large turnout for this evening's meeting. They appreciate citizens taking the time to attend.

Chairperson Aborne thanked Mr. Beck and Mr. Strunk.

Vice Chairperson Wilson will provide a daily breakdown of what is to be acknowledged or recognized each day of Library Week.

- VII. Adjournment** – Chairperson Aborne called for a motion. Board member Sommers made a motion to adjourn the meeting. Board member Bolognini seconded the motion, which passed unanimously. With no further business, the meeting adjourned at 9:36pm.

The next regular meeting will be in the Large Meeting Room at the **Main Library on Wednesday, March 11, 2015, at 6 PM.**

**City of Glendale
Arts Commission Meeting
Glendale Adult Center
5970 W. Brown Street – Room 108
Glendale, AZ 85302
Thursday, February 12, 2015
6:00 p.m.**

AGENDA

- I. Call to Order**
- II. Roll Call**
- III. Approval of Minutes – December 18, 2014 and January 6, 2015**
- IV. Business from the Floor**

Summary: If citizens wish to speak on a matter concerning the Arts Commission that is not on the printed agenda, please complete a "Citizen Comment Card" located at the entrance of the room and provide it to the designated staff person prior to the beginning of the meeting. Once your name is called by the Board Chairperson, please proceed to the podium, state your name and address for the record, and limit your comments to a period of five minutes or less.

- V. Possible Relocation of the Foothills Branch Library and Expansion of Library Services – 90 minutes**

Summary: In light of a potential partnership opportunity that has been presented to the City by Midwestern University and as a part of the City's ongoing efforts to explore new and improved service models and assess its assets, the Community Services Department recently conducted an internal staff review of the Glendale Public Library System. This review included a statistical analysis of use patterns, the identification of library trends and the type of library media used by library patrons. One of the opportunities discussed is the possible relocation and transformation of the Foothills Branch Library into a high-tech "Library and Technology Center" at the Foothills Recreation and Aquatics Center. Staff will present this concept to the Arts Commission and will answer any questions it may have. There are three public major pieces of public art at the Foothills Branch Library: The Sun and the Moon; 24-Hours in the Sonoran Desert; and the Magic Doors.

Recommendation: Review, discuss and provide direction to staff regarding this concept.

- VI. Staff Updates – 10 minutes**

Summary: Staff will share information with the Commission on key activities and upcoming programs and events.

Recommendation: For information and discussion.

VII. Commission Comments – 10 minutes

Summary: This is an opportunity for the Commission to share any observations or comments it may have. Staff will follow-up as appropriate.

Recommendation: For information and discussion.

VIII. Adjournment

Unless otherwise directed, the next meeting of the Glendale Arts Commission will held on Thursday, February 26, 2015 at 6 p.m., at the Large Meeting Room, first floor, Glendale Public Library, 5959 West Brown Street, Glendale, Arizona.



Please contact Gwen Benoit at 623-930-3554 at least 3 working days prior to the meeting for special accommodations. Hearing impaired persons may use the Arizona Relay Service (1-800-367-8939).

MINUTES
CITY OF GLENDALE
ARTS COMMISSION MEETING
GLENDALE ADULT CENTER – ROOM 108
5970 WEST BROWN STREET
GLENDALE, AZ 85302
THURSDAY, FEBRUARY 12, 2015
6:00PM

The meeting was called to order at approximately 6:10pm by Chairperson Carol Ladd. Vice Chairperson Jessica Koory, Commissioners, Joan Graham, Anne Owens, Nadine Yuhasz and Carrie Richards were in attendance. Representing city staff was Mojgan Vahabzadeh, Public Arts Coordinator, Erik Strunk, Director, Community Services Department and Mike Beck, Chief Librarian.

BUSINESS FROM THE FLOOR

If citizens wish to speak on a matter concerning the Arts Commission that is not on the printed agenda, please complete a “Citizen Comment Card” located at the entrance of the room and provide it to the designated staff person prior to the beginning of the meeting. Once your name is called by the Board Chairperson, please proceed to the podium, state your name and address for the record, and limit your comments to a period of five minutes or less.

APPROVAL OF THE MEETING MINUTES

Chairperson Ladd asked for a motion to approve the minutes.

A **MOTION** was **MADE** by Commissioner Yuhasz to **APPROVE** the Arts Commission meeting minutes of December 18, 2014 as corrected. Commissioner Graham **SECONDED** the **MOTION**, which carried unanimously.

A **MOTION** was **MADE** by Commissioner Koory to **APPROVE** the Arts Commission meeting minutes of January 6, 2015. Commissioner Owens **SECONDED** the **MOTION**, which carried unanimously.

POSSIBLE RELOCATION OF THE FOOTHILLS BRANCH LIBRARY AND EXPANSION OF LIBRARY SERVICES

Erik Strunk, Director, Community Services Department and Mike Beck, Chief Librarian provided a detailed presentation on this item. Mr. Strunk stated this was the 3rd meeting they've had on this agenda item. He said the first two public meetings were with the Library Advisory Board and the Parks and Recreation Commission. The presentations were conducted in a public hearing forum to discuss and gather citizen feedback on the potential partnership opportunity that

has been presented to the City by Northwestern University. He said the opportunities discussed were the possible relocation and transformation of the Foothills Branch Library into a high-tech “Library and Technology Center” at the Foothills Recreation and Aquatics Center. Also discussed were the three major pieces of public art at the Foothills Branch Library which would be affected: The Sun and the Moon, 24-Hours in the Sonoran Desert and the Magic Doors.

Mr. Strunk explained that with the advent of new technological innovations and the increased use of personal electronic devices to access digital media, traditional library services continue to evolve and undergo significant change in concept, design and meeting the needs of library patrons. He noted that throughout the nation there are examples of digital libraries, creative spaces to allow 3-D printing and interaction with electronic media, Wi-Fi access to the Internet via personal tablets, stand-alone computers, and smart phones. Therefore, staff believed this opportunity should be brought up for discussion.

He said this review will include a power point of statistical analysis of library use patterns, the identification of library trends and the type of library media used by library patrons. He stated that one of the opportunities staff will discuss was the possible relocation and transformation of the Foothills Branch Library into a high-tech “Library and Technology Center” as well as, partnership opportunities that enhance the library and community. He said there is space available at the Foothills Recreation and Aquatics Center (FRAC). He indicated that relocating and creating a new branch library here, it is possible to utilize existing city-owned space.

Staff provided an overview of the following data:

- Increased library hours for the public with 13 additional hours a week, going from currently 36 hours to 49 hours which is 676 hours more a year
- Continue to provide patrons access to physical books, materials, technology, meeting room space, study room space, special interest classes and events, book drop and online ordering capabilities
- Increase digital material collections and provide a new array of technologies (tablets, green screens, 3-D printer, new desktop computers, enhanced Wi-Fi, etc.) Relocation costs covered by transaction revenue
- Reduced annual operating expenses without eliminating full-time library staff

Mr. Strunk explained that patrons would still have access to group study rooms, a 24-48 hour guarantee delivery of books reserved in person or online, special children and youth literacy programming initiatives, public computers, and drop off book bins. He said this new facility and amenity would be provided at no cost to library patrons and customers. Additionally, Northwestern University, Arizona’s largest non-profit medical school, has expressed partnership interest for the following.

Northwestern University, Arizona’s partnership interest include:

- Continuing to allow community groups to use the meeting rooms
- A new and potential partnership with an organization dedicated to helping veterans with health related issues
- Additional special interest healthcare classes
- Mentoring and tutoring opportunities for youth

- Sponsorship of free health-related clinics
- Partnering with use of medical research and health related materials

Mike Beck, Chief Librarian, provided a slide presentation on the conceptual rendering drawings of the Library and Technology Center. He said that a new Library and Technology Center would offer library services for all ages, access to the digital world via an enhanced and expanded “e-library” concept, and a comfortable seating area with access to refreshments that patrons could enjoy while reading a book, periodicals, or accessing the internet via tablets. He stated that it would be designed to be an enhanced library experience through the use of technology, one which would embrace the concept of a true digital library, while still providing traditional library services. He noted that relocation would also provide a cross-benefit for use of the Foothills Recreation and Aquatic Center by library patrons.

Mr. Strunk stated that city staff had been approached by Midwestern University regarding this opportunity. He noted staff did its due diligence and appraisals were conducted. He stated that Midwestern University presented the city with a \$5 million cash offer.

- Appraisal #1 = \$3,400,000
- Appraisal #2 = \$4,700,000

Immediate Financial Benefits:

- One-time sale proceeds to cover cost of relocation/transformation and “net” the city \$4.1 million
- \$2.7 million in budgeted Capital Improvement Fund savings
- \$380,000 in annual savings to city
- No full-time staff reductions

Immediate City/Midwestern University Benefits:

- MWU Main Campus Library open for public use: M-F, 9 a.m. – 5 p.m.
- Residents can use the new MWU Foothills site: M-F, 9 a.m. – 5 p.m.
- MWU to offer science enrichment programs for high school students
- Community meeting rooms to be made available for use for public purposes
- Health awareness programs will continue to be offered
- Continued access to dog park from parking lot
- Will reinvest significant capital in the property and building
- Enhanced partnerships with veterans services

Mr. Strunk stated staff's direction was to engage the relevant Boards and Commissions, assemble comments, observe and report their findings and activate a special website for feedback. Staff will report the findings to Council in spring 2015. He emphasized that this item was only for review, discussion and to receive direction and input. He added that no action was being requested tonight and stated he will be happy to answer any questions the Commission may have.

Commissioner Richards inquired as to having sufficient parking at the facility especially in the Summer time. Mr. Strunk explained the parking analysis and added that it should be sufficient. However, it would be something they will be monitoring.

Vice Chair Koory stated she actually had several comments to make rather than ask questions on this issue. She actually came prepared to provide her take on this proposal rather than just ask questions. She remarked she was not sure why the city would want to sell the Foothills Library and keep the hours the same at the other two libraries while not having a library in the West Valley. She said they should be availing themselves with the technology the Maricopa County District had if they want technical things. She noted they should concentrate on the things the community really needs. In regards to the numbers showing low attendance at the library, she believes the low attendance was due to the confusion in hours and when the library was open. She was also concerned about the three art pieces being moved or relocated. She explained that since the library and the artwork were commissioned at the same time, they should stay together. She noted all the art pieces will be very difficult to move and relocate.

Additionally, Vice Chair Koory was not in favor of children coming into the library after swimming since books, technology and water do not mix. She added that having a concession stand with drinks also does not mix. She apologized for not asking any questions but felt her comments had to be heard. She thanked them for their attention.

Commissioner Owens asked to see the conceptual drawings of the Library and Technology Center again.

Commissioner Graham stated she would first like to express her disbelief in the proposal. She said she would like them to explain why they were doing this. Mr. Strunk stated that the reason they were here was that a year ago they received a letter from Midwestern University on their offer to acquire the library. He explained that they had received direction from City Council to take this concept public and to have discussions with the community and get comments and opinions from the public and the Boards and Commissions.

Commissioner Graham stated she realized that \$5 million dollars cash sounds very appealing, however, some things are worth more than money and the Foothills Library was one of those things. She said the library is more than numbers, it is an experience. Commissioner Graham asked if the library was designed to accommodate future technology. Mr. Beck explained the expansion with the addition of computers, brand new technology and the expansion of hours. He said that every 18 months there was new technology that they have to keep up with. Commissioner Graham asked if the community was asking for this new greater technology. Mr. Beck replied that they had received requests and comments from the public. Commissioner Graham stated that in 1987 the residents approved a bond of \$7.8 million dollars to build the library and now the city was asking the residents to accept \$5 million in 2015. She said that she sees a problem with that. Mr. Strunk noted that appraisers use a variety of methods to determine the value of any property and the library came in at \$4.7 million. Commissioner Graham stated that the Foothills Library was not just a library, its memories, its families, its art and a beautiful place that should not be sold.

Chairperson Ladd inquired as to the library hours. She asked what was the year they had to cut library hours. Mr. Beck stated that the first time was on July 1, 2009 and the second was on July 1, 2010. Chairperson Ladd asked what were the hours prior to the cuts. Mr. Beck replied it was 69 hours and currently its 36 hours. He stated that with this proposal it would go up another 13 hours to make it 49 hours.

Since there was no further questions from the Commission, Chairperson Ladd opened the public hearing.

Sean Lee, speaker, stated he was not in support of the proposal. He asked if the library was debt free. Mr. Strunk stated the city owned the facility free and clear. Mr. Lee believed the city paid the debt with another bond therefore, the city still owes a debt on the library or has paid on a debt in the amount of about \$15 million. He questioned selling the library for \$5 million. Mr. Strunk stated he will follow up on the question.

Lynn Pinda, speaker, stated she was not in support of this proposal. She said she had attended the City Council meeting when this item was presented. She was very confused since at that meeting she heard Mr. Beck say that the Foothills Library was built with the future in mind. However, at this presentation he did not mention that fact. She said this was not the first time she has sat through this presentation and every time she becomes angrier and angrier. She believes this was a big disservice to the Glendale residents. She mentioned the art pieces are very meaningful to the community. She does not feel she should have to travel outside her city to enjoy beautiful art. She has become very skeptical and questions the appraisals provided for the art pieces. She was a very angry Glendale citizen and was just getting angrier at each meeting. She said this was not a good thing or solution for Glendale.

Andrea Alvarado (little girl), speaker, read from her notes stating how much she loved the library. She said that libraries were for children not for computers.

Aiva Alvarado (girl), speaker, read from her notes stating how much the library means to her. She said she did not want it to change and go away. She said that most people use the library to bring their children and grandchildren.

Gordon Pinda, speaker, stated he had been a Glendale resident for 22 years and uses the library and the Aquatic Center a lot. He stated that this proposal was very unfair to the public since it was essentially making the space smaller. He commented on the \$3 million dollars spent on the bridge recently completed to make the library and park area more accessible. He believes this proposal looks like it will greatly benefit Midwestern University but not Glendale and its residents.

Debbie Shoop, stated she had been a resident of Glendale for 40 years and has used the library for many years. She said that the presentation scares her since it is presented as a storefront property. She stated the library was not there to provide childcare which really made her angry when it was one of the selling points. She said the purpose of the library was to involve the children, not put them in a room. She discussed the many different programs the library has for the children including teens. She hopes the public does not take the statistics that are being

quoted seriously since they can be skewed and were unfair, in her opinion. She noted she was very proud of MWU, however, they do not pay taxes and she believes they will keep expanding.

Andrew Marwick, speaker, stated he had been discussing Glendale's issues for several years now. He said Glendale was terribly mismanaged and puts a burden on Phoenix. He noted several projects the city has neglected to accomplish. He reiterated that this will put a burden on Phoenix since Glendale residents will be going over there. He said that MWU was getting a deal with this since it would cost them over \$15 million for a new building and they are getting this one for \$5 million. He wonders why they don't buy the vacant land next to the library. He said the reason is that they would be getting a building at a very low rate and saving a lot of money. He believes the Council decided to entertain this proposal because they need money for hockey. He said it was time for the city to support the things that the citizens of Glendale need.

Jen Deines, speaker, HOA President of Hidden Manor, stated she was representing the HOA and expressing their support for the library. She said the library was a wonderful treasure and resource. She was concerned that there was no drive-thru on the new concept since it is currently used by the elderly and handicapped. She noted that staff's concept of expansion was going from 38 computers to 60 computers and paying \$5million dollars for essentially 22 computers. She encouraged everyone to send their comments to City Council since they are the ones who will ultimately make the decision.

Jack Shoop, speaker, stated this was the third meeting he attended on this issue. He said that at every meeting he learns something new. He said that in his opinion this was a very biased presentation since it only covers all the pros of the proposal and no cons. He stated this was simply a sales pitch not a presentation that will help make an informed decision. He explained that it was easy to upgrade technology on computers. He ended by stating that they have a real jewel in the Foothills Library. He noted they should not give away the crown jewels to a non-profit organization.

Annabel Childers, speaker, stated that she does not understand the design provided. She talked about the many memories she has had with her family at the library. She noted that people have plenty of computers at home. She expressed her concern that the city will continue to sell other city assets such as the ball fields and skate park to pay off debt.

Carl Watson, speaker, stated that his first thought when hearing about this was "what are they thinking?" He believes the city is trying to sell things to pay debt, however, this would be one of the last things they should sell. He said this was not a good idea and they should let the City Council know how they feel. He noted that if he was sitting on the Council and he saw this presentation, he would be thinking "are you kidding me?" He said that if the Council did not feel the same way, he will be looking for a new Council.

Sandra Burr, speaker, stated she was a library advocate who had moved from Peoria. She said this was an outstanding library and if they sell it they will be the laughing stock of Arizona. She said they will be giving a jewel for a joke and a pearl for a pen. She questioned why if they had received this offer a year ago, it had taken a year to inform the public. She said she felt betrayed by the city keeping this from them. She said she would also like to know when the appraisal was

made since she believes the economy has greatly improved. She questioned Mr. Strunk's and Mr. Beck's impartiality in this matter. She added she was very disappointed in Mr. Beck since he was supposed to be a library advocate.

Linda Deiley, speaker, stated she was not in support of this proposal. She said this was a negative return on this investment. She noted that this was simply a lot of politics and believes this presentation was very biased. She shared some revenue ideas.

Carolyn Vasko, speaker, stated her support of the library. She shared stories of how her family uses the library and how much they need it. She hopes they don't destroy this wonderful library.

Cathy Fry, speaker, stated she was a Phoenix resident but she comes to the Foothills Library. She shared stories of her family using the library and how much they love coming here. She said they had a great knowledgeable staff as well as great programs.

Gary Hirsch, speaker, stated he has been a Glendale resident since 1978. He noted that MWU was a great institution and was a good partner to the city. He said that having said that, he would like to know who initiated the initial contact. He has been lead to believe that the city possibly initiated this dialogue to begin with. He understands that the city has been looking at potential revenue for the city. He stated that it was interesting that some members from the Council knew of this offer a while ago and some did not. He would like to know if that was true since all members should have the same information. He encouraged everyone to send their comments to the City Council since they will be making the decision. He talked about the tax that was passed to keep Glendale whole to keep serving the public's needs. He noted this was not a good idea as the consensus has shown tonight.

Joyce Clark, speaker, stated she had served as a Council member for 16 years and she has been a resident for 47 years. She thanked staff for being here and presenting as well and for taking the flak for this. She said her research had shown that the national standard of library space was approximately 1 square foot per capita. She said by using this formula, Glendale should have 239,000 square feet of library space to meet the national standard. However with the three libraries they only have 113,000 square feet of library space. She said they do not even meet the national standard now. She said that she has been calling this the "Library War". She noted the reason why is because it seems that every time there is an issue that is truly important to the residents of Glendale, they need to fight to be heard and to be listened to. She said they had all lost something in this process. She stated she was saddened by this process because this will affect their relationship with MWU for low balling their bid. Another loss was the city losing credibility for not bringing this forward when it was first mentioned. She explained that they have all been listening to a sales job. She said that finally, the citizens have lost because they have to fight for the little services they have. She stated that selling this library at this time in Glendale's history is the dumbest idea she ever heard.

Sue Komernicky, speaker, stated she had been the Glendale Library Director and before that the manager and she knows every square inch of the building. She stated she was strongly against this idea and has written the Mayor and Council. She stated that staff was also well aware of how she feels. She stated that if Glendale had an established library system she could understand this

proposal, however, Glendale does not. She expressed her concern regarding the appraisal of the artwork and was truly astonished by it and believes it to be ridiculous. She stated she could not understand how the City of Glendale would want to give all this up and thinks its nuts. She noted that this proposal should have been dead on arrival. She said she was so outraged she could barely stand it.

Kelly Purcell, speaker, stated that she moved back to Glendale for the facilities. She talked about other facilities she used living in other areas and believes the Glendale facilities were superior. She stated they were doing everyone a disservice by considering this proposal. She said libraries were very important in a community.

Victoria Rogen, speaker, stated her concerns regarding the traffic impact this would cause to the area. She explained that every book was a piece of art that should not be taken away. She noted that everyone has computers these days so it should not be an issue.

Ed Sharpe, speaker, Glendale Daily Planet, stated that the city has very valuable pieces of art in the library that they should be mindful of. He commented on the technology aspect regarding the concept being presented.

STAFF UPDATES

Gallery Glendale In February

Healing at Its Best! by PSA Art Awakenings and Release the Fear.

These non-profit arts, health and human services organizations promote the healing power of the arts to help youth and adults overcome fear, depression and other behavioral health issues so that they can give back to the community through the arts.

FY 15/16 Grant Application

This project is on track.

COMMISSION COMMENTS

Chairperson Ladd asked for a motion to adjourn.

A MOTION was MADE by Commissioner Koory to ADJOURN the meeting. Commissioner Owens SECONDED the MOTION, which carried unanimously.

The meeting adjourned at 8:40pm.

Unless otherwise directed, the next meeting of the Glendale Arts Commission will held on Thursday, February 26, 2015 at 6 p.m., at the Large Meeting Room, first floor, Glendale Public Library, 5959 West Brown Street, Glendale, Arizona.

Commission and Board Recommendation Meetings

City of Glendale
Special Meeting: Arts Commission
Foothills Recreation & Aquatics Center, Coyote Room
5600 W. Union Hills Dr.
February 23, 2015
6:00 p.m.

AGENDA

- I. **Call to Order**
- II. **Roll Call**
- III. **Business from the Floor**

Summary: If citizens wish to speak on a matter concerning the Glendale Arts Commission that is not on the printed agenda, please complete a "Citizen Comment Card" located at the entrance of the room and provide it to the designated staff person prior to the beginning of the meeting. Once your name is called by the Commission Chairperson, please proceed to the podium, state your name and address for the record, and limit your comments to a period of five minutes or less.

- IV. **Possible Relocation of the Foothills Branch Library and Expansion of Library Services – 30 minutes**

Summary: On February 12, 2015, the Glendale Arts Commission conducted a meeting to discuss the possible relocation and transformation of the Foothills Branch Library into the Foothills Recreation and Aquatics Center. The intent of the meeting was to provide the Commission with a presentation of the concept, answer any of its questions, and provide an opportunity for the public to comment on the item. As a follow up action, the Commission is being asked to make a formal recommendation to the Mayor and Council regarding this concept. The recommendation and all other public input related to this item will then be shared at a future City Council Workshop for final direction on the concept. The purpose of this agenda item will be to answer any remaining questions of the Commission as it relates to this concept and to vote on a recommendation to the City Council.

Recommendation: Review, discuss and vote on a recommendation to the City Council.

- V. **Commission Comments – 5 minutes**

Summary: This is an opportunity for the Commission to share any observations or comments it may have. Staff will follow-up as appropriate.

Recommendation: For discussion.

- VI. **Adjournment**

The next regular meeting will be held on Thursday, March 26, 2015 at 6:00 pm at Glendale Main Library, 5959 W. Brown Street, Large Meeting Room.



Special Accommodations: For special accommodations, please contact Gwen Benoit at 623-930-3554 (voice), or 623-930-2197 (TDD), at least three working days prior to the meeting for special accommodations or if you cannot attend the meeting.

SUMMARY MINUTES
CITY OF GLENDALE
SPECIAL MEETING: ARTS COMMISSION
FOOTHILLS RECREATION & AQUATICS CENTER - COYOTE ROOM
5600 W. UNION HILLS DRIVE
MONDAY, FEBRUARY 23, 2015
6:00PM

The meeting was called to order at approximately 6:09pm by Chairperson Carol Ladd. Vice Chairperson Jessica Koory, Commissioners, Joan Graham, Anne Owens, and Carrie Richards were in attendance. Representing city staff was Mojgan Vahabzadeh, Public Arts Coordinator, Erik Strunk, Director, Community Services Department and Mike Beck, Chief Librarian. Commissioner Nadine Yuhasz was absent and excused.

BUSINESS FROM THE FLOOR

At this time the Commission will hear comments from the public. If citizens wish to speak on a matter concerning the Arts Commission that is not on the printed agenda, please complete a “Citizen Comment Card” located at the entrance of the room and provide it to the designated staff person prior to the beginning of the meeting. Once your name is called by the Board Chairperson, please proceed to the podium, state your name and address for the record, and limit your comments to a period of five minutes or less.

POSSIBLE RELOCATION OF THE FOOTHILLS BRANCH LIBRARY AND EXPANSION OF LIBRARY SERVICES

Erik Strunk, Director, Community Services Department, provided a brief summary. Staff noted that the purpose of this agenda item was to answer any remaining questions of the Commission as it relates to this concept and to vote on a recommendation to the City Council.

Mr. Strunk stated that on February 12, 2015, the Glendale Arts Commission conducted a meeting to discuss the possible relocation and transformation of the Foothills Branch Library into the Foothills Recreation and Aquatics Center. He explained that the intent of the meeting was to provide the Commission with a presentation of the concept, answer any of its questions, and provide an opportunity for the public to comment on the item. He said tonight’s special meeting was to ask the Commission to make a formal recommendation to the Mayor and Council regarding this concept. He stated that the recommendation and all other public input related to this item will be shared at a future City Council Workshop for final direction on the concept.

Commissioner Koory moved that staff present to the City Council their formal recommendation that the present Foothills Branch Library remain in its present location. The Commission does not recommend the sale of the Foothills Branch Library to Midwestern University or any other entity. She said the Arts Commission recommends the rejection of the proposal to erect a new Library at the Foothills Aquatic Center.

A MOTION was MADE by Commissioner Koory to DENY APPROVAL of the Relocation of the Foothills Branch and Expansion of Library Services. Commissioner Graham SECONDED the MOTION, which carried unanimously.

STAFF UPDATES

COMMISSION COMMENTS

Chairperson Ladd asked for a motion to adjourn.

A MOTION was MADE by Commissioner Koory to ADJOURN the meeting. Commissioner Graham SECONDED the MOTION, which carried unanimously.

The meeting adjourned at 6:21pm.

The next meeting of the Glendale Arts Commission will held on Thursday, March 26, 2015 at 6 p.m., at the Large Meeting Room, first floor, Glendale Public Library, 5959 West Brown Street, Glendale, Arizona.

City of Glendale
Special Meeting: Library Advisory Board
Foothills Branch Library, Roadrunner Room
19055 N. 57th Avenue

February 25, 2015
6:00 p.m.

AGENDA

- I. Call to Order**
- II. Roll Call**
- III. Business from the Floor**

Summary: If citizens wish to speak on a matter concerning the Library Advisory Board that is not on the printed agenda, please complete a "Citizen Comment Card" located at the entrance of the room and provide it to the designated staff person prior to the beginning of the meeting. Once your name is called by the Board Chairperson, please proceed to the podium, state your name and address for the record, and limit your comments to a period of five minutes or less.

- IV. Possible Relocation of the Foothills Branch Library and Expansion of Library Services – 30 minutes**

Summary: On February 11, 2015, the Glendale Library Advisory Board conducted a meeting to discuss the possible relocation and transformation of the Foothills Branch Library into the Foothills Recreation and Aquatics Center. The intent of the meeting was to provide the Board with a presentation of the concept, answer any of its questions, and provide an opportunity for the public to comment on the item. As a follow up action, the Board is being asked to make a formal recommendation to the Mayor and Council regarding this concept. The recommendation and all other public input related to this item will then be shared at a future City Council Workshop for final direction on the concept. The purpose of this agenda item will be to answer any remaining questions of the Board as it relates to this concept and to vote on a recommendation to the City Council.

Recommendation: Review, discuss and vote on a recommendation to the City Council.

- V. Board Comments – 5 minutes**

Summary: This is an opportunity for the Board to share any observations or comments it may have. Staff will follow-up as appropriate.

Recommendation: For discussion.

- VI. Adjournment**

The next regular meeting will be held on Wednesday, March 11, 2015 at 6:00 pm at the Glendale Main Library, 5959 W. Brown Street, Large Meeting Room.



Special Accommodations: For special accommodations, please contact Gwen Benoit at 623-930-3554 (voice), or 623-930-2197 (TDD), at least three working days prior to the meeting for special accommodations or if you cannot attend the meeting.

**City of Glendale
Library Advisory Board Meeting Minutes
Foothills Branch, Roadrunner Meeting Room
19055 North 57th Avenue
Glendale Arizona**

**Wednesday, February 25, 2015
6:00 p.m.**

I. Call to Order – Approximately 6:00PM

Board members Grajeda, Shelly, Bolognini, Fallucca, Collett, Sommer, Wilson, and Chairperson Aborne were present.

Erik Strunk, Director, Community Services Department, Michael Beck, Chief Librarian, and Karen Reed, Library Manager, were present from the City of Glendale.

II. Business from the Floor – Chairperson Aborne called for any Business from the Floor. There was none.

III. Possible Relocation of the Foothills Branch Library and Expansion of Library Services – Chairperson Aborne stated on February 11, 2015, the Glendale Library Advisory Board conducted a meeting to discuss the possible relocation and transformation of the Foothills Branch Library into the Foothills Recreation and Aquatics Center. The intent of the meeting was to provide the Board with a presentation of the concept, answer any of its questions, and provide an opportunity for the public to comment on the item. As a follow up action, the Board is being asked to make a formal recommendation to the Mayor and Council regarding this concept. The recommendation and all other public input related to this item will then be shared at a future City Council Workshop for final decision on the concept. The purpose of this agenda item will be to answer any remaining questions of the Board as it relates to this concept and to vote on a recommendation to the City Council.

Chairperson Aborne called for a motion. Board member Bolognini said she moved that staff present to the Mayor and City Council the Library Advisory Board's recommendation that Midwestern University's offer to purchase the Foothills Library Building be rejected, and that library services not be relocated to the Foothills Recreation and Aquatics Center. Board member

Sommer seconded the motion. The motion was approved with a vote of 8 to 0.

- IV. **Library Advisory Board Comments and Suggestions** – Chairperson Aborne asked for comments. A few members provided comments regarding the agenda item, the appreciation of citizen participation, and their appreciation of staff.
- v. **Adjournment** – Chairperson Aborne called for a motion. **Board member Bolognini made a motion to adjourn the meeting. Vice Chairperson Wilson seconded the motion, which passed unanimously. With no further business, the meeting adjourned at 6:42pm.**

The next regular meeting will be in the Large Meeting Room at the **Main Library** on **Wednesday, March 11, 2015, at 6 PM.**

City of Glendale
Special Meeting: Parks & Recreation Advisory Commission
Glendale Adult Center, Palo Verde Room
5970 W. Brown St.
February 26, 2015
6:00 p.m.

AGENDA

- I. Call to Order**
- II. Roll Call**
- III. Business from the Floor**

Summary: If citizens wish to speak on a matter concerning the Parks & Recreation Advisory Commission that is not on the printed agenda, please complete a "Citizen Comment Card" located at the entrance of the room and provide it to the designated staff person prior to the beginning of the meeting. Once your name is called by the Commission Chairperson, please proceed to the podium, state your name and address for the record, and limit your comments to a period of five minutes or less.

- IV. Possible Relocation of the Foothills Branch Library and Expansion of Library Services – 30 minutes**

Summary: On February 9, 2015, the Glendale Parks & Recreation Advisory Commission conducted a meeting to discuss the possible relocation and transformation of the Foothills Branch Library into the Foothills Recreation and Aquatics Center. The intent of the meeting was to provide the Commission with a presentation of the concept, answer any of its questions, and provide an opportunity for the public to comment on the item. As a follow up action, the Commission is being asked to make a formal recommendation to the Mayor and Council regarding this concept. The recommendation and all other public input related to this item will then be shared at a future City Council Workshop for final direction on the concept. The purpose of this agenda item will be to answer any remaining questions of the Commission as it relates to this concept and to vote on a recommendation to the City Council.

Recommendation: Review, discuss and vote on a recommendation to the City Council.

- V. Commission Comments – 5 minutes**

Summary: This is an opportunity for the Commission to share any observations or comments it may have. Staff will follow-up as appropriate.

Recommendation: For discussion.

- VI. Adjournment**

The next regular meeting will be held on Monday, March 9 at 6:00 pm at Glendale City Hall, B3, 5850 W. Glendale Avenue, 85301.



Special Accommodations: For special accommodations, please contact Gwen Benoit at 623-930-3554 (voice), or 623-930-2197 (TDD), at least three working days prior to the meeting for special accommodations or if you cannot attend the meeting.

SUMMARY MINUTES

CITY OF GLENDALE
SPECIAL MEETING: PARKS AND RECREATION ADVISORY COMMISSION
GLENDALE ADULT CENTER – PALO VERDE ROOM
5970 W. BROWN ST.
FEBRUARY 26, 2015
6:00 P.M.

MEMBERS PRESENT: John Krystek, Chair
Barbara R. Cole, Vice Chair
David Moreno
Robert Irons
Manuel S. Padia, Jr.
Manuel Padia
Jeri Ann Soper
John Faris

MEMBERS ABSENT: Chase MacKay

OTHERS PRESENT: Erik Strunk, Director
Lori Bye, Operations Manager
Mike Beck, Chief Librarian
Gwen Benoit, Management Aide

I. CALL TO ORDER

Chair Krystek called the meeting to order at 6:07 p.m.

II. ROLL CALL

Chair Krystek noted that all (8) Commissioners were present.

III. BUSINESS FROM THE FLOOR

None.

IV. POSSIBLE RELOCATION OF THE FOOTHILLS BRANCH LIBRARY AND EXPANSION OF LIBRARY SERVICES

Mr. Strunk gave a brief background of the proposed purchase of the existing Foothills Library building by Midwestern University and the relocation of the library to the Foothills Recreation and Aquatics Center (FRAC) and recent public meetings regarding the proposal.

Commissioner Padia motioned, seconded by Commissioner Moreno, to forward to Mayor and Council a recommendation not to approve the sale of the Foothills Branch Library and the relocation of library services to the Foothills Recreation and Aquatics Center. Motion carried 7 – 0.

V. COMMISSION COMMENTS

Commissioners were given the opportunity to comment at this time.

VI. ADJOURNMENT

The meeting was adjourned at 6:18 p.m. by consensus.

Respectfully submitted,

Denise Kazmierczak

Questions and Answers

Foothills Branch Library FAQ's

Proposed Foothills Library and Technology Center

Q: How many employees would there be at the new facility?

A: 5 FTE's and 5 part-time staff would staff the new library. Other current regular Foothills employees will be redistributed to vacancies within the other two branches of the Glendale Public Library system.

Q: Won't there be a size differential between the current Foothills Branch Library and the new facility?

A: Yes. The Foothills Library has approximately 22,834 square feet in library and meeting space. The new facility will have approximately 9,100 square feet.

Q: How many physical books would be in the new facility?

There would be approximately 35,000 books available. The current collection at Foothills Branch Library is about 175,000 books.

Q: What happens to those physical materials that don't find a home in the new facility? The city just won't get rid of them will they?

A: For the materials not housed at the new library, some of the collection would go to the city's other two library branches. Also, new community-reading rooms would be created at the Rose Lane, O'Neil, Glendale Community Centers, Glendale Adult Center and the Foothills Recreation and Aquatics Center Childcare Program. Remaining books would be sold at a community auction and/or donated to area non-profits, schools, etc.

Q: I attend high school in the area and like to meet with my peers to study and work on projects. At the Foothills Branch Library, there are study rooms – will these be available if the library moves to the Foothills Recreation and Aquatics Center?

A: Yes, there are two study rooms currently at the Foothills Recreation and Aquatics Center that will be available for study groups on a first-come, first –serve basis.

Q: Will I be able to reserve a book online and still pick it up at the new library? Will the move change anything?

A: You will still be able – as always – to order a book online or in person and pick it up within 24-48 hours (provided it is in the Glendale Public Library collection).

Q: Will there be a drive through window at the new facility?

A: While there will be an outdoor book drop, drive-up window service will not be available at the new library. Patrons will need to come inside the facility to pick up holds, discuss account questions, and pay fines. Last fiscal year 8,453 transactions were conducted through the Foothills drive up window.

Foothills Branch Library (Current)

Q: How many employees are there?

A: There are currently 11 FTE's and 7 contractual positions at the Foothills Library.

Q: How many hours per week is Foothills currently open?

A: The Foothills Branch Library is currently open 36 hours per week.

Q: Would there be more hours of operation at the new facility?

A: Yes – The Foothills Branch Library is currently open 36 hours per week, for a total of 1,872 hours annually. The new library and technology center would be open 49 hours per week, for a total of 2,548 hours annually. This is an increase of 676 hours each year.

Q: How many patrons does Foothills Branch Library see each year?

A: 196,007

Q: What are the general use statistics of the Foothills library?

A: During FY 2013-14, the Foothills library circulated 666,380 items; conducted 398 programs attended by 13,193 patrons and hosted 37,400 computer sessions.

Q: What percentage of the collection items were checked out within the last calendar year?

A: 65%.

Art

Q: What happens to the public art at the current Foothills Branch Library? Does this go away?

A: No. The Chihuly, 24-hours in the Sonoran Desert and the Magic Doors artwork are all accounted for in the potential sale. The Chihuly and the 24-hours in the Sonoran Desert would remain on site and would be made accessible for all Glendale residents to view. The Magic Doors would be moved and installed at the Velma Teague Library.

FRAC

Q: Would the new library impact the operating hours of the Foothills Recreation and Aquatics Center?

A: No - the Foothills Recreation and Aquatics Center is currently open 94.5 hours per week from 5:30 a.m. – 9 p.m., Monday – Friday; 7 a.m. – 7 p.m. on Saturday; and 11 a.m. – 4 p.m. on Sunday. There would be no conflict with operating hours of the Library and technology center.

Q: Will there be sufficient parking at the Foothills Recreation and Aquatics Center to accommodate fitness patrons and library patrons at the same time?

A: Yes - There are currently 318 parking spots at the Foothills Recreation and Aquatics Center. There are currently 197 parking spots at the Foothills Branch Library. The 318 spaces should be more than sufficient to handle both facilities at peak capacity.

Q: I use the dog park at the Foothills Recreation Complex and use the parking lot at the Foothills Branch Library to access this facility. If Midwestern University buys the building and parking lot, how do I get to the dog park?

A: You will still be able to park at your usual spot. Midwestern University will continue to allow users of the dog park to park their vehicles and access the park from the Foothills Branch Library parking lot.

Q: Will the Foothills Recreation and Aquatics Center membership be affected?

A: No, it is not the City's intent to impact the Foothills Recreation and Aquatics Center membership.

Q: What happens to the "free space" activity room at the Foothills Recreation and Aquatics Center?

A: The free space activities would be repurposed and used by the new Library and Technology Center for a youth services area.

Q: Will there be an increase in membership fees at the Foothills Recreation and Aquatics Center?

A: No.

Q: Could a Glendale Public Library card be used as a membership card for the Foothills Recreation and Aquatics Center?

A: No – although the new library and technology center may be physically located in the Foothills Recreation and Aquatics Center, actual membership is done a fee-based basis and not the same as a Glendale Public Library card.

Q: Will the rooms at the Foothills Recreation and Aquatics Center still be available for private rentals?

A: Yes – although there may be less availability of the rooms due to the movement of library classes to the facility.

Q: Will the Foothills Recreation and Aquatics Center experience a loss of revenue?

A: As mentioned in the previous question, because there may be fewer rentable room hours due to the potential relocation of the library and its classes, there will be a loss of approximately \$11,500 in rental income.

Q: Will the Foothills Recreation and Aquatics Center experience some additional expenses?

A: Yes the center will have an increase in users therefore an increase in custodial services requirements, additional building and parking lot maintenance. These have been taken into account in the proposed new operating budget for the Library and Technology Center.

Q: Would this proposed move impact the summer swim season?

A: The summer swim season would proceed as planned and there would be no conflicts.

Q: Even though the FRAC is a big facility, will there be any capacity issues if the proposed Library and Technology Center are relocated into the facility?

A: At this time, we do not expect this to occur. Based on most available statistics, the current Foothills Branch Library has approximately 111 patrons per hour. The FRAC side of the facility has approximately 67 per hour. The Foothills Recreation and Aquatics Center has the capacity to handle both uses.

Q: How many library cardholders are there at the Foothills Branch Library?

A: There are 12,472 total Foothills Branch cardholders. Glendale residents comprise 78% of this total while 22% are non-residents.

Financial

Q: How much did it cost to construct the Foothills Branch Library?

Foothills Branch Library			
Item	Date	Total Cost	Funding Source
Land Purchase	22-Apr-97	\$ 434,508.15	Municipal Bonds
Architecture & Construction Management	22-Apr-97	\$ 318,632.00	Municipal Bonds
Interior Design Services	22-Apr-97	\$ 49,000.00	Municipal Bonds
Construction	17-May-99	\$ 5,182,806.85	Municipal Bonds
Furniture, Fixtures & Equipment	28-Jul-98	\$ 820,692.70	Municipal Bonds
Books and Periodicals	28-Jun-98	\$ 617,368.00	Municipal Bonds
Chihuly Artwork	22-Dec-98	\$ 200,000.00	Arts Fund
24 Hours In Sonoran Desert Artwork	22-Dec-98	\$ 85,000.00	Arts Fund
Magic Doors Artwork	22-Dec-98	\$ 9,000.00	Arts Fund
Total:		\$ 7,717,007.70	

Q: How much does it cost to operate the Foothills Branch Library?

A: The FY 14-15 operating costs are \$1,050,768.90.

Q: What is the projected revenue?

A: The FY 14-15 revenue is projected at approximately \$65,111.77 from meeting room rentals and library book sales.

Q: How much is Midwestern University proposing to pay for the Foothills Library?

A: Midwestern University is proposing to pay the City \$5 million cash for the Foothills Branch Library. The property has been analyzed and appraised by two firms; Dennis Lopez and Associates at \$3,400,000 and Hulet and Associates at \$4,700,000.

Q: Would there be an annual savings to Glendale taxpayers with this new initiative?

A: Yes – the ongoing savings to the City would be approximately \$381,500 each year.

Question and Answer Document*
Regarding the Possible Relocation of the Foothills Branch Library

* - the questions contained in this document were derived from those asked by the Parks and Recreation Advisory Commission at their meeting on February 9, 2015; the Library Advisory Board meeting on February 11, 2015; and the Arts Commission on February 12, 2015. It also includes those questions raised during the public commentary portion of all three meetings.

Parks & Recreation Commission Questions - February 9, 2015

Q: If sold, where will the net \$4.1 million from the sale of the Foothills Branch Library go? Will it go back to the library?

A: If the Foothills Branch Library were sold, the placement of any funds above and beyond the cost of relocating and transforming the facility would be a decision made by the Glendale Mayor and Council.

Q: What will Midwestern University do with the library building? What will it be used for?

A: The University has preliminarily indicated it would be used as a study-hall type area for students and faculty.

Q: Are library cards free in Glendale and to Glendale residents who use libraries in other cities that are a part of the Reciprocal Borrowing Program?

A: Yes, library cards are free to all residents.

Q: What is the website for library trends and design?

A: A point of reference is the American Library Association - www.ala.org

Q: Since citizens can park in the parking lot for access to the dog park, does that mean Midwestern University is renting the parking lot from the City?

A: No, under this proposal, if sold, the University would own the parking lot but would allow citizens to park in the lot for access to the dog park.

Q: Does Midwestern University have to maintain the parking lot?

A: Currently, this is the City's responsibility, however, if a decision were made to sell the Foothills Branch Library to the University, it would become the responsibility of the University to maintain it.

Q: How will funding be obtained for the STEM programming, which is already underfunded in schools?

A: Currently, the City of Glendale Library System would continue to apply for state of Arizona LSAT grants to fund ongoing efforts to provide STEM programming in its library system.

Q: The Parks and Recreation Commission recently reviewed proposals to increase FRAC membership. If the Foothills Library and Technology Center were to be approved, would this conflict with new member service level expectations at the FRAC?

A: There will be no changes to actual member services. However, as certain sections of the FRAC would be converted for use into the new library concept, there would be an impact on the ability to host certain Special Interest Classes (SIC) in the FRAC. The classes within the Coyote room and other rooms which will be shared will have to be relocated within the building, other locations around town or cancelled. The activity room will be converted to a youth services area for the Library.

Q: Where will the equipment, such as the pool tables, in the community room go?

A: At this time, the equipment would possibly be moved to the Glendale Adult Center and/or the other existing community centers.

Q: The FRAC was intended to meet a certain cost recovery level. However, room rentals and Foothills 360 would no longer be at FRAC so how can the cost recovery percentage be achieved?

A: As designed, the FRAC has historically maintained a 72% cost recovery ratio and is working to achieve a 100% recovery goal (the FY 13-14 cost recovery ratio was 96%). However, should the library relocated into the FRAC, the 100% cost recovery goal would be re-considered.

Q: If Council decides to move forward with this proposal, what is the timeline for the proposed sale?

A: Initially Midwestern University proposed September 2015, however, the timeframe has been moved to mid-December 2015.

Q: How many of the 174,000 books at the Foothills Library are currently checked out?

A: Of the 174,000 materials, 65% (approximately 113,000) were checked out during the calendar year 2014.

Q: Will staff need additional training for the new technology such as 3D printers, etc.?

A: Much of the library staff is already tech-savvy and cross-training has occurred. Staff will receive additional training as needed and the City's Information and Technology Division will also play an important role to ensure the best possible support for the new concept.

Q: What year was the library purchased?

A: Land was purchased in April 1997, building constructed in 1997/98 timeframe.

Q: What were the costs of the land and building?

A: The land cost approximately \$434,508 and the building cost was approximately \$5.182 million.

Q: What would be the costs on the art left behind?

A: With the exception of the "24 Hours in the Sonoran Desert" art piece, all other artwork including the Chihuly and the Magic Doors, can moved and relocated. Even so, "24 Hours in the Sonoran Desert" art piece was purchased for \$85,000 and recently appraised for \$125,000. The "Sun and the Moon" by Dale Chihuly was purchased for \$200,000 and recently appraised for \$400,000. It can be moved for approximately \$100,000. The Magic Doors were purchased and installed for \$9,000 and would be relocated to the Velma Teague Library Branch.

Q: If approved, who would pay to move the furniture, equipment and books?

A: These costs would be borne by the City and would be taken from the proceeds of the sale, should it occur.

Q: If the purchase price is \$5.0 million and we are netting \$4.1 million, does it cost \$900,000 to move all of the books, furniture and equipment and perform the remodeling at FRAC?

A: There are two possible answers. In scenario #1 – the relocation and transformation costs of the Foothills Branch Library would amount to an estimated at \$372,000, plus up to \$494,000 to reimburse the public arts fund. This amounts \$4.13 million. In scenario #2 - the relocation and transformation costs of the Foothills Branch Library would amount to an estimated at \$372,000, the Chihuly would be relocated at a cost of approximately \$100,000 and the magic doors would be relocated at a cost of approximately \$5,000. The public arts fund would be reimbursed up to \$125,000 (for the "24-Hours in the Sonoran Desert"). This would amount to \$4.39 million.

Q: What programs would the FRAC lose if this moves forward?

A: The game activity room, with billiards, Ping-Pong and board games, would be changed to a library use. Some SIC would have to be relocated or possibly cancelled. Some open gym time might have to be reduced.

Q: Can the Commissioners look at the appraisals?

A: Yes – both appraisals are on the special website at <http://www.glendaleaz.com/Library/PotentialFoothillsRelocation.cfm>

Q: It is hard to believe that the value of the library building has not increased over the years. What is a comparable worth at this time?

A: This information is contained in both appraisals, which are located at <http://www.glendaleaz.com/Library/PotentialFoothillsRelocation.cfm>

Q: What it would cost to build a new similar building?

A: This is not a part of the proposed concept.

Q: Can you provide more detailed circulation statistics over the past few years for Foothills itself?

A: In regards to books checked out at Foothills: 2014 was 666,000; 2013 was 718,000; 2012 was 743,000; 2011 was 839,000.

Q: In the proposed design, the children's area has decreased a lot. What are some details on the square footage?

A: The children's area at the Foothills Branch Library is currently 37% of 5,500 square feet. The new proposed area will be 2,700 square feet with a 500 square feet programming room.

Q: What is the staff at Foothills Library currently?

A: There are currently 16 employees or 11 full time equivalents at the Foothills library. The proposed Foothills Library and Technology Center would reduce this to 7.5 full time equivalents.

Q: Has an analysis been done to determine if the newly proposed library at FRAC can handle the demands?

A: The proposal is to relocate the Foothills Branch Library and create a new library concept with a smaller footprint with more technology available to users, with additional hours. It is different concept and based on the currently usage of both facilities, it can accommodate those using the new facility.

Q: If this does not move forward, can we still convert to the new library trends in the current library?

A: Yes, however, the ability to do so is predicated on the availability of resources, which at the moment are not available.

Q: So, if we will be moving books to Velma Teague, we will have a FRAC library without books?

A: The new library concept would have a minimum of 35,000 books and would consist of collections that circulate heavily and new books. Some books would be sent to Velma Teague and Main libraries some to community centers/reading rooms and some will be stored. The City would do its best job to make sure print books are available either at the library or will be delivered upon request.

Q: A few years ago, the FRAC talked about hiring a fitness director. Will there still be Zumba, a fitness center and a weight room?

A: There are currently no staffing resources to hire a fitness director. At one point there was a concept to repurpose the community activity room into a free-weight room, however, this has not come to pass. The repurposing of the Coyote Rooms would have impact on the ability to conduct certain SIC exercise classes.

Q: if the existing library is sold to the University, would the public still use the meeting rooms?

A: Yes, Midwestern University would continue to allow the public to use the Roadrunner and Quail Rooms from 9a.m. to 5:00 p.m. and can use the open areas for study. Other usage times would be coordinated between the University and those requesting to use them.

Q: Would DVD's be made available at the new site?

A: Yes, that is one of the most popular sections.

Citizen Questions

Q: If approved, what would the new hours be?

A: Mon/Tues 10-7, Wed/Thurs 10-8, Fri 10-5, Saturday 1-5

Q: Will there be more books online? How many?

A: Yes, there will be more books online. We are purchasing more e-books through several vendors such as Overdrive and Baker & Taylor's Axis 360. Prices vary for electronic books so we cannot say exactly how many will be purchased at this time. E-books vary in price due to length, vendor pricing and number of checkouts. E-book pricing also varies if the library chooses to 'own' or 'lease' any given title.

Q: Can we add old books to the online format? I can only get newer books online, and some are only the audio version.

A: Yes – we just need to know which ones.

Q: Will the browse/electronic search online be improved? It takes too long to search for books online.

A: This suggestion will be forwarded to the vendors from whom we purchase our digital books.

Q: If this moves forward, would I be able to checkout books from the community reading rooms?

A: No, there will be no official checkout process at the community rooms. As a result, the reading room books will be first-come, first-served viewing availability, non-reservable but also allows for customer browsing. There will be no dedicated equipment or staff to formally checkout books.

Q: How many adult books versus children's books will be kept?

A: This is unknown at this time.

Q: What about people who don't have eBook readers currently and can't afford them?

A: Tablet and/or laptop dispensers will be available for checkout at the new facility.

Q: Regarding the conceptual renderings, how can the adult section of the proposed library fit?

A: The conceptual are not to scale, however they can be changed. The were created as an illustration of what the proposed Foothills Library and Technology Center might look like if the concept were to move forward.

Q: Is the reason why the FRAC has not met its revenue goals because there hasn't been a budget to increase offerings?

A: The saying goes you have to spend money to make money so yes, with additional General Funds the center could expand on services, repairs and replace necessary equipment. The members have expectations when paying for a service.

Q: Is the parking lot at the FRAC big enough for the increased amount of cars?

A: Yes, there are 318 spaces.

Q: If the library cost \$7-\$8 million to build, how can we only net \$4.1 million since it was built? Do we still owe money on the library?

A: The \$4.1 million is reflective of a \$5 million cash offer, minus the projected costs to relocate and transform the Foothills Branch Library. The City owns The Foothills Branch Library "free and clear". It is paid in full.

Q: Where will the money come from for the new technology?

A: If approved, the money would come from the transaction proceeds.

Q: Isn't the decrease in the circulation of books a direct correlation to the decrease in library hours?

A: No – the statistics cited in the presentation are "apples to apples" with respect to the change in library hours. The operating hours changed on July 1, 2010. The annual Public Library Data Report statistics that were used took the operating hours change into consideration with the same 36 Foothills Library hours of operation over the past four fiscal years.

Q: Where will the continued money needed for new equipment and supplies for the 3D computers come from?

A: The new equipment and supplies will be part of the new Library and Technology Center's operating expenses, just like the Velma Teague and Main Branch libraries.

Q: The refreshment area is currently not a quiet area. So will the fitness members still be able to use it since they are not quiet?

A: Yes – it would be open to all who wish to use it.

Q: How many members would we lose a week or month if we get rid of the space right now?

A: It is not known whether this refers to FRAC members or library cardholders issued by the current Foothills Branch Library. Regardless, it is not known at this time if this would even occur.

Q: Is Midwestern University a non-profit? Will they pay real estate tax on the property?

A: The Midwestern University is a non-profit corporation. As such, they would not pay real estate tax on the property.

Library Advisory Board Meeting Questions - February 11, 2015

Q: How many positions will be impacted by this proposal?

A: There are currently 11 Full Time Equivalent (FTE) staff at the Foothills Branch Library. If this concept is approved, this would be reduced to 7.5 FTEs. No permanently budgeted full or part-time staff would lose their jobs.

Q: When did Midwestern University approach the city with this proposal?

A: The City received an initial letter of interest in February 2014.

Q: Whom did it approach?

A: The letter was sent to the Glendale City Manager.

Q: When was it presented to the former City Council?

A: The initial letter of inquiry was presented to the Council in March 2014, in Executive Session.

Q: Why did city "sit on it" until February 2015?

A: The City did not "sit on it". Rather, it took approximately 10 months to review both appraisals and process a final offer request from Midwestern University in the amount of \$5 million. Elections occurred in November 2014 and it was necessary to brief the new Council in Executive Session in December 2014. It was at this meeting that staff was directed to prepare a presentation for public workshop. The earliest the presentation could occur was on February 3, 2015.

Q: Why did the City wait until the end of January to make this public?

A: City staff received direction from the City Council in Executive Session in December to present this publicly as soon as possible. The earliest possible date was February 3, 2015.

Q: What date was it announced publically?

A: The public posting of the February 3, 2015 workshop agenda occurred on Wednesday, January 29, 2015.

Q: Was it posted anywhere besides the agenda?

A: Staff followed the normal Council Agenda procedures and announcements. It was not posted anywhere else.

Q: Was that before or after the Super bowl left town?

A: It was posted on Wednesday, January 29, 2015, four days prior to the Super Bowl. The City Council publicly discussed it on Tuesday, February 3, 2015.

Q: Does the city have any ties to Midwestern University? The year that Glendale purchased the land and constructed the library, the Mayor was Elaine Scruggs. Is she currently on the Board at MU? Is that a conflict of interest?

A: Mrs. Scruggs was the Mayor at the time of the purchase of the property; however, she was one of six other council members who unanimously approved the purchase of the property from the University. Mrs. Scruggs is no longer an employee or elected official of the City of Glendale, she is a private citizen. There was never a conflict of interest at the time of the purchase and there is no current conflict with this proposal.

Q: How much would it cost Midwestern University to construct an exact replica of the library including or not including the land? Could you get an estimate?

A: This is unknown and it is not within the scope of this project to develop such an estimate.

Q: How many hours is the Foothills library currently open?

A: 36 hours.

Q: How many items went out last fiscal year?

A: 660,000 items.

Q: Is the reduction in hours and programs causing the number of patrons coming into get books to drop?

A: No. The hours were last reduced in July 2010. Over the past four years, patronage has steadily decreased.

Q: Is there less programming here?

A: Since the reduction of hours in 2010, programs are down 11% and program attendance is down by 25% at Foothills over the last fiscal year.

Q: Of the 9,100 square feet proposed, is it truly 9,100 square feet? There is an area with a curved wall which would be unusable. This would leave 6100 square feet.

A: There would be 3,000 sq. ft. library for adults and juveniles, 500 sq. ft. for family multi-use room, 2900 sq. ft. of meeting spaces for classes and programming, and 2700 for the youth section. This amounts to approximately 9,100 square feet.

Q: Teachers currently receive boxes of books from the library. Would this be discontinued?

A: This program would continue.

Q: Was the Chihuly appraised?

A: Yes, the Chihuly was appraised.

Q: Where would the money go if the art is sold as a part of this?

A: The municipal arts fund would be reimbursed, as appropriate.

Q: What type of community input was gathered to come to the conclusion that the community wants the tech center?

A: The various board and commission meetings held during the week of February 9 was the first step in the community engagement process to determine the viability of this concept.

Q: What is total occupancy of all the public space vs. the proposed library space?

A: This depends on designated areas, room occupancy, the final type of furnishings and this information could not be determined until a more detailed design occurs.

Q: What is the total number of computers available now vs. proposed new centers?

A: It would increase from 38 devices to 60.

Q: Teens require their own "space" and the teen space appears inadequate. How are you going to separate teens from parents' space.

A: There are two separate sections proposed in the concept – one for adults and one for young adults. They would be a separate space.

Q: The Library paid \$4,999 for the second appraisal. The funds to pay for this came from library book fund. Will this be reimbursed?

A: Yes, it has always been the plan to reimburse this fund before the end of the Fiscal Year with non-library funds.

Q: Could the technological improvements take place without the sale of the Foothills Branch Library?

A: At this time, there are not sufficient resources to make the technological improvements envisioned for the proposed Foothills Library and Technology Center, at the Foothills Branch Library. Should resources become available, this option would be considered.

Q: Can broadband be increased through e-rate and LSTA funding?

A: The enhancement of broadband at the Foothills Branch Library may be eligible for grant funding and special reimbursement programs. As such, this would be a longer term project which would require research into possible grant funding opportunities

Q: The number of open hours at the Foothills Branch Library was last reduced in 2010. It is currently open 36 hours per week. The proposal is to reduce the number of books in the collection at the proposed new Foothills Library and Technology Center. Why is this presented to the public as an expansion of library services?

A: Given the current level of resources, the Glendale Public Library has funding to keep the Foothills Branch Library open 36 hours per week. The proposed relocation and transformation of the library will require less staffing and result in the provision of an additional 13 hours per week (it would be open for a total of 49 hours). Although there would be fewer books, the proposed new library would have new technology and five “community” reading rooms would be established at various community centers throughout Glendale. These community reading rooms would provide an opportunity for residents to use and read a portion of the City’s unused book collection.

Q: Is it possible to have an overlay of the current floor plan vs the proposed floor plan in order to better form an opinion?

A: The City staff will do its best to follow-up on this request.

Q: The appraisals did not evaluate the same criteria. In focusing on the second appraisal, was it done on-site?

Y: Both appraisals did evaluate the same criteria, however, used different land-use assumptions to determine the final appraised value of the Foothills Branch Library. Both appraisal firms conducted onsite visits at the facility – internally and externally. Both appraisals are available online at <http://www.glendaleaz.com/Library/PotentialFoothillsRelocation.cfm>

Q: Did the second appraisal include the artwork?

A: Neither of the appraisals included the artwork.

Q: Did the second appraisal come in at \$4.7 million for building?

A: Yes, the \$4.7 million appraised value includes the building and the land upon which it is located.

Q: At the February 3, 2015 Council Workshop, you identified the purchase value of the Chihuly at \$200,000 and the “24 Hours in the Sonoran Desert” at \$85,000?

A: Yes, the Chihuly was purchased for \$200,000, “24 Hours in the Sonoran Desert” was purchased for \$85,000 and the “Magic Doors” cost \$9,000. The appraised value of the Chihuly is now \$400,000 and the “24 Hours in the Sonoran Desert” is now valued at \$120,000.

Q: When you add the appraised value of the building and land at \$4.7 and the appraised value of the public art, doesn’t that exceed the offer price of \$5 million by \$220,000?

A: Yes it does. However, Midwestern University has indicated that the City can move the Chihuly if it so chooses. The estimated cost to do so would be approximately \$100,000. In doing so, the value of the building and the remaining art would be \$4.825, well under the \$5 million purchase offer.

Q: Was the art appraised because an offer to purchase the building was made?

A: Yes.

Q: Where did money come from to pay for the art appraisal?

A: The money came from the municipal arts fund.

Q: What would it cost to move the Chihuly?

A: Approximately \$100,000.

Q: What would it cost to pay for a facilitator for additional public meetings and where would the money come from?

A: Should additional public meetings take place and should a facilitator be necessary, it would cost approximately \$3200. This would be paid for via salary savings within the department.

Q: Does Midwestern University want to keep the Chihuly? Would it be a “deal breaker” if it were to be moved and relocated?

A: No – it would not be a “deal breaker”. The offer to purchase the facility at \$5 million would remain as is.

Q: Are the letters regarding the sale online or available for public review?

A: The letters are a public document, but have not been placed online. They are available upon request.

Q: Are there any city requirements for security at the proposed site?

A: No – there are no city security requirements for the proposed site.

Citizen Questions

Q: Has the City conducted a cost-benefit analysis on the proposal? It is possible to turn this offer down?

A: The City has developed cost estimates related to the proposed relocation and the transformation of the Foothills Branch Library to the Foothills Recreation and Aquatics Center. These were discussed at each of the four presentations on the concept. No formal decision regarding this concept has been directed by the City Council, it is conceptual only. Yes, the City Council can turn down this offer.

Q: Was there an economic impact analysis done?

A: Other than the analysis related to the projected costs associated with the potential relocation of the Foothills Branch Library and the results of the two separate appraisals, no formal economic impact analysis has been done.

Q: Was there an outreach to the corporate world or small businesses as to how they would be impacted?

A: No, this has not been a part of the project scope.

Q: Has there been a study on the impact to property values?

A: No, this has not been a part of the project scope.

Q: Has there been a study or analysis on relationship with community and Northwestern University?

A: No, this has not been a part of the project scope.

Q: Has there been a study to the impact of the remaining larger scale libraries and the traffic?

A: The potential increase in use of the remaining two library facilities has been discussed with library staff, however, no specific study has been undertaken.

Q: The presentation mentioned different departments, councils, etc. have come up with ideas for cost savings?

A: The appropriate City Departments were consulted with as a part of this concept regarding potential costs. Ideas for cost savings have been developed within the Community Services Department.

Q: Has the city engaged the public regarding this concept?

A: To date, a presentation has been made to the City Council at a public meeting; the Friends of the Library organization has been briefed; public meetings with the Parks & Recreation Advisory Commission, the Library Advisory Board and the Arts Commission have taken place; a special website, including a telephone hotline, on the City Home Page has been operational since Friday, January 31; and various press releases have been issued by the City.

Q: Why are we doing this?

A: This being done because the City has been approached by Northwestern University with an offer to possibly purchase the Foothills Branch Library. Prior to making such an important decision, the City Council directed staff to conduct public meetings with several different City boards and commissions most impacted by this concept.

Q: Where is a detailed risk analysis?

A: A detailed risk analysis is not a part of this project scope.

Q: When is close of escrow for the sale? When would the sale take place?

A: The Foothills Branch Library has not been sold, rather, Council directed staff to engage its boards and commissions for a recommendation whether this should be done at all. If such a transaction were to be recommended by the various boards and commissions, it would then have to be approved by Council. If this were to occur, the potential sale would most likely occur later this spring.

Q: Why is the FRAC more technically advanced than Foothills?

A: If this were to be approved, the new Foothills Library and Technology Center would have more technological devices than what is currently available at the Foothills Branch Library. This would be an important part of the proposed concept.

Q: What do surrounding facilities say of the proposed increase to their facilities once Foothills is closed?

A: This has not been a part of the project scope.

Q: How does Northwestern University benefit from this sale?

A: This question is not relevant to the concept.

Q: Who thought this up and how are they going to benefit?

A: City staff developed the new Foothills Library and Technology Center Concept. It was developed in response to several national library trends that are beginning to impact library services in Glendale, in

addition to earlier budget-related options that were presented for consideration approximately four years ago (non of which were implemented at the time). Upon receipt of the offer to purchase the Foothills Branch Library, the concept to co-locate the facility at the Foothills Recreation and Aquatics Center was revived and studied more closely.

Q: If kids don't have paper books to learn how to read, how would they read eBooks?

A: Under this proposal, the plan is to purchase one or two tablet/laptop dispensers to supplement book collection. Whether it occurs via traditional hardbound book materials or via hand-held digital reading device, literacy is the key objective of the Glendale Public Library.

Arts Commission - February 12, 2015

Q: Was the Foothills Branch Library designed to accommodate future technology?

A: Yes, it was constructed with the future in mind.

Q: Why is this being done?

A: This is being done because the City has been approached by Midwestern University with an offer to possibly purchase the Foothills Branch Library. Prior to making such an important decision, the City Council directed staff to conduct public meetings with several different City boards and commissions most impacted by this concept.

Q: Is the community asking for this new greater technology?

A: Yes. The library staff regularly checks comment cards, usage of technology and user comments and suggestions. The use of digital technology and the use of existing e-books and databases have continually increased over the past four years. Technology is an area that the library staff routinely hears comments about.

Q: How many hours is the Foothills Library Branch currently open?

A: 36.

Q: If approved, how many additional hours would the Foothills Branch Library be open?

A: It would be open an additional 13 hours per week, 676 hours per year.

Q: What year were the library hours reduced?

A: The library hours were last reduced on July 1, 2010.

Q: The Foothills Branch was initially constructed for approximately \$7.8 million, yet the offer price is \$5 million? How can this be?

A: Although the cost to construct and equip the library amounted to \$7.8 million, the most recent appraisal of the building and land appraised it at \$4.7 million. The value of the facility and land is based on the appraised rate.

Citizen Questions

Q: If the City used bonds to purchase the land and construct the Foothills Branch Library, wouldn't this preclude a sale of the facility?

A: No, the city has paid the bonds off in full and owns the facility. This includes all finance charges related to the issuance of the bonds.

Q: Does the total construction cost include all financing charges?

A: Yes.

Q: Were all of the Councilmembers informed about this proposal?

A: Yes, all Councilmembers have been informed of this proposal and have received the same information.

Q: Why doesn't Midwestern University purchase its own land and build their own study hall, not the Foothills Branch Library?

A: The proposal by Midwestern University is to potentially purchase the Foothills Branch Library for \$5 million in cash, not adjacent land.

Q: When was the second appraisal conducted?

A: The second appraisal was conducted in July-August, 2015.

Q: Who initiated the contact with regard to the offer to purchase the Foothills Branch Library?

A: A letter of interest in doing so was submitted by Midwestern University to the City in February 2014.

Public Comments Received

February 3 – 26, 2015

- Website Comments
- Public Comment Cards
- Phone Comments
- E-Mail Comments

Website Comments Received
February 3 – 26, 2015

Time Submitted	First Name:	City:	Zip Code:	Are you in favor of the proposal?	Please provide your feedback in the box below.
February 5, 2015 3:51 PM	Kirsten	Glendale	85302	No	I am disappointed that this is something the City of Glendale is seriously considering. I understand there are budget problems and that the money from this endeavor would be helpful, but I strongly believe this is not the way. Libraries are an essential part of a healthy community and city. They provide meeting places as well as valuable resources for all members of the community. The Foothills branch is a beautiful facility that the city invested quite a bit of resources in creating which will not be adequately recouped with this proposal. Overall, this is bad deal for the city monetarily, and most importantly it is a bad deal for the citizens who value the connection to the world that this library facility provides. A "Library and Technology Center" in the FRAC will not have the same connection to the community and city nor will it be able to provide the community and city with the same rich resources. It would truly be a loss for the city if this proposal is approved by the Council.
February 5, 2015 5:04 PM	Enid	Glendale	85308	No	I think it is beyond being a bad idea. You loose more than 8 times the books and space , the rec center uses these rooms now and rents them out. You would loose this revenue. Arrowhead deserves its own library. We have many schools in the area and pay the most taxes. We would not have adequate facilities ,both the library and the rec center would suffer
February 5, 2015 8:20 PM	Marsha	Glendale	85302	No	Our city should be SAVING money, not spending it! This expansion is not necessary at this time.
February 6, 2015 1:36 PM	Lea	Glendale	85308	No	I love the current library and utilize it all the time. My kids love to go there and pick out books and play. I love the book selection in both the children and adult section. I also LOVE the drive-up window and use it at least once a week to pick up held books. To be able to not have to get out of my car with my children allows me to take advantage of getting books a lot more frequently. To make a move over to the Foothills Rec Center would be a mistake. The parking over there is awful. I have been there many times before, and you always have to park far away because it is always busy, whether for the rec center, the classes, or the swimming/swim lessons. Moving the library over there would make parking even worse and a huge inconvenience. The amount of space available over there is far less than what the current library has. The current library is able to offer so many things because they have the space to do so. The drive up window would also be lost - another wonderful convenience. Also, the amount of books available for borrowing would decrease substantially. I understand that technology is important, but to me, the most important thing about a library is BOOKS. Is there really such a demand for a technology center that outweighs the current need for actual books and space? When I am at the library, there are always lots of people there checking out books. That is what the people want. We love the current library. Please do not sell it and relocate.
February 6, 2015 3:42 PM	Emily	Glendale	85304	No	I think it is a flat out misrepresentation of facts to call the reduction of the most beautiful library in the West Valley to two unused meeting rooms at the back of a gym as an "expansion of library services". E-services are already available, there is no expansion there. The circulating print collection would be cut by 80%. The stats used in your presentation are also misleading. Circulation is down at Foothills because you have reduced staff, cut hours, taken away services, begun charging for things that would traditionally be free in libraries and in other ways made our libraries less helpful, welcoming, and valuable to the public. Want to really expand services? Allow Glendale libraries to return to the standard of service, professionalism, and excellence that made them famous. People used to gladly pay to use the Glendale Libraries even when they had free service from their own town, the Glendale Libraries were really something for the citizens to be proud of. The libraries make up a tiny portion of your budget, yet make a huge difference in our communities. By comparison a Super Bowl does very little for the average family living in Glendale. Please do not sell Foothills Library. It would be nothing short of a tragedy.
February 6, 2015 3:58 PM	Karen	Glendale	85308	No	Please do not change a thing concerning the Foothills Branch!!
February 6, 2015 4:06 PM	Paul	Glendale	85302	No	This is the most insane and outrageous Idea I've heard in some time. Is Glendale that desperate for money they have to sell a publicly owned and tax supported library? The Glendale Library system isn't that great anyway and from time to time, I have to go to the Foothills branch to find books, etc. The facility at the Aquatic and Recreation Center will never hold what is currently at the Foothills branch. And, yes, I've read the entire proposal. Naming it as a "high-tech Library and Technology Center" is nothing but smoke and mirrors to cover up the gross incompetence of the people who run the City of Glendale government. I'm not sure why Glendale tax payers and voters continually have to pay the price for the gross incompetence of past Mayors and City Council members.
February 6, 2015 4:41 PM	Cynthia	Glendale	85308	No	Please reconsider this plan, this will effect everyone involved. Relocating this branch is ridiculous. There is not enough space at the rec center. What will happen to all of the kids during summer camp? And all of the classes that are held there every week?The center will wind up losing money which will force it to close and then the city is the one who loses it all just for a sale?

Time Submitted	First Name:	City:	Zip Code:	Are you in favor of the proposal?	Please provide your feedback in the box below.
February 6, 2015 4:41 PM	Scott	Glendale	85308	No	Please reconsider this plan, this will effect everyone involved. Relocating this branch is ridiculous. There is not enough space at the rec center. What will happen to all of the kids during summer camp? And all of the classes that are held there every week?The center will wind up losing money which will force it to close and then the city is the one who loses it all just for a sale?
February 6, 2015 9:04 PM	Anita	Glendale	85308	No	Do not sell or move foothills library until the new building is built. Does glendale own the land and building library is on. Is the city getting a big chunk of money renting or selling the present foothills to the college. Why is this so sudden and secretive. The present librAry.
February 6, 2015 9:29 PM	Michelle	Glendale	85308	No	Not sure how the city can even consider this. Of course library visits are down, the library hours have been slashed. Now you want to cram our library into an already crowded rec center? Has any city council member been to the rec center when people are lined up to use the pool or when the pool has reached capacity and lines of people are waiting? This space is a quarter of what current library is. It's not fair to take away so much of our library's collection. Where are people going to park? It is difficult to find parking during prime rec hours and in the summer. Foothills library is a well loved place that we visit often. I would rather Glendale sell Camelback Ranch. I'm against this idea and disappointed our city leaders are even considering this plan. Libraries should be available for our kids as resources for our kids. Not an after thought squeezed into a tiny rec center space.
February 7, 2015 12:38 PM	Ellen	Glendale	85308	No	This is a HORRIBLE idea and one that should not even be considered for a moment. The library hours have already been cut and days of closure have not helped either. To relocate and diminish the size and accessibility of what we have now would be unconscionable! Please don't do this to our students, children and adults who take advantage of this wonderful facility. Leave well enough alone. Don't let money be the motivator to reduce the size and availability of this beloved facility.
February 8, 2015 2:08 PM	Laura	Glendale	85308	No	My family has been coming to this library for more than 10+ years. Leave it where it is so families can continue to enjoy it! We do not need a "high tech" environment to be happy...just continue to do what you have been doing which is provide families, kids, teens, and elders the chance to come to a nice quiet spot to enjoy books, events, and each other! Do not let high \$ dictate the future!
February 8, 2015 7:07 PM	Michele	Glendale	85308	No	When I first heard of this proposal my first thought was first youth sports is taken away from the kids now a library and part of their recreation facility. We do not use electronic books - we go to the library when the kids need a book for school. When they were younger we were at the library at least twice a week for story time or to pick out books/dvds/play with the puzzles etc.....kids need this to encourage literacy.....why would you downsize by such a drastic measures. As a resident I feel money speaks louder than what the people of Glendale would like to see their government do. The recreation center was a great addition to our area - the kids like the game room - there is NO cost to go and spend time with friends.....this will be gone.....why is there such a need to take items away from the community ? As a resident I see a huge investment the city made in the sports facilities for the Cardinals and Coyotes that only service such a small portian of our community - why not find money somewhere else to keep these public areas open to everyone. There is a great ball part right next to the library - does this go next..?.....this concerns me too. There is a development project at 75th ave /101 - same thing - a hearing was open to the public but honestly it was apparent a decision was already made.....Please reconsider taking these public areas away from our community.

Time Submitted	First Name:	City:	Zip Code:	Are you in favor of the proposal?	Please provide your feedback in the box below.
February 8, 2015 9:15 PM	Trista	Glendale	85308	No	<p>To Whom It May Concern:</p> <p>As the wife of a Midwestern Student, as well as a pre-service teacher I am writing to express my concern over this proposal. When my family relocated to Arizona 3.5 years ago the Foothills Branch Library was the first place my children and I found that had a familiar feeling and helped us get connected with other members of the community. It was literally a lifeline for us, and I often recommend it to families who have recently moved as a great place to hang out and meet people. While I understand that this proposal states that there will still be community outreach activities I do not see how these will be equivalent to the current story times and other activities offered as a service through the library. Along with this, as a parent, and a soon to be teacher, I have read countless articles on the importance of children being exposed to printed books, that they can hold in their hands and follow along with as they are read to, and later as they read to themselves. Children need to learn the layout of books, such as where their title is located, where the spine of the book is located, as well as how to read from left to right. These are skills that are perfected by holding books in their hands. For families, such as mine, who are low income and do not have the means to buy books, it is so great to allow my children to access all types of genres of books. If they were simply kept in some sort of electronic format my children would often not know they existed, much less take time to find them. I cannot tell you how many times my children have visited the library and discovered a new book, or series of books. Something that would not happen if they were not given the opportunity to browse actual books. When I explained to them what the City of Glendale was proposing to do they were saddened. Wherever we have lived we have always visited the library, and we were impressed when we moved to Glendale at the wonderful children's section and the endless hours of entertainment provided through the numerous books we read. Both my children are reading at or above their grade level in school, and I know it is because of the amount of time we have spent reading and looking at books since they were small. Additionally, now that they are a little older, and have projects to complete at school, it is very beneficial for them to be able to spend time researching their chosen topic at the library, before selecting a few books to take home and use as sources. On the letter I received it mentioned a 24-48 hour delay in getting books, which is not ideal. My children love being able to grab books right off the shelf and take them home that day. Especially where research projects are concerned, that extra day to two days could really cut into preparation time. As I am sure you are aware, the heat of Arizona's summers also makes the library a popular place to visit. It offers a cool place to rest and socialize with other members of the community and a space within the Foothills Recreation Center would not hold nearly as many library patrons. It seems that finances are always an issue, however, I implore you to consider not only the bottom line, but also how a move like this will negatively impact the community who relies on the Foothills Branch library. Whenever I visit the library the parking lot is bustling and there is a lot of traffic going into and out of the library. Taking this landmark out of the City of Glendale would be a mistake and I sincerely hope that the deciding parties will consider their citizens and not go through with this move! Thank you for your time, Trista Logan</p>
February 8, 2015 9:56 PM	Candice	Glendale	85308	No	<p>Dear Mayor Weiers and Council members, I am writing to ask you to reconsider the proposal to relocate the Foothills Branch Library. FBL has been a part of my life since before I could read. My mother took me to the library all the time as a young child to pick out picture books or go to storytime. I've grown up attending events there, working on group projects there, researching for papers there, and volunteering there in various capacities. I'm in college now, but I always drop by the library when I come home to see what new books and movies they have. I was shocked to hear about this proposal because of what it would mean for library users like me. A major issue with relocating is the ramifications for the library's physical collection. The relocated library would only be able to hold 20% of the current collection of 175,000 books. I fail to see how taking 140,000 books from the library counts as "expanding" its services. I'm not against the incorporation of new technology, but it should not have to come at such great cost to the existing services. The presentation for this proposal contained some charts showing that digital circulation has increased while visits to the library have decreased, but the numbers don't paint a fair picture. People don't go to the library to check out a digital book they could access from the comfort of their home. They go to the library to browse the shelves and pick out actual books. Taking away 80% of the books detracts from the fundamental purpose of a library. The presentation mentions "dedicating areas" for technology and youth literacy, as well as "additional programming opportunities." How well will the new library be able to do this with only 6200 square feet compared to FBL's 23,000? The library and meeting rooms would purportedly be open to the public after MWU takes over, but as a current college student, I doubt many non-MWU students will take them up on the offer. As a lifelong library user, I am extremely concerned because of how much the relocation would hurt FBL and the community it serves. I ask you again to reconsider this proposal and the impact it would have. Thank you for your time, Candice Chen</p>

Time Submitted	First Name:	City:	Zip Code:	Are you in favor of the proposal?	Please provide your feedback in the box below.
February 8, 2015 9:57 PM	Mary	Glendale	85308	No	<p>I am writing to express my strong opposition to the sale and relocation of the Foothills Branch Library. My children and I are huge fans and frequent patrons of the library, and have been for many years. We, along with the rest of the nation, are using technology to access information but still find ourselves trekking to the library once or even twice a week to browse through the books and DVDs. We feel the current location of the library should remain for the following reasons:</p> <ul style="list-style-type: none"> • The ability to browse through the large selection of movies and books. It is easier and faster to browse through the selections of books and DVDs rather than looking up and reading descriptions of specific titles or searching by genre on a tablet or computer. We've stumbled upon so many movies and books that we would otherwise never have picked up had we not had the opportunity to browse at the library. The available titles would also be dramatically reduced. My children became great readers because they were able to pull books off the shelves that looked interesting to them and I fell back in love with reading as I searched for books for them to read. • The library is a sanctuary for the community. As a mother with young children, I remember the respite I found coming into the air conditioned library on hot summer days or during school breaks. I sat and chatted with other parents as we watched our children play at the train tables and learn about sharing. I've seen school groups and handicapped programs visit and enjoy the library. Teens gather to play Magik cards or to volunteer their time to meet community service hours. Seniors and adults mingle as they look for DVDs and books. Boys scouts, bluegrass bands, acoustic guitarists, lecturers...rotate through the Roadrunner room. Young children and families line up for story time or mini movers. Students and teachers use the study rooms. The Foothills Library is a gathering place for the community. I see people from church, from my neighborhood, from my children's schools all the time and get the opportunity to catch up with people I may not have seen in a long time. Will digital libraries promote that sense of connectedness in the community? • The physical layout of the Foothills Recreation Center will not safely or adequately accommodate the library. The Rec Center is off a very busy Union Hills and there is no traffic light at either entrance. There will be a significant increase in traffic if the library is relocated there. The parking lot is very long, which means young children, parents with strollers, seniors and handicapped persons will have to walk through the parking lot with NO SIDEWALK in order to reach the entrance of the Rec Center. I have been to the Rec Center many times. The front desk is manned by one or two people who have to monitor people coming in and out of the gym, squash courts, track, classrooms, the fitness center and the aquatic center/swimming pool. They are barely able to monitor the traffic in and out as it is and people slip in and out unchallenged. How will they be able to monitor people coming in to use the library? In particular, young children will easily lose themselves in the hallways, locker rooms, gym, fitness center, rooms... What's to prevent them from ending up in the pool? Or injuring themselves on fitness equipment? The City of Glendale has spent hundreds of millions of dollars on a stadium and an arena that only the privileged few are able to enjoy regularly. Why can't it spend a fraction of that to support the library, which is free and benefits all generations of our citizens? I urge you to please reconsider the sale of the Foothills Library. It is one of the true jewels of our city. Sincerely, Mary Chu
February 9, 2015 9:43 AM	Rebecca	Glendale	85308	No	<p>Council members: The Foothills Library is a gorgeous facility that the residents of Glendale absolutely need. As a twenty-four-year-old graduate student, I use the Foothills Library on a weekly basis. Moving the facility to the proposed location is not a service to our community. In fact, it is completely the opposite. Selling the library and moving it to the Foothills Recreation and Aquatics Center is an asinine idea! So you are proposing that Glendale residents read at the same location where they swim. Hmm. Books and swimming pools don't mix very well, right? Moreover, I can not even fathom adding more chaos to the Foothills Recreation and Aquatics Center. The Foothills Recreation and Aquatics Center houses rock-climbing walls, swim teams, music blasting through the walls, people playing noisy games of basketball inside, and others running on the treadmills upstairs. That sounds like a perfect place to study and read, right? Glendale residents need a quiet, pristine location to read, use technology, and study. A library is a safe-haven and a true treasure to children, adults, and seniors alike. Council members, please think of the ramifications that relocating the library would have on the residents of Glendale. Please think of all the people that enjoy the Foothills Library EVERY single day. Please think of your kids and grandchildren that will not be able to enjoy the children's room and all the fantastic literature in the library. Please think of all the people that will be negatively affected before you make this permanent decision. Vote to save the Foothills Library and do NOT relocate it. Thank you for your time and your decision. Rebecca Barsky</p>
February 9, 2015 9:43 AM	Tammie	Glendale	85308	Undecided	<p>One of the best features of the Foothills location is the drive-thru. I have a toddler, who gets sick easily and I utilize this exclusively. Please keep this option if you move the facility, otherwise we will have to stop using the library.</p>

Time Submitted	First Name:	City:	Zip Code:	Are you in favor of the proposal?	Please provide your feedback in the box below.
February 9, 2015 9:53 AM	Rebecca	Glendale	85310	Undecided	Increased technology access, electronic media and additional hours are all fantastic benefits. Those are very promising reasons for making the move. My biggest concern is that if this land and the library are sold, Glendale does not have any additional open space to increase services (recreation, library, etc.) as the city grows. While the near-term gains are very enticing, I am very concerned about the long-term needs of the community as the city grows and changes. The Dial Corporation sold the land under the R&D facility in the 80s when times were tough and they needed cash. It was a terrible long-term decision because as the land grew in value, they were forced leave. Only the purchase of Dial by Henkel made it possible to buy new land and build a new facility. Glendale will not have that option.
February 9, 2015 10:35 AM	Debora	Glendale	AZ	Yes	I appreciate the innovation and potential expansion of available resources and service hours. Please consider all comments regarding this important decision.
February 9, 2015 11:01 AM	Carrie	Glendale	85308	No	This is a horrible idea. I do use and enjoy visiting the library as well as the REC center. Of course, I visit both for very different reasons, the library to read and enjoy quiet time and the REC center for my Zumba classes as well as working out. Putting the two together is a terrible idea. If you want to relocate the library, that is exactly what you should do, relocate it to its own dedicated building. If the library moves to the REC center you will lose me as a member to the REC center...I don't want to do that, but do not believe the library and REC center should be in the same building.
February 9, 2015 1:23 PM	N-A	Glendale	85308	No	First off, with regard to my answer to the question "Are you in favor of the proposal?" my answer is not simply "No" – it is ABSOLUTELY NOT! That said, since I heard about this proposed purchase of our beautiful Foothills Branch Library by Midwestern University I've been very upset. From where I'm standing I can see that the only winner in this "5 million dollar deal" would be MWU, and the "big losers" would be the people of the City of Glendale. I can't believe that the Mayor and the City Council would even consider the offer! They should have told MWU to take their offer and go home. MWU is spending millions upon millions of dollars building new structures for their ever expanding programs, so let them spend some more of their millions on another building to house a new library of their own, and leave Foothills to those of us who have been using it since it opened its doors! This proposal is not a "relocation and expansion of library services of the Foothills Branch Library."; it is a total elimination of the Library as it exists today! There is no available space at the Foothills Recreation and Aquatics Center (FRAC) to create a high-tech "Library and Technology Center". FRAC is going to have to rearrange rooms and relocate programs that are currently being offered through the Parks & Recreation Dept. The proposal to move the 33,500 square foot library building into a space of approximately 6,100 square feet at the FRAC is ludicrous! It doesn't take a mathematical genius to know that is physically impossible! So, let's tell it like it is: Midwestern University wants the Foothills Branch Library building to add to its growing "kingdom of structures" to support their multi-educational programs, and they do not care how it impacts the citizens of Glendale – the adults, children, and families - who have used and enjoyed the services of the Foothills Branch Library for years! I am also planning to write to the City of Glendale Mayor and City Council Members to express my opinion on this critical matter. I can only hope they don't let the 5 million dollar signs blind them to the fact that they were elected to represent the people of this city, and not the power hungry administration of Midwestern University. If this purchase and "relocation" of the Library happens I, personally, will never set foot in the FRAC building! It's the principle of the thing!
February 9, 2015 3:12 PM	James	Glendale	85308	No	As a long time resident of Glendale I would like you to know that I am adamantly opposed to the sale and relocation of the Foothills Library. My family and I have been utilizing its services for years. It is a safe and amazing place for families to congregate together in the pursuit of truth and knowledge. The Foothill location offers a dedicated area for toddlers, young children and teens that would not be replicated at the planned FRAC (Foothills Recreation and Aquatic Center) relocation site. From information I've gathered, the move to the smaller FRAC site will require the library to reduce the number of books offered on-site by approximately 141,000 resulting in only 35,000 books left, or only about 25 percent of the original collection. This reduction in size and capability certainly diminishes the library's ability to serve the families in the community. Please vote NO and oppose the Foothills Library relocation; to move this beloved Library would be a shameful act and a disservice to this great community.
February 9, 2015 4:19 PM	James (Don)	Glendale	85318-1946	No	The Glendale Foothills Library is vital to our community. We use the library often and it is important to our area of Glendale. The Foothills branch should remain as is and NOT be sold to Midwestern University. Once it is sold, there will never be another one for this part of Glendale. The proposed high tech library will not be useful for the general population like the Foothills branch. This is not added value for the community and needs to be stopped.
February 9, 2015 4:30 PM	Velma	Glendale	85318-1946	No	We moved to AZ in early 2000. We rented a house North of Bell Road near 51st Avenue. Our neighbors were so happy to tell us there was a library nearby and we checked it out right away. It is a beautiful library and we are frequent visitors. We bought a house a year later but the Foothills branch was still convenient. The main Glendale library is too far away for us to "just stop by" and we've only been there two times in 15 years. We need the Foothills branch to stay as it is. The high tech idea sounds good for another building that Midwestern can build and maybe have close by. I am not in favor of this sale to Midwestern University. We hope you will listen to the taxpayers of Glendale.

Time Submitted	First Name:	City:	Zip Code:	Are you in favor of the proposal?	Please provide your feedback in the box below.
February 9, 2015 5:00 PM	Brenda	Glendale	85308	No	This sounds like an awful idea!!!
February 9, 2015 5:23 PM	Wil	Glendale	85306	No	I do not support relocating the Foothills Branch Library. The branch is a fantastic facility that will be greatly diminished if pushed into the Foothills Recreation and Aquatic Center. Anyone comparing the conceptual artwork with the current floor plan will quickly realize that the library would lose most of its shelf space. I'm concerned about the nearby community resources that would be lost if the library was lost. I'm concerned about my daughter's school, which often visits the library. I'm worried about the elderly people I see using the computers at the branch, and I'm worried that the impressive teen collection will be marginalized in the reduced square footage in the new location. The Foothills Branch also houses the amazing Chilhuly sculpture, which is included in the proposed sale. This artwork belongs to the City of Glendale and it would be shameful to sell it. That piece ignited the mind of my (at the time) six-year-old daughter when she first saw it, so much that she's researched the artist and sought out his other showings when they've come through the Valley. It is a treasure and the people of Glendale should share the outrage I have. I am also dubious that the proposed amount offered by Midwestern could cover the cost of a comparable space while maintaining the same collection. I think the City stands to make a terrible loss in the worth of the facilities, not to mention the impact to the community. Moving the Foothills Branch will have a devastating impact on our community. Co-locating the library with the FRAC diminishes both. I don't want to live in a city that can't maintain such an important resource for all citizens, old, young, rich and poor. The library is a hub of enlightenment and it is not meant to be a side attraction to a chlorinated waterpark. Save our library, please.
February 9, 2015 5:24 PM	Jill	Glendale	85308	No	First of all, I love and use often, both the Foothills Library and the Recreation & Aquatics Center. Both seem to be well used as they are. It seems to me the Recreation Center would become quite crowded if the library moved into the current facility. It also appears that one of the gyms would be taken over by the library, along with the front room currently used for pool and other games. This room seems to be used fairly regularly when I am at the gym. And parking, when aerobics classes are in session, is already quite full. The library is a wonderful facility and very convenient. I am a reader, and have never met a library I didn't love! I do own a kindle, with many books on it, and we have our own personal library in our home as well. While I see benefit in ebooks, they will never replace the real thing. I usually have two copies of a book, one on my kindle, and a hard copy that I can flip through, easily highlight and reference. And books for children will never be replaced by ebooks. How in the world can a child enjoy a pop up book on an ereader? They aren't nearly as fun! It would be a shame to lose so many books because of an unnecessary move to a smaller facility not designed or intended to be a library. Please keep both facilities as they are. They are both important to the community and very appreciated by those who use them.
February 9, 2015 5:27 PM	Tim	Glendale	85308	Yes	This is a cost effective and great idea that I fully support.
February 9, 2015 8:25 PM	Jerry	Glendale	85308	No	This is a bad idea. It cost almost \$8 million to build the library. So, although \$5 million cash sounds like a good deal, it actually is a very bad deal. The library is very busy and used by many residents. Leave the library operating as is and increase the library hours at the current facility.
February 9, 2015 11:37 PM	Karen	glendale	85308	No	I was in favor of the relocation of the library till I went to tonights meeting. There is no way the library and the aquatic center can co exist in the same building without expanding the building to house both for the space they need. The aquatic center is busting at the seams already . the area that they are thinking of using is too small. There was no preplanning of this idea. There is no mention of where these extra monies are going to end up. If Midwestern university is going to pay taxes on the foothill library building. Why can't Midwestern rent some space for their medical library from Foothill's. Instead of taking over the entire library for them selves. I believe the children and seniors are not going to co exist in the new format you are trying to sell they are two different venues with different needs and space. I'm in favor for keeping the library where it is owned by us the tax payers and the aquatic center as it functions today

Time Submitted	First Name:	City:	Zip Code:	Are you in favor of the proposal?	Please provide your feedback in the box below.
February 10, 2015 7:39 AM	Susan	Glendale	85308	No	I am writing to register my concern over the potential sale for Foothills Library and possible relocation to the Foothills Recreation and Aquatic Center. I am a regular user of both and can not see how this is going to be beneficial to the public of Glendale. I have lived in Glendale for twelve years and have been a loyal member of Glendale's Foothills library for that time. My children started out playing with the trains and reading picture books in the wonderful children's library and are now in the section with great chapter books. We now come not only to borrow books and DVD's but they actually love to complete their homework in the comfort of the library. It has aided in their development immensely and they love to learn and grow through the library. The space is perfect with tables to allow them to study away from the younger toddlers playing and learning. I too have a huge love of reading and use the library facilities for myself. The staff are just wonderful, always willing to help myself and my children with patience and kindness. We have also come along to many events at the library: toddler story time, Lego mania, book clubs and my youngest son's favorite; reading with Jake the therapy dog. I can tell you honestly, he did not want to read aloud to people a year ago and one of your librarians mentioned reading to Jake the dog and it's been miraculous! My son reads aloud now to anyone who can listen, but we still have to come back and read to Jake to keep him updated on which ever story my son is reading. My concern is that moving to a much smaller facility we will loose the huge collection of books, magazines, dvd's and other inventory that are currently available to us. We will loose the informative, educated staff that work so hard to help us. Being a Foothills Recreation and Aquatic Center member too, I have concerns that we will loose classes and functions in that building if the library is moved there. Please pass this along to whom it may concern and please, please, fight for our Foothills Library to stay where it is and truly belongs. Thank you for your time and consideration in this very important matter. Susan Elliott, Glendale Resident.
February 10, 2015 7:49 AM	Chris	Glendale	85308	No	I am against the proposal. I did go to the meeting last night at the Rec Center. There were a few empty chairs, but the space of the new library was full and crowded. I was not alone with my thoughts. Selling the Foothill library and cramming it into the Foothill Recreational Center is a bad idea. Save our libraries and continue to aim my city for First class status. I am a long time resident of Glendale, a frequent user of the library, and a long time volunteer at the Rec center. Each of these centers is an asset to the city and residents. <ul style="list-style-type: none"> Space – By combining the two, the quality of experience will deteriorate. I know the size of both buildings. The combined space of the meeting rooms of the Rec Center is about a fourth the size of the Library. Thus, it will be crammed in there. No meeting room space for events in northern Glendale. There is not the space for group-study sessions, reading, and library classes Expanded technology and consumer demand – To me, this means I will have more access from my home computer. And I will be forced to go to the main library or the closer Phoenix libraries. Experience – At the library, the atmosphere is quiet and intellectual. One can read a book, research using the resources, and use the small meeting rooms. The Rec Center is full of energy and can be noisy. With the summer pool sessions, the lobby can be crowded. These two atmospheres will clash. Parking lot – There will be insufficient parking in the summer. Even with a sale price of 5 million, the end result will be less. If I sold my house, I still have to pay off the loan and / or no longer receive the investment money. Same thing for this asset. Last week was the Super Bowl. Everyone was proud to have this first class elite event in Glendale. It was a weekend event, and then everyone went home. By selling the Foothill library and cramming it into the Foothill Recreational Center, the residents will feel short changed by living in a second class community. At the meeting I learned the following: The 33,000 sq. feet Foothills Library will be reduced to 9,000 sq. feet The 174,000 book on site book collection will be reduced to 35,000 The pretty concept picture on the Powerpoint presentation are not to scale. The open space picture with 8 people included does not portray a realistic view. The book circulation at Foothills is about 70% of Main. And that is not that much, knowing Main library seem to always be busy. They kept the door closed to the main lobby to keep the noise from entering. Many families use Foothills library as a place to encourage their children to read and expand their horizon. With the lack of space and books, this would no long the case. In 1997, we paid 7.5 million to build the library and surroundings. Now after expenses of the transition, we will get 4.1 million. That is not good.
February 10, 2015 9:16 AM	Jennifer	glendale	az	No	DO NOT DO IT!!!!!! This is a very bad deal for the long term residents/families of Glendale who use this space and the space around it such as the dog park, little league fields and playground. To get to the main branch, it takes a good 15 minute drive through traffic. And for anyone with busy families, we don't have much time to spare. The problem I see is a decreased value/quality of life to our community. The costs are high to relocate to something worse. The rec center is not a quiet space to study. It does not belong there. I find it disturbing that Erik Strunk, our Glendale services director, and Michael Beck, our chief librarian, are trying to sell a bad deal to the people they are trying to serve. I believe they should be removed from their positions immediately. They have ulterior motives. Doesn't take much to see this is a bad deal.

Time Submitted	First Name:	City:	Zip Code:	Are you in favor of the proposal?	Please provide your feedback in the box below.
February 10, 2015 10:15 AM	Jill	Glendale	85308	No	I have read your proposal and can see the benefits, but there are many concerns on my part. Children and adults don't get the exercise now that they need. Even though many more people will see the recreation center the access to the technology will also have an impact. Instead of more people exercising the outcome will be less of the population being active and more sitting and using the technology. You yourself have said the trend is to use more and more technology. In the summer the recreation center is filled with kids. It is so convenient now to play pool, pingpong, basketball, swim, run and exercise. What do you think will happen when they see how easy it is to go to a computer and spend the whole day sitting there? Every home has at least one computer now, but how many have a place to exercise?
February 10, 2015 1:02 PM	Sheila	Glendale	85308	No	Please do not relocate the Glendale Foothills Library to the Foothills Recreation and Aquatics Center. My family and I use both facilities weekly. It would be a travesty to lose that many titles and floor space for the library and putting it in a rec center does not mix. The city should be looking to maintain these two wonderful facilities as they are and expand the library hours and staff from what is now available.
February 10, 2015 3:13 PM	LAURA	GLENDALE	85302	No	NO, I AM NOT IN FAVOR OF THE SALE TO MIDWESTERN UNIVERSITY. JUST A FEW BASIC REASONS: 1. I just don't like the idea of moving a library into an exercising facility. Exercising and reading and or researching do not go together...swimming and reading....??HA! 2. The Foothills Aquatic Center is already extremely busy, inviting more people to an already busy center is ridiculous...then parking becomes a problem too. 3. We would be losing a very nice building with very nice landscaping that houses not only books but beautiful art, i.e. the Chihuly piece right when you walk in the door... (the grounds around the library are used by so many people walking their dogs, playground, ball field, etc....what happens to that area?) I could go on and on...but won't. (I have a library card, but do not have it with me right now) Thank you.
February 10, 2015 4:37 PM	Malinda	Glendale	85308	No	Glendale, Arizona, has both a premier football stadium and a premier hockey stadium with Glendale taxpayers' dollars used in their construction - with a lot of funding for these establishments not entirely in the clear. Yet, a LIBRARY - THE PLACE OF LEARNING, culture, story time for kids, arts, science, lectures, classical music concerts, fun classes, meeting rooms, art books to check out for source material - books that you can hold in your hand without having to turn on the computer - THIS WONDROUS PLACE IS UP FOR SALE? Many of us Glendale taxpayers frequent the library - visiting the library affords us the opportunity to check out books, CDs, DVDs, etc., that we choose not to purchase - thus, saving us money. We also can attend many of the informative lectures that often require large meeting rooms. Multiply that concept out at least hundreds of times and you may understand why many Glendale residents do not wish to lose our cherished library with its sweeping open-air architecture where we can sit and look out at the beautiful desert landscape while we visit the library - and we, the taxpaying residents of Arizona, can enter the library with the beautiful 10-foot Dale Chihuly chandelier rising high above us - greeting us - welcoming us into this special place. We do not want to lose our incredible Foothills library housed at its current address! Please see the link to this op/ed article regarding this matter: http://www.glendalestar.com/opinion/editorials/article_22a2dfbc-ab0d-11e4-932e-6bae608df965.html
February 10, 2015 5:01 PM	Valerie	Glendale	85308	No	Not a fan. It's very sad to me. The proposed area looks sterile. The present library has character, quiet charm, and is comfortable and inviting. Where or who gets Dale Chihuly chandelier? The beautiful glass doors? The copper desert painting? That's a teaching tool for children and beautiful at the same time. Where's the quiet outdoor space? Where's the drive through?! What happens to the dog park? What happens to the Rec Center? I'm a member there as well as a library card holder. It looks like it will affect that space as well. Rock wall? Game room? I know Glendale is struggling financially and already has high enough taxes but is this "deal" going to bring in TONS of money. Enough to cover get ALL the renovation expenses plus a TON more? It feels like a rape. A sellout. Maybe it should become a combined library for Glendale and Midwestern. So sad.
February 10, 2015 5:28 PM	JoAnn	Glendale	85308	No	There is no benefit to the community by shrinking the library down to just a portion of what it is now and into a sports/workout facility. It is the only library like it in the area. What exactly would a "high-tech library and technology center" include? It seems like a ruse. \$5 million seems like a steal. Why couldn't a new library be built? Isn't there space at Honeywell that is available for Midwestern? We already have 2 sports arenas in Glendale that most residents cannot afford to attend events. We don't need a public library taken away.
February 10, 2015 5:37 PM	Cindy	Glendale	85308	No	Please DO NOT allow the sale of the Foothills branch library and the subsequent relocation to the recreation and aquatics center. It is appalling that the college is seeking more land for its campus. The library is an essential part of the Glendale community and should not be so grossly downsized by putting it in the recreation building. PLEASE DO NOT ALLOW THE SALE.
February 10, 2015 7:21 PM	Jim	Glendale	85308	No	DO NOT mortgage our city because of errors made by the last admin. Instead, parse out a part of the existing library for the school and leave the rest to those that still enjoy the library experience. And then, perhaps the city can find ways to spur additional development to make the area even more of a destination recreation and amusement district. JP
February 10, 2015 8:11 PM	Drew	Glendale	85308	No	

Time Submitted	First Name:	City:	Zip Code:	Are you in favor of the proposal?	Please provide your feedback in the box below.
February 10, 2015 8:12 PM	Kayla	Glendale	85308	No	
February 10, 2015 9:57 PM	Mary	Glendale	85308	No	We strongly object to this idea. Our library branch is a major neighborhood asset that will never be replaced. We have always greatly valued Midwestern as a neighbor and asset to the area but really do not like the short notice this plan has been presented with or the entire concept as not only incredibly low financial valuation but poor planning for North Glendale infrastructure. Do not do this!
February 10, 2015 10:45 PM	Flood	Glendale	85308	No	I have been a patron of the Foothills branch for over 10 years and am opposed to relocation. I have also taken classes at the recreation center. My concerns are that the center has severe parking issues already without added traffic for library patrons. I don't see a drive thru window which is most convenient. Also I understand the new location would be smaller entailing less materials available to patrons. Another concern is the general environment or ambiance a library is quiet and reflective versus a gym that is noisy and robust. Two opposing forces. Another concern is the parking for the dog park access. How long before Midwestern stops accessibility and parking to the dog park. There appears to be a lot of available space north of the library and Honeywell's near always vacant parking lot for Midwestern to expand. Their expansion has been disruptive with street detours and closures.
February 10, 2015 10:59 PM	Kristi	glendale	85308	Yes	I agree 100% with this move! The University is growing and increases values in the area having a large medical school. It is a classy high end school. Also, as far as the library books go...we need to get on with the 21st century and have more computer based technology anyway!!! This is a win win for the community and will bring in money to our community from Midwestern university from them purchasing the land! I say start the move as soon as possible! :)
February 11, 2015 10:12 AM	George	Glendale	85308	No	This is a terrible idea. To transform a first class facility into a sorry appendage, and in the process neutering and crippling a recreation center to support functions it was not built for.
February 11, 2015 11:11 AM	LaTanya	Glendale	85308	No	I encourage council members to consider the multitude of effects this proposal will have on the city and not just how it effects the city's budget. While I know the city's officials have had difficulty balancing the budget in recent years, I believe this change will have negative impacts on the community. My children attend a school that does not have the resources to provide an on-sight library. We rely on the Foothills Branch for their books, both for fun reading and research for school projects. We are still teaching our children about reading materials made of paper. I understand that we are moving toward a more technologically based society, but it is my opinion that as we move forward we should not forget the past. The proposal for the new sight gives the readers many positive effects it may have for the city, but, of course, ignores the negative effects it may have. Please consider all facets to this issue. Thank you for reading my comments.
February 11, 2015 11:39 AM	Susan	Glendale	85306	No	Please leave our library as it is NOW! The tax increase a few years ago was supposed to guarantee no libraries would be closed. Yes I know you are not closing it but just moving it! The rec center is already too busy, lousy parking too! Foothills library is spectacular, it is a treasure for the citizens of Glendale! Go sell some other building to pay for the Coyotes and LEAVE our library alone!
February 11, 2015 11:44 AM	Tara	Glendale	85308	No	Preserve the Foothills Library! Preserve the Foothills Library for the books, the actual physical books. Every week my family goes to the Foothills Library with a list of five or six books. We leave with an enormous bag full of books. Books my family I discovered by wandering through the stacks of books at the Foothills Library. We find interesting titles, curious cover art and we physically pull a book from the shelves. We read these books and our world expands because of the limitless options at this library. We discover a new favorite author, a new subject of interest by being able to personally and physically browse through the amazing collection at this library. We congregate at the library with friends to participate in community events and interact with each other. The Foothills Library offers an amazing environment for families. The Foothills Library is already owned by the City of Glendale and as a Glendale resident that means it is personally one of my assets as well. Do not sell our library. Do not sell our treasure. It is wonderful as it is. Of all the functions and programs the City of Glendale provides to enrich its citizens, the Foothills Library has got to be one of Glendale's crowning achievements. I implore you, preserve the Foothills Library!
February 11, 2015 11:51 AM	Melba	Glendale	85308	No	I was delighted when Glendale opened this library, so close to my home and I love going there to get books. I love to read. I would rather go to the library than purchase books, which are expensive. I pay taxes in Glendale to support this library. Surely there is another option for Midwestern. Please vote against this.

Time Submitted	First Name:	City:	Zip Code:	Are you in favor of the proposal?	Please provide your feedback in the box below.
February 11, 2015 1:23 PM	Richard	Glendale	85308	No	The proposal is not making any sense, the fact that the property is being let go for half it's worth is beyond comprehension, not to mention the loss of jobs for the temporary or part time personnel. Giving away the artwork is totally unforgivable as is the loss of 3/4 of the items available at the library. Having been a volunteer at this library for the last 14 1/2 years, I've come to think of it almost as a new profession. I work there an average of 7 1/2 hours a week, in addition, my wife and I also sell books on Amazon with the proceeds going to the library. This proposal, if it goes through, will not only reduce volunteer time, but may in fact eliminate it altogether. I recently did a little research and found that volunteer hours in the state of Arizona are rated at \$22.55 per hour. You will be throwing away a lot of money. I strongly urge that this proposal be undone. I would encourage the Mayor and city council to review ALL the negatives as well as the "positives", as this is a one way street once the deal has gone through there will be no going back and Glendale will have lost one of it's finest assets. Please don't do this !
February 11, 2015 1:34 PM	Madison	Glendale	85308	No	This library has been a solace to this community for years. From reading my way to the ballpark each summer growing up, to attending various study sessions in my high school years, to bringing young children to the library to interact with others-- Glendale's Public Library at Foothills has always been and continues to be a vital part of Arrowhead Ranch's community. Between it, Foothills Baseball Park, the nearby dog park, and the recreation center-- they are EACH a huge part of the reason that I love calling Glendale my home. There is no replacement for the feeling of walking into a library and cracking the spine of books and smelling their crisp pages. It is one of few options left to the mothers in the area in need of free entertainment for themselves and their children. Shutting this library down would trigger the downfall of a traditional community that I have loved living in my whole life. I am sitting in my senior high school physics course at Deer Valley High School with an entire class of 30 18-year-old students dreading the idea of our library-- our library-- being disintegrated and 'transformed' into something that few of us will ever utilize or probably even acknowledge. Libraries are not computer labs. Please keep our library as is and allow it to benefit our community the way it has for years.
February 11, 2015 1:53 PM	Kathleen	Glendale	85308	Yes	I hope this includes expanding the hour of the Foothills branch.
February 11, 2015 2:10 PM	Kathleen	Glendale	85308	No	I submitted my original form saying I support the move in error. This sounds like a great downsizing of the library which already feels like it has been cut too much. I can't imagine any space at the aquatic center that could be big enough to be a library branch. My kids need physical books for school because they are not always allowed to have electronic devices. I can't see how this tiny facility can provide true library services for our community.
February 11, 2015 2:17 PM	Andrew	Glendale	85308	No	My thought on this proposal is what is the rush to push it through. I first learned about it in the news last week and then watch a the February 3 council meeting on Cox last night and learned that the Midwestern University offer has a close of escrow date of September 15th 2015. If this has been in the works for almost a year now why is the public just now being included in the process ? I would like the residents of Glendale to be provided the time and consideration to have input on this process to review things like parking, costs and benefits.
February 11, 2015 4:48 PM	Marilu	Glendale	85308	No	I look at the current Foothills library as a point of pride in our area. I frequent the library every week, sometimes more than 1 time per week. We check out videos and books for home use. We use online reservations for both as well as peruse the stacks for new reading and viewing materials. We spend time at the library each week reading periodicals and narrowing our choices of reading material. We purchase used books to help support the library and regularly donate books in the book drop, as well. On occasion, we use the internet service, but mostly avail ourselves of the online book catalog when we are onsite. We've attended author presentations, book signings, book sales, theatrical presentations, public interest and educational presentations, etc. throughout the years. We value the opportunity to sit quietly and read magazines in the library and my husband enjoys reading newspapers from other cities. We are concerned to think that the many constituents we see on a regular basis will no longer have use of the tutoring rooms, library storytelling areas, etc. The spaces are USED and will be greatly missed. The ability to have immediate access to items for loan and within the library walls will be greatly impacted and is a great loss. Those who wish electronic loans already are using those venues, but those who want to hold and touch printed materials will really suffer. At what cost per individual constituent will the city actually save? There are a lot of people in northern Glendale that will have to personally drive to other libraries when currently they have close access. Not all of the many resources will be saved, yet 65% of the current library items are being used. Lastly, we are very saddened to hear that the Chihuly artwork that was purchased by public funds will remain within a non-city structure. How is this being decided? I thank you for the opportunity to provide our input to this process. Sincerely, Joe and Marilu Kirkham jkirkham5@cox.net and jkirkham3@cox.net
February 11, 2015 6:49 PM	Anita	Glendale	85308	No	WHY? Where will drive up window be? The beautiful building with the art pieces Let Midwestern build there own building. Why is the money needed Mayor? Raise our tax but do not take away our beautiful library. Why why why

Time Submitted	First Name:	City:	Zip Code:	Are you in favor of the proposal?	Please provide your feedback in the box below.
February 11, 2015 8:03 PM	Joann	Glendale	85308	No	Foothills Library is Glendale's finest library and the only one in the North. It is less than 20 years old and used by many area residents who are not technically Glendale residents but live near enough Glendale to culturally identify with the city and help support Glendale's many activities. I have used the library since 2000 and have attended Story Hour and children's activities with my grandchildren for years as they find it an interesting, educational, friendly place. It will be a very sad day if publication and use of books disappears from our culture and everyday life. The library is always busy and appreciated by people of many ages. To think that the City of Glendale which has nearly bankrupted itself supporting several sports venues would sell its best library for financial gain (to help pay its debts) is sickening. The idea of a small digital-technical library to replace it is a disaster in my mind and makes me question the motives and interest in serving the population of those promoting it. If the library were decrepit, old, not used, and not a huge success maybe a sale would make sense. Please don't ruin the Foothills Library to gain money to pay off or build more Sports Venues. There is empty land North of the Library. Let Midwestern University build there!!!!
February 12, 2015 9:32 AM	Shelley	Glendale, AZ	85302	No	"Expansion of Library Services" is a lie. I wish that phrase hadn't been used on this form or any other venue. It's just not true, and it confuses people. Who wouldn't want "expansion of library services"? I would like true expansion of library services, like restored hours, restored staff, and a west branch (as promised so many years ago). What is being pitched to Glendale citizens by city staff is a reduction of library services, a reduction of recreation services, and a reduction of beautiful public art. It is a betrayal of the taxpayers who approved the building of the Foothills Library. We're sacrificing libraries for hockey teams, parking structures for Cardinal games, and a baseball diamond. What kind of city services are these???
February 12, 2015 10:15 AM	Robert	Glendale	85308	No	Please do not sell our library to Midwestern University. The reduction in space and # of books is unacceptable to me and my family. We use the library regularly for books, movies, music and study groups. The plan to reduce the size and stick it in the Foothills Rec center is ridiculous. I know the city is in bad shape financially but the library is paid for and whatever short term gain the city gets is lost by not having a real library for residents in our district to utilize. The Rec Center is what it is and was never meant to be a library. Spending money to give us a significantly diminished library when we already have a great one is short sighted and foolish.
February 12, 2015 10:25 AM	Deb	Glendale	85310	No	Libraries with actual books are important for everyone! Kids and adults are on computers all the time. It is not the same as picking up and reading a physical book. Please don't close this branch as it is and take this away from the many families that go there.
February 12, 2015 12:28 PM	Beverley	Glendale	85306	No	This is one of the dumbest ideas Glendale has ever had. I hope they take into consideration the number of people who are against this, as shown at the meeting of February 11, 2015.
February 12, 2015 12:52 PM	Kathy	Glendale	85308	No	I do not support this idea. Now that the Super Bowl is over, The City of Glendale is trying to dupe its citizens into agreeing to a sale of the Foothills Library. It is being proposed as an "expansion" of library services when in fact 140,000 books will be gone. The Aquatics Center has very little room for a library only computers and digital materials will be available and 1/5 of the amount of books. Parking at this facility in the summer is difficult due to the amount of people using the pool. There is not much handicapped parking available. All library patrons were upset when the hours were cut due to budget restraints. But to sell the entire building including the art within is absurd. It cost 7.7 million dollars to build the library 16 years ago. To rebuild something equal to this today would probably be twice as much. The Chihuly art is worth four hundred thousand dollars on its own. It is the most expensive piece of public art in Glendale. The bridge over Skunk Creek and 57th Avenue cost 3.3 million dollars. We live in the desert, flooding occurs only a few times a year. Was this necessary? We invested 10 million dollars on this area yet the citizens are expected to approve a sale of the library for 5 million dollars? Why did we build that bridge? For the benefit of Midwestern? I would like to know who thought this was a good idea. I notice former Mayor Elaine Scruggs is on the Board of Trustees for Midwestern University. Does she have something to do with this idea? How much does Midwestern pay to the city of Glendale in taxes? This issue makes me very disappointed in Glendale. This library is a jewel in the desert that we should be proud of and should remain public.
February 12, 2015 1:28 PM	Mary	Glendale	85308	No	I have attended 2 meetings so far regarding the sale of the library to Midwestern. There is overwhelming opposition to this sale from the citizens of Glendale for a number of reasons. I can't imagine that if the Mayor and members of the City Council are aware of the response they could possibly go ahead with this plan. This certainly would not benefit either the library or the FRAC. People are very passionate about their library and absolutely do not want this sale to go through. It absolutely does not make any sense financially or otherwise. If the City Council allows this to happen then the only conclusion I can draw is they simply don't care about the wishes of the residents and there is indeed a hidden agenda going on here. I just learned last night that former Mayor Scruggs is on the board of Directors of Midwestern University. Perhaps this needs to be looked into by the media as it certainly sounds like a conflict of interest!

Time Submitted	First Name:	City:	Zip Code:	Are you in favor of the proposal?	Please provide your feedback in the box below.
February 12, 2015 1:40 PM	Adrienne	phoenix	85022	No	I grew up at Glendale public libraries. I remember when I finally was able to write(with help) my name so I could receive my own card. My summers were spent at Velma Teague. When I started teaching in 2000, I got my teacher's card. I have stood by while I have seen the staff dwindle down to bare bones and hour cut to bare minimum. I have seen the amount of books available also lower as there has been no funds to buy books. I lost my childhood home during the recession of 2008. I now pay to come to Foothills to use my teacher's card. I do not like the Phoenix public library near me. I feel even with all the cuts Glendale's public libraries are far above.
February 12, 2015 4:14 PM	Jennifer	Glendale	85308	No	I attended the public meeting at the Foothills Library and heard the proposal. To call this an expansion of services is a farce. This relocation of the library would be downsizing it in to a "micro-library". Upgrading the technology is a great idea - do it in the existing library. How can you browse through books to pick one out if they are mostly on-line? My kids and I use the library for it's books and movies, not the computers. We have those at home. We prefer real books, not on-line ones. My kids' teachers prefer real books as well. That way they are all on the same page number. Their teachers often tell them to find books at the Foothills Library down the street. Having a large library in the northern part of Glendale is a benefit to the community. It is a meeting place for kids and moms. My kids went to Storytime when they were younger in the large room they have that is large enough for strollers. Then they played with the train set and looked for books to pick out, sometimes by the illustrations. How can kids do this if there aren't many books to actually look at in person? I also like to browse the books in person - not on-line! I understand that the number of people using the library has gone down. I also understand that the hours the library is open has also gone down. Not a coincidence. Is this deal to benefit Midwestern University or the tax payers who use the library services? Midwestern can build their own library or even have a partnership with Glendale and build an addition on to our existing library that would be mutually beneficial. Has this been considered? This relocation proposal is not beneficial to the tax paying public. At the meeting last night I didn't see a single person in support of this relocation-downsizing. I do not support it!
February 12, 2015 7:34 PM	nancy	Glendale	85308	No	I do not believe it would be good for the community to close this library and attempt to call moving a few books, adding some computers and bean bag chairs a new "library". Where will we sit, enjoy the art, meet with friends, read newspapers and magazines, browse the shelves for a new novel or choose a video. Where will the kids be able to have story time, special programs, wander among the books and actually learn to love books by touching them and looking at them. Of course things are becoming digital and computerized, but this isn't the only way to learn and read. We must retain some sense of community. I have a membership at FRAC as well. I cannot see how trying to cram more things into that location can possibly serve the community. The parking lot would never be able to support the additional traffic. What about the loss of the pool table rec area. Sometimes you just need some space to wander around and socialize. Don't sell Foothills, especially for a pitiful \$5,000,000,000. I was a member of the Library Advisory board when this facility was built and know how much the community was looking forward to it and how much use was made out of it. When the economy went bad, hours were cut and we adjusted but closing the Library is unjustifiable. Extended hours at a facility with no books, newspapers, magazines or "life" will not help.
February 12, 2015 9:38 PM	Shirley	glendale	85308	No	I tried to look at this with an open mind. After have attended a meeting and listening to the proposal I fell it is not a good idea. There are 2 good facilities and you end up crowding into one building and hurts programs for FRAC and the library.
February 12, 2015 9:58 PM	Davita	Glendale	85306	No	I am against the relocation of the Foothills Library. It is impossible to think of moving an entire building into the Foothills Recreation and Aquatic Center meeting rooms. Why would we eliminate one more service to our citizens when we have already been working on limited services? As a longtime resident of Glendale, some of my first memories are going to the Velma Teague Library as a youngster. This would be a weekly event each Saturday as we checked out books for the week. As a retired educator, it is imperative that our City has libraries for our young residents to experience the love of reading. This has been done with programming for all ages. People attend and go to places close to home. It would be a shame for an entire community to not have this opportunity. Should the City Council choose to close the Foothills Library, please do not cram it into the FRAC. Look for a joint use opportunity at possibly one of the local high schools or maybe Thunderbird Graduate School/ASU. Those who attend the FRAC should not lose their programming due to the Foothills Library relocation.
February 13, 2015 6:22 AM	Ann	Glendale	85305	Yes	This would be a boost for the area. Originally there was a proposal for a library branch to be built near Bethany and 83rd and because of the economy awhile back it did not happen. The neighborhood would gain from having this relocation.
February 13, 2015 8:02 AM	Sharlene	Glendale	85310	No	I attended the recent meeting at the FRAC and the Foothills Library. I am an avid reader and frequently use the Foothills Branch Library. Please do NOT take this valuable asset away from our community.

Time Submitted	First Name:	City:	Zip Code:	Are you in favor of the proposal?	Please provide your feedback in the box below.
February 13, 2015 9:16 AM	Janis	Glendale	85308	No	Please listen to the people of Glendale rather than the special interest of MWU. This is what we hear: 1. reduce the number of square feet of library space by over 72% (33500 to 9100). 2. reduce the total number of staff by 7280 hours each year (11 FTE to 7.5 FTE). 3. reduce the number of books immediately available to our citizens by 80% (176000 to 35000). 4. create a 24 – 48 hour delay to check out the books we currently get immediately. 5. eliminate large public meeting room currently in the library. 6. decrease time available for group study areas. 7. decrease browsing in the stacks for a book you didn't know you wanted to read and for kids who can't read. 8. decrease library usage for those who cannot or don't want to embrace technology to read books. 9. reduce the square feet of the rec center for fitness users by 60% (22000 to 12900). 10. change already crowded parking area during the summer into even more crowded one. 11. decrease in the number of kids participating in the summer recreation program if not the elimination of the program all together. 12. decrease or eliminate the free space and open gym space currently used by kids during the school year on half days. 13. eliminate pool tables and table tennis. 14. decrease public opinion of Midwestern University. Initially they promised our community access to meeting rooms then took that opportunity away. What prevents them from doing this same thing to access to their library and our library space? Or eliminating the dog park when they want to build something else in that space? 13. If the Glendale City Council is so desperate for money that they would sell this beloved community asset, Will they sell our Foothills Recreation and Aquatic Center? Or our public parks? Or the other libraries?
February 13, 2015 9:19 AM	Erin	Glendale	85308	No	We moved to Glendale because of the schools and the small town atmosphere and have been pleasantly greeted by a small town feel. I love that there is old town and the university. AND I love the investment that the city made into community activities. This library is gorgeous - a Chihuly sculpture in a small town library? I have taken this facility for granted - I've checked books out online and have just bought books. I have forgotten the joy of walking through the aisles and just exploring. I will be buying many fewer books and checking them out physically. I will be bringing my kids here to get their own library cards. I really am appalled that the city is paying the Coyotes, a team not even named for the city, \$15M to play here. Plus we built the stadium. Don't even get me started on that blight of the great spaceship in the desert. These are facilities for a small percentage of Glendale residents for not very much time during the year. I am astounded that the offer was made A YEAR AGO and all of the professional appraisals and architectural renderings were done before a peep was made about this to the public. It seems like this was considered to be a done deal and that the public opinion was just an afterthought. A lot of spin is put on this - I'm well familiar with the experience of people blowing smoke, and I smell the strong scent of smoke. We have some messes to clean up financially, but to lose something like this is to sell our children out. This is selling our soul to the devil. It is said that the sons of the fathers are borne upon their sons, and this is clearly an example of that. Be adults and clean up your own messes.
February 13, 2015 9:20 AM	Erin	Glendale	85308	No	We moved to Glendale because of the schools and the small town atmosphere and have been pleasantly greeted by a small town feel. I love that there is old town and the university. AND I love the investment that the city made into community activities. This library is gorgeous - a Chihuly sculpture in a small town library? I have taken this facility for granted - I've checked books out online and have just bought books. I have forgotten the joy of walking through the aisles and just exploring. I will be buying many fewer books and checking them out physically. I will be bringing my kids here to get their own library cards. I really am appalled that the city is paying the Coyotes, a team not even named for the city, \$15M to play here. Plus we built the stadium. Don't even get me started on that blight of the great spaceship in the desert. These are facilities for a small percentage of Glendale residents for not very much time during the year. I am astounded that the offer was made A YEAR AGO and all of the professional appraisals and architectural renderings were done before a peep was made about this to the public. It seems like this was considered to be a done deal and that the public opinion was just an afterthought. A lot of spin is put on this - I'm well familiar with the experience of people blowing smoke, and I smell the strong scent of smoke. We have some messes to clean up financially, but to lose something like this is to sell our children out. This is selling our soul to the devil. It is said that the sons of the fathers are borne upon their sons, and this is clearly an example of that. Be adults and clean up your own messes.

Time Submitted	First Name:	City:	Zip Code:	Are you in favor of the proposal?	Please provide your feedback in the box below.
February 13, 2015 11:10 AM	Joshua	Glendale	85308	No	My family lives close by, and uses the library often. I certainly understand the budget crunch the city is going through. But what does it say about our city if we value hockey, football, and baseball (and public subsidies to wealthy team owners) over reading and children? Our family has already seen the operating hours of the Foothills branch dwindle and loyal staff members leave due to ever-increasing budget cuts. And while it should seem obvious, we take our kids to the library to read, to discover new books, and expand their worlds beyond what they see in front of them. We do not take them to use the computer; we have those at home, and often, we are going to the library to get them off of computers, phones, etc., and get their noses into good, old-fashioned books. So, the current proposal to move the library to a much smaller space at the rec center (with room for only 1/5th of the library's books) and buy computers and other technology instead misses the point. Finally, I understand that \$5 million is a lot of money, but it will not fix Glendale's budget crisis, and selling the Foothills land, building, and artwork for such a small sum (while incurring the not-insubstantial costs of moving) certainly does not seem worth it to me or to a lot of my neighbors and friends. I urge you to save the Foothills library.
February 13, 2015 11:26 AM	Nancy	Glendale	85308	No	PLEASE do not close the library! My son and I are frequent visitors to the library and have been for 12 years since we moved here. I am extremely concerned with the reduced space at the aquatic center and the lack of parking. It will be a nightmare in the summer! I hope you reconsider selling.
February 13, 2015 1:21 PM	J W	Glendale	85308	No	My wife and I are TOTALLY against allowing Mid Western University buy, or use any part of our library! Moving the library to the Aquatics Center would only cause more inconvenience for us. We use both facilities, and we are pleased with the current set up and hours. A vote for this will cost out Cholla Representative our votes in the next election! Sincerely, J W McCallum
February 13, 2015 2:12 PM	Andrew	Glendale	85308	No	It's bad enough that the hours of the library has been reduced, but to cut the childrens summer programs is outrageous. There is no way the Foothills Aquatic center building can house the library. Our childrens future is at risk. Bad enough that the schools are not teaching very well and we are producing sub standard students. How can our children compete or even survive in the world. Lets get rid of the Ice stadium with the failed hockey league and put that money towards our youth in education and learning. The schools keep getting more money and it goes for more administrators. The money must and should go for improved student activities and studies.
February 13, 2015 2:20 PM	Stanley	Glendale	85306	No	I am strongly opposed as a person that uses the current library each week checking out an average of 2 to 4 books. The reduction of the collections from 150,000 to 35,000 books is unacceptable to me who loves holding a book in my hand. I do read books electronically and the the Phoenix Digital Library of which Glendale is part of all that is necessary for electronic books. It will also greatly affect the children who use the library regularly. The movement to Foothill Rec Center is a drastic reduction in space which means a drastic reduction of face to face meetings. I see nothing that relates to how the \$5 million will be used. I also note that it took 7.3 million for total costs in creating the library. A Bad move financially and a rotten move from services to your constituents. Stan Rowland
February 13, 2015 2:38 PM	Karen	Glendale	85302	No	The Foothills Library is much more than just a library, it's a museum, a tourist attraction, and one of Glendale's treasures. The Aquatic Center builds the body, but a library enriches the mind. By moving the library to a sports facility, I believe, would interfere with the atmosphere a library offers. One of the speakers at last night's Arts Commission meeting said there were far more works of art at the library than just the three most well known. Every book is a work of art, created by someone's imagination and talent. Another speaker suggested leasing rooms at the Aquatic Center for physical rehab purposes. It would provide income to the city and the patient's insurance would pay for the services they receive. That would seem more appropriate for that location. The offer of \$5 million seems very inappropriate. The cost to rebuild the library at today's prices is probably closer to \$10 or \$12 million. The drop in book borrowing and library attendance is most likely attributed to the drastic cut in library hours. The people of Glendale love the location, the services, the art, and the amenities of the Foothills library. A price cannot be put on the feelings of pride and the emotional attachment people have for it. I would urge the City not to abandon one of our city's most cherished facilities.
February 13, 2015 3:12 PM	Merry Dale	Glendale	85308	No	Dear Mayor and Council . I attended the first public meeting, where the estimated costs and impact to the community center that were stated are not in line with my work experience in remodeling and building projects for the City of Phoenix for 25 years. Library space requires better lighting fixtures more power than a meeting rooms. I suggest you get a review from building staff to advise you on other missing costs thank you. Merry-Dale Schierhorst P.E.
February 13, 2015 5:25 PM	Greg	Phoenix	85083	No	The Tax payers already paid for this building. We also paid for every other item that Glendale has purchased to stretch themselves thin. You cannot take this away from the community. Find another way and be more responsible with the money the city gets.

Time Submitted	First Name:	City:	Zip Code:	Are you in favor of the proposal?	Please provide your feedback in the box below.
February 13, 2015 10:10 PM	Monica	phoenix	85083	No	I disagree with the proposed relocation of the library. I am use both facilities and moving the entire library to such a small space is a mistake. You will be affecting the kids that come in to use the game room at the community center. My Zumba class and basket gym hours will be affected. I feel its wrong to limit the kids/teens programs. I feel its a huge mistake for the amount rumored the city will be receiving.
February 14, 2015 7:00 AM	Gary	Glendale	85310	No	I was completely caught off guard by the intensity of the feelings regarding the proposed closing of our library. This is not just a building but a place in the hearts and minds of our residents. It's value far exceeds dollars and cents and the fact that the City is even considering giving it away for a mere \$5,000,000. is a slap in the face of residents who paid close to \$12,000,000 to build and make accessible. \$7.8 million to build and \$3.3 million for the overpass from Union Hills Dr. It is quite obvious that the City has reduced the hours of operation to a point where it has had an effect on usage. If you make it hard to use an asset then of course the amount of use will go down. I would suggest you increase the budget so that the library operates at least 60 hours per week not the 36 hours it is currently operated so that more of our young people have more opportunities to use this amazing facility. I heard testimony from people who drive from S Glendale on the 101 to come to our facility because of what it is, a spacious and welcoming place adorned with fine art and books, lots of books. The numbers regarding the increase of ebooks and ereaders are easily read to make one think that paper books are in fact obsolete. If you look at the numbers in reality you will see that they only account for somewhere around 7 to 8% of the market so if you increase that small percentage it becomes a very large percentage. Don't let the statistics tell you something that is true but not as large as it would appear. As also was noted if the library goes then of course the dog park and ball park will follow as it will be more inconvenient to access them and they could be said to be underutilized so why not give them to Midwestern as well? As to adding the library to FRAC is concerned, it would be a disaster. There is not enough parking in the summer when that facility is in full use now so someone attempting to go to the library would be discouraged to go and certainly if they could park it would be a long way to walk in the heat of the day. It was also mentioned that there are a lot of handicapped people that utilize the library and the FRAC has limited spaces now so that would be a hardship. You cannot improve the library by trying to jam 21,000 square feet into 9,000 and removing the art as well as elbow room. No one likes to have someone right on top of them when they are trying to concentrate and that is big part of why you want to go to the library, solitude. This is just a bad idea and it needs to treated as such. Please do not allow this to happen.
February 14, 2015 2:26 PM	Laurel	Glendale	85310	No	Please do not accept the offer from Midwestern! After attending a meeting on this issue at the Foothills Branch Library and hearing "many" passionate pleas, from adults, teenagers and children, to not sell the library and after reviewing the financial statistics of what we paid for the library, what it would cost to replace and the amount Midwestern is offering, this transaction makes no sense at all. If reduced and moved to the FRAC location it will loose it's identity as a library. There is no way FRAC can offer the same experience we now enjoy at Foothills. Please consider the request from your constituents and let us keep our library. Respectfully Yours, Laurel J. Deardorff 623-933-1511
February 14, 2015 4:01 PM	Carl	Glendale, AZ	85308-9125	No	1. The proposal to sell is out of the question. 2. The Library system needs this facility to provide the needs of north Glendale residence. 3. The idea of comingling athletics and a library is not acceptable. 4. This is public property; once sold it can never be replaced. 5. POV parking space at the FRAC is not only insufficient but has always been awkward. Expansion cannot be done without acquisition of additional adjacent land. 6. Entrance and exit from parking lot is now difficult and would cost more money to reroute. 7. The concept drawings of the new facility are misleading. The proposed space will not accommodate what's pictured. 8. The building itself is a piece of artwork that cannot be reproduced. 9! This is not an appraised piece of property, This is the Glendale Foothills Library, a part of Glendale and its heritage; not to be sold as any other building. 10. My answer to this proposal is: NO!

Time Submitted	First Name:	City:	Zip Code:	Are you in favor of the proposal?	Please provide your feedback in the box below.
February 14, 2015 4:24 PM	Susan	Glendale	85302	No	<p>I am against the relocation of the Foothills Library as currently proposed. The citizens of Glendale will not recoup anywhere near what they have put into the property, the building, the collection, and the local culture with a \$5M offer. A public library enhances property values, neighborhood safety, childhood reading and reading preparedness. Many Foothills users chose to purchase a nearby to be close to the library. Jamming library services and the collection into a smaller space (while dumping the rest at other libraries that have developed their collections for another population) and sharing it with an athletic center is preposterous. While planners have envisioned new rooms in the Aquatic Center, I saw nothing in those plans for how the necessary behind-the-scenes business of the library, including book processing, will take place. Proximity breeds responsibility, and I have no doubt that library employees who have served the public professionally and loyally through gut-wrenching times will be stuck dealing with Aquatic/Athletic Center duties regardless of assurances to the contrary. Apparently, Midwestern promises that citizen will be able to use their medical library and librarian services if its proposal is accepted. I have worked in public libraries. I have worked in medical libraries. I have worked in academic libraries. I can promise you that medical librarians in an academic setting are not oriented to the needs of the typical public library user and while the public may be allowed in, the public will not be welcome. Non-adult users, uneducated users, users with poor personal hygiene, and unsophisticated technology users—all of whom public librarians serve with compassion and respect—will not be welcomed by Midwestern. Midwestern is offering \$5M in cash. If they have that much money, the city should demand four times that amount and use some of that to hire a minimum of two full time IT Librarians to maintain those wonderful modern e-services Mr. Beck and Mr. Strunk claim are so popular. The idea that the city's IT services can do the job of maintaining all the electronic services and products on a part-time basis is remarkably poor management. Too bad poor management is business-as-usual for Glendale. Many citizens of Glendale feel betrayed by this proposal and they should. They are still reeling from the poor decisions of a previous city administration dazzled by promises of Big Money. I have lived in many other cities and towns in the U.S. and by comparison, Glendale does not have that much left to brag about. One exception is the public library system. Selling to Midwestern merely chops off a piece of our identity to feed a creature that will never be satisfied, so in the end Glendale will be just another boring Arizona town with a once-interesting history and street after street of look-alike strip malls and housing developments. The fact that former mayor Scruggs is on the Board of Directors of Midwestern University brings up serious questions about her undue influence on decision-makers in the city and whether more back room, closed-session promises have been made. A decision in Midwestern's favor taints the entire City leadership.</p>
February 14, 2015 8:54 PM	Esther	Glendale	85308	No	<p>Although our family does not live inside the actual city boundaries, we live very close to Foothills Library. As long as the library has been at the current location, we gladly paid to have a card there. What a beautiful building! It makes any of Phoenix's locations ugly and uninviting. Foothills is a place that we want to spend time in. Moving it to the proposed location would be a slap in the face to all who live in north Glendale. Please don't take away the opportunity to continue to enjoy and experience all the currently held physical books! We can already get e-books. Also, many older or more unique books are not included in e-book offerings. Exploring those myriad bookshelves is an adventure for children and adults! Please don't take this away! Cutting back on public library service in this way will hurt the community...young, old, and disadvantaged will suffer. In our minds, our library is worth keeping!!! Quality community life is what this is about. Some things should not be cut or changed...this is a big one!</p>
February 15, 2015 6:17 PM	Theresa	Glendale	85304	No	<p>I am definitely against this proposal. It seems to be a severe downsizing of library services. I go to the library to browse real books. Most people own computers and ebooks are becoming very popular. Electronic services can be accessed over the internet.</p>

Time Submitted	First Name:	City:	Zip Code:	Are you in favor of the proposal?	Please provide your feedback in the box below.
February 15, 2015 7:10 PM	Kathy	Glendale	85308	No	I am writing to express my opposition to the proposed sale and relocation of the Foothills Branch Library (FBL) to the Foothills Recreation & Aquatics Center (FRAC). My husband Trevor and I have been Glendale residents in Arrowhead Ranch for nearly 20 years. I brought our now 13-year-old son John to the weekly Baby Time and Toddler Time programs. I have a vivid memory of bringing him to Baby Time on Thursday, September 13, 2001. He was six months old at the time, and I appreciated having a friendly, caring place to take him during the dark days after the terrorist attacks. Life as a new stay-at-home mom can be isolating, and the FBL was an integral part of John's early years. While our consumption of electronic vs. printed material has increased in recent years, we value and appreciate the FBL as a gathering place and educational space in our community for both young and old alike. I attended last week's meeting at the FRAC to hear the proposal, and attempted to attend the FBL meeting, but left due to the room being over its capacity. Combining the two spaces will reduce the amenities and value of each space. My family uses both the FBL and FRAC, and we would be saddened to see these two functions combined into one building. I understand the budgetary challenges that our city faces. However, I strongly oppose liquidating an asset like the FBL. When the economy improves, operating hours can be added to the existing facility. However, once the building itself is gone, it is gone forever. I urge a vote against this proposal should it reach the Council for a vote. Please feel free to contact me should you wish to discuss this further. Thank you for your time.
February 15, 2015 9:43 PM	Michael	Glendale	85308	No	I am not in favor of selling the Foothills Library. This would not be a good use of public monies and resources. We would lose more than what we would gain that is not just measured in just dollars and cents. The recreational center was not designed to accommodate a library and would not be able to serve at the same capacity. The present library can be upgraded to serve a growing digital need. Other resources can be found to help the city budget. I am not in favor of selling city resources to do this.
February 15, 2015 10:56 PM	Victoria	Glendale	85306	No	I know that the library of today is in for drastic changes. Many will have a hard time to realize that the library will need to radically change its overall mission. I was at the "opening" of the Foothills building. I was extremely proud of the event. Not only did Glendale add a new library to the city, they added one with style and class. It was not a little drab place for "books". It was a welcoming place. It was a place that also thought it was preparing for the future "vision" of a library. Technology has speeded up the "vision" so fast that most industries/institutions have been playing "catch up" of what and how they can do their job to best serve their customers and communities. I can see that Glendale needs to save money and adjust the services it provides to their residents. I really do not have a problem with this, but I do have a problem with the way the city has THROWN the baby out with the bath water. Once again, the city is going to allow someone to low-ball the sale of a building and land. The city has no real plan on re-establishing the contents of the building. They are not spreading out the wealth to the whole city. They are giving a very incomplete "vision" of what the FH library is to become. Yes, there was a presentation given to the "public", but it came across as a sale pitch. The building is going to be sold and the best area of town is going to get new computers. And don't forget; let's just give away our tax monies away to others (books). The savings for all of this is a measly \$381,500 a year. Does this include the loss of "approximately \$36,500 in rental income" generated by the FRAC? I seem to remember the city is millions in debt. So this amount is a drop in the bucket and destroys the overall sense of "community" the library provides. As for the "ART" work, everyone talks about the THREE art pieces in the building. I believe every book is a form of artwork. Not every book is a masterpiece, but beauty is in the eye of the beholder. The library over the years has added to the "art" collection. It has served many residents of Arizona. Who is going to determine which books are to go or stay? In short, not every book at this time is on the computer. Not everyone has an electronic device, or if they do they need to find a place to connect to cyberspace. There is also a good portion of the current population which prefers not to use an electronic device. Another segment includes the young. They need to learn the appreciation of "the old school". Turning a page and turning on the imagination. They need the interacting with others of what they are learning and experiencing. Computers provide this but on a very different level in developing the individual. City officials need to remember that the citizens come in all ages, economical and educational levels. All should have access to "library" services. Going back to the artwork, the THREE major pieces belong to the citizens of Glendale. They are to stay with the residents. Yes, the city needs to pay to get all of them out. If for some reason, they stay in the building, they are to have their very own "INVOICES" in the sale. Each piece deserves a proper value. The wall mural was designed for children and it really does need to be placed where they can continue to be inspired by it. It is time for the city engineers to think outside the box. Take the whole wall down if need be. The doors are relatively easy to be relocated. The "Sun and Moon" also needs to be moved. Many visitors and residents make a special trip just to see the piece. It is a crown jewel for Glendale. Don't take it away. Be creative; stick it in an advertising campaign. Encourage people to see it and explore the other attributes of the city. If you do open, an electronic "library" at the Foothills Recreation and Aquatics Center (FRAC) make sure your budget includes additional monies than the expense to remodel a room or two. The parking lot might be bigger than the lot at the current library, but it is not well designed. Especially, the one and only entrance and exit into it (coming off/on a busy Union Hills Drive). My suggestion, build an entrance off of 57th. This would also allow more spaces to be built. A building like the FRAC might have a higher humidity level in it. Putting books and computers in such a building might
February 16, 2015 7:10 AM	Michael	Glendale	AZ	No	The Glendale Foothills library has long been a part of our community and would be a huge loss if re-located and downsized at the Aquatic Center.

Time Submitted	First Name:	City:	Zip Code:	Are you in favor of the proposal?	Please provide your feedback in the box below.
February 16, 2015 8:03 AM	David	Glendale	85308	No	Really worst idea I have heard in a very long time. I can not believe the city is even considering this. I heard the city's presentation at the library with an open mind but afterwards I strongly felt I was being sold a terrible bill of goods. The due diligence was not anything more than trying to pull the wool over the publics eyes. I will not ever vote any city official who backs this proposal!
February 16, 2015 11:57 AM	Joyce	Glendale	85308	No	No to selling the foothills library. Sell Camelback Ranch in Phoenix or the Arena. Get real, people!
February 16, 2015 4:20 PM	Susan	Phoenix	85083	No	I lived in zip code 85308 from 1995-2005. I have been going to the Foothills Library since the day it opened. My kids have been going there since the day it was safe to take them out of the house after they were born. We would go to the library at least 3 days a week. My oldest now volunteers there because he is in National Honor Society. The programs that we went to and the whole library experience play a huge part in why he is a junior in high school and gets straight A's in his 5 Advanced Placement classes and scored almost perfect on the SAT and ACT. My daughter is also a straight A student and cannot wait to volunteer at this library. She has 2 more years until she can. I would venture to say that every kid that goes to the library becomes a good student. The parents that take their kids to the library are involved and want to see their children succeed and become productive members of society. A lot of parents won't be able to take their kids to the library if this one closes. The lessons and experiences they get from the library are invaluable and priceless (certainly worth a lot more than 5 million dollars!!) If you take away this library than you are taking away a resource that will help the future of our country. There will be many, many kids who will now not get the invaluable experiences and lessons to become good students and productive members of society because the other libraries are too far or are not good enough (this is why even though we now live in Phoenix, we have always gone to Foothills, the Phoenix libraries pale in comparison in programs, book selection, warmth and welcoming) PLEASE, PLEASE, PLEASE DO NOT CLOSE THIS LIBRARY! IT IS WORTH WAY MORE THAN ANY MONEY THE CITY COULD EVER GET! It is our children's and country's FUTURE!!
February 16, 2015 7:23 PM	Barbara	Glendale	85308	No	I refuse to call this a 'relocation'. Taking away 75% of our books is a CLOSURE. A library is a statement on the importance of books and the knowledge and wonder they hold. A 'technology center' can hold video games, scanners, printers, movies, not books. Did thousands of people stand in line to download the latest "Harry Potter" book? Of course not! They wanted to hold the book, turn the pages, feel the paper, enjoy the font and mark passages or make notes in the margins. A book is SO much more than Glendale gives it credit for! Remember the first time you experienced the magic of a Beatrix Potter book? Those small, beautifully illustrated stories of Peter Rabbit and his friends? Remember the glossy pages? The smell of those books? No 'download' comes close to that experience. A library is a place of learning, thinking, and discovery. A technology center is being waved at us like the coliseum games in ancient Rome. A small portion of people may think the proposed change is an improvement; but those of us who value knowledge and learning understand we are being robbed by those who should know better. The Glendale Council should default of the hockey arena agreement. Hockey is a game and a money-losing one at that. Libraries are an investment in our community and our children's future. The library as it exists today must stay ours.
February 16, 2015 7:48 PM	anne	glendale	85302	No	The sale of Foothills Branch Library would be a foolish step backward for the City of Glendale.
February 16, 2015 9:11 PM	Sheryl	Glendale	85308-8303	No	I am very much opposed to the sale of the Foothills Branch Library. Libraries are more than depositories of books. They are the very heart of the community, the modern equivalent of the "town square." All the "improvements" proposed for the Foothills Recreation and Aquatic Center could more easily and cheaply be put in place in the Foothills Library. As mentioned in one of the public meetings, the FRAC is not equipped to provide library services (electronic or otherwise). Hundreds of thousands of dollars would be required just to modify the wiring and lighting. In addition, the space allotted is far too small to accommodate all the equipment illustrated in the conceptual drawings being used to "sell" this idea to the public. I am appalled the City of Glendale would even consider selling the Foothills Library. In fact, if this sale goes through, I am planning on selling my home and moving out of Glendale, since this will prove that the leadership of Glendale (elected and otherwise) has no concern for its residents quality of life.
February 17, 2015 6:54 AM	D	Glendale	85307	No	Remember a few years ago when the proposed sales tax increase was touted by some as saving the libraries? The sale of the Foothills library totally negates that idea and the citizens of Glendale will NEVER trust the city again if this goes through.

Time Submitted	First Name:	City:	Zip Code:	Are you in favor of the proposal?	Please provide your feedback in the box below.
February 17, 2015 3:38 PM	Elizabeth	Glendale	85304	No	Please Glendale Mayor and City Council Members, do not even consider voting for this terrible proposal. The Foothills Branch Library is invaluable and the children absolutely love it. All of the research is showing that children need less screen time and more meaningful reading time with books in their original form. I was quoted as saying the following at the FRAC meeting in the Daily-News Sun, Feb. 11, 2015. The article is titled "Residents throw book at proposed north Glendale library sale" by Jeff Grant. "Children are less likely to read books when they are not on display in their original form," asserted Elizabeth Ostrom, a former reading interventionist and mother of two boys, ages 6 and 3.5 years. "When children see a bunch of computers, they are more likely to engage in games on the Internet and not read at all. I envision this becoming a library of games for children who need to be dropped off while their parents work out," she continued, drawing scattered laughter from the audience. The Glendale mayor and city council should view the Foothills Branch library in the same regard as the Super Bowl," said Ostrom, "invaluable."
February 17, 2015 4:50 PM	Suzanne	Glendale	85308	No	Citizens who are not sports fans should still get some city services. The amount of money to be received per the proposal would be of little help in paying off all the sports debt. The proposal is slanted and misleading. Even with the increase over the period, e-books are still less than 7% of total items checked out. Also the correct % of increase is 268%. I do not think the proposal serves the Council well in helping them decide. Perhaps the reports on the sports arenas also only came up with glowing outcomes. It was stated that the money for the art would have to be returned to the art fund. What of bond money that was voted to build a library? Seems that should be returned also.
February 17, 2015 5:29 PM	Rhonda	Glendale	85308	No	I am not going to drive all over town to find a physical copy of a book that my son needs to have in his class to read. DO NOT WANT THE LIBRARY TO CHANGE.
February 18, 2015 7:00 AM	Mickey	Glendale	85302	No	You can spend our money on sports venues that I am not interested in or use. So in order to put money back in the city budget you are taking away a venue I often use. I am asking you to please not close the existing Foothills Library. Many of the books I order come from that branch and I have friends who use that branch often. In the summer, the Glendale Main Library is FULL of children with their book bags overflowing. Libraries are essential to any city. For Glendale to close or reduce one of its libraries in size is just WRONG. Do the right thing. Leave the Foothills Library alone and find another source to help fund all your sport venues.
February 18, 2015 10:24 AM	Karen	Glendale	85308	No	I attended one of the relocation meetings and am very against moving our beautiful library into a couple of rooms in the Aquatic center. Both of these facilities are first rate and the move would make them very third rate.
February 18, 2015 11:56 AM	Patricia	Glendale	85308	No	It doesn't sound like a sound financial deal. It cost almost 8 million to build and Midwestern wants to purchase the Library and art for only 4 and a 1/2 million. Doesn't sound like a good deal to me. The Foothills Library is a place not only for books but a gathering spot for many programs for the town of Glendale. If it is not being used enough maybe local schools can use it - including Midwestern. Let's rent space to them. I am very opposed to the sale of the Chilluly glass art. Glendale should keep that for sure. Thank you.
February 18, 2015 6:42 PM	Linda	Phoenix	85085	No	To Whom It May Concern: Please consider maintaining the space and amount of printed materials that Foothills library currently has. I am not in favor of moving the library because it appears that the printed material list will significantly diminish. While I am in favor of technology, children learn best when provided with tangible books to read and browse through. Personally, my son has been going to Foothills library since he was 1 (he currently is 3 1/2) and by having access to library materials he's has an amazing vocabulary and ability to attend to books of great length. He will be well prepared to begin his elementary school journey in a couple of years. Also, he has established relationships with the librarians too. I understand in today's current financial situations it may seem like a great idea to take a cash offer for your library, however, this really is not in the best interest of our children or future. I have been at Foothills library many afternoons where I have observed elementary children studying with tutors or browsing the stacks. It is highly unlikely that this age group would do this in the Midwestern Library because of the age differences. These children need the space to succeed and access to thousands of printed materials. Please consider if you do chose to take the \$5,000,000 cash offer finding a comparable space that holds the current printed materials, allows room for students to learn, and allows a place for the imagination to grow. You can teach from a computer or tablet but the imagination flourishes from the tangible. Thank you for considering my comments. Sincerely, Linda M. Marsh
February 18, 2015 11:11 PM	Steve	Glendale	85308	Yes	I frequented Foothills Library weekly for several years when my kids were younger. The story times were great not only for my kids, but also good for me to connect with other adults with kids. When I first heard of this proposal, I was concerned. But then I read that it would mean longer hours for the library. As someone who remembers going to the story times late in the evening and into the night with my kids, and also as a frequent visitor of the adjacent Foothills Dog Park, I have noticed the library closing early. Anything that can expand hours and maybe save Glendale some money is a good thing. Those against such a short move are likely traditionalists who want a library to be what they were twenty years ago. That is simply not the reality in today's society.

Time Submitted	First Name:	City:	Zip Code:	Are you in favor of the proposal?	Please provide your feedback in the box below.
February 19, 2015 9:09 AM	Laurence	Glendale	85310	No	This is without a doubt one of the city councils worse ideas yet, but typical Glendale politics! It cost 7.7M of our tax dollars to build this facility/our newest library by the way' and now their proposing to sell it for a measly 5M? Then move to a site that has barely half the square footage and call this an upgrade..... Are these politicians out of their ever loving minds!!! I can smell Elaine Scruggs grimy hands all over this garbage proposal..... A resounding NO! Is the vote from our family
February 19, 2015 10:33 AM	Jenine	Glendale	85308	No	Everything is now based on technology, internet, tv, phone, ipads, ect. Where is the imagination and creativity from reading a real book? Our children need to have a place to go that is not based on a screen, but where they can use their imagination and have fun classes, not be squished into some back corner of a rec center. The library is so great for us stay at home mom's to have a place to go and hang out with other moms and have our little ones interact without tv or ipads or computers being involved. Please keep the library!
February 19, 2015 12:55 PM	Catherine	Glendale	85310	No	I am writing to let you know that as a citizen of Glendale, I do not approve the sale of the Foothills Branch Library. Libraries are quintessential community spaces that cannot and should not be replaced or downsized. If anything, we should encourage an increase in activities and resources provided by the library to enrich the lives of citizens of all ages. I grew up enjoying the Glendale Public Library system by visiting at least once (if not two or three) times a week and taking advantage of the numerous educational and fun programs offered at both the Main and Foothills locations. In fact, I first learned how to write my name and address at the age of three while sitting in the children's section of the Main library. I needed these skills for the library card application because I was so enamored with the idea of having my own library card and belonging to the incredible community that the library system facilitates. At that age I considered the librarian, Ms. Catherine, who often worked at the children's desk and challenged me to fill out the application on my own as one of my best friends. As I grew older, I was determined to plow through all of the Junie B. Jones, Nancy Drew, Boxcar Children, and Magic Treehouse series, among others, as fast as possible. I could not get my hands on the books fast enough; though I certainly would have been substantially slowed down if I was instead forced to purchase each book because it was not available to borrow. I also participated in a significant number of events and activities that were offered and allowed me to interact with other children my age outside of a school setting. As I entered middle and high school, the library became an alternative place for me to do my homework and research for school. I also spent many hours at the Foothills branch studying for my ACTs and writing college applications. The Foothills branch also served as a space for me to get away from my family during angsty years where I could curl up in the teen section and get lost in a novel for hours. I even dedicated two summers of volunteer work to the Foothills Branch by working at the "Read your way to the ballpark" reading program table and helping run a crafts and activities program on a weekly basis. I cannot describe the pure joy on the children's faces as they came by every week to earn their prizes for reading or to participate in a craft or game with friends. Now, as a senior in college, I spent a large part of my winter break in the library revising cover letters and searching for jobs that I am currently applying for. I know that I will continue to utilize libraries for the rest of my life, and have observed individuals of all ages benefiting from the existence of these spaces. To address some of the counter arguments in favor of selling the Foothills Branch: 1. The \$5 million offer is greater than the value of the property a. It is simply impossible to place a value on the opportunities and resources that the library offers citizens young and old. You cannot account for the immense good that libraries do for their communities in a dollar amount. b. I would imagine that retrofitting the Rec Center to be used as a library space will cost much if not more of the profit and would not be a good use of money. c. If you were to build a new library facility from the ground up, you could not accomplish a building as fine as the Foothills branch for that sum of money today. This building is an asset and treasure to the city. Do not peddle it away. 2. Library Attendance and Checkout numbers have decreased a. Have you considered that one reason for lower attendance/checkouts might be correlated with the fact that the city has severely reduced the operating hours of libraries? And that by taking away weekend and after 5pm hours, families whose parents must work during the week and might only have Sundays off are now shut out from using the library? I think that this could be a serious contributor to these statistics. b. Yes, digital downloads/checkouts have increased. Why? Because we live in an increasingly digital world. Additionally, digital devices have become more affordable and easier for families to purchase. But once again, have you considered that these download numbers have increased simply because it is the
February 19, 2015 1:37 PM	James	Glendale	85308	No	The following are questions I would liked answered: We Ex-Mayor Elaine Scruggs involved in any way in Midwestern bringing the proposal regarding the sale of the Foothills library to Midwestern ? When did Elaine Scruggs become a Board member of Midwestern? How did Midwestern come up with the Idea of buying the Foothills Library? The current Foothills Library accommodates older people and individuals with disabilities by providing a drive through service. How will the new location offer the same access for this people? Thank you, James Robinson

Time Submitted	First Name:	City:	Zip Code:	Are you in favor of the proposal?	Please provide your feedback in the box below.
February 19, 2015 2:02 PM	Sandra	Glendale	85308	No	I use the Foothills Branch to take my 6 year old granddaughter whom we care for daily and who is an only to interact with others of her age. Clearly one half of this branch is for the "youth" and the move would definitely give them much less space and not nearly as lovely area as they have now. What's to be gained with this move? Nothing that I can see as advantageous The current building is lovely and has a great location and setting. It also was built with future needs in mind -can that be said of the aquatic center? I also view the parking as a negative.The aquatic patrons will use most of the spots close in leaving the rest a distance away especially during vacations and summer break when children need the current library. It seems a bad move and I would travel a much longer distance to use the Phoenix Branch on Pinnacle Peak and I was much happier when we moved into the city of Glendale and I could use Foothills!!!
February 19, 2015 2:48 PM	Greg	Glendale	85308	No	Relocating the library will decrease the books by more than 75% and it will only give us two small rec center rooms for the remaining books ! Sincerely, Greg Cox
February 19, 2015 2:55 PM	Mary Ann	Glendale	85308	No	I am upset and saddened over the possibility of the Foothills Library being relocated. I have been using the Foothills Library for many years as have my friends and members of my book club. I feel it is the one thing, in addition to our police and fire department services that I don't mind paying taxes for. The relocation sounds like a real losing situation with a loss in the number of books, cramped quarters to just name a few. I like to use the drive through features as well and it sounds like that would not be an option. As for electronic books, I do like to use them occasionally but you can only check them out for 2 weeks and they are not the cream of the crop for book lovers. There is nothing like holding a real paper book in your hands for the perfect reading experience. I can't imagine giving little children an electronic device and having them fall in love with reading, compared to having the "real thing" in their little hands. My taxes go to all of the sports facilities and I make use of NONE of them. Let's see you take away or downsize the Cardinal's facilities and see how the sport fans would like it! Please don't take away our existing Foothill's Library. Make your cuts or downsize somewhere else. And I can't go without mentioning that the Chihuly artwork is such extravagant spending of the taxpayers money. Sell it and use the proceeds in a more constructive way. Thank you for soliciting my opinion.
February 19, 2015 11:01 PM	Jason	Glendale	85308	No	My wife brings out daughter every Tuesday to the library for infant class and sometimes on other days to check out books, DVDs, and CDs. We are not in favor of moving the library and shrinking it down
February 20, 2015 10:20 AM	Nadine	Glendale	85308	No	I live within sight of both the FBL and the FRAC. I use the FBL often and do not use the FRAC. And yes, I love books. This proposal to sell the library to MWU should not devolve into an argument over whether digital media is better than print media. Neither is better, they are just different. I do not understand why, if they are so insistent on creating a technology center, it cannot be created within the existing building. The FBL is a city and community asset that once sold cannot be replicated for the \$5 million dollars the city will receive for it. The 174,000 volumes, the \$500,000 in artwork, and the 39,000 sq ft of space will be lost. The proposed space in the FRAC (6,200 sq ft) doesn't seem adequate to house a technology center, an adult library, a young adult library, a youth library, a children's area and hopefully a reference library. Which group will be under served in the FRAC? The children for one with a reduction in space from 5,500 sq ft to 500 sq ft. Who else will be under served so that there will be room for the technology center? If the city can subsidize hockey each year with \$15 million why can they not find the money to maintain an already existing asset and make the necessary enhancements to it to meet the growing digital need? And, please, don't assume just because the need for digital media is growing that the need for print media will go away. If this proposal goes through it will be a loss to this community and to this city.
February 20, 2015 4:12 PM	Robert	Glendale	85308	No	My family and I have been using the current Foothills Branch Library since 2006. I believe the library should stay where it is because the existing property can accommodate various family/children reading materials. By relocating the library into a much smaller space, the book collection would be greatly reduced. My family also uses the children's section at the FBL as an escape from our daily routines where we can read and study together. The proposed new site for the library doesn't have adequate space to accommodate families doing such activities.
February 20, 2015 5:29 PM	Siew Leng	Glendale	85308	No	Vote no on this idea. We will lose an asset in north Glendale.
February 20, 2015 7:27 PM	Judy	Glendale	85308	No	At first I thought this must be a joke but then realized it is a VERY VERY BAD JOKE!! You got to be kidding to even think of selling this beautiful jewel in Glendale to make a few dollars to use at your discretion??? It won't work at FRAC...no drive up for seniors, too noisy and wet with swimmers coming to canteen and classes there are crowded now!!! Use your abilities ??? to find another financial situation!! NO SELL!!!!!!!
February 21, 2015 8:10 AM	Stephen	Glendale	85308	No	This Branch was voted on and paid through bonds. Let's just call it what it really is. \$5M. The City of Glendale are looking at dollar signs. Glendale is in the red, we all know that. The parking alone is ATROCIOUS. You are taking away the most important aspect of the library, THE DRIVE UP WINDOW. Stop snowballing the people that actually use the library. Be honest, that's why we elected you.

Time Submitted	First Name:	City:	Zip Code:	Are you in favor of the proposal?	Please provide your feedback in the box below.
February 21, 2015 9:02 AM	Cindy	Glendale	85308	No	I will keep this simple, please do not sell the Library. It was was one of the first places we came to in Glendale from Northern California. We moved over 1000 miles with two small children and the resources made available to us were fabulous. Our children checked out videos, books, listened to story time, and enjoyed all the spaces at the library. This venue gave us a wonderful impression of the city of Glendale, where we eventually moved to and still live today.
February 21, 2015 12:37 PM	Robin	Glendale	85302	No	The cost to add the proposed Library will meet or exceed the cost that will be received by the sale of the existing Library, none of this makes any sense.
February 21, 2015 1:31 PM	Velma	Glendale	85308	No	I attended two of the information meetings - one at Foothills and one at the Senior Center on Brown Road. I did NOT hear ONE favorable comment about selling the library to Midwestern. We moved to this area of Glendale because of the library and other amenities. I am a homeowner and pay real estate taxes. I am NOT in favor of this sale for many reasons. Midwestern has plenty of land to build their own reference library. There have been at least 6 new buildings added to the Midwestern campus in the last few years. I do not think money is an issue for Midwestern and we should NOT consider this proposal to give up one of the crown jewels of this part of Glendale. I am proud to take out of state visitors to our library and cannot understand why the City of Glendale would even think about giving it up.
February 21, 2015 4:16 PM	Pamela	Glendale	85308	No	
February 21, 2015 4:20 PM	Patrick	Glendale	85308	No	Not only am I NOT in favor of the possible relocation on the library, I find it disturbing, deceitful, and on the verge of being possible fraud by naming it 'expansion of library services of the Foothills Branch Library'.
February 21, 2015 5:30 PM	Janis	Glendale	85308	No	Do not close our community library. If you have any concern about the future of our community and our children you will vote to keep the foothill library open. It is not clear to me what the objective of this proposal is. If it is a financial need I would rather pay a yearly fee for the privilege of using the library than see this location closed and the library reduced in size and services. We regularly use the drive up window, meeting spaces and when our children were young the child specific services of the library. My family has grown up with this library and it would be a sad day to have it sold. Please ensure our wishes are honored.
February 21, 2015 6:40 PM	Mary	Glendale	85310	No	Has the CHIHULY been appraised since 1998? What is its worth today? Are ALL the Municipal Bonds payed? What will the moving & shelf building cost be? How many people use the "free space" now? How will the 5 Million be spent? Where will the \$381,500.00 saved by city go? How much tax savings will property owners see per year? Glendale's IOU's total too much. 5Million will not make a difference in the city budget. I feel RELOCATION will diminish Library services
February 21, 2015 7:28 PM	Nadine	Glendale	85308	No	I am opposed to the sale of the FBL and it's relocation to the FRAC. The library is more than a city asset, it is a community asset. It is a place where people meet, share ideas, and keep up with changes in the neighborhood. It is a place where a sense of community is fostered. It is also a public amenity. One that was important to us when we chose this neighborhood to live in. The FRAC too is a neighborhood asset. One that has brought many other people to our area. However, a recreational center and a library and technical center will not easily share the same space. I live within sight of both facilities. I listen to the FRAC all day. The FRAC is loud and boisterous and filled with screaming laughing dripping wet children. Announcements over the PA system are frequent and loud. I can only imagine what it is like inside the building. As a frequent library patron that is not my idea of a library and technical center. How will a merger of both activities actually work? Water and books and computers don't seem to me to be compatible. I don't see many benefits to library patrons in the proposal. It seems to be a loss of space, loss of services, loss of volumes, loss of representation in the Maricopa Co. Interlibrary association, loss of identity, loss of employees, etc. As for the FRAC, how do they benefit? It appears to be a loss of space for their activities, loss of programs, loss of employees, loss of members, loss of community billiard room, etc. they do get books and computers but they are hardly essential to the pool activities or the Zumba classes and cross fit classes. If the point of this proposal is to creat a technology center, why can it not be created within the existing library property?
February 22, 2015 8:08 PM	jean	Glendale	85310	No	we've been using this library for years, this isn't about any expansion this is about covering an overextended budget of Glendales. Your looking to cut costs and it is so sad that you choose to do it through a library. this is verclosely shows why our educational system is so bad, value isn't placed on the right things.
February 22, 2015 8:51 PM	Theresa	Glendale	85308	No	As both a patron of the library and the aquatics center, I believe that this move will NOT be beneficial. My area needs a library and the aquatics center just does not have the space to accomodate both a library and the activities of the center, even with the reduction of books and going in a more computerized direction. I attend the library functions with my family and my weekly trips to the library are a time that we look forward to; the center would just be too inhospitable, what would the point be? I am definitely opposed to this move.
February 22, 2015 9:43 PM	Rodeane	Glendale	85304	No	The proposal is an insult to the residents of Glendale---calling it an expansion of services while reducing materials, space, and staff is shameful!

Time Submitted	First Name:	City:	Zip Code:	Are you in favor of the proposal?	Please provide your feedback in the box below.
February 22, 2015 9:43 PM	Rodeane	Glendale	85304	No	The proposal is an insult to the residents of Glendale---calling it an expansion of services while reducing materials , space, and staff is shameful!
February 22, 2015 9:43 PM	Rodeane	Glendale	85304	No	The proposal is an insult to the residents of Glendale---calling it an expansion of services while reducing materials , space, and staff is shameful!
February 23, 2015 1:26 PM	Marilyn	Glendale	85308	No	
February 23, 2015 2:24 PM	Lynn	Glendale	85308	No	I have been unable to attend any of the meetings and I just wanted to let you know that my family and myself are against this proposal. This is such a big decision and I truly think that it should be on a ballot for us to vote on.
February 23, 2015 4:59 PM	Karen	Glendale	85306	No	PLEASE do not downsize the Foothills Branch Library. We are a homeschooling family of eight, with five children being school-aged. We have been members of the Glendale Library since 1999, perhaps even a bit earlier. We typically visit the library as a family every 1-2 weeks. My 15 year old son regularly runs or bikes to the library on his own -- typically once or twice weekly, in addition to the family visits. When we lived in Peoria and had to pay \$10/quarter to use the Glendale Library, we did. We tried the Peoria Library and the Phoenix Library, but frankly, both pale in comparison. The number of books on the stacks, the knowledge of the librarians, and the user-friendly setup of the Glendale Library is second to none. The Foothills branch has the best librarians, and the best resources for children. It is set up well to accommodate the needs of children -- both in its placement within the library, the video and book resources, the tactile play areas, even the small outdoor areas, to take a fussy toddler for a breather.... We adore the library. Our children have checked out thousands of books, both to facilitate our homeschooling endeavors, and in reading for fun. The downsizing of the number of books in the stacks greatly concerns me. A good 3/4 of the books we find are just that: we FIND them, perusing the stacks. We scan the books on the shelves, looking for books that look good. And, we find them! We find movies for little kids, big kids, and adults in a similar fashion. If there is an ~80% reduction of books, the resources readily available, at our literal fingertips, to peruse and find will be reduced by much too great of an amount. We have a Kindle. We have smart phones. We place books on hold weekly, after viewing the catalog from home, online. But, the vast majority of our reading is done on "old fashioned" books, found the "old fashioned" way -- by actual looking. Small children have an on-demand attention span. We need the immediacy found in the actual presence of a large library. We also often ask librarians for help, by asking for recommendations, "If we like the illustrator Mark Teague, what other books might we like?" Invariably, they have excellent recommendations. If the physical resources in the new location is reduced in both size and in the number of physical resources, what would they have to recommend? And what would happen to the Chihuly sculpture? It was designed and assembled in place specifically for the library. It would be "available to view" according to the FAQ sheet, but how would that be accommodated if Midwestern owns the building? It no longer is PUBLIC art, if it is not in a PUBLIC space. And what about the extensive play area for toddlers? The little house, the couch, the "throne", the train tables, the puzzles, the Legos? For 15+ years, while my older children find books or play on the computer, I have supervised the play of my toddlers, helping them socialize with other small children, while I talk with the other parents, and intersperse my toddler's activities with a board book. I'm sure that this, too, would be "downsized". You can't virtually check out toddler interaction and upload it to your Kindle. Babies benefit from "growing up", so to speak, within the community of a library. My babies who visited the library in 1999 are now teens who are acquainted with every nook and cranny, as they have visited the library 20-30+ times yearly for their literal entire lives. I HONESTLY CANNOT BELIEVE THIS IS EVEN BEING CONSIDERED. Please, I implore the Glendale Library and the City of Glendale to stop wasting their time and taxpayers' money by even considering the downsizing as an option. Invest the money back into the library -- the one we already have.
February 23, 2015 5:25 PM	Dan	Glendale	85310	No	I am very opposed to the planned "give-a-way" of the Foothill Library. I'm an active user of the Foothill Library; ordering books on line, for pickup at drive-up window, browsing the stacks for interesting topics and reading magazines. It is gratifying to see parents bringing their children in to read and pick up books; thereby introducing them to books and reading. Children need to see and handle books to help make selections not just look on line. I enjoy the academic nature of the existing library. The relocation presentation proposal is just a bunch of buzz words. The cited benefits do not really exist except for the immediate financial benefits: \$4.1 million (the heart of the proposal!). To sell the library to Midwestern for \$5 million is ridiculous. Replacement cost would be \$15 to \$20 million. To use the depreciated appraisal as the sale price is fatuous at best or incompetent and illegal. What city officials are giving us as reasons are close to lies and is giving Midwestern a sweetheart deal. In conclusion I recognize this proposal for what it is: a selling of City assets to generate money to fund the deficiencies and \$5 million is a "drop in the bucket" to what is needed. If you want real money "dump" the Coyotes and close the arena. Thank you Dan Powell 6389 W Via Montoya Dr.

Time Submitted	First Name:	City:	Zip Code:	Are you in favor of the proposal?	Please provide your feedback in the box below.
February 23, 2015 8:22 PM	Sonia	Glendale	85310	No	As a weekly user of the Foothills Branch library I oppose the selling of the library. My children grew up going to the library and getting library books from the shelves. I was looking forward to bringing my grandkids when that time comes. Why can't users of the library have a beautiful building? Some of us do not go to concerts or to Coyotes games, some of us use the library since that is what our hobbies are, READING. Please consider not selling the library.
February 24, 2015 2:34 AM	Susan	Glendale, Az	85310	No	First of all, this seems a huge, important issue for the entire community to discuss in such a short period of time. It's my understanding the topic even came as a surprise to some city council members on February 3, 2015. Meetings quickly followed, concluding by February 12 before most residents even knew what was going on. As a resident, I didn't receive a letter or phone call. Selling a library along with its art is kind of a big deal don't, you think? I did, however, receive phone call surveys last weekend asking me what I thought of the job the mayor and city council are doing. Now that this sudden and outrageous proposal has been made, I'm sure many citizens besides me are going to be scrutinizing the way our tax dollars are being spent in Glendale. This includes a closer look at the gigantic expenditure of funds for the Phoenix Coyotes. I'm reading that not only did our city pledge to pay 15 million yearly to the Phoenix Coyotes for a whopping 15 years, but projected losses are 8 million this year alone. We need answers and time. And probably an outside auditor.
February 24, 2015 7:01 AM	Andrew	Glendale	85308	No	I have been a Glendale resident for 28 years. I am opposed to the downsizing and relocation of the Foothills Branch Library. My tax dollars helped to build it and I want to continue to be able to use it.
February 24, 2015 9:28 AM	Carol	Glendale	85308	No	I absolutely love coming to the Foothills library. The hours and days are perfect for me. The drive up window is awesome for someone in my age range. The fact that there are over 175,000 books at the library makes it easy to get the books that I want to read. I really cannot afford a membership to the Recreation and Aquatics Center. Please, please do not move the library. As I approach retirement age this location and the personnel are perfect.
February 24, 2015 2:40 PM	Sandra	Glendale	85308	No	What are your priorities folks??? Why even consider selling our Library then scaling it down so it's not even a Library anymore? Why sell an existing asset at a loss? Huge mistake!! Sell the hockey arena and put the money towards all the Library's in Glendale!
February 24, 2015 4:05 PM	Suzanne	Glendale	85308	No	I feel it is a poor business deal selling the library at a loss, paying to move the artwork, and the greatest loss is to our children who will not have a quiet beautiful place to learn the value books, and how they enrich our lives. Who benefits? Certainly not the taxpayers of Glendale
February 25, 2015 9:08 AM	Eva	Glendale	85301	No	I do not agree with the proposal to move the Foothills Library. The current library is a flagship of the Glendale library system. The proposal will not increase footage of the library. Nor will increased electronic facilities increase services to all library users. Infringing on the physical area of the library will reduce services to the public. Libraries are havens for families and for citizens of all ages. People need more library facilities not less! Where is the new library planned for the west end of Glendale? If there are fewer library users or transactions it is because library hours have already been reduced to comical levels. Please restore library hours so that the public can rely on regular and not part-time hours. How many hours does the average citizen spend in a year at the University of Phoenix stadium? With the current situation, how many hours can the average citizen spend in Glendale libraries and/or parks? The parks and libraries should be a major concern for City Council members who should think about quality of life for residents of Glendale.
February 25, 2015 11:31 AM	Elaine	Glendale	85308	No	I am a user of both of these facilities. I don't believe a library and recreational center can be housed in the same building without there being major impacts on both. One is a more quiet setting the other loud and noisy. The two energies are totally opposite. I also am concerned that more than half the books will be housed somewhere else, donated, or sold. I am truly concerned for the little ones who use the library regularly. It is important for them to have books physically that they can check out to have read to them or for story hour and the like. I understand the need for the city to save money but are you looking at the long term effects of this change for the citizens of Glendale. To often short term savings are not necessarily best for all involved.
February 25, 2015 11:51 AM	Tom	Glendale	85308	No	I went to the public meeting of Library commission and everything I have read or listened to indicates this is a horrible idea. It seems that this was trying to be sold to the community as a good thing, but it IS NOT! Midwestern's offer is a pittance of the true worth of the Foothills library and it the commission, council and/or mayor accept this they are gullible fools. I trust they are smarter than that. The financial woes of the city have been a difficult challenge, but this is no solution to that. Please do not reduce or replace our beautiful library with something less for a few pieces of silver. Thank you.
February 25, 2015 1:20 PM	Linda	Glendale	85308-8223	No	Having availed myself of all online information, my opinion remains unchanged. Please do NOT change the Foothills Branch Library. Thank you.

Time Submitted	First Name:	City:	Zip Code:	Are you in favor of the proposal?	Please provide your feedback in the box below.
February 26, 2015 4:10 PM	Diana	Glendale	85308	No	As a long time resident of northern Glendale I have to say how proud and happy I am that we have an actual library in such a beautiful building and setting. It would be a travesty to sell the building and move the "library" in a room at the Aquatic Center!!!! I am totally against this relocation and hope that the city realizes what makes a community that people want to live in. A library is an asset for all - children, adults and teens including seniors. Please keep our Foothills Library!!!!
February 26, 2015 4:53 PM	Cheyenne	Glendale	85306	No	I am opposed to the proposed relocation of the library. Services to the public would be diminished, the plan is not good. Since the relocation would not increase the financial needs of the library there is no need to sell the library at that cost. Please insist upon maintaining the library as is with no sell of the building. Thank you, Cheyanne Gastelum and family.
February 26, 2015 11:11 PM	Dana	Glendale	85308	No	I have been going to the Foothills Library for almost 20 years now. I graduated from Mountain Ridge in 2002 and have always used this library to study and do research. I am now married with my own family and currently take my children there on a regular basis. It upsets me that the city is actually considering to downsize our library. Every time I go it is always full of people. It makes no sense to combine an aquatic and gym center with a library. I believe that the merger would be chaotic and the reduction of space will definitely be a huge issue. Relocating the library would be a huge mistake and I am not for it. Please reconsider and leave our library and rec center the way it's always been. Thank you, Dana

Public Comment Cards Received
February 3 – 26, 2015

Foothills Library Written Comments

No Date Given

Branch: Foothills

DO NOT SELL OR MOVE THIS LIBRARY! OUR FAMILY USES THIS LIBRARY SEVERAL TIMES PERWEEK, ALL YEAR AROUND. THIS IS THE BEST LIBRARY IN TOWN.

DEE S.

GLENDALE AZ

Branch: Foothills

Keep It Here Will Lose too many books

Johnny M.

Glendale AZ 85308

Branch: Not listed

Please do not sell the library!

Theresa S. & Jo F.

Branch: Foothills

We love our library. My suggestion: Midwestern U. should RENT the Foothills library to use for their Student Study Center, in the off hours when it's closed to the public! A win-win.

Save our library!

Kelly H.

Glendale AZ 85308

Branch: Foothills

This is a rather small library, cozy and convenient all ready. To make it smaller would be a shame.

Norma R.

Glendale AZ 85308

7-12-2015 (date written incorrectly)

Branch: All three branches checked

ABSOLUTELY, POSITIVELY NOWAY MOVE THE FOOTHILL LIBRARY. STAY RIGHT HERE. SHAME ON YOU FOR EVEN CONSIDERING IT.

JERRY S.

GLENDALE AZ

No Date

Branch: Foothills

TO THE CITY COUNCIL — THE VERY POOR PLANNING ON YOUR PART IS KEEPING ALL THE SERVICES & BENEFITS FOR GLENDALE CITIZENS GOING AWAY — TAXES INCREASE, CRIME INCREASE, ALL SERVISSES DECREASE — BUT THE SPORTS GO ON — ONLY LIMITED USE OF THE ADULT CENTERS & LIBRARIES, ONLY TWO SWIMMING POOLS FOR LESSONS.

NOW YOU WANT TO SELL THE FOOTHILLS LIBRARY & MOVE WHATS LEFT INTO THE AQUATIC CENTER. WHAT A MESS YOU HAVE MADE. BUT THE SPORTS GO ON, THE SPORTS GO ON, THE SPORTS GO ON, THE SPORTS GO ON, THE SPORTS GO ON, THE SPORTS GO ON!

No Date

Branch: none checked

We love this building in its present location. The dog park, the kids park its our family time.

My kids are good readers for coming here.

We can't afford expensive outing.

We really want it left alone!

Maria J.

Glendale

No Date

Branch: none checked

Library Proposal Signage Not visible.

Patrons Need to be AwARe.

No Date

Branch: Foothills

I am opposed to selling a \$7.8m library (& artwork) to Midwestern for \$5m.

Question – if this is passed, will the revenue-generating classes @ the FRAC be cut? For a facility that has problems generating revenue, this will be financial suicide. The library is not revenue generating. Revenue generating activities will be eliminated to make room.

How much money does the Coyote Room generate? How much money will be lost from cutting special interest activities?

The class that I attend at the FRAC pays \$12,000 annually to rent part of the basketball court for 8 hours per week.

If 1/3 – 1/2 of the FRAC will become a small reduced-scale library & the FRAC will lose revenue – generating abilities, both will die a slow death.

Barb B.

Glendale AZ 85310

No Date

Branch: Foothills

PLEASE DO NOT MOVE OR CHANGE THIS BRANCH! IT'S THE LARGE ON-HAND SELECTION AND THE SPACIOUS ENVIRONMENT THAT ENCOURAGES MY KIDS TO READ.

THE EXTRA ROOMS ARE GREAT FOR STUDYING & HOMEWORK, ALSO PERFECT FOR STUDENTS WORKING ON RESEARCH TEAMS.

THE FOOTHILLS BRANCH IS A HIGHLITE OF OUR WEEK'S ACTIVITIES.

1/30/15

Branch: Foothills

Pls do not sell this wonderful public library to greedy Midwestern Univ who has NO Right to it.

Can they replace all the benefits it offers? I think not

Marilyn C.

Peoria AZ 85382

January 31, 2015

Branch: Foothills

You cannot replace knowledge with money! This library serves a great purpose for All Ages! Selling this library is like shooting yourself in the foot. Many community members use this Facility to Learn, Network, Share ideas, Communicate, Teach, Support and make new friends. I do a lot of my college paper research here and at the Main Library. This Facility is greatly needed because of its location. DO NOT Sell this Library. Money isn't everything! Look at how many people's lives you will affect. DON'T STOP their learning or thirst for knowledge!

Yvonne T.

Glendale AZ 85306

1/31/15

Branch: Foothills

I am NOT in favor of moving this library. Foothills Library is an integral part of our community, providing exceptional service and facilities for Glendale citizens' use. This facility is a second home, a place of relaxation, learning, and of service to our citizens of all ages. We don't need to hire a facilitator, undergo the inconvenience to the community for transition to another location.

Penny M.

1/31/2015

Branch: Foothills

I Absolutely Do Not Want Foothills Library to Be Sold to Midwestern. I vote AND I will Remember Which WAY This Goes.

Steven B.

1-31-15

Branch: Foothills

CONVENIENT

SHOULD EXPAND

Joyce Jasper M.

Phoenix AZ 85051

1-31-15

Branch: Foothills

Convenient

Should expand not move

Gwen S.

Glendale AZ 85308

1-31-15

Branch: Foothills

DO NOT MOVE the LIBRARY! BAD BAD BAD IDEA! NO SPACE AT AQUATIC CENTER.

Midwestern is ruining our community! NO NO NO

Jen S

1-31-15

Branch: Foothills

PLEASE DO NOT SELL OR RELOCATE FOOTHILLS BRANCH, LIKE MANY OTHERS, I CANNOT AFFORD GAS TO GET TO THE MAIN OR VELMA LOCATIONS. THE NEAREST PHOENIX BRANCHES ARE FAR, AND TOO SMALL TO BE OF USE. THANK YOU

LEE S

LEE S

February 2, 2015

Branch: Foothills

1 – As a frequent user of the Foothills branch library I would like to keep the library in it's present location and not move it to Foothills Recreation & Aquatics Center.

2 – I would like more information on the reasons for the proposed change & would like to know who I could speak to about this. I will check back at the library for feedback.

Thank you

Linda M

Feb 2

Branch: Foothills

As a public library – books should be accessible by all - not just those who have electronic devices. I prefer "paper" books to read, though I do have other means.

I am appalled that you would even seriously consider "downsizing" a public library. Public access would be extremely limited! Forcing people to use electronic devices! Unbelievable! Please do not even consider turning the site over to Midwestern & leave our library alone!

02/02/2015

Branch: Foothills

The Foothills library serves a lot of patrons in the area. We especially love the children's section where there is a huge play area and a great selection of books for our child. Please do not sell the library!

Cindy K

Glendale AZ 85308

02/02/2015

Branch: Foothills

It is not right to sell this library because it is the coolest one and we really like all of the people / workers here. Please don't sell the library!

Phil and Hannah M
Glendale AZ 85306

No date

Branch: Foothills

I am not in favor of Midwestern's proposal to take the current Foothills library. I have been taking my children (3) here since my oldest was 9 mos old. We have come every Tuesday for 5 years. As a kid, I also grew up coming to this library consistently and have fond memories. If the library was moved to the aquatic center, the amount of books would have to be reduced and therefore effect the people that come and their education.

Aubrey B
Glendale AZ 85308

Feb. 2, 2015

Branch: Foothills

As a Glendale resident I am very upset to think that my beautiful, neighborhood library would be sold as revenue for the City of Glendale. The Foothills library is a very busy library. Reducing the size is not fair to the citizens of this community. I strongly oppose this proposal. I feel the Foothills library is part of why I LOVE my Glendale neighborhood!

Lynn P
Glendale AZ 85308

2-2-15

Branch: Foothills

I really enjoy our library. I would strongly urge all concerned to leave our library open as it is. It plays a vital role in our community.

Thank you
Gordon P
Glendale AZ 85308

2/2/15

Branch: Foothills

Just heard about a possible change in location for the Foothills branch. I really hope no moves are made. This branch is so welcoming and nice. The downtown branch is awesome, but so small and old. Please don't move!!

Anna C
Glendale AZ 85303

2/2/15

Branch: Foothills

Please do not relocate Foothills library. Books are still a vital part of our education process.

Jenn N

2 Feb 2015

Branch: none checked

I have used this branch of the library since it opened – actually paid to use it because I am technically a Phoenix resident. I have attended three different discussion groups, many informative and enjoyable events – made good friends and checked out many different items. This building is unique and a wonderful setting for its purpose.

I have read the reasons for a change and understand the differences that technologies are making – but electronic can never replace a book – especially a large book with pictures for children or adults – and more electronics do not guarantee a better experience for patrons.

2-3-15

Branch: Foothills

I do not think it's a good idea to move the library. It would make it smaller not enough space. I just don't see the point it should be left alone.

Yvonne G

No date

Branch: Foothills

Please keep the 1st Tuesday of the month book club going! Lauren is awesome! Also I hope this branch can stay open as it is now. I love the programs here!

Amanda

2-3-15

Branch: Foothills

I have been attending book discussion groups at the Foothills branch since I moved to AZ. My Arizona experience would be much bleaker without this branch.

Steve B

2-3-15

Branch: Foothills

I would really love to see Foothills Library stay where it is. We really enjoy & benefit from the library's resources & programs. It would be very sad to see a huge portion of the library's items gone.

Jennifer D

2/03/2015

Branch: Foothills

I'm REALLY DISAPPOINTED IN HEARING THAT Foothills library is getting bought out by Midwestern & have to downsize programs, items & activities that really help this community. This is the only library around here that is really nice & impactful in the community & it's a shame that it's being monetized.

2-3-15

Branch: Foothills

I regularly use the computers at the Foothills Branch. Recently there has been increased difficulty accessing sites as the computers are old and outdated. I fully support replacement and the enhancements proposed. I especially like the idea of increased library hours!!! I really like the present location but would be open & receptive if enhancements promised are delivered!

2-3-15

Branch: Foothills

I think that moving Foothills would be disappointing because they would have so much less to offer as far as resources go. Plus, people would lose their jobs! It would be a disappointment to the community.

Nathan C

Feb 3, 2015

To whom it may concern:

The idea of relocating the library sounds good only if it serves the same purpose it does now & still enhances the services to the patrons.

If the library is going to be reduced physically in dimensions & not provide the same services it already has, seems like it wouldn't be a positive change.

Luisa O

Glendale AZ 85308

2-4-15

Branch: Foothills

Regarding Relocation:

Please continue programs for young children, birth to school-age. The interaction between children and the contact with real books is so important!

I am not in favor of relocation.

2/4/15

Branch: Foothills

Moving the Foothills branch to the FRAC would be a huge loss to the community – the loss of available books to browse through would result in kids/parents only requesting the more well-known titles, vs. being able to look at a book of interest and flip through the pages. Connecting to real books helps foster a true love of reading, instead of reading bestsellers via digital media. The youth programs and materials are invaluable and are a true benefit to the community – we would be heartbroken to lose this branch.

2/4/15

Branch: Foothills

Today I heard of the news that this library could be relocated.

I strongly disagree with this change.

My children & I have been coming here for some time weekly & we are very unhappy about this news.

This would not be a good decision.

Jennifer J
Glendale AZ 85308

2-4-15

Branch: Foothills

We do not want you to close this Foothills Library.

Please keep it open at least 3 days per week.

There is a wonderful selection of books here! Story time is priceless. Please keep this open.

Nancy C

3/4/15 (2/4/15)

Branch: none chosen

If it is more economical to shut down the branch I do not feel as if anything I can write will prevent the shut-down.

What I request is that along with the preservation of the literary programs & initiatives that the city also preserve the free play area with books & toys. It is a great way for children to learn socially while promoting a love for libraries & books. Which is important to the moms and children that can't afford other options.

Thank you

Shawna B
Glendale AZ 58306

2/4/15

Branch: Foothills

I bring my daughter to Storytime every week and we love it here!

The space is ideal for my new walker, and we have met & made friends through playing in the wonderful play area available @ this branch. I fear a smaller space would be inadequate & we would no longer attend. ☹

Kylee B
Glendale AZ 85304

2/4/15

Branch: Foothills

Very bad idea. Library should quite place to study and read. Activity centers do not mix with the Library.

2-4-15

Branch: Foothills

We come to programs all the time, use computers, check out books. Enjoy the music and special programs. Closing this branch is a bad idea.

René L
Glendale AZ 85306

2-4-15

Branch: Foothills

Save our library! ☺

The library is a vibrant & welcoming place for children & families & everyone in between. The safety factor & comfortable learning environment are needed to maintain our neighborhood. Don't fix it if it "ain't" broken! ☺

Sonya S

02/04/2015

Branch: Foothills

PLEASE DON'T SHUTDOWN THIS LIBRARY!

2/4/15

Branch: Foothills

Do not move the library & sell this building! Stay here – we have been coming here for years & my kids (and husband who is in nursing school) ask, no Beg to be taken here to check out books, movies, do their science fair stuff.

Stay here & don't move or sell!!

No date

Branch: Foothills

- DO NOT SELL LIBRARY
- KEEP CURRENT location!
- WONDERFUL NEEDED LIBRARY

Cheyenne G

Glendale AZ 85306

2/4/2015

Branch: Foothills

I DON'T WANT THE FOOTHILLS TO BE SOLD

MINH L

GLENDAL AZ 85308

2-4-15

Branch: Foothills

CLOSING THIS BEAUTIFUL LIBRARY IS A TERRIBLE IDEA!! WE COME HERE ALL THE TIME FOR PROGRAMS, DANCE LESSONS, CHECKING OUT MATERIALS, USING THE COMPUTERS, HEALTH LECTURES, AND THE LIKE. WE'RE TAX-PAYERS, LEAVE OUT LIBRARIES AND RECREATION OPPORTUNITIES ALONE!!!

CATHY L

GLENDAL AZ 85306

Wed 2/4/15

Branch: Foothills

I am extremely distraught at the possibility of this branch being condensed by 80%. I understand e-books, kindle, nook, ibooks, etc. but you can't be serious! I am angry that my town is going in the direction of mass appeal! I don't think children should be denied "free" access to books!

Melanie W
Glendale AZ 85308

2/5/15

Branch: Foothills

Why is it always about the money?

We as citizens are being stripped of all our possible ways of exposure to information that doesn't cost us!

Thanks Glendale one more way to take from the general public!

Taxes now library!

Rosann S
Glendale AZ 85308

2-5-15

Branch: Foothills

A library is more than a collection of books. It is a community resource – a place to exchange ideas, foster relationships, create community spirit. How can this be continued when library space is so drastically reduced, books can be "ordered" instead of selected off shelves. Yes, new computers etc. etc. are needed but should be budgeted for anyway.

The physical presence of a large library is necessary & welcoming for both ends of the age spectrum. Don't deny this to our community.

Midwestern Univ. is also getting quite a bargain from their original sale to the 2015 proposal, just when the real estate market is improving.

Don't sell this important resource we have for the \$\$\$. Clearly the offer came before this hatched up plan!!

Greg H
Phoenix AZ 85083

2-5-15

Branch: None checked

My family will like for this branch to remain the same, because we can find resources and other books etc.

Phillip P
Glendale, AZ 85306

2-5-2015

Branch: **Velma Teague**

Please show photos of Foothill Branch Library and what the community will be losing – especially the artwork – Please show pictures of FRAC and what space will be used – and what they will lose when sharing the space w/library

2/06/15

Branch: Foothills

I understand the City Council is considering a proposal to sell the Foothills Library and move to a two room branch.

This would greatly reduce the size of offerings and limit the number of patrons. All this to save or make money. What a crazy thoughtless idea!!!

Karroll K. A

Glendale AZ 85310

Feb. 6, 2015

Branch: Foothills

We do not want to see our neighborhood library moved. It is part of our community and good for our children. This is what our city taxes go to and it is wrong to move it. We want to be able to take our children to the library and be able to check out hard copies of books!

Kristina W

Glendale AZ 85308

2-6-15

Branch: Foothills

Do NOT relocate the foothills library. If the city can spend millions on sports facilities that are only accessible to those who can afford tickets they can keep a library open that is accessible to all. The reduction in books as well as space for tutoring, studying, reading is unacceptable.

Allison D

Glendale AZ 85308

2-7-15

Branch: Foothills

I AM NOT in favor of selling the Foothills library to Midwestern.

The current facility meets a variety of needs for the community.

It is city owned and should remain so.

Tony B

Glendale AZ 85310

2/7/15

Branch: Foothills

MY FAMILY HAS BEEN ENJOYING THE SERVICES AT Foothills LIBRARY SINCE WE MOVED TO THE AREA IN 2000. WE VISIT THE LIBRARY WEEKLY & THE STAFF HAS WATCHED MY CHILDREN GROWN FROM BABIES TO TEENAGERS. PLEASE DO NOT MOVE US A SMALLER FACILITY AS THIS BUILDING IS SUCH A COMMUNITY GATHERING PLACE.

Jenny

AZ

2/7/2015

Branch: Foothills

First time to visit this branch! It's beautiful! Very Helpful and smiling faces...everywhere!
Please don't close my new favorite Library.

Gerrit DY

Glendale AZ 85308

Feb 7, 2015

Branch: Foothills

Leave The Lieberry The way iT is
People And kids EnJoy Comeing here

Please DonT Change anything, we The people of Glendale DonT need change

Michelle M

Glendale AZ 85308

Febrywery – 7

Branch: Foothills

I Realley like this Libery becase the Libery has chalenging more booke

Alison A

Usa United 85308

February 7, 2015

Branch: Foothills

The Foothills Library is a precious resource to its community. I personally go to this library at least 4 days a week for the past 14 years.

It feels like a crime to rob this library from its community members. Let Midwestern find another location to purchase.

Sima K

Glendale AZ 85308

2-7-2015

Branch: none checked

We are completely Not for the move of the Library.

The square footage will not be a positive change.

Typical "move over" for Big Business. Compromise public usage.

Mark & Arlene F

Glendale AZ 85308

2/7/15

Branch: Foothills

THE IDEA TO MOVE THE FOOTHILLS LIBRARY TO THE AQUATICS AND WORKOUT CENTER IS HORRIBLE. IT DOES NOT BELONG THERE. THE CURRENT LOCATION IS PERFECT. IT NEEDS TO STAY.

ANDY R

GLENDALÉ

2/7/15

Branch: Foothills

Please keep the existing facility as part of the Glendale Library. Having a beautiful spacious community library is one of the reasons we moved to Glendale. My children have grown up coming here & I'd want Glendale kids to have the same experience!

Thank you

Jennifer M

Glendale AZ 85310

2-7-15

Branch: Foothills

I KNOW THE ARGUMENT IS SELLING THIS FACILITY WOULD BE CONSIDERED THE BEST, MOST PRODUCTIVE USE OF DOLLARS OF THE TAXPAYERS MONEY. THIS I'M ALL FOR, HOWEVER WILL MOVING THIS FACILITY BE IN THE BEST INTERESTS & BENEFIT OF THE TAXPAYERS WHO HAVE FUNDED THIS BUILDING IN THE PAST & WELL INTO THE FUTURE? I THINK NOT. WILL MOVING THIS BUILDING & DOWNSIZING IT BY A CONSIDERABLE MARGIN BE A EVEN MORE EFFICIENT USE OF TAXPAYERS DOLLARS WITH LESS ACCESS TO LIBRARY ASSETS THAN WE CURRENTLY HAVE? I THINK NOT.

WHEN YOU BUILT THIS LIBRARY YEARS AGO, YOU HAD THE FORSIGHT TO BUY & BUILD W/THE FUTURE BEFORE YOU. DO NOT SAY THIS IS IN TAXPAYERS BEST INTERESTS WHEN, IN FACT, IT CLEARLY IS NOT.

MIKE C

GLDLE AZ 85308

Feb 8, 2015

Branch: Foothills

I am very opposed to moving this library to the Aquatics Center.

I am familiar with the Center and I think it is too small. The library would lose a lot of books, Plus the parking would be a problem with long walks to enter unless there are more handicapped spots for senior citizens which many of the patrons consist of.

Elizabeth C

Glendale AZ 85308

5-9-15 (2-9-15)

Branch: Foothills

Do not sell this building and reduce the book selection. We use this facility often and want it kept.

Judy L

Glendale AZ 85308

Feb 9 – 2015

Branch: Foothills

Very saddened to hear about possible relocation to "close by" although much less books. As a senior and some driving restrictions would like to voice my "no vote" to this proposal. It

appears to be a desire for another entity to purchase the land. Maybe the powers that be will reconsider!

Jean Ann G

2/9/15

Branch: Foothills

When I came into the library today and heard that it might be moving and subsequently downsizing I was so disappointed! What a shame to make smaller a place where children, students, teens and adults can come to explore, learn study and better themselves! Reading will take you places you never thought possible and on amazing adventures! Don't downsize a place that holds so much discovery within its walls. The Library is GOOD FOR THE COMMUNITY!

Sincerely,

A Concerned Teacher

2/9

Branch: Foothills

Do not let this this close!

Karina B

Glendale AZ 85310

February 9, 20 15

Branch: Foothills

The Foothills Branch is a treasure! It should be cherished and saved for the community that financed it. I purchased a home nearby 12 years ago to be close to it, etc., after living 2 miles away for the previous 7 years. My friends and I cannot see any sense in moving it into the small, available space at the Aquatic Center. I am a constant user of its services and would attend the Feb 11 meeting if work obligations didn't prevent it. A Patron with a few degrees who knows how important libraries are to all!

2/9/15

Branch: Foothills

Please Do Not Downsize the Foothills Library and Move the location! As a mom of 5 this library is absolutely essential to our family. The Aquatic Center is just not okay. We NEED our library to stay! The Location and the amount of books available here Must Not change!!

Erin M

Feb/9/2015

Branch: Foothills

I HOPE THE LIBRARY DOESN'T SELL, & MOVE. ALMOST EVERYONE I WOULD IMAGIN, WOULD HATE TO HAVE TO GO TO A MUCH SMALLER LIBRARY! IT WON'T BE THE SAME, THE SELECTION & SPACE WILL BE LIMITED.

CONCERNED FRIEND!

2/9/15

Branch: Foothills

We really love this library. It will be sad to let it go. If relocating to the recreation center, we will not have enough space. Kids need a real library.

Linda L

2-9-15

Branch: Foothills

The selling of Foothills to Midwestern U. is a very bad idea. It does not make sense to sell the building/property and reduce the number of paper books @ the Aquatic Center. The Foothills library is truly a community building serving the needs of the city and library patrons. I am against any changes to the status quo. I have live in Glendale for 20+ years.

Sharon L

Glendale AZ 85310

2/9/15

Branch: Foothills

My Grandchild & I would Miss These great facilities. Is it fair to Take away such a needed facilities. Smaller children get their start here.

Ann T-M

Glendale AZ 85308

Feb. 10 2015

Branch: None checked

The Foothills Library is greatly loved and appreciated. It has large shady trees, Nature walks Not to mention the beautiful structure of the building itself.

Parents bring their children here to learn to love reading. That alone is priceless. Books are a part of our lives. Computers are terrific and they are greatly needed for those who don't have them, or know how to use them.

People of all ages come to this library to do research, to study, youth groups have their own section and computers.

There are ongoing programs that serve the community. They bring people together to mingle, to learn and enjoy the company of our neighbors.

A library should expand with books and programs that serve the people of the community Not condense it to a Technology Center. While that is terrific it is Not the same as this Library. This library could include many new and remarkable tools to learn and communicate with and still be the place we all come to all year round. Some things cannot be reduced or replaced and one of those things is the Foothills Library.

J. K

Feb 10, 2015

Branch: None checked

I believe the proposal of the sale of this pristine property and the haven it provides will adversely impact the socioeconomic base of people who use both this facility, the dog park, surrounding property and also the Foothills Aquatic Center users.

Marie F
Phoenix AZ 85027

2/10/15

Branch: Foothills

My sister & I live close to Foothills. We enjoy the quantity & quality of books & audio material. We do not want Foothills to close.

(written by M. Schmidt @ request of patron)

Cindy J
Peoria AZ

Feb 10 2015

Branch: Foothills

This is all about money!

I think selling the building is a horrible idea.

We need the space as is so kids and adults can fully access the large volume of books.

Moving will be bad. It will cut down the video shelf space and limit the number of books on the shelves.

Cathy F

2/10/2015

Branch: Foothills

I OBJECT TO THE IDEA OF MOVING THE FOOTHILL BRANCH GLENDALE LIBRARY FROM ITS CURRENT CONVENIENT, WELL-EQUIPPED SPACIOUS AND STYLISH BUILDING TO THE AQUATICS CENTER. THE MOVING OF THIS LIBRARY BRANCH WOULD COST TOO MUCH TO THE TAXPAYERS OF GLENDALE. IT WOULD ONLY BENEFIT A "SO-CALLED" UNIVERSITY AND THOSE WITH PROFIT-GREED IN MIND. THE MOVE WOULD BE A DISSERVICE TO THE PUBLIC!

ERIC Y

GLENDALE AZ 85308

Feb 10

Branch: Foothills

I love this library and visit at least once a week.

I take out many books for me, my husband and daughter. The collection is incredible – please do not take away this library!

D. G
Glendale

Feb. 10, 2015 (newspaper article attached to handwritten letter below)

Regarding The Sale of Foothills Branch Library:

As a resident of Glendale and cardholder of the Foothills Library I am opposed to the sale of our public library to a big for-profit business for these reasons:

1. Historical site: Opened in July 1999 the 33,500 square foot building is a historical first – the first library in Arizona to offer a Drive-up service window. The first of anything be it the first Black President of the Unites States or the first printing of a Pulitzer Prize winning novel or classical work is significant.
2. Artwork: Foothills houses the beautiful chandelier by the well-known sculptor D. Chihuly that is unique.
3. Environment: Foothills is a safe quiet building where parents and children can come together and enjoy the books and activities presented at the library.

There are hazards or safety concerns at the Recreation & Aquatics Center that need to be considered if the Foothills Branch Library is relocated there:

1. Swimming pool – proximity to the pool might entice a little toddler or anyone to that area, fall in and drown. (Even with all the precautions taken in a neighborhood drownings happen.)
2. Exercise room: a child or teenager who decides to sneak into the area may be injured by the equipment
3. Greater number of occupants: with all the different activities and increase amount of people coming or going at the Center it may cause a greater probability of kidnapping and/or molestation of a young person.
4. Location: the center faces a busy road (high traffic and cars speeding 40+ miles per hour) where a child can easily walk out into the road and be struck or kidnapped.

Better options for Glendale residents and Midwestern University:

1. Glendale keeps the Foothills Branch Library at it's present location and the university can continue to come in for lectures.
2. Midwestern and use or rent the rooms available at the FRAC
3. Land in Glendale can be bought by Midwestern to build a satellite campus with its library which would help lessen the congestion on 59th Avenue. (Think southwestern section of Glendale.)
4. Midwestern can occupy one of those empty big box in a low volume shopping centers.

As mentioned before Glendale needs to keep the Foothills Branch Library for its unique history and because it is a safe wonderful environment geared to quiet reading work or contemplation which is what the building is constructed for: a free-standing public library.

Respectfully,
Marlene F

2/16/2015

Branch: Main

We are opposed to selling Foothills library. This library is a true asset to Glendale in its "stand alone" location away from high traffic areas. We attend programs there as well as showing the glassworks to out of town guests.

It is a nice peaceful place to enjoy visting and also to do research. We think the sale would further degrade our city services and attractions.

Steve & Barb C
Glendale AZ 85304

2-11-15

Branch: Foothills

I have been at the library my whole life. I've never, not loved this place. I always come here very Thursday and we always bought cute books to read before bed. We loved going to story time, playing with the computers, loved going to see the dog park through the window, watching the baseball game, & of course reading books! If you take this down where will children have memories? Where will they see dogs having fun playing? Where will you son learn how to play baseball? I hope you don't take this library down. I (heart) this place forever. I'm hoping when you read this you will think about the dogs that won't have a park to play in, the kids that won't learn & have fun reading, the boys that won't have baseball. Thanks for reading this & I hope change your mind.

Nicole H

Glendale AZ 85308

2/11/15

Branch: Foothills

I am very saddened to hear that the library may be closing. I want to urge you to consider not closing this branch. I come here with my kids every week. They love to read the books, attend storytime and meet friends here. This is a much needed facility for the community. Please reconsider.

Annabel S

Peoria, AZ 85383

2/11/15

Branch: Foothills

AS REGULAR USERS OF THE LIBRARY, WE ARE STRONGLY OPPOSED TO THE PROPOSED RELOCATION OF THE FOOHILLS BRANCH LIBRARY!! WE BELIEVE THE RELOCATION WILL SIGNIFICANTLY DIMINISH THE IMPACT & EXPERIENCE OUR ... CURRENTLY ENJOYS ON A WEEKLY BASIS THRU THE RESOURCES, PROGRAMS & LEARNING SPACE THAT THE LIBRARY CURRENTLY POSSESSES!

TARA P

GLENDALAZ AZ 85308

2-11-15

Branch: Foothills

I want to keep Foothills Library like it is.
I just can't imagine having only a two rooms at the Aquatics Center.
I don't think this new proposal serves the community.

Marilyn D

Glendale AZ 85308

2-11-15

Branch: Foothills

I am appalled that our City Council is considering selling out wonderful library. Here are reasons listed below.

1. The library as it stands is worth far more than 5 million
2. No way would a move to the aquatic center be able to accommodate everything that is now at the Foothills branch
3. Midwestern is like a cancer – gobbling up all our land and has no regard for we the people of Glendale. What would be next? The dog park? The baseball field?
4. All those fences tell us – “Stay away”
5. If they need to expand – they should have built up.
6. There is property just east of the aquatics center that is vacant, an eyesore for some many years that they could buy

David F
Glendale AZ 85308

Feb. 11, 2015

Branch: Foothills

I have been using the Library in Glendale since moving here in 1983 from Phx.

I am against losing our Library and our tax money to Midwestern Univ.

We paid for it – they did not.

Alberta S

Glendale AZ 85310

2-11-15

Branch: none checked

SAVE OUR LIBRARY PLEASE

PAULA T

GLENDALE AZ 85310

2-11-2015

Branch: Foothills

HELLO – I OPPOSE THIS PROPOSAL TO SELL Foothills BRANCH TO MIDWESTERN UNIV.

1. I FEEL IT WOULD BE A DIS-SERVICE TO CURRENT GLENDALE RESIDENTS (I’VE LIVED IN PHX METRO FOR 55YEARS – THE LAST 25 IN GLENDALE – CHOLLA DISTRICT) AND TO THE FUTURE CITIZENS OF GLENDALE.
2. I FEEL THE PRICE IS WAY BELOW FAIR MARKET VALUE FOR LAND, BLDG – ART, ETC – BUT WOULD NOT SELL ANYWAY.
3. A PROPOSAL FOR A LIBRARY STILL EXISTS FOR THE AREA OF 83RD AVE & BETHANY HOME RD – SO WE MUST BE ABANDONING THIS TOO – YES?

THIS PROPOSAL IS AKIN TO A FARMER FORCED TO EAT THEIR SEED STOCK – THAT IS – THEY’VE GIVEN UP HOPE AND ARE WILLING TO CANNIBALIZE OUR HARD EARNED ASSETS.

GREG C

GLENDALE AZ 85310

2-11-15

Branch: Foothills

We have immensely enjoyed the childrens dept since 2000. Ms. Kim, Ms. Cynthia & Ms. Kathy. They put excitement & a lot of thought into the storytime, Harry Potter parties & summer reading programs.

It's sad to think the city doesn't deem reading as an important enough to keep this library & sell it to Midwestern who will only level this property for more bldgs. NOT a library!

Kathy H
Glendale AZ 85308

2/11/15

Branch: Foothills

Please DO NOT close our library!

You are putting immediate \$\$ before children, families, books.

Feb 11, 2015

Branch: Foothills

To the City of Glendale

I am a former Public Reference librarian (24 years) & I am very angry you are looking t sell the Foothills Lib for a loss or profit. (I interviewed at Foothills Lib)

I was unemployed for 8 consectuive years because public libs are always on the bottom & 1st to have their funds cut, & I was always getting laid off. Your consideration to sell Foothills lib is such an example of not valuing the public Lib. It is all about \$. You made big mistake wanting to closing thei Lib to pour \$ into Coyotes & their stadium over education & Library. Coyotes may bankrupt City of Glendale.

Julia G, MLS former public librarian
Scottsdale AZ 85251

2/11/15

Branch: Foothills

I am ... years old but that doesn't mean I don't still love coming to the Library. I grew up here loving storytime and the crafts. There are so many kids who adore this library & staff.

Please don't take it away from us.

Savannah H
Glendale AZ 85308

2/11/15

Branch: Foothills

Please do not take our library!

Kids need physical books, not electronic copies.

This is a place for children to become excited about reading and experience books in a manner than other than on a computer.

Please save this Library!!!

Sevena K
Glendale AZ 85308

2/11/2015

Branch: Foothills

Don't allow them to take one of our greatest assets – Foothills Library

It is the 2nd busiest library even though they cut hours to 36 per week. Once it is gone it will be gone. Our fabulous Library and class & gym will be replaced by an overcrowded understaffed child care center. This is ridiculous! The council lost millions on the coyotes, and even the superbowl – and now they want to take a paid for community asset and sell at a loss!

Debbie S

Glendale AZ 85308

Feb 11th 2015

Branch: Foothills

1. What is going to happen at the exercise rooms? Where will members go for classes?
2. Summer day camp for kids bring in 70-80 a day – where will they go?

Rose F

Glendale AZ 85308

2-11-15

Branch: Foothills

It is the city's job to provide its residents a library which you have done a great job with. It's not okay to sell it, to downgrade it, to remove its programs no matter what your statistics say. We love this library just the way it is.

18 year neighborhood family

2/11/2015

Branch: Foothills

Glendale begged for the 0.7% tax increase & got it – threatening to take our libraries. You got the increase – leave our Libraries alone!

Get rid of Erik Strunk!

2/11/2015

Branch: Foothills

My 1 year old son and I come to the library every week. Before we moved here, people were telling us that we "have to go to the library" because it is so fun.

My husband is a student @ Midwestern & we love that the library is so close.

We like Midwestern, but please don't let them have our library. The library promotes early literacy so my son can go to Med school someday.

Emily B

Glendale AZ 85308

2/12/2015

Branch: Foothills

We have read the pros and cons of relocating the Foothills Library and have decided that we are very much against it. The reduction in hard cover books from 176,000 to 35,000 and

reduction in physical media will leave north Glendale with no access to this type of material. We believe that this will be very detrimental, particularly to children. Foothills is a fine library and a badly needed community resource. Do not change to a different and smaller format.

2/14/2015

Branch: Foothills

Glad you're downsizing the "cost" to sell to Midwestern U. Too much government property when people are most important.

Thanks!

Arizona Citizen

2/14/2015

Branch: Foothills

There is not enough parking at the aquatics center to move the library to that location. We paid higher taxes to keep those facilities and other city provided services. There should be no need to sale this wonderful facility. If we lose this facility, I will vote against anyone supporting this sale. I will also campaign to have anyone supporting this removed from office.

Charles B

Glendale AZ 85308

2/14/2015

Branch: Foothills

I think the library and rec center should stay separate.

Warren F

Glendale AZ 85308

2/14/2015

Branch: Foothills

My wife and I are very much opposed to selling the Foothills Library to Midwestern University. It has been a part of the community and our lives for many, many years, and we would like it to stay as it is. The city would not get nearly as much benefit from the cash as we get from our library.

Linda & Dick A

2/14/2015

Branch: Foothills

I have been in the Highland Lakes Community for 16 years. I now have a grandchild I bring to the Foothills Library. Do not close it. It is a community which is hard to sustain in this valley. I'm still in disbelief after this Wednesday's meeting (2/11/15.) I hope you consider the disruption in the community if this library closed

Penita P

Glendale AZ 85308

2/14/2015

Branch: Foothills

Why does the City of Glendale even entertain the thought of this public library being sold. Let the school/university learn to be content with what they have and stop worrying about what they do not have. Too many greedy ? wanting more because they cannot seem to be happy with what they already have. Walk it-off!!!

Phil

2/14/2015

Branch: Foothills

This branch is awesome and close to my home. I would be sad to see it go.

2/11/2015

Branch: Foothills

Ever since I was a baby, I have visited the Foothills Library. I have attended countless programs, checked out many, many books and have come to love the place. Now I am a teen volunteer for the library. This library is not only vital for me, but is vital for the future of the surrounding community. As without it, children, teens and adults cannot easily get books to check out.

2/14/2015

Branch: Foothills

I have been a patron at the Foothills Branch since it opened. Although there are other branches, this is near me and is convenient. I use it quite frequently. I really hope something can be done to save this branch as is!! Thank you

Katherine H

2-15-15

Branch: Main

Thank you for your presentation today regarding the Foothills Library possible relocation. I found your presentation civil but exceedingly biased. Everything focused on what we as taxpayers would gain by relocating the library but nothing regarding what we would lose by selling a beautiful building that is already wired for the future to Midwestern University.

2/15/2015

Branch: Foothills

My mom has brought me to this library since I was a baby. I have gone to many of the programs and this day, I still do. Also, I love checking out books that my school library doesn't have.

2/16/2015

Branch: Foothills

This is a terrible idea! Please increase fees rather than take away space, people and books. The current system is wonderful and I would be willing to pay for this great service. Please, please, please don't do this! Thank you!

Darren G

2/17/2015

Branch: Foothills

I'm hoping you won't close the Foothills branch. I've started using you because I go weekly to a do at Midwestern and you're handy. I have trouble with both arms and chronic pain. I depend on audio books as a distraction from the pain. If you move, I understand it will be to a much smaller facility. Because of my bad arms and pain I do not use computers.

Michelle S

Sun City West AZ 85375

2/17/2015

Branch: Foothills

I appreciate the library very much. It's nice to have all the resources they provide. Enjoy the books and videos. I'm against the proposed change. Keep it the way it is.

2/17/2015

Branch: Foothills

Please keep the library open here! It would be devastating to lose our neighborhood library.

Meriah H

Glendale AZ 85310

2/17/2015

Branch: Foothills

I strongly oppose the proposal to close the Foothills Library and move it. A library should be a sanctuary for reading, study and reflection. To share a building with an aquatic center would be destructive to the library's purpose. The library is one of the best public goods we share in Glendale. Do not destroy it. Peter Gustafson, J.D. Ph. D. (Glendale resident for 12 yrs)

Peter G

Glendale AZ 85308

2/17/15

Branch: Not given

Please do not shut down this library as it gives us patrons so much pleasure with all the books that we can read.

Sameena A

Glendale AZ 85308

2/17/15

Branch: Not given

I want to see the library stay the way it is. This would mean “No” relocation and “No Downsizing.” The other libraries in Glendale are too far away. I live in Arrowhead Lakes. Relocation of foothills would mean I could never go the library. Thank you
Debra B

2/17/15

Branch: Foothills

I’m a teenager in high school, and the teen area and quiet zone are so helpful to do my homework in. They make studying quite a bit easier. The computers are also so amazing for my research. Keep the library.

Nikki G

Glendale AZ 85308

2/18/15

Branch: Foothills

After learning of the new proposed move of the Foothills Branch Library to a smaller location with reduced space and staff I’m greatly dissatisfied. I gained a love for reading through print media as a child and still prefer paper books to digital ones. I’m also someone who likes to go in and browse the shelves for something to read every now and then. Having gone to the Tempe Public Library and seen the smaller shelves and space I always have considered Glendale Library as superior. I feel the move would be a great mistake.

Thomas D

Tempe AZ 85281

2/18/15

Branch: Foothills

We are horrified at the prospect of losing the Foothills Library. Glendale puts money in front of its residents. To lose the current facility for a finite sum is unconceivable. NO! NO! NO! NO! NO! Do not sell this land to Midwestern. They are raping the natural habitat as it is.

Ellen & Pat H

Glendale AZ 85308

Branch: Foothills

No Date

Begging you not to close the Foothills Library especially at the cost of LESS BOOKS-for. 175,000 to 35,000-does not leave a lot of choice for avid hard/soft cover reads; LESS MOVIES & MUSIC-general inventory down for the same amount of patronage. Most importantly, people may lose their jobs-you certainly don’t need the same amount of staff for that small amount of inventory. Have not there been enough damage due to the economic problems-don’t include another factor for greed. This does not make sense!

No Date

No Branch

On the library, do not take \$5 million and buy another library for 10 or 12 million – what up!

Not a good move
Ernest L
Glendale AZ 85308

No Date

Branch: Foothills

DO NOT MOVE THE LIBRARY TO FRAC CENTER. WHAT A MISTAKE THAT WOULD BE FOR FUTURE GENERATIONS OF LIBRARY LOVERS. I HAVE ENJOYED A LIBRARY AS A VERY SPECIAL PLACE FOR OVER 70 YEARS. THE REC CENTER IS JUST FOR THAT.

JOAH M
GLENDALE AZ

2/18/2015

Branch: Main

Keep the Foothills Library intact, as and where it is, PLEASE. Don't diminish its importance.

2/18/2015

Branch: Foothills

I do not agree with the changes. Please let the library be the way it is.

Miriam O. G-S
Glendale AZ 85310

2/20/2015

Branch: Foothills

Don't sell the Foothills Branch. Tell the University to buy the Post Office instead. Our library is an asset to our community.

Jeanne S
Glendale AZ 85308

2/20/2015

Branch: Foothills

Hope the branch doesn't sell – it is quite convenient to us and we use it often. The Main and Velma are not.

Harold P
Glendale AZ 85308

2/21/2015

Branch: Foothills

Don't move! My children and I visit the library weekly and enjoy the activities and reserves it offers. I love the convenience of the drive-thru window and the knowledgeable staff and employees. Please keep the Foothills Library at its current location.

2/21/2015

Branch: Foothills

I am horrified to hear of the city of Glendale relocating the Foothills Branch and selling the building. Just another poor financial decision made by the city of Glendale. Why would we reduce the space available to patrons and take a loss. Sell off the artwork if you are that desperate for money. Arrowhead Ranch resident for 20 years.

Laurie M
Glendale AZ 85308

2/21/2015

Branch: Foothills

Please do not sell this library! My children and I have used this library for years. I am a teacher and my students use it. Kids need access to free books and other materials! So do adults!

M.E. Y
Glendale AZ 85310

2/21/2015

Branch: Foothills

I am very upset about the City of Glendale's proposal to relocate my neighborhood Foothills Library. It is one of the features that attracted me to my home in the Arrowhead area. The only satisfactory resolution is a comparable size library/Tech Center in the same area. For example, the empty Staples building in the shopping center on the West side of 59th and Behrend. There was not one item presented at the library meeting last week that was a positive to the library, aquatics center or citizens. Today I read in the paper Glendale has hired someone to audit the Coyotes, salary \$45,000.00. Isn't the sale of the library a means for Glendale to recover its losses from stupid spending already. Reading the article today sent me over the edge. Do not let the city destroy the public library system!!! P.S. Back in my home state of MN, the libraries are County funded. They are large and the suburbs build beautiful libraries. I am surprised by the city run system, part of Parks and Rec?? It feels like the libraries are not valued much in Glendale. I do not know about other cities in the Valley. Driving to the Vet today, I see other vacant buildings on Bell Road, between 59th and 45th. Have Midwestern pay to relocate and replace equivalent library convenient to Arrowhead neighborhood. They have the right of Eminent Domain. Don't Sell the citizens short! Nancy

Nancy H
Glendale AZ 85308

2-23-15

Branch: Foothills

The library is a designated place for people of all ages to get their face in a great book. I am ...and love going to the library and finding a great book to read. I can study at the library, get movies, get books, do homework, research on the computers, and browse the books. The library should not be moved. The library is huge and I love to find a chair and read for hours. Please don't move the library.

Branch: Foothills

To Board and Commissions – After reading the FAQ provided about the prospected SALE of Foothills Library to Midwestern University – I didn't think it POSSIBLE for the City of Glendale to make much more INSANE decisions SQUANDERING city resources than has been done in so many ways already. The LOSS in BOOKS, SIZE, and MEETING ROOMS – is more that any should bear. There are not enough job openings to redistribute the current employees – who do you think you're kidding? For the size of the City of Glendale, knocking the available library resources especially this much, in the North Valley, is ridiculous. The community NEEDS the resources and services of THIS library. It's GEORGIOUS! And you're willing to throw it all away?? The proposed sale and solution is beyond ridiculous for many reasons. I go to THIS Library and NOT a Phoenix branch (my home city) BECAUSE of its services, size, availability of recourses. There have got to be other ways to pay the City of Glendale's bills.
LEE A
GLENDALE AZ

Date: 2-23-15

Branch: Foothills

A library is a place set apart to contain books, periodicals, and other materials for reading, viewing, listening, study or reference, as a room, set of rooms, or building where books may be read or borrowed. They've said that if Foothills Branch relocates the stock of books available for check out would be tremendously reduced. I've heard that studies may suggest that a person learns more by actually holding a book tangibly in his or her hands and reading it as opposed to reading it on an electronic device. I think Foothills Library presently has digital means sufficient for public use. I prefer whenever possible to hold a book in my hands and read it. I want to have many tangible books available to either check out or sit at the library and read them, but not that become accidents and destroy valuable books, periodicals, manuscripts, reference volumes, digital devices and all electronics. Even though relocating may expand digital uses, I believe it would be a disservice to countless patrons who use a library how it was meant to be used, with BOOKS, BOOKS, BOOKS. Please consider this! We want to keep all the hard copy books in the library and even acquire more BOOKS for our use.

Date: 2-23-15

Branch: Foothills

Really? What it comes down to is money. Children and adults are not being considered. I've been taking my grandchildren to the Foothills Library since they were pre-school. They are now in Junior High. More technology is not needed – real books with space to read them is what is needed. I'm tired of seeing young people and adults on their smart phones, tablets, ipods, lap tops, etc. They have all that at school and at home. I don't think we need more technology in the library. What we need is BOOKS. The 5 million won't be used for the library, especially at the Aquatic center. The city council will use it for something else.
No name or info given

2/23/2015

Branch: Foothills

I am opposed to the sale of Foothills Library and reduction in size of the Rec. Center. Public notification of meetings times/dates is minimal. Please post immediately the dates and time the boards and commissions will present to City Council and date/time City Council will vote on the proposal.

Janis P
Glendale AZ 85308

2/23/2015
Branch: Foothills
No comment
Mike and Mary N
Glendale AZ 85310

2/23/2015
Branch: Foothills
The residents of Glendale voted on the bond that funded the construction of the Foothills Library. They should have the opportunity to vote on the sale and relocation if the Council votes in favor of the sale. I hope they won't. Please let your voice as the Arts Commission be one who also oppose the sale. Save our Foothills Library and the beautiful artwork there.
Michile Te
Glendale AZ 85310

Date: 2-24-15
Branch: Foothills
I am so sad at the thought of selling Foothills Library. They service so many people!! Families count on this library. Adults count on this library. Tutors count on this library!!! We need this library. Hundreds of people and hundreds of children use Foothills!! They offer programs and help & service we would lose. Teachers can get volumes for their units of study for classrooms. That is a valuable tool for an teacher to borrow!! We are looking to future and not "cutting out" - part of Glendale's "Life Blood".
Maureen B
Glendale AZ 85308

Date: 2-24-15
Branch: Foothills

1. This move would lose book space.
2. It sounds like parking problem
3. I am not computer savvy as many others are either so it would be no good for those
4. It seems like home at Foothills and don't want to change

Elaine R

Date: 2-24-15
Branch: Foothills

Dear City of Glendale, Why are you closing the Foothills Library? IT means a lot to Glendale and me. It's a place where people can forget their troubles and enter the magical world of reading. It's a place where people go to learn. It's a home. Please don't move the Library to the Aquatics Center and make it smaller. You people should keep the library because, well, for many reasons. People who don't have the things (like a home and good books) we do here. This is the only place they can come to read and enjoy the magical world of reading. People who live near the library will have to find another library. The library is a very important part of the Glendale community. If we close it, I don't know what horrible things could happen. I hope we can save the library. Even though I'm just a child, I want to prove kids can do big things.

From: Claire

2/25/2015

Branch: Foothills

So it's true that Midwestern U owns the land the library is built on and can call in their lease when they choose to? (Regardless of what the public wants)

Debbie S

Glendale AZ

2/25/2015

Branch: Foothills

Library voted on with bonds. The one major customer service is the drive-thru window. Also you tried to hide your agenda for a year. The only thing you were looking at was \$5 M. If this library gets sold, residents will remember at the polls.

Steve M

Glendale AZ 85308

2/25/2015

Branch: Foothills

If the sale does not go through are there any safeguards in place to prevent this from coming up again and again? Will the powers that be even understand the residents will never want the library sold?

Mary B

2/25/15

Branch: Foothills

I believe that it would be a huge imposition on the recreation center and the library. It affects property values cultural dynamics. It's a community quality of life statement.

This library is a Jewel of Glendale – not a bargain to the lowest bidder.

Please give me more notice of future meetings via my email.

Thx

Debbie S

Glendale AZ 85308

Our library is priceless

2/25

Branch: Foothills

Pink flyer says "Expansion"??

The Glendale Today reported that the library board supported the sale – is that true?

Why aren't there any posting at the library about the sale?

The volunteer at the entrance (taking signatures) said "only about 1/3 of the people coming in know about the pending sale."

Jack M

Glendale

26,000 sq ft @ \$200/sq = \$5,200,000.00 Building only! Esti of Sq ft cost is from Google, does not include land, parking, art, etc.

Feb. 25

Branch: Foothills

Too many people of all ages depending on this library.

Don't sell we want to read books.

Michelle M

Glendale AZ 85308

No date

Branch: none checked

Conflict of interest from city employees that want to sell the library.

Les R

2/26/15

Branch: none checked

Do not approve selling Foothills Library to Midwestern University!

Our community needs this library.

It helps define our city as a quality place to raise a family and live.

Reject this pittance of an offer done in the name of "private profit".

Steve & Barb C

Glendale AZ 85304

2/26/2015

Branch: none checked

Please do not approve the selling of Foothills Library. I am so sorry that 4 council members can make such an important decision for our Glendale.

We need our Glendale back. This would hurt our city/town.

Barb C

Glendale AZ 85304

Feb 2015

Branch: Foothills

1st – City has all ready admitted that they have considered the sell of Union Hills Rec Center. Midwestern University wants all property from the Foothills Library to ballpark, playgrounds, dog park, the skate board park & the Rec Center.

2nd – The sale of FH Library will cause the addition of both parking lots total park spaces, must be added.

Expansion from 175,000 volumes to 35,000 volumes. This is expansion?

Les R

Glendale AZ 85308

Phone Comments

Foothills Library Relocation Voice Comments

Sent: Saturday, February 07, 2015 1:00 PM

My name is Pam U-O. Glendale. I'm in the Cholla District.

I'd like you to reconsider your plans for the Foothills Branch Library. Please do not relocate the library, do not sell the building to Midwestern University. I'm not interested in sports or stadiums, I use the library. It's located off the main drag, there is limited traffic. There's not a safety issue that there would be if it's relocated to the Foothills Recreation & Aquatics Center. I believe that relocation, there is not enough room in the Recreation Aquatics Center. There won't be enough...there's limited space there.

Again, my name is Pam O, Glendale in the Cholla District and I'm asking you to reconsider your plans for the Foothills Branch Library. Please do not relocate it or sell the building to Midwestern University.

Thank you

Sent: Saturday, February 07, 2015 1:11 PM

Hi,

My name is Pat O. I live at ...Glendale. I live in the Cholla District and I'm calling to say "do not sell the library, or relocate it".

We use that library almost every day and we like having the access to it without having to get out on Union Hills Road or whatever. It's safe, we can walk there and there's no way that moving all the contents and the amenities that the library has to one room or two rooms at the aquatics center, there's no way that will ever be equal to what the library offers.

Midwestern University has a lot of land. They can build whatever they want, but the library is ours.

Please do not sell it or relocate it.

Thank you, bye.

Sent: Monday, February 09, 2015 3:54 PM

Hi,

My name is Barbara P, Glendale, AZ 85304. Unfortunately, I'm not sure what Council section I'm in, but I did want to say that I appreciate the Glendale Foothills Library exactly where it is, and if were to move to the aquatics center, I understand on your note said that it would be an expansion of the library. However, I'm not sure how it could be an expansion of the library when we're told that it would house only two of the rooms down there when the library is a much larger location where it's at.

So in my opinion, I'd love to leave the library as it is right now and as a citizen of Glendale, I hope what I say considering the library will be taken into consideration...leave the library as it is.

Thank you very kindly for this opportunity. Again, Barbara P.

Thank you

Sent: Tuesday, February 10, 2015 3:48 PM

Yeah, Les R. 85308. I'm not sure of the Council, which... Anyway, selling the Foothills Village, Foothills Library is definitely a no-no. I understand that the university has donated huge sums of money to re-election campaign to maybe the councilman. Hmmm, conflict of interest guys. I guarantee I have no problem about dragging the FBI in on this because I think you guys are being bought and paid for. Better take care. I got no problem about having...guys sent to jail. No problem

Sent: Wednesday, February 11, 2015 11:47 AM

My name is, Tara T. Glendale, AZ 85308. I live in the Sahuaro District.

I go to the library with my family weekly, often multiple times a week and we do not support the sale and relocation of the Foothills Branch Library. It is an amazing community asset and it should be preserved as it is.

Please do not sell the library.

Thank you

Sent: Wednesday, February 11, 2015 3:20 PM

Yes, my name is Leonard K. Glendale, 85308. Cholla District and I am vehemently opposed, ridiculous idea to sell that library. Please do not do it. Don't even think about it. You guys have no right to do that. That's our library, not yours.

Thank you, Goodbye

Sent: Wednesday, February 11, 2015 5:04 PM

Yes, my name is David, believe it or not, last name is F.

I don't know what my district is. My address is ... which is so close to the library I walk to it all the time. Its three blocks south of 60th, Union Hills, three blocks south of Union Hills off of 60th Ave. I love this library, I have many comments to make, I'm sure I'll get it done in five minutes. Selling this library to Midwestern would be a great disservice to our people that live here. Here are some of the reasons.

Midwestern has proposed paying way too little. It cost over \$5 million to build it in 1999 dollars. It's worth far more than that. Midwestern is trying to steal this wonderful property. I would be saddened if it loses and we lose it and we don't get at least \$15 million for that property.

Midwestern has grown like a cancer. It has grown immensely without consideration for our environment. It should have built up more than the two stories now or so, and it has too many single levels. They could have accommodated so much more space, but they didn't do it well.

Midwestern has no regard for anything but making money, and it does not interact with the people of Glendale in any positive way. With all the fences around it, it is more like a jail.

If Midwestern gets our library, how long before it gets the dog park, it gets the ball field. You know that's gonna be happening in Midwestern's plans. You cannot trust them.

The two appraisals that have been, have to be really seriously questioned. Way, way too low. How can something that had a total cost of \$7 million be only worth \$5 million? Come on.

That's just stealing from us.

There is a property that's just due east of the aquatics center that Midwestern could buy. It could be torn down as it has stood vacant for years. It's on a huge lot. Probably bigger than the

lot the library stands on. It would be perfect for them. It's just an eyesore, that part right off of Union Hills just east of the aquatics center. It's just an old building that's been boarded up and for years and no one has ever been able to do anything with it. And so that would be great. Let the people of Glendale sell that to them and we could keep our library.

I know I'm probably feeling a little too emotional about this. The Glendale library is one of the most wonderful things about Glendale. Don't give it up. Don't let some big company that really doesn't give a darn about us, take it away from us.

Please, I love that library. It was one of the reasons I've stayed here in Glendale, rather than moving. I use the library so much.

Thank you very much, and remember I don't know the district so that's why I've given you my address that should be fine. ... three blocks south of Union Hills off of 60th Avenue. And it takes me ten minutes to walk there.

Thank you very much. I'd be happy to be part of any complaints.

Thank you

Sent: Wednesday, February 11, 2015 6:19 PM

Hi,

My name is Lena M. Glendale, AZ 85308 which is part of the Arrowhead Lake or Arrowhead Ranch community.

I'm calling to protest the sale of the library or the move of the library to the Parks & Recreation center, the aquatics center or rec center, and I do not support the use of the library or that land for Midwestern. Once again, I really do not agree with the sale of the library or that land to Midwestern University.

That library has been there since my children were young. We do use that library and I'd like to continue to use that.

Thank you very much, Bye.

Sent: Friday, February 13, 2015 8:19 AM

Yes, my name is Susan R (spelled out). When the Glendale Foothills Library was first built, I lived at ..., that's Glendale, 85308. I'm not sure which district...it might be Cholla and took my newborn child and then later my daughter there several times a week, and was thoroughly impressed by all the programs and the amazing warmth of the librarians and the library itself. It's the best library I've ever been to and probably will ever be at.

I'm greatly opposed to them closing this library. We've then later moved to Phoenix, and although there are Phoenix libraries, I continue to go to the Glendale Library because it is the best. As I stated, around the closing of this would be a tragedy and a horrible use of government money.

My son now is ..., and he volunteers and my daughter is waiting to volunteer in two more years. She can't volunteer... she is ... My son has used and been to this library almost every week of his entire life and he is now ..., for some reason or another.

Again this would be a tragedy, and I'm greatly opposed to this happening.

Thank you very much

Sent: Friday, February 13, 2015 10:24 AM

Yes, my name is Jack M. Glendale, 85308

I'm calling to advise that I and my neighbors, our friends and family do not want the library sale taken. I think it is bad for the city, it is bad for the citizens and certainly looks from everything I can see it's a bad deal altogether.

I recommend that it does look like a great facility for Midwestern University and I'm pleased to see the university growing in Glendale. It looks like almost like a no-brainer. It's adjacent to their property, it's the right architecture, and it certainly is _____

If they want that, why don't they build us a new library?

The costs of that facility far exceeds the money that Glendale, the money that they have proposed to give Glendale for that facility.

I attended a meeting recently at the library, I was again reminded how beautiful a facility it is. Please do not accept this deal.

Thank you

Sent: Tuesday, February 17, 2015 9:55 AM

Hello, my name is Janice P. Glendale, AZ 85308. My district is the Cholla District.

I am vehemently opposed to the proposal to sell the Foothills Branch Library. I have attended all the meetings; the Parks & Rec, the Library and the Arts meetings. Not one speaker was in favor of this proposal.

What I would like to do is see when the next public meetings are going to be displayed on the proposal website so we can get a major turnout of constituents of Glendale out there to oppose this meeting.

So please get the information out there, or at least put out there when the next Council meeting is so that we can have people down there protesting.

Thank you so much, Bye.

Sent: Tuesday, February 17, 2015 10:59 AM

My name is, Patricia U (spelled out). Glendale, 85301

The Council District, I'm not sure which Council District I'm in. I normally go to Velma Teague Library because its close, if that's a help.

However, I don't want any of our libraries to be sold or downsized, or go to all eBooks. I like to hold a book and read a book.

I have been going to Velma Teague Library since grade school. My children have gone to the library. We started them before they could read.

So, please take this as a serious "no" vote.

Thank you

Sent: Tuesday, February 17, 2015 3:22 PM

This is, Patricia G. Glendale, AZ 85308. I believe I live in Manny Martinez's area. I'm right behind the Foothills Library in Glendale.

So, I really don't know a whole bunch about it, but, so I can't really say I'm against or for relocating it. I think hear you want to put it in the Foothills gym. It doesn't seem like there'd really be enough room over there.

But, I also heard a rumor, I'll assume it's a rumor, that you want to sell the Dave Chihuly, which I can't imagine Glendale would want to get rid of that after buying it. So, I'd kind of be against that.

So, I wanted to see when there's going to be a meeting next so I could hear information about it.

My phone number is and I guess I'm going to have to find out more information about when there's going to be some kind of information meeting so I can find more information about it.
Thank you

Sent: Tuesday, February 17, 2015 5:17 PM

Hello,

My name is, Edwina (spelled out), last name, M (spelled out). Glendale, AZ 85308. I am in Maricopa County and I am calling in regards to the sale and relocation of the library. I am happy with the library, the location that is in. It seems like there is always plenty of parking. The library seems to be well-staffed, and I've really never seen it overly busy to where it can't handle a certain amount of groups of people. I don't know if you're downsizing. If you're downsizing, that's another story. Maybe it is a little too big. If you're looking to expand it, I think the one over on Brown Street is fine. That's the larger library, and I believe the main library.

But I am totally against, and so is my family, against moving the Foothills Library. Please take my vote as a 'no'. Please do not move it.

Thank you so much.

Bye, bye

Sent: Monday, February 23, 2015 10:58 AM

Hi,

My name is, Mary B (spelled out last name). Glendale. I am a part of the Cholla District. I have written all the council members. I guess officially want to let you know of my strong opposition to the sale. There have been several meetings regarding this at which the residents have spoken out very well and very loudly as to what their concerns are and what their wishes are.

I am wondering if there will be any further meetings about this that the public will be entitled to attend and also, when a decision is expected to be made. I can't believe a decision to go ahead with this could be made if in fact you are listening to the people because the people of Glendale have made it very clear what they want.

Thank you

Sent: Tuesday, February 24, 2015 10:06 AM

I am against the sale of the Foothill Branch Library. I think it's really not a good idea and you've taken so much away from us already as far as libraries go.

My name is Marilyn Benuska (spelled out name). Glendale, AZ 85305, and I am part of the Yucca District.

And I am already going to the Peoria library because our libraries are never open. So I am absolutely opposed to the sale of the Foothills Branch Library.

Sent: Tuesday, February 24, 2015 10:09 AM

I am against selling the Foothills Branch Library and the relocation.

I'm not sure if I put in the correct information when I called. My name is Marilyn B (spelled out name). Glendale, AZ 85305, and I am part of the Glendale district.

And again, I am very much opposed to this. You already cut hours for the library and I'm really opposed to this.

Thank you

E-Mail Comments Received
February 3 – 26, 2015

From: Michele
Sent: Wednesday, February 04, 2015 3:40 PM
To: Beck, Michael
Subject: Beck re: Library Board Meeting Tonight re: Foothills Library IMPORTANT....OPEN IMMEDIATELY
Importance: High

Hello Michael,

I am unable to attend tonight's Library Board meeting so I am requesting that you read the email that I sent to the Mayor, Council and the City Manager. I think selling the Foothills Library is a bad idea on all levels. Please don't let this happen!!!

Thank you in advance for your time.

Sincerely,

Michele
Glendale, AZ 85310
Cholla District

From: Michele
Sent: Wednesday, February 04, 2015 3:21 PM
To: jweiers@glendaleaz.com
Cc: bturner@glendaleaz.com; Ian Hugh ; Samuel Chavira; Gary Sherwood; Brenda Fischer; ltolmachoff@glendaleaz.com; jaldama@glendaleaz.com
Subject: Glendale Mayor and Council re: Foothills Library
Importance: High

Honorable Mayor Weiers, Councilmembers and Ms. Fischer,

I read, with interest, former Councilmember Joyce Clark's blog regarding the council's discussion at yesterday's work session regarding the potential sale of the Foothills Library to Midwestern. Is the excerpt from Joyce's blog accurate (see below in blue)? And, if it is, why is the City even considering selling the Foothills Library? If you are looking for ways to raise monies to offset budget deficits, this doesn't seem to be the solution since it appears that the sale would translate to a huge loss of Glendale's investment in this facility not to mention the costs to relocate the library and its artwork. As a Cholla resident who enjoys using the library, I fear this is a stepping stone to terminating library services in the north end of the city and that would be tragic and wrong! I realize that the internet has changed how many people do research, obtain news or even read a book, but a community's library serves its citizens in so many ways. It's important to teach young children the value of books, and of doing hands-on research. Please don't take it away from us.

Can someone please share with me the original contract language for the land purchase from Midwestern? Did it actually include a clause which *mandated* that the land be sold back to Midwestern *at any time they demanded*, or does Midwestern only have *first right of refusal* **SHOULD the City want to sell it?** That would be a big difference. While I am proud to have Midwestern in our community, and support their growth and expansion, I would hate to see it be at the expense of the citizens in the north end of the city who pay more than their fair share of taxes. Furthermore, I would hate to see the Foothills Aquatic and Recreation Center lose space

that currently serves the community in a variety of ways. I'm not a librarian, or a planner, but I can't envision this facility being able to house the library at its current inventory, nor provide ample parking for all uses at the site.

I look forward to your response.

Sincerely,

Michele
Glendale, AZ 85310

Excerpt taken from Joyce Clark's blog dated February 3, 2015:

Midwestern is offering \$5 million dollars in cash for the purchase of the library and land. Never mind that it cost the city \$7.8 million dollars to open the library doors. What about the artwork? Midwestern's CEO, Kathleen Goepfinger, is an art collector. Every year when the Glendale Arts Council hosts its art show at Sahuaro Ranch, Goepfinger is invited to privately preview and purchase artwork from the show. One of the pieces of artwork at Foothills is the Dale Chihuly glass art appraised at \$400,000, the "Magic Doors" piece proposed for relocation to Velma Teague Library and a mural appraised at \$85,000 and logistically unable to be moved. Midwestern wants the Chihuly art to be included in the sale. The cost to relocate the Chihuly to another Glendale building is \$85,000 to \$100,000 and if the building is sold, Glendale needs to retain this one of a kind piece and it's relocation should be done from the proceeds of the sale.

There are impacts to the Foothills Aquatic and Recreation Center. The space that would be dedicated to the library hosts special interest classes. These would have to be relocated to another Glendale facility. Senior staff estimated (and it will go higher) that it would cost \$900,000 to transform the FRAC space to accommodate the library and that includes proposed technology upgrades. City Manager Brenda Fischer got nervous enough to at one point to throw out the idea of expanding FRAC.

Midwestern mandated that this sale be completed by September 15, 2015. When it realized that city council may not be totally on board and was questioned about it further, they said that the city had until the end of 2015.

This is an idea driven totally by Midwestern University; not the city. The city sells the library, moves a much smaller library into FRAC, and retrofits FRAC or even expands it to accommodate the library. Watch all of the sale proceeds being expended to accomplish this move. Whatever proceeds are left go into the city's General Fund where it can be used for anything...even the city's sports related debt.

From: Sean and Janet
Sent: Wednesday, February 04, 2015 5:04 PM
To: Tolmachoff, Lauren; Beck, Michael
Subject: Glendale Mayor and Council re: Foothills Library

Please note the emails below. My husband, Sean, and I are speechless concerning this situation. I along with him and many others feel this should go to a referendum. How can this possibly be happening!

sincerely,
Sean and Janet
Cholla Residents

Sent: Wednesday, February 4, 2015 3:44 PM
Subject: RE: Glendale Mayor and Council re: Foothills Library

This is Unbelievable!!! How can this even be considered without any publicity of this consideration by any media. I believe this should go to a referendum, by the citizens of Cholla, where it would be assured of defeat.

Sean
Glendale 85310

From: Rich
Sent: Wednesday, February 04, 2015 5:05 PM
To: Beck, Michael
Cc: Michele; Gary
Subject: Fw: Proposed Sale of the Foothills Library to Midwestern University

Dear Mr. Beck:

I am forwarding to you an email I sent to Mayor Weiers and our Cholla District Council person Loren Tolmachoff. I would have included you but didn't have your address at the time. I hope you will consider our comments as you meet to discuss the troubling development this evening and in the future!

Thank you,
Rich, Lt Col, USAF (Ret.)
Glendale, AZ 85310

Honorable Mayor Weiers and Councilmembers,

I am attaching below an email from Michele to you regarding the proposed sale of Foothills Library to Midwestern University (I wouldn't be surprised if it's already a done deal). I wholeheartedly share Michele's sentiments and concern! I couldn't have said it better myself so I won't even try. I consider myself to be an informed citizen, but suffice to say...I'm sure the citizens of Cholla District would be up in arms if they knew about this. Funny how this has slipped under the radar without so much as a public hearing on the issue that I'm aware of. I think this is a BAD idea and sets a seriously flawed precedent for our City and our services. Is this what I'm paying such high taxes for? Go ahead, cut our services and see what kind of citizens you attract that will want to buy homes, or even rent in this city when we're the step child everyone else is mocking. I'm a Realtor and I'm going to have a hard time promoting Glendale as a great place to live if this is what we can expect. Find another way to cut costs...maybe starting with some of the highest paid employee's salaries and fancy deals that are draining the city and its tax payers.

Rich, Lt Col, USAF (Ret.)
Glendale, AZ 85310

Here are Michele comments:

I read, with interest, former Councilmember Joyce Clark's blog regarding the council's discussion at yesterday's work session regarding the potential sale of the Foothills Library to Midwestern. Is the excerpt from Joyce's blog accurate (see below in blue)? And, if it is, why is the City even considering selling the Foothills Library? If you are looking for ways to raise monies to offset budget deficits, this doesn't seem to be the solution since it appears that the sale would translate to a huge loss of Glendale's investment in this facility not to mention the costs to relocate the library and its artwork. As a Cholla resident who enjoys using the library, I fear this is a stepping stone to terminating library services in the north end of the city and that would be tragic and wrong! I realize that the internet has changed how many people do research, obtain news or even read a book, but a community's library serves its citizens in so many ways. It's important to teach young children the value of books, and of doing hands-on research. Please don't take it away from us.

Can someone please share with me the original contract language for the land purchase from Midwestern? Did it actually include a clause which *mandated* that the land be sold back to Midwestern *at any time they demanded*, or does Midwestern only have *first right of refusal SHOULD the City want to sell it*? That would be a big difference. While I am proud to have Midwestern in our community, and support their growth and expansion, I would hate to see it be at the expense of the citizens in the north end of the city who pay more than their fair share of taxes. Furthermore, I would hate to see the Foothills Aquatic and Recreation Center lose space that currently serves the community in a variety of ways. I'm not a librarian, or a planner, but I

From: Douglas
Sent: Wednesday, February 04, 2015 6:23 PM
To: Beck, Michael
Subject:

Although Midwestern University is good for our city of Glendale, the Foothills Library is too!! It is important for our citizens to keep this wonderful facility. Please do the right thing and keep our library.

Thank you,
Marlene

From: Sandy
Sent: Thursday, February 05, 2015 3:08 PM
To: Strunk, Erik
Subject: presentation today

Hi Erik:

I am sending kudos to you and Mike for the presentation today and your comportment with tough questions. I am sure you are aware of the controversy around this issue - never easy to dodge the tomatoes.

As only a suggestion, as you are the experts - I thought the presentation would be strengthened by moving Section V and VI earlier. It is very informative and might answer a lot of questions in the beginning.

The sheet handed out to us about Future Planning from Karen said you always start with WHY, according to Simon Sinek. Have to find the positive to this change and why it would help the patrons.

Just thinking out loud!

Best,
Sandy

From:
Sent: Thursday, February 05, 2015 7:06 PM
To: Strunk, Erik
Subject: RE: presentation today

Hi Erik
Best of luck in this adventure
I mentioned today that I would like to hear all comments and information before making a decision for F O L but I believe they want to keep it the way it is
Best
Sandy

Sent from my Motorola Smartphone on the Now Network from Sprint!

From: Sean and Jane
Sent: Friday, February 06, 2015 9:21 AM
To: Weiers, Jerry
Cc: Turner, Bart; Hugh, Ian; Chavira, Samuel; Sherwood, Gary; Citymanager; Tolmachoff, Lauren; Aldama, Jamie
Subject: Glendale's Foothills Library

Dear Mayor and Council Members,

It has come to the attention of my husband and myself that the City of Glendale is considering selling the Foothills Branch of the Glendale Library to MidWestern University.

We thank our Representative from Cholla, Lauren Tolmachoff, for getting back to me so quickly with the upcoming meeting dates. Sean and I are planning on attending some of these meetings to figure out what the purpose of this action truly is. It is upsetting to think that a facility well used would be sold or moved. The Rec Center is not the appropriate

location either. Rooms used for other purposes at that facility would be unavailable.

We are writing and sending this email to you all to inform you of our concern that there wasn't more publicity of this in advance and that it did not engage the residents most affected prior to any discussion with MidWestern University.

Sincerely

Worry less.....Smile more.....Perform random acts of Kindness.

From: Carol
Sent: Saturday, February 07, 2015 10:26:34 AM
To: Vahabzadeh, Mojgan; Beck, Michael; Gregory, Mike
Subject: Save the Foothills Branch Library in Glendale!

Ms. Vahabzadeh, Mr. Beck, Mr. Gregory,

I am Carol , and I'm writing to you in hopes that you will be able to convey my message to the committees you are liaisons to.

This is an email concerning the selling of a staple in our community, the Foothills Branch Library. As someone who sees that moving the library means downsizing its collection significantly, taking jobs away from many people who have worked at the library for years, and eliminating a place for our youth and adults alike to grow as people, I cannot support the selling of the Foothills Branch of Glendale Public Library.

I beg of you to let the boards you serve as a liaison to know that the people do not want this sale to happen. The community of Glendale stands to lose a great deal if our library is done away with as an independent structure and we, the people, won't stand by and allow that to happen.

Thank you,
Carol

From: PAT
Sent: 07 February 2015 12:52
To: Strunk, Erik
Subject: Fw: Foothills Branch Library

On Saturday, February 7, 2015 12:32 PM, PAT O'MARA wrote:

Do not relocate the Foothills Branch library. Do not sell the building to Midwestern University. We are not interested in sports or the stadiums that our taxes paid for. We go to the library. It is presently located off the main drag where there is limited traffic. Where there is not a safety issue. There is no way that moving all the contents and amenities the library now offers to some rooms at the Foothills Recreation and Aquatic Center will be the equal to our library.

Midwestern University already owns a great deal of unused property that is available for them to build on. Our library is very popular with the people of the surrounding area.

Please represent all your constituents, not a select few that are interested in sports.

Pat and Pam

From: Kiana
Sent: Monday, February 09, 2015 10:53 AM
To: Fischer, Brenda
Subject: save the foothills library

Mrs Fischer

I am just hearing about the proposal to sell the foothills library to Midwestern. I plead with you to vote against this. This library has become a part of my family's life and we need it to stay just where it is! It doesn't just offer a place to checkout media, it offers a place for my children to learn, sit, study, imagine and bond. I fear that by moving it to the aquatic center this will not be an inviting place for my kids to go and read and study quietly. Also this library provides so many materials that aren't available at the other libraries close by. And the proposed plan would get rid of these materials or move them to a different library miles away from us. Please take this into consideration as this topic continues to be discussed.

Thank you for your time
Kiana

From: Kiana
Sent: Monday, February 09, 2015 10:48 AM
To: Strunk, Erik
Subject: save the foothills library

Mr Strunk

I am just hearing about the proposal to sell the foothills library to Midwestern. I plead with you to vote against this. This library has become a part of my family's life and we need it to stay just where it is! It doesn't just offer a place to checkout media, it offers a place for my children to learn, sit, study, imagine and bond. I fear that by moving it to the aquatic center this will not be an inviting place for my kids to go and read and study quietly. Also this library provides so many materials that aren't available at the other libraries close by. And the proposed plan would get rid of these materials or move them to a different library miles away from us. Please take this into consideration as this topic continues to be discussed.

Thank you for your time
Kiana

From: Kiana
Sent: Monday, February 09, 2015 10:53 AM
To: Fischer, Brenda
Subject: save the foothills library

Mrs Fischer

I am just hearing about the proposal to sell the foothills library to Midwestern. I plead with you to vote against this. This library has become a part of my family's life and we need it to stay just where it is! It doesn't just offer a place to checkout media, it offers a place for my children to learn, sit, study, imagine and bond. I fear that by moving it to the aquatic center this will not be an inviting place for my kids to go and read and study quietly. Also this library provides so many materials that aren't available at the other libraries close by. And the proposed plan would get rid of these materials or move them to a different library miles away from us. Please take this into consideration as this topic continues to be discussed.

Thank you for your time

Kiana

From: Kiana
Sent: Tuesday, February 10, 2015 10:33 AM
To: Strunk, Erik
Subject: Re: save the foothills library

ok, thank you for your quick response and the information you passed on to me.

Kiana

On Mon, Feb 9, 2015 at 12:53 PM, Strunk, Erik <Strunk@glendaleaz.com> wrote:

Hello Mrs. –

I am responding on behalf of the City Manager, Brenda Fischer. Thank you so much for your comments, passion and interest in the Glendale Public Library. As the City Manager does not vote on items (only the Mayor and Council do), I will ensure your e-mail is shared with the Mayor and Council as part of the public record related to this item. Please note that at this time, we are conducting board and commission meetings to discuss this possible concept and to provide the public with an opportunity to express their opinions of it. The intent is to share all comments with our Mayor and Council and receive direction. A special website that contains information related to this concept (including the dates and times of planned city board and commission meetings) is located at <http://www.glendaleaz.com/Library/PotentialFoothillsRelocation.cfm>

Should you have any questions about this concept or the Glendale Public Library system in general, please feel free to contact me directly at [623-930-2827](tel:623-930-2827) if I can be of further assistance. Thank you.

Sincerely,

Erik Strunk, Director, Community Services

City of Glendale

From: Teresa
Date: February 10, 2015 at 10:47:59 AM MST
To: ME-COACH A
Subject: AGAINST the Library Proposal

To Whom It May Concern:

My name is Teresa. My family of 6 are residents of Glendale. I happened to be at the library last Wednesday and saw the proposal.

I am NOT in favor of this so-called "upgrade." Relocating 140,000 books is NOT an upgrade. Let me be clear, we can "upgrade" our CURRENT location if and when the time is right. I am completely against selling the building to anyone, ever!

Teresa
Glendale, AZ 85306

From: Cheryl
Sent: Tuesday, February 10, 2015 4:53 PM
To: Beck, Michael
Subject: Questions on Foothills Library

Hello Mike,

Could you please send me the count on the books checked out at Foothills Branch ONLY for fiscal year 2013 & 2014? Also, the email address for Erik Strunk.

Look forward to seeing you tomorrow at Foothills Library.

Thank you,
Cheryl

From: Rich
Sent: Wednesday, February 11, 2015 2:11 PM
To: Mayor Weiers; Hugh, Ian; Turner, Bart; ltolmachoff@glendalaz.com; Aldama, Jamie; Sherwood, Gary; Chavira, Samuel
Cc: Citymanager; Strunk, Erik; Beck, Michael
Subject: Proposed Sale of the Foothills Library to Midwestern University

To All Concerned:

As a long-time resident of Glendale, tax payer, Realtor® and concerned citizen, I am writing to you to express my shock, disbelief and utter disgust that you, as elected officials and city staff, would consider a proposal to sell a vital public service facility like the Foothills Library and trivialize it by moving a small portion of it to someplace like the Foothills Rec and Aquatic Center which, was never designed for such use, and calling it a library. It is a known fact that prospective residents and employers carefully consider "basic" amenities like libraries along with other vital services and amenities in a

community before relocating. Take away these important amenities and you WILL lose much more than you hope to gain by such short-sided and ill-advised maneuvers. You contractually give away the "farm" to the Tohono O'Odham tribe to build a casino in return for virtually peanuts from the hundreds of millions they stand to rake in, and then you propose taking away our basic amenities to put a paltry \$4+ million back in your city hoppers? Where is the logic...where is the strategic, long term thinking?

I urge you to drop this proposal like a hot potato. It is bad for the city and it is bad for the residents both current and future.

Sincerely,

Rich, Lt Col, USAF (Ret.)
Glendale, AZ 85310

From: Sean and Janet

Sent: Wednesday, February 11, 2015 4:25 PM

To: Weiers, Jerry

Cc: Turner, Bart; Hugh, Ian; Chavira, Samuel; Sherwood, Gary; Tolmachoff, Lauren; Aldama, Jamie; Citymanager; Strunk, Erik; Beck, Michael

Subject: SAVE OUR LIBRARY

Dear Mayor Weiers, Vice Mayor Hugh and Council Members as well as City Manager - Brenda Fischer, Community Services Deptment Director- Erik Strunk, and Library Director - Michael Beck,

To say that Monday evening's meeting at the Foothills Aquatic and Recreation Center was an eye opener would be putting it mildly.

This is a bad move for both of the facilities as both will have to reduce programs and services. We will not bore you with ALL the glaring issues but you are considering bringing together two incompatible functions. Libraries are quiet places and rec centers are noisy.

The OTHER glaring issue is the one of monies - where to begin: Your original outlay of costs for land, building and artworks as opposed to what you are expecting from Mid-Western is a farce. Has no one looked at a simple cost of replacement if your were to build a facility like that today? How can the two appraisals be legitimate when you are not comparing library to library as in housing when you compare houses to houses?

If the City of Glendale is **so** in need of money, why not consider selling the Glendale City Office buildings and lease them back or move the offices to the Glendale Recreation Center on 59th and Brown?

This is really a bad idea for the Library, for FRAC but most of all for the residents of Glendale. Please "Save our Library".

Sincerely.
Sean and Janet

Worry less.....Smile more.....Perform random acts of Kindness.

From: John
Sent: Wednesday, February 11, 2015 9:49 PM
To: Beck, Michael
Subject: Foothills Library

This message is to ask that you not support the sale of the library and that you do all you can to see that it remains open as it is.

Sincerely,
John & Martha Schumacher
Residents of Top of the Ranch

Dr. John
CH (COL) USA, Ret.
Chaplain Endorsing Agent
Fellowship of Grace Brethren Churches

From: Gene
Sent: Thursday, February 12, 2015 10:55 AM
To: Strunk, Erik
Subject: Apology for Name

Good Morning Mr. Strunk,

My name is Gene Martel. I was the first speaker (from the public) at last night's Library Advisory Board meeting regarding the potential sale of the Foothills library. After reflecting on last night's meeting, I realized that I made an error in addressing you during my time at the microphone. During that time, I inadvertently referred to you as Mr. 'Surber'. This was clearly a mistake on my part. You see, I recently worked with a Mr. Erik Surber of the city of Maricopa. Erik is the Library Manager for the city of Maricopa and you both share the same first names. As you can see, the unintentional conflation of the names along with similar roles - and in a forum where public anxiety ran high - well, caused me to incorrectly state your name. For that I offer an apology.

As to the role of your department moving through the vetting process of the sale of the library, I still hold that due diligence and transparency must be paramount in this pursuit. You are in an unenviable position right now. By the reactions from the public on this matter, it is clear that the public is not receptive of this proposal. This does not mean the proposal is DOA, but more outreach is definitely needed.

I don't take lightly the job that you and Mr. Beck will have in this venture. I have been in similar situations in my career in government. However, you should not feel discouraged in your pursuits - regardless of the outcome. Always know that the citizens - particularly in this community will push a bit harder given decisions made by prior City management and Council. I

have enormous respect for Ms. Fisher and Mr. Duensing – both of these individuals I have come to know professionally from their works in the City of Maricopa and now here in Glendale. I know the City departments are being hard pressed to find solutions to reduce expenses. Such directives can and will be challenging – but will require a greater degree of public buy-in given the history of how business was conducted here in the past.

In closing I wish to convey that I am confident that you and your team will successfully work through this challenge regardless of the outcome. Your service to this community is greatly appreciated.

Sincerely,
Gene
Glendale AZ 85308

From:
Sent: Friday, February 13, 2015 10:27 AM
To: Askglendale
Subject: Citizen Request for Service

The following request for service was sent via the Glendale web site:

From:
Valerie B.
Glendale, AZ 85308

Request:

Good morning City Manager Fischer, My name is Valerie. I was born and raised in this great city. My husband and I both own businesses here and we are raising our three children here. Everytime I'm downtown, on the grounds of Velma Teague, terrific memories of my childhood come rushing back. Picking out my very own books to put in the bag to take home and read with my mom. I went to preschool a couple of blocks away and some of my first memories are there. It is a similar feeling when I walk through The Glendale Main Library's youth section. The excitement of being able to check out the most recent cassette tape, with no cost to me, as a preteen. And the responsibility of caring for it and getting it back on time. I went off to college, but plans changed. I became a very young, very single mother. This, I knew, was the biggest responsibility of my life. I had no experience with babies. So, I hit the library! My beautiful son was born the same year the Foothills Library was born. They grew up together. I found an amazing storytime led by devoted librarians. Some of whom I recognized from my childhood. There were classes that invited me to creatively interact with my child, crafts, puppets, plays and space. Lots of space to find a quiet, comfy corner to read with my toddler. My son, still in diapers, learned to share at the infamous train table and to be fair. To take turns with Thomas and how not to react, even when being hit by another toddler. There were other mothers. All over the place! We learned from each other, sometimes just by observing each other. We shared developmental achievements, preschool sign ups and rates, pediatrician likes and dislikes. I found a MOMS Club that represented my neighborhood. And we held meetings, activities, had speakers and play dates at the library. Some of these same women became my childrens' teacher, lunch lady, school office staff and PTA President. My daughter, 3 years younger, fell head over heels in love at the Foothills library. Still, today, she would probably rather be reading than ANYTHING else! As a single mother, I step up for another. At least three summers I had 4 children, two of mine and two of hers. The library was full of excitement, but you had to arrive early and get a ticket to see the magician, scientist or reptile show. We sat and read in the mean time. The place was packed and free! And it was our saving grace on long, hot summer days. My youngest son's bedroom now hosts the family youth collection of books. At least half of these paperbacks and hardbacks are stamped with "Foothills Branch Library" and "DISCARD". The price was right, it created the opportunity for us to have a collection of our own. Years back my children were on City of Glendale baseball, softball and t-ball teams. It was a thrill to be at fields in Saguaro Ranch Park on a summer nights. They swam on the recreational city swim team and played on other various city teams.... That's all gone. When they played in basketball

leagues we had to sign up at Beuf or Deer Valley Community Centers in Phoenix. All the while there is a terrific gym at Foothills Recreation & Aquatic Center, right in our backyard! I mention these things because are children have been cheated by adults making mistakes with the money. It should not continue to fall on their backs. We are depleting their opportunities to be in community. We are robbing them of healthy, safe places to escape. We are appalled and offended by this proposal to sell our library! Wouldn't we be so lucky to have our children raise their own families in Glendale? Do you think they will be interested in that choice as more and more family focused programs and institutions in the community disappear? They may show up for our next Super Bowl or stop by to see the lights at Glendale Glitters while home for the holidays. But don't we want them to come back from college to stay and work and live? - Mr. Strunk said Monday night that the University would be using the building for "a study hall of sorts". Midwestern students can use the library for their studying anytime it's open. Why would they need to buy it for that? - Midwestern families use the library. They make connections. Possibly even deciding to stay in Glendale. In fact my friend whose husband is a student, has three boys under 2 (twins & a single) and uses the library at least twice a week religiously. She says many families decide to stay in Glendale after graduating! And the Midwestern Moms group she belongs to is outraged by the possibility that Foothills would close it's "Magic Doors". -Midwestern gave a list of classes, clinics and materials they would share with us. Except most all those things are already currently happening and open to the public. Why physically distance ourselves from those unique circumstances? - They said we could access the dog park, but how long do you think that might last? And what about the baseball fields? Our community's well supported Arrowhead Little League uses them throughout the fall and spring. In closing, I want to thank you for the wake up call. I took this amazing community gem for granted in many ways. It is a part of my family's existence. We had some friends move into the area a couple of years ago. They just started their family. My first suggestion was to hit storytime at Foothills Library and you will have fast friends. My aunt, in Kansas, sent me a message this week. It read, "Is this the beautiful library your mother took me to several times? She was so proud of that place!" We cannot take this one of a kind location away from the next generation or single mom or new family trying to make connections and stuff it in the rec center. Thank you. Valerie Burkhart Glendale native & Arrowhead Lakes resident of 22 years

From: robert
Sent: Saturday, February 14, 2015 11:22 AM
To: Strunk, Erik
Subject: Fw: Ltr to Editor 2-11-15

FYI-RGR

----- Original Message -----

From: [robert richards](#)
To: [Carthy](#)
Sent: Wednesday, February 11, 2015 9:34 PM
Subject: Ltr to Editor 2-11-15

Letter to Editor by Bob Glendale, AZ 85308 My Opinion

"Foothills Branch Library Hearing"

The Wednesday night Board Meeting of the Library Advisory Board held at the Foothills Branch Library of Glendale caused an overflow crowd of citizens to be denied entry to the "Roadrunner Meeting Room" after standing room only was filled. (fire dept 185 capacity). That number was multiplied several times outside the meeting room.

No parking slots were available to 6 P.M. citizens arriving. Hall ways were over flowing with citizens unable to hear anything even when doors to the meeting room were kept open. My impression. Majority of citizens wanting entry were up set about their Foothills Branch being considered as an asset being sold to Midwestern University for \$5 million dollars in cash.

This is a "hotly contested" matter that should be followed closely by concern citizens living in Glendale.

PS See attached photo taken of citizens trying to hear proceedings at the doorway of "Roadrunner Meeting Room" 2-11-15 at 6 P.M. FYI-RGR

From:
Sent: Monday, February 16, 2015 8:48 AM
To: Askglendale
Subject: Citizen Request for Service

The following request for service was sent via the Glendale web site:

From:
David
glendale, az 85308

Request:

I listened to the city's presentation to sell the Foothills Library at the Foothills Library with an open mind. After considering the pros and cons, I strongly believe this is the worst idea I have heard in a long time. As many others said, I am for using technology - but not at the expense of losing soooooooooooooo much from the traditional physical approach to libraries. I really feel it is a huge loss to young kids to not have much in way of going to a library to explore and discover in a wonderfully welcoming atmosphere such as our gem at Foothills. I have been a high school teacher, a university professor and a long time computer engineer. As such I used technology in education and found it very effective used in the right ways. This idea is not the right way!!!! I will never vote for any city official who backs this proposal.

From: Sean and Janet
Sent: Monday, February 16, 2015 1:22 PM
To: Tolmachoff, Lauren
Cc: Weiers, Jerry; Hugh, Ian; Chavira, Samuel; Turner, Bart; Aldama, Jamie; Sherwood, Gary; Beck, Michael; Strunk, Erik
Subject: Save our Library

Dear Council Member Tolmachoff,

We are addressing this email specifically to you today as you are our representative for the Cholla District. We have lived in this area for twenty-seven years and have had thirteen moves across the country as a result of working in retail. On every move important criteria was checked out in the areas where we were looking at housing - church, school, children in the neighborhood and **closeness to a Library**. All of these items added to the heart of making a successful family decision.

Reducing the size of the library is as bad as closing it down. We are amazed that this is the only solution the leaders of Glendale, aka City "Council" came up with to relieve city debt. Obviously the decision to sell "something" has been discussed way before February 2014. We also have on good authority that the City approached Midwestern University and not the other way around. Another issue, in all the presentations it was indicated that the Library was fully paid off. The Library was built as a part of a bond issue in

the late 1980s. If that bond was retired by the issuance of a new bond, then in reality we still owe the original cost of building the Library.

Let's face it, decisions made years ago by past leaders and council can be blamed for this problem - fingers can be pointed. However, many people [homeowners, small businessmen...many others] did not see the economy bottoming out with such an impact on so many either. We can continue to lay blame **or** come up with some prudent options to better serve the future of this wonderful City. BUT moving this Library is not a solution. It can fully impact the housing sales, businesses who transfer employees into Glendale [where libraries for their children are important] and then....taxes paid by our residents whose property values go down when Glendale is not a desirable area to re-locate to.

Obviously we do not want the Library moved... or sold.

Thank you for your time,
Sean and Janet
Cholla Residents and tax payers

It doesn't take a lot of muscle to give a heart a lift - -Smile.

From: Duane
Sent: Wednesday, February 18, 2015 11:06 AM
To: Reed, Karen M
Subject: use of Foothills library

I want to comment on the consideration of closing the Foothills Library and moving it into the Foothills Recreation facility.

I don't understand why the city would make a decision on selling the library so far under the original cost of building it. It is a bad business decision just from the finances.

I have used the Foothills facility since it was first built when Honeywell also first built in the neighborhood. I have regularly walked from Honeywell to the library and used it, as well as, driving the family over to use the facilities through the week. I really enjoy the selection of materials and resources. I think the consolidation of the library into a smaller area would negatively impact the useability and readership of the resources. It would loose the library charm and charisma that it has always had.

And why should the library sell its great art to the school. The art was developed for the use of the patrons of the community, not a few students at a university. The appreciation would be completely lost.

I don't really care if the university cannot expand more. The community should not be the losers in this deal - and that is exactly what is going to happen. I also believe the children would be the biggest losers in this deal. There is currently a large and regular use of the resources for children. It seems like every budget cut around us in Phoenix and Glendale impacts the children - while we keep having sports and recreation facilities, university upgrades, and other community upgrades that are better for adults and out of town fans. What about the children? They are the bottom line in everything we do, but that seems to be a lost message.

Please voice my negative vote to sell the library. We need Foothills Library and its resources for the community and children.

Thanks,
Duane

From: Strunk, Erik
Sent: Monday, February 16, 2015 8:31 AM
To: Barbara; Beck, Michael
Cc: Mayor Weiers; Tolmachoff, Lauren; Hugh, Ian
Subject: RE: Request for information

Hello Ms. Betts – thank you for your inquiry. We have this information and our Chief Librarian, Mike Beck, will be sure to e-mail it to you. We have other inquiries about this information and will also be sure to add it to our “Frequently Asked Questions” section on the special website created for this concept –

<http://www.glendaleaz.com/Library/PotentialFoothillsRelocation.cfm>

Thank you for your patience.

Erik Strunk, Director
Community Services Department
City of Glendale
(W) 623-930-2827
(F) 623-842-2161

From: Barbara
Sent: Friday, February 13, 2015 1:22 PM
To: Beck, Michael
Cc: Mayor Weiers; Tolmachoff, Lauren; Hugh, Ian; Strunk, Erik
Subject: Request for information

Good afternoon,

I am a resident of Arrowhead Ranch and attended the Library Board meeting Feb. 11. We were given information about the Foothills Branch's circulation, both physical and digital, number of physical visits, digital downloads, website traffic, etc. What are the stats on meeting room usage?

I am requesting the same information (circulation, physical visits, etc.) on the other 2 branches in the Glendale library system, along with the number of books they contain. Thank you for your help in this request.

Barbara

From: Duane
Sent: Wednesday, February 18, 2015 11:06 AM
To: Reed, Karen M
Subject: use of Foothills library

I want to comment on the consideration of closing the Foothills Library and moving it into the Foothills Recreation facility.

I don't understand why the city would make a decision on selling the library so far under the original cost of building it. It is a bad business decision just from the finances.

I have used the Foothills facility since it was first built when Honeywell also first built in the neighborhood. I have regularly walked from Honeywell to the library and used it, as well as, driving the family over to use the facilities through the week. I really enjoy the selection of materials and resources. I think the consolidation of the library into a smaller area would negatively impact the useability and readership of the resources. It would loose the library charm and charisma that it has always had.

And why should the library sell its great art to the school. The art was developed for the use of the patrons of the community, not a few students at a university. The appreciation would be completely lost.

I don't really care if the university cannot expand more. The community should not be the losers in this deal - and that is exactly what is going to happen. I also believe the children would be the biggest losers in this deal. There is currently a large and regular use of the resources for children. It seems like evey budget cut around us in Phoenix and Glendale impacts the children - while we keep having sports and recreation facilities, university upgrades, and other community upgrades that are better for adults and out of town fans. What about the children? They are the bottom line in everything we do, but that seems to be a lost message.

Please voice my negative vote to sell the library. We need Foothills Library and its resources for the community and children.

Thanks,

Duane

From: Steve and Barb

Sent: 18 February 2015 22:04

To: Strunk, Erik

Subject: Proposed sale of Foothills Library

Mr. Erik Strunk,

We were not able to attend meetings on this issue due to having company from out of town.

We are opposed to selling the Foothills library and relocating in the Glendale Aquatics center. This library is a true asset to the city in its' "stand alone" location away from high traffic areas. We attend programs there with out of town guests as well as showing off the glassworks. It is a nice peaceful place to enjoy visiting and also to do research. We think that the sale would further degrade our city services and attractiveness.

We would be severely disappointed if this sale goes through. If it does, those giving away this solid city asset are taxed with getting its' true value including market value of the art, building, and property. We believe that Midwestern University surely wants it more that those in the city who want to let it go.

Thank you for your time and please CC those mentioned below.

Best Regards,

Steve and Barb
10996 N. 60th Dr.
Glendale, AZ 85304

CC: members of the Parks and Recreation Commission, members of the Library Advisory Board and members of the Arts Commission

From: On Behalf Of Catherine

Sent: Thursday, February 19, 2015 11:09 AM

To: Weiers, Jerry; Hugh, Ian; Turner, Bart; Tolmachoff, Lauren; Sherwood, Gary; Chavira, Samuel; Aldama, Jamie; Sapp, Laurie; Mayor Weiers; Adkins, Thomas; Phillips, Tammy; Frisoni, Julie; Campbell, Jennifer

Subject: Regarding the proposed sale of the Foothills Branch Library

I am writing to let you know that as a citizen of Glendale, I do not approve the sale of the Foothills Branch Library.

Libraries are quintessential community spaces that cannot and should not be replaced or downsized. If anything, we should encourage an increase in activities and resources provided by the library to enrich the lives of citizens of all ages.

I grew up enjoying the Glendale Public Library system by visiting at least once (if not two or three) times a week and taking advantage of the numerous educational and fun programs offered at both the Main and Foothills locations. In fact, I first learned how to write my name and address at the age of three while sitting in the children's section of the Main library. I needed these skills for the library card application because I was so enamored with the idea of having my own library card and belonging to the incredible community that the library system facilitates. At that age I considered the librarian, Ms. Catherine, who often worked at the children's desk and challenged me to fill out the application on my own as one of my best friends.

As I grew older, I was determined to plow through all of the Junie B. Jones, Nancy Drew, Boxcar Children, and Magic Treehouse series, among others, as fast as possible. I could not get my hands on the books fast enough; though I certainly would have been substantially slowed down if I was instead forced to purchase each book because it was not available to borrow. I also participated in a significant number of events and activities that were offered and allowed me to interact with other children my age outside of a school setting.

As I entered middle and high school, the library became an alternative place for me to do my homework and research for school. I also spent many hours at the Foothills branch studying for my ACTs and writing college applications. The Foothills branch also served as a space for me to get away from my family during angsty years where I could curl up in the teen section and get lost in a novel for hours. I even dedicated two summers of volunteer work to the Foothills Branch by working at the "Read your way to the ballpark" reading program table and helping run a crafts and activities program on a weekly basis. I cannot describe the pure joy on the children's faces as they came by every week to earn their prizes for reading or to participate in a craft or game with friends.

Now, as a senior in college, I spent a large part of my winter break in the library revising cover letters and searching for jobs that I am currently applying for. I know that I will continue to utilize libraries for the rest of my life, and have observed individuals of all ages benefiting from the existence of these spaces.

To address some of the counter arguments in favor of selling the Foothills Branch:

1. The \$5 million offer is greater than the value of the property
 - a. It is simply impossible to place a value on the opportunities and resources that the library offers citizens young and old. You cannot account for the immense good that libraries do for their communities in a dollar amount.
 - b. I would imagine that retrofitting the Rec Center to be used as a library space will cost much if not more of the profit and would not be a good use of money.
 - c. If you were to build a new library facility from the ground up, you could not accomplish a building as fine as the Foothills branch for that sum of money today. This building is an asset and treasure to the city. Do not peddle it away.

2. Library Attendance and Checkout numbers have decreased
 - a. Have you considered that one reason for lower attendance/checkouts might be correlated with the fact that the city has severely reduced the operating hours of libraries? And that by taking away weekend and after 5pm hours, families whose parents must work during the week and might only have Sundays off are now shut out from using the library? I think that this could be a serious contributor to these statistics.
 - b. Yes, digital downloads/checkouts have increased. Why? Because we live in an increasingly digital world. Additionally, digital devices have become more affordable and easier for families to purchase. But once again, have you considered that these download numbers have increased simply because it is the only available option for people when the physical library building is closed?
 - c. Physical books have real value, perhaps more so than digital content. In fact, studies have shown that people tend to learn more and further develop critical thinking skills by reading off of paper than off of a screen. We should not be decreasing the amount of hard copy materials available to the public (who helped to pay for them in the first place)
<http://www.scientificamerican.com/article/reading-paper-screens/>

3. Increase Digital and Technological Resources
 - a. ...at the expense of diluting the pool of physical books that residents are able to choose from
 - b. I would not have benefited as much from an online ebook collection because I and most other children are tactile learners who physically engage with the world around them. It thrilled me to complete a tall stack of books one week and then bring home an entirely new stack the next week. Do not take away this experience from the children.
 - c. Some individuals do not have access to computers/tablets at home and would not be able to look at their digital content outside of the library. This does not benefit everyone as much as retaining the hard copy resources would.
 - d. I see this as a large and disappointing step away from the responsibilities that libraries are traditionally known for. Focusing on computers and technology as the prime things that patrons interact with is impersonal and does not foster the community atmosphere that I so love about libraries. If anything, this alone will be the force that drives children to play games with friends at the Rec center over reading literature. (While I fully support play time and team building

through sports, this is a separate entity that should not be smashed together with a place of thinking and studying and learning.)

To me, the library is a sacred space that cannot be replaced. It is my opinion that a reduction of the opportunities made available by libraries (which are funded by tax-paying citizens) is absurd and will have a substantial negative impact on the community at large. I urge you to strongly reconsider the sale of the Foothills branch and find other, more responsible ways in which to pay your debts.

Respectfully,
Catherine

From: david
Sent: Sunday, February 22, 2015 8:23 PM
To: Strunk, Erik
Cc: Tolmachoff, Lauren; Mayor Weiers; DISE; MARY; janis; NATALIE
Subject: Re: Fw: Citizen Request for Service

Thank you for responding to my comments about the proposed sale of the Foothills library.

I noted during the meeting at the library you said you and your team were taking the notes for the minutes. I have a real concern about the proposer of the sale also taking the minutes. I believe it should have been more independent. How can I obtain a copy of those minutes? And when?

Thank You
David

On Sun, Feb 22, 2015 at 3:26 PM, Strunk, Erik <Strunk@glendaleaz.com> wrote:

Hell Mr. - Thank you for taking the time to share your comments with us regarding the Foothills Branch Library concept. I will be sure to include them in our public input materials that we will be sharing with the Mayor and Council. Please be assured that a proposed sale is in concept only and no formal decision has been made. Rather, at a February 3 Council Workshop meeting, the Glendale Mayor and Council directed staff to formally present the concept to three boards and commissions and requested that they formally vote on it. These presentations were public and occurred on February 9, 11, 12. Public follow-up voting meetings by each of the boards and commission will occur as follows:

- Glendale Arts Commission - FRAC, Monday, February 23, 2015, 6 p.m.
- Library Advisory Board - Foothills Branch Library, Wednesday, February 25, 2015, 6 p.m.
- Parks & Recreation Advisory Commission - Glendale Adult Center, Thursday, February 26, 2015, 6 p.m.

The agendas for each of these meetings, in addition to other items related to the concept, have been posted on a special website created for this item and are located at <http://www.glendaleaz.com/Library/PotentialFoothillsRelocation.cfm>.

If you have any additional questions, please feel free to call me directly and I would be happy to discuss them with you. Again, thanks for your sharing your concerns.

Erik Strunk, Director
Community Services Department
City of Glendale
(W) [623-930-2827](tel:623-930-2827)
(F) [623-842-2161](tel:623-842-2161)

From:
Sent: Monday, February 16, 2015 8:48 AM
To: Askglendale
Subject: Citizen Request for Service

The following request for service was sent via the Glendale web site:

From:
David

glendale, az 85308

Request:

I listened to the city's presentation to sell the Foothills Library at the Foothills Library with an open mind. After considering the pros and cons, I strongly believe this is the worst idea I have heard in a long time. As many others said, I am for using technology - but not at the expense of losing soooooooooooooooooo much from the traditional physical approach to libraries. I really feel it is a huge loss to young kids to not have much in way of going to a library to explore and discover in a wonderfully welcoming atmosphere such as our gem at Foothills. I have been a high school teacher, a university professor and a long time computer engineer. As such I used technology in education and found it very effective used in the right ways. This idea is not the right way!!!! I will never vote for any city official who backs this proposal.

From: Strunk, Erik
Sent: Monday, February 23, 2015 1:06 PM
To: david
Cc: Tolmachoff, Lauren; Mayor Weiers; DISE, MARY; janis; NATALIE; Hanna, Pam
Subject: RE: Fw: Citizen Request for Service

Hello Mr. –

The meeting that you attended was an official commission meeting of the City of Glendale. As such, staff is responsible for providing direct support to the Commission with regard to preparing and posting the official agenda and the recording the official minutes of the meeting. As they are a matter of the public record, we never edit them for substantive purposes and our primary role is to sure they are grammatically correct and presented to the board or commission in a timely fashion. The minutes are considered “draft” until they are presented to the Commission for formal review and acceptance. Once the Commission reviews the draft minutes, they then vote to accept them. Once this is completed, they are official and then forwarded to the City Clerks as a matter of the public record.

Although the draft meetings minutes are not yet finalized, I have attached the Summary Minutes. They are also located at the following city website – <http://www.glendaleaz.com/boardsandcommissions/meetingminutes.cfm#Commission1> As soon as the completed draft minutes are presented to the various boards and commissions as a part of their next

regular meeting, I will be sure to send you full copies. We would expect this to occur within the month. Please be assured that we will include all comments and questions in the official minutes, as related to the Foothills Library concept.

If you have any specific questions about meeting minutes, agenda posting, I would refer you to the City Clerk's Office. The City Clerk is Mrs. Pam Hanna and can be reached at 623-930-2252. Thanks.

Erik Strunk, Director
Community Services Department
City of Glendale
(W) 623-930-2827
(F) 623-842-2161

Media Coverage
February 3 – 26, 2015

Glendale considers selling off a library

12 News 7:03 p.m. MST February 3, 2015



Glendale considers proposal to move library



(Photo: 12 News)

The Glendale City Council is discussing the future of a city library.

There's a proposal to relocate the Foothills Branch Library to space down the street at the Recreation and Aquatics Center on Union Hills Dr.

The plan would allow the city to cut expenses, expand library services and not eliminate the full-time library staff.

If the move were to happen, the city would then sell the library building to Northwestern University.

The idea has its critics, but Glendale resident Ralph Constanzo tells 12 News it's a great idea.

"I don't think they're cutting public services at all. In fact it's going to enhance public services. By selling the building to Northwestern they're unloading an old warhorse. So to speak. Northwestern has been expanding like crazy and it'll help Glendale with taxes."

People who oppose the move have put together a Facebook page to rally support to keep the library where it is.

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Look past the hype before moving library

By Shelley Mosley, retired Library Manager, Velma Teague Branch Library | Posted: Thursday, February 5, 2015 12:00 am

I am writing to ask you (Glendale mayor and council) to reconsider your plans for the Foothills Branch Library, but before I do, I just want to briefly establish my credentials. I worked at the Velma Teague Branch Library almost 25 years, 18 of those as its manager. Most recently, I worked at the Glendale Community College Library, which is high-tech. Just to make matters clear, I am not opposed to electronic resources. In fact, I currently write for three companies (EBSCO, GALE, and ABC-CLIO) that publish electronic reference books. As a citizen of Glendale, as a professional librarian, and as a member of the Foothills Branch Library design team during its conception and construction, I am deeply concerned about its fate.

You are being told that the relocation of the Foothills Branch Library will create an “expansion of library services.” The branch book collection is going to lose 141,000 books. Does that sound like an expansion to you? There will be 35,000 books left, or only about 25 percent of the collection. This would be the same as if every year you got a whole butchered pig for your freezer. But this year, you’re told you’re getting a better pig, an enhanced pig, an improved pig. You open the butcher paper package and find you’ve only gotten the feet and the head.

Yes, there will be electronic versions of books available at the stripped down branch, and yes, there are people who prefer to read their books on Kindles, Nooks, etc. But there are already e-books available to the public at the Glendale Library System. There are probably just as many, if not more, of your constituents who still like hard copy books. Have you visited any of the Glendale libraries? Have you seen the sheer joy of a child as he or she takes that carefully selected stack of books to the front desk to be checked out? Have you watched a storytime, where the children excitedly examine the shelves of picture books before and after the librarian tells them a story? This happy experience, learning to love books, is a stepping-stone to literacy.

You are being told there will be “reduced annual operating expenses without eliminating full-time library staff.”

Yes, full-time staff stays, but the pages are losing their jobs. The pages are the ones who keep the books in order. If you don’t think that’s important, try finding a misplaced novel.

You have been told there will be “increased library hours for the public with 13 additional hours a week, going from currently 36 hours to 49 hours which is 676 hours more a year.”

The library used to be open 68 hours a week. That’s 1,664 more hours a year.



Shelley Mosley

Shelley Mosley

You have been told “there is space available at the Foothills Recreation and Aquatics Center (FRAC). By relocating and creating a new branch library here, it is possible to utilize existing city-owned space.”

Have you looked at that space? Library staff has been told the library is going to be in the Coyote Room and the current recreation room where the pool tables are. Compare that space to the Foothills Branch Library. Is this an improvement? You have also been told that people can use the meeting rooms after the FBL becomes property of Midwestern. How convenient will this be? Have you been on a college campus recently? Most important, as Midwestern grows, how long will these rooms be available?

Selling the library the citizens of Glendale voted for and love will give you at most four to five months of funds to pay for the maintenance of the hockey arena. What kind of a deal is this? And when you do sell the library, at least be honest with your constituents; don't spin this pig in the poke to be “improved library service,” because it isn't.

Hoping you can see past the hype.

\$5M deal would move Glendale's Foothills library to rec center

By Jeff Grant, GLENDALE TODAY | Posted: Thursday, February 5, 2015 4:30 am

GLENDALE, Ariz. – City officials are considering an offer from Midwestern University to buy the Foothills branch public library for \$5 million in cash, a sale that would coincide with moving library operations to the Foothills Recreation and Aquatics Center less than a half mile away.

The move also would enable the city to establish a technology driven learning facility within the relocated library.

The university, a graduate and professional institute specializing in health sciences and a variety of medical disciplines, would turn the existing library into a medical library but would keep it open to the public for research and community based programming.

“This would expand library services to Glendale residents, partner with an institute of higher learning, and generate one-time and ongoing revenue for the city of Glendale with no reduction in staff,” said Glendale Community Services Director Erik Strunk during a presentation to City Council this week.

Dr. Kathleen H. Kathleen H. Goeppinger, Ph.D., the university’s president and chief executive officer, said buying the current library would support both educational and community partnership goals.

“It provides us additional space for students and programming while increasing library services and offering additional technology for our local residents,” she stated in an email.

According to Strunk and city chief librarian Michael Beck, the relocated library with its expanded technology would offer:

- dedicated areas for technology and technological access
- dedicated areas for youth and family literacy and exploration
- rooms for group-study sessions, reading and library classes
- a 35,000 book collection based on consumer demand, and
- on-site day care for a fee.

Its new technology would include 60 brand-new computers – up from the 38 currently at Foothills, enhanced WiFi, digital media readers, think pads and a 3D printer.



Proposed Foothills Library Sale

Members of the Glendale City Council, from left, Gary Sherwood, Vice Mayor Ian Hugh, Mayor Jerry Weiers, and Sammy Chavira review a proposal by Midwestern University to purchase the Foothills branch public library, allowing the city to relocate the facility to the nearby Foothills Recreation and Aquatics Center. (Jeff Grant/Glendale Today)

There would be no reduction to existing programs, or existing group-study room, and the relocation would allow the library to remain open an additional 13 hours per week above its current schedule, the officials told council.

Nationwide Trend

Strunk said the move would reflect a continuing trend nationwide away from traditional library uses to more technologically based ones, including online resources and materials checkout.

“We envision a new and exciting library experience for our customers, one that would further capitalize on the success of the Foothills Recreation and Aquatics Center and one we hope would bring in new potential customers to both facilities,” Strunk said.

Books and existing materials that don't make the switch would be sent to Glendale's other two city-run public libraries, the main library downtown and the Velma Teague branch facility.

Books and other materials not immediately available at the relocated Foothills site could be ordered by patrons and delivered to the library in 24-48 hours, Beck said.

The deal would bring the site full circle in its history.

On 57th Avenue about a mile south of the Loop 101, the Foothills library sits on land Glendale bought years ago from the university. Northwestern retains the right of first refusal in prospective sales by Glendale to other suitors, noted City Attorney Michael Bailey. “Also, on the part of the city, we are restricted -- the property can only be used toward government use, a library or some other type of government building,” he said.

In recent years, with Glendale continuing to struggle to emerge from the effects of the 2007-2009 recession, city officials told department heads to investigate money saving and revenue-producing strategies. This included the sale of city owned assets.

“Over the past few years, we've explored adjusting operating hours, relocation of library facilities to storefronts, and/or co-locating them to other existing city facilities. At one point, we explored closure of certain library facilities,” Strunk said.

The community services director told council that nearly a year ago, the city was approached by Northwestern University leaders about the possibility of selling the Foothills branch library. Two appraisals were done on the property in early and mid 2014, affixing its worth at \$3.4 million and \$4.7 million, respectively. Staff then checked the value of the building and property with the Maricopa County Assessor's Office, and found Northwestern's purchase offer exceeded the value, Strunk said.

The university, through its six colleges, offers masters and doctorate programs in osteopathic medicine, pharmacy, dentistry, veterinary medicine and optometry and has more than 3,100 full-time students on its Glendale campus, Goeppinger stated. Buying the Foothills building would not only benefit students and programs, but offer technology to local residents.

“With the resources we could bring to the facility, in terms of renovation, the use of newer technologies and the expertise and talents of our staff and faculty, the community would greatly benefit,” she explained.

Far From Done

Not everyone is welcoming the plan.

About a dozen residents attended the council session, some wearing tags, stating, "Save Our Library."

Former teacher and mother of two children in school Elizabeth Ostrom opposes relocating the library to the recreation center, saying the two facilities don't mix.

"I don't want to be in competition with a rock wall, a swimming pool and a basketball court. I don't think libraries should ever be shared with those type of facilities. You go there so you're focused on reading and books," she said.

Ostrom also believes revenue from the sale would go toward bailing the city of bad deals with its athletics facilities and teams, including the Gila River Arena, home of the National Hockey League's Arizona Coyotes.

"I have this feeling if they did make money off sale they wouldn't be able to use it to enhance libraries," she said.

Another resident believes moving Foothills would be a waste of taxpayers' money.

"This building already has been retrofitted for all this stuff. In the new building, you're going to have to change everything all around, you're going to spend money for the building you already have," said Alberta Shepard.

The deal is far from approval.

No council member committed to the plan or opposed it.

Instead, they and Mayor Jerry Weiers urged extensive public hearings before all three appointed panels tied to the project – the Library Advisory Board, Parks and Recreation Commission and Arts Commission. Resident testimony from those sessions would then be compiled for the council, which would conduct its own sessions, mostly in the Cholla District in northern Glendale where the Foothills branch library is located.

"We've all received quite a bit of public comment on this. We know our community is concerned. It's a very interesting offer, very complex offer," said Barrel District Councilman Bart Turner.

Councilwoman Lauren Tolmachoff, whose district includes the library, agreed.

"First, have the advisory boards bring their opinion to us. That's the reason we have (them)," she said.

YOUR VIEWS

*I whole heartily agree! Margaret
For please do not sell the book*

Library deal smells

An open letter to the Glendale mayor and council: I am writing to ask you to reconsider your plans for the Foothills Branch Library, but before I do, I just want to briefly establish my credentials. I worked at the Velma Teague Branch Library almost 25 years, 18 of those as its manager.

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But there are already e-books available to the public at the Glendale Library System. There are probably just as many, if not more, of your constituents who still like hard-copy books.

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Have you seen the sheer joy of a child as he or she takes that carefully selected stack of books to the front desk to be

checked out?

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How convenient will this be?

Have you been on a college campus recently? Most important, as Midwestern grows, how long will these rooms be available?

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And when you do sell the library, at least be honest with your constituents, don't spin this pig in the poke to be "improved library service," because it isn't.
— Shelley Mosley, Glendale

North Glendale residents not thrilled by library sale



Gia Vang, 12 News

10:57 p.m. MST February 9, 2015



The proposal to move Foothills Branch Library happened after Midwestern University offered \$5 million for the property.



(Photo: 12 News)

You could call it a case between old and new school of thought

One side wants to keep a traditional library, another says they need to keep up with the trends like e-books and more.

The latter could mean moving a beloved Glendale branch and downsizing.

Whether to relocate and sell the Foothills Branch Library was spurred a year ago, city spokeswoman Tammy Ingersoll said.

Ingersoll says Glendale was looking to sell old buildings and Midwestern University offered \$5 million to take over the branch and parking lot.

But not if more than 100 residents could help it. They showed up at the Foothills Recreation and Aquatics Center to face the Parks and Recreation Advisory Committee.

One man said, "I'm appalled by what I'm hearing today."

Another woman said, "I don't feel like I have to bring my kids to the library to use computers."

One woman stood up and told the committee members the mayor and council members, "Should view the libraries as the Super Bowl: invaluable."

A few residents said the city should be committed to services that are here all the time, just as it appeared to be committed to the Super Bowl.

The proposal on the table would move the branch from its location on 57th Avenue near Union Hills to nearby Foothills Recreation and Aquatic Center also on Union Hills Dr.

Michael Beck, Glendale's chief librarian, says the city is looking into building up digital.

"We have to stay relevant in our communities, we need to make sure that we have the assets and equipment that come up,"

Beck says downloads have increased by more than 350 percent and people picking up a book is down 23 percent over the last few years. Meantime, Beck says the city's population has increased a little more than 3 percent during the last few years.

"A lot of the technology issues that were brought forth tonight (Monday), kind of emboldened and enlighten our program as well, or support our program," he said. "Technology needs to be addressed."

The city says the physical books would decrease from 170,000 to about 30,000. But they would make it up in digital aspects, like new computers, even a green screen room the public will be able to take advantage of.

The city's plan also calls for extended hours and no loss of jobs.

Glendale officials say it would also save \$2.7 million in upkeep the branch building needs. The city said it would be up to the mayor and council to decide where the millions they will essentially net will go.

But residents had other concerns. They asked questions how the city expects the branch to fit at the center, they were concerned about traffic and some like parent Bobbi Baird said simply, there's something to be said about the old fashioned way of reading a book.

"Just being able to say go grab a book and we'll read it," Baird said.

The next meeting is Wednesday at 6 p.m. at the Foothills Branch Library.

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From the Phoenix Business Journal

:<http://www.bizjournals.com/phoenix/news/2015/02/09/glendale-to-hold-meetings-on-selling-off-city.html>

Glendale to hold meetings on selling off city library

Feb 9, 2015, 11:04am MST



[Mike Sunnucks](#)

Senior Reporter- *Phoenix Business Journal*

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The City of Glendale will hold public meetings this week on a plan to sell the Foothills Library branch in the Arrowhead area to **Midwestern University**.

Midwestern's West Valley campus is adjacent to the library and other city-owned sports fields. The land would swap hands for \$5 million, according to Glendale. The meetings will be held this evening at 6 p.m. at the Foothills Recreation and Aquatics Center. That is where the library branch could move.

The city will also hear from public at the library branch on Feb. 11 and at the Glendale Arts Commission meeting on Feb. 12.

Those meetings also start at 6 p.m.

The West Valley city has [faced financial problems](#) and has been considering selling off buildings, parking garages and land it owns to private buyers. The city's financial strains have also prompted cuts in hours and hiring freezes at its libraries.

Mike Sunnucks writes about residential and commercial real estate, government, law, sports business and workplace issues.

Glendale to hold meetings on selling off city library

Feb 9, 2015, 11:04am MST Updated: Feb 10, 2015, 11:16am MST

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Foothills Library



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Residents throw book at proposed north Glendale library sale

By Jeff Grant, DAILY NEWS-SUN | Posted: Wednesday, February 11, 2015 2:39 am

GLENDALE, Ariz. – If the mayor and City Council are to approve a plan to sell the Foothills Branch Library and move its operations to the nearby Foothills Recreation and Aquatics Center, they may need more convincing it is the best option for taking the library fully into the computer age.

Library officials have urged the governing body to take Midwestern University up on its \$5 million offer for the facility on 57th Avenue south of Loop 101, but during a meeting Monday night, the Parks and Recreation Advisory Commission heard members of the public repeatedly take issue with the proposal, which would reduce the amount of space available for library activities by Foothills users while placing them under the same roof as basketball players, Zumba classes and other physical pursuits.

“We are busting out at the seams with the classes I’m in,” Linda Dailey told the commission, one of three advisory panels that will offer a recommendation to Mayor Jerry Weiers and the City Council on the plan, which would enable Midwestern to convert the existing library into a study hall and research facility for its growing student body. A graduate and professional institute specializing in health sciences and a variety of medical disciplines, the university would turn the existing library into a medical library but would keep it open to the public for research and community based programming. Midwestern also hopes to partner with veterans organizations to allow them to use the facility, according to city Executive Director of Parks, Recreation and Library Services Erik Strunk, who conducted the presentation before the commission along with city Library Director Michael Beck.

“It’s kind of a sea-change concept,” Strunk said of moving library operations to the rec center. “This room,” he continued, referring to the activity room hosting Monday’s meeting, “would no longer be available for large exercise classes. We would have to coordinate more clearly with the library for use of rooms upstairs. We’ve had those discussions, and we believe that can occur,” he said.

Strunk assured residents no activities would be eliminated for the sake of what is being billed as the Foothills Library and Technology Center.

A primary factor behind the department’s support of the sale and transfer of library operations is a growing demand for online materials while physical materials drop in popularity.



Erik Strunk

Glendale Executive Director of Parks, Recreation and Library Services Erik Strunk explains a plan to sell the Foothills branch public library and transfer operations to the Foothills Recreation and Aquatics Center Monday night at the center. (Jeff Grant/Daily News-Sun)

Beck pointed out that in fiscal year 2014, from July 1, 2013 through June 30 last year, a total of 660,000 items were checked out at the Foothills Branch Library. That compares with 718,000 items in fiscal 2013; 743,000 in fiscal 2012; and 831,000 items in fiscal 2011. While the figure includes both online and physical materials, Beck said the trend both nationally and locally is away from the printed word. Even if the city were to reject selling Foothills, it would still eventually convert the building to accommodate more technology.

“We believe strongly this is the future of the library,” he told the audience of about 100 inside one of the Recreation and Aquatics Center’s activity rooms.

But two parents weren’t buying the notion of moving to incorporate more computers, iPads and 3-D printers.

“Children are less likely to read books when they are not on display in their original form,” asserted Elizabeth Ostrom, a former reading interventionist and mother of two boys, ages 6 and 3.5 years. “When children see a bunch of computers, they are more likely to engage in games on the Internet and not read at all. I envision this becoming a library of games for children who need to be dropped off while their parents work out,” she continued, drawing scattered laughter from the audience.

Connie Diehl, another mother, agreed.

“People, in general, have more and more access to technology in their own homes, kids in school are getting their own iPads. I don’t feel like I have to bring my kids to the library to use computers. I want them to get books,” she told the commission, Strunk and Beck.

City officials are considering the sale as part of an ongoing effort to jettison municipal resources where possible to produce cash as Glendale continues seeking ways of becoming more efficient following the 2007-2009 recession.

About a year ago, Midwestern leaders approached Glendale about the possibility of sale. Strunk said two appraisals of the property fixed its worth at \$3.4 million and \$4.7 million, respectively.

Dr. Kathleen H. Kathleen H. Goeppinger, Ph.D., the university’s president and chief executive officer, said buying the current library would support both educational and community partnership goals.

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There would be no reduction to existing programs, or existing group-study room, and the relocation would allow the library to remain open an additional 13 hours per week above its current schedule.

Strunk said the city also would save an estimated \$2.7 million in capital improvements no longer needed at the existing library. Conversion and materials-transfer costs at FRAC would be covered by the library sale.

Yet not a single speaker at Monday's meeting spoke in favor of the plan.

The Glendale mayor and city council should view the Foothills Branch library in the same regard as the Super Bowl," said Ostrom, "invaluable."

The second public meeting on the proposal is scheduled at the library 6 p.m. Wednesday, Feb. 11, when the Library Advisory Board will question officials and take public comment.


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Glendale considers selling, relocating library

Posted: Feb 12, 2015 10:45 AM MST

Updated: Feb 12, 2015 10:55 AM MST

Posted by Breann Bierman [CONNECT](#)

GLENDALE, AZ (CBS5) - Some people in Glendale are not happy about the idea of relocating and selling their neighborhood library.

The city is considering relocating the Foothills Library to the space at the Foothills Recreation and Aquatics Center. The library would be turned into a [high-tech](#) library with extended hours.

They would then sell the building to Midwestern [University](#).

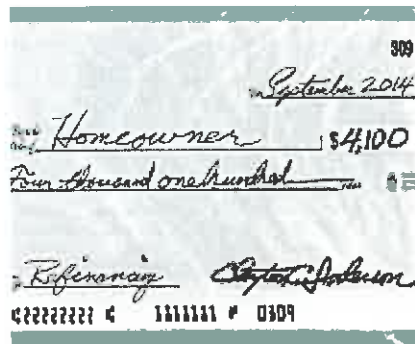
You can share your thoughts at an upcoming meeting specifically for public comment.

The meeting starts at 6 p.m. on Thursday, Feb. 12 in Room 108 of the Glendale Adult Center located at 5970 W. Brown St.

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Council puts brakes on sale of Foothills library

By **STERLING FLUHARTY**
STAFF WRITER

After members of the Glendale City Council met last week and questioned city plans to sell the Foothills Branch Library to Midwestern University later this year, community members have launched an effort to save the library.

Councilmember Bart Turner expressed concern about the lack of transparency and citizen input for the proposed sale. He was frustrated to learn at the Feb. 3 council meeting that the university had offered to purchase the

library 12 months ago.

"It sounds to me like it will be done at the expense of showing the proper respect and getting the necessary input from our boards and commissions, and as a former commissioner myself, it would offend me," he said.

Councilmembers then directed city staff to share the plans for the library with the library advisory board, the arts commission and the parks and recreation advisory commission, and to ask for their recommendations.

City staff told the council they had already called a library board meeting Feb. 4 in the Velma Teague Library to share the same

presentation.

After the council adjourned, staff decided to move that library board meeting to the Foothills library. By the next morning, they had decided to cancel that Feb. 4 meeting. The library board meeting was instead scheduled for Feb. 11.

City staff addressed concerns about the possible sale during and after the council meeting.

Erik Strunk, the director of the community services department, told the council that part of the library's collections would be relocated to rooms at the Foothills

MORE FOOTHILLS ON 3



Photo by Ed Sharpe/Glendale Daily Planet

The city commissioned "The Sun and the Moon," a Dale Chihuly glass art piece on display at the Foothills Branch Library, for \$200,000 in 1998. It was recently appraised at \$400,000, according to a Feb. 3 city council presentation, and it would cost \$85,000 to \$100,000 to move and reinstall it at another building.

City administrators withhold budget documents

By **STERLING FLUHARTY**
STAFF WRITER

Glendale City Council held its first 2015-16 budget workshop last week, and is scheduled to discuss budget priorities at a Feb. 12 retreat, but city administrators are refusing to release their initial budget documents.

Barrel district Council-

member Bart Turner said it might be time to change the third budget priority, approved last year, which says "maintain public safety and other service levels."

"We may find out in the process whether or not we are at a point where we can increase service levels and start bringing back some of what's been cut - that might be something we

want to keep an eye on, rather than just maintaining," he explained.

Recent comments from top city administrators suggest they believe they can determine appropriate levels for city services during the next couple of months, before the first budget meeting that allows public comment happens in May.

Tom Duensing, the

city's finance director, displayed a five-step budget process at the Feb. 3 budget workshop. When he got to the second step, "Departments develop their base operating budgets," he described how that was proceeding.

"They have completed that. We are currently synthesizing that, asking departments questions, things that don't make sense. And what we're doing is we'll put it together for the departmental meetings with the city manager," he said.

The Glendale Star submitted public records requests for copies of those budget documents last week. More than one administrator, including Duensing, said those documents would remain drafts until April or May and could not be released before that time.

The Star then talked

with an attorney at the office of the Arizona Ombudsman-Citizens' Aide, who said, "The Court of Appeals held in *Lake v. City of Phoenix* that a document's status as a 'draft' is not grounds to deny a public records request."

MORE BUDGET ON 2



Photo by Larry Rovey

Early risers

Vice Mayor Ian Hugh and grandsons, Brady and Nolan Bakke, will be participating in a new event - Tractor drive - Saturday morning. They will leave City Hall 8 a.m. and arrive at Sahuaro Ranch Park, 59th Avenue and Mountain View Road, to kick off the 25th Annual Antique Tractor & Engine Show Feb. 14 and 15.

64th Annual Dinner & State of the City Address

The Glendale Chamber of Commerce will host Mayor Jerry Weiers for the 2015 State of the City Address and Annual Dinner 5:30 p.m. Feb. 26 at the Renaissance Glendale Hotel & Spa, 9495 W. Coyotes Blvd.

Registration for individual attendees is \$75; a table of eight for \$600 or a table of 10 for \$750. Visit www.glendaleazchamber.org to register today. RSVP by Feb. 26 to ensure attendance.

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Winter issue inside

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City saves \$47 million with refinancing moves

By **STERLING FLUHARTY**
STAFF WRITER

The City of Glendale has shaved more than \$47 million from its nearly \$1 billion in bond obligations by taking advantage of lower interest rates and refinancing those debts over the last

couple of months.

"I'd like to thank staff from the finance department, the city attorney's office, and the city manager's office for their flexibility and patience in keeping these transactions on such an aggressive schedule," Tom Duensing, the city's finance director, told city council in a Jan.

30 e-mail.

A couple months ago, as the city was moving to take advantage of optimal market conditions, Duensing estimated he could reduce what the city owes by as much as \$27 million, but that figure ended up being too conservative.

Since Duensing released his initial projec-

tions, the savings to the city increased from \$2.4 million to \$5.3 million on transportation obligations, from \$8.6 million to \$14.3 million with water and sewer obligations, from \$14 million to \$24.3 million for exercise tax obligations and from \$1.8 million to \$3.6 million within general

obligation bonds.

Duensing also gave credit to the city's financial advisor, RBC Capital Markets, and the city's bond counsel, Greenberg Traurig, for overseeing the market transactions that

reduced the city's financial commitments by millions of dollars.

RBC Capital Markets will present further details about the refinancing at a future workshop, Duensing told council.

Important omitted information
Information that was left out of the Wizard Education ad on page 9 in the Career and Education Guide insert in this issue of The Glendale Star is as follows:

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<http://wizardeducation.com/>

BUDGET: E-mail implies press and public need to be shielded, From 1

Administrators for the city decided, after hearing that argument, they had an additional reason for withholding the most recent budgetary documents.

"The budget information you requested is not subject to public disclosure simply because it is a draft document, as you contend, but because it is not in the best interests of the city to provide the information at this time," said a Feb. 6 e-mail.

That same e-mail from city administrators implied that members of the public and the press need to be shielded from any errors the city might commit when formulating next year's budget.

"The budget numbers that have been compiled by departments have

not been verified or compiled into a comprehensive budget and it would result in misleading and inaccurate information to the public and Glendale employees to release this information," the e-mail said.

A review of what has happened to city budgets over the last half dozen years indicates that certain departments will likely get more funds while other departments, regardless of what they request, could get less, although the council has final say over the budget.

Public safety has seen a boost under recent administrations.

The amount of the general fund allocated to the police and fire departments has increased from \$82.7 million in 2008-09 to \$108.3 million in 2014-15, according to the city's

budget books for those years.

The last few years have seen cuts for community services, which include community revitalization, community housing, parks and recreation, neighborhood programs, libraries and the arts.

The general fund budget for community services fell from \$25.7 million in 2008-09 to \$12.7 million in 2014-15, according to the budget books.

The Glendale Public Works Department, which oversees everything from trash pickup to the repaving of city streets, has also had to make do with less.

The budget for that department, within the general fund, decreased from \$25.5 million in 2008-09 to \$7.4 million in 2014-15.

Man arrested for soliciting sex with a minor not stationed at Luke AFB

A spokesperson with the public information office at Luke Air Force Base, called The Glendale Star Feb. 3 to inform us that the police report that identified Jeff Howard Buffington as a reservist stationed at Luke is incorrect. Wren said Buffington is not stationed at Luke. The report appeared on the Public Safety page of this newspaper.

The Luke AFB spokesperson also said her supervisors had already contacted Glendale Police Department the morning of Feb. 3 to correct the information it had disseminated to the media.



City of Glendale
Garbage and Recycling
2015 Holiday Schedule

Presidents' Day
Monday, February 16

Monday (2/16) to Tuesday (2/17)

Tuesday (2/17) to Wednesday (2/18)

Wednesday (2/18) to Thursday (2/19)

Thursday (2/19) to Friday (2/20)

Friday (2/20) to Saturday (2/21)



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FOOTHILLS: Midwestern CEO says purchase could wait until December, From 1

Recreation and Aquatics Center.

After the meeting, he acknowledged the number of books at Foothills would drop from about 150,000 to 35,000, with some of those books going to other libraries, as the space available to the library would decrease from 35,500 square feet to just a little more than 9,100.

Strunk told the council that no full-time employees would lose their job if the library was co-located with the FRAC.

He explained, after the meeting, that the number of part-time pages, who primarily shelve the books at the library, would decrease in proportion with the reduced number of books.

Chief Librarian Michael Beck told the council that moving the Foothills library would free up money for the purchase of additional computers and other digital resources.

He also showed the council that, over the last four years, books checked out and physical visits are down almost a quarter,



Photos by Ed Sharpe/Glendale Daily Planet

Above is how the front desk and northern portion of Foothills Library appears. Below is the room at Foothills Aquatic and Recreation Center where the branch library would be housed.



while the circulation of digital items has nearly quadrupled.

After seeing the council's desire to obtain public input before making a final decision, Kathleen Goepfinger, president of Midwestern University, told the city manager her school could wait until December to complete its \$5 million purchase of the library.

"This facility will expand our ability to better

serve our students and the community, adding to our already diversity of activities and offerings, and enhance our ongoing mission of service," she said in an email last week.

The city agreed, when it purchased from Midwestern the land for construction of the library in the late 1990s, to give the university first right of refusal if it ever decided to sell the property.

Some community mem-

bers have expressed dissatisfaction with the decreased hours within the city's library system and see the potential sale of the Foothills library as a likely further cut to city services.

At least 80 posts have already appeared on the Save the Glendale Foothills Library Facebook page and the operator of the @SaveLibraries15 twitter account has already sent out more than 500

tweets.

The council agreed to meet again, to consider the recommendations from the boards and commissions, before deciding whether to hold public hearings throughout the city about the proposal from Midwestern.

After the council meeting, Strunk said city libraries were collectively open for 192 hours each week before budget cuts took effect in July 2010.

The main library and Velma Teague are currently closed Fridays, Foothills and Velma Teague are closed Sundays, Foothills is closed every Thursday, and morning hours are available only three days per week, according to the city's website.

The library budget fell from \$9.7 million in 2008-09 to \$4.6 million in 2013-14, according to the city's budget books.

City administrators have apparently changed their mind before about whether or not to grow Glendale's library system.

On Jan. 8, 2008, the City Council voted to pay DWL Architects + Planners \$1.2 million to design a new library at 83rd Avenue and Bethany Home Road, which was supposed to be the first branch in western Glendale.

According to the latest budget and capital improvement plan approved by the city, there are no plans to allocate any funds for library construction until at least 2020.

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LETTERS: Concerns about Foothills library, From 4

encouraged to read. The last page of Polacco's book ends with these words: Now I said that a great many stories are true, though some may not have happened. You'll have to judge for yourself about this one. But next time you hear about a library being closed, you'll know that there will be consequences. And if you hear folks say that there won't be, just have them read this here book." □

Thank you for taking the time to read this e-mail and I implore you to never consider selling a city building, which houses a priceless library.

Elizabeth Ostrom

Library proposal due to poor planning

I live in Arrowhead Lakes and only recently learned of a possible move of the Foothills library into the Foothills Aquatic Center.

Who thought up this plan? I would like to know so I can tell them this is one of the dumbest things I have heard proposed for Glendale.

I use the library and take my grandchildren to pick out books. Half the fun comes from looking at covers to find something they want. You can't look at a cover on a digital catalog, which is what is planned.

The person who thought this up has never tried to find a parking spot at the Foothills Aquatic Center in summer when the pool is open. I use the fitness center there, but I'm not sure I would continue to use it in summer when it is more than 100 degrees and there are no parking places.

I've looked at the conceptual plans for where they would put the library in the aquatic center. They did not give any consideration to young people who use the pool and ping pong room daily, which won't be there any more. Where will these kids go if they can't come in and find something productive to pass time when school is out? I doubt they will be going through digital library files instead.

Glendale has a sordid history of poor decisions such as the Coyote arena and the baseball park, which are money pits for taxpayers. Why are we continuing to allow public officials to make dumb decisions?

The library services have already been cut to the bone to save money so we can pay for these past bad decisions. Citizens should not have to suffer any more due to poor planning.

Ron Myers

Parking in a muddy pasture

Glendale and Westgate's managers did much more this time to make the Super Bowl events better than our last Super Bowl.

Some fans, however, had to park in a pasture that turned into a rain soaked muddy mess. Parking was scarce, and some had to pay \$60 and even a \$100 charge for a place to park. They must think Glendale is a little hick town that does not know how to give visitors a good experience.

A few years ago, we had money set aside to build a promised parking building. The former city council spent that money on such wastes as a spring baseball park and the Coyotes hockey team owners.

We still desperately need the parking building, don't we? Our present city council has an unexpected chance to get the funds that will help to build it now. There are serious discussions going on concerning the sale of Foothills Library to Midwestern University.

I won't take sides between those who want to move Foothills or keep it in the present location. However, I emphatically believe that if the library is sold, the Midwestern money should be used to furnish the parking structure at Westgate. Don't forget that Glendale signed a contract to furnish those needed parking spaces.

This will go a long way to mend the strained relations between the City of Glendale and the Bidwills.

Ken Jones

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Glendale May Sell Library To University

By [Al Macias](#)

February 12, 2015

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The Glendale Public Library system may be downsizing. The Foothills Library in Glendale could be sold for \$5 million to Midwestern University.

The library would be relocated to a smaller location one third of the current size. Librarian Michael Beck said that this location change is allowing them to move forward with current library trends. Books are down while electronic circulation is up.

"More and more resources are becoming online," Beck said. "Almost every year there's at least some new digital or electronic service or vendor that is being provided. If the sale was to be approved from council, they would get all brand new equipment. Currently Foothills has 38 computers, they would go to 60 that would have the latest and greatest technology and software capabilities as well as laptops and tablets."

The library is still gathering feedback from the people of Glendale which will be presented to the city council for further review.

[KJZZ's The Show](#)

Friday at 2 p.m.

Arizona Coyotes subsidy prompts proposed sale of Glendale library branch

BY KTAR.COM, | February 12, 2015 @ 7:30 am

SHARE STORY



The Foothills Branch Library in Glendale, Arizona, is shown (Facebook Photo/Save the Glendale Foothills Library)

The city of Glendale pays \$15 million each year to subsidize the Arizona Coyotes, and the West Valley town is looking for ways to make up for such a big hit to its budget.

The Phoenix Business Journal reports the city has a proposal to sell one of its library branches to Midwestern University -- a health-care-focused institution in the northern part of town -- for \$5 million.

Glendale is holding public meetings this week on the potential sale of the library at Union Hills Drive and 59th Avenue, and the city is reportedly receiving some blowback from some residents over the plan.

If the sale goes through, Midwestern would buy the Foothills Branch Library, and the city would move the items to a nearby aquatics and recreation center that is less than one-third of the size. Some of the public art in the Foothills library would also be part of the sale.

The Foothills branch currently hold 175,000 books, videos and other items, but a move to the smaller facility would shrink the collection down to about 35,000 items. Some of the excess books would go to two other Glendale branches, and others might be donated.

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REWARDS

A [Facebook page](#) has been established to draw support of keeping the library in its current building.

The Glendale City Council approved an arena deal in 2013 to keep the Coyotes in town by paying the hockey club \$15 million a year over a 15-year period. The city also has to spend \$500,000 annually on capital improvements on Gila River Arena, which was called Jobing.com Arena at the time of the deal with Glendale.



Glendale also has to account for debt caused by the construction of the Camelback Ranch ballpark for the Chicago White Sox and the Los Angeles Dodgers, and the city is also obligated to build a new parking garage at Westgate Entertainment District as part of a deal with the Arizona Cardinals.

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Glendale to sacrifice a library for hockey?

Laurie Roberts



Laurie Roberts, The Republic | azcentral.com

12 p.m. MST February 12, 2015



(Photo: Facebook)

The sports-crazed, cash-starved city of Glendale certainly has its priorities straight.

City officials have proposed selling off one the city's public libraries for \$5 million.

Why, you might ask, would a city want to unload a library?

Well, according to the Glendale Star (http://www.glendalestar.com/news/article_a2ae4000-b091-11e4-b837-8317d4aba7a5.html), the city's chief librarian, Michael Beck, recently told the City Council that moving the Foothills library would free up money so the city could buy computers and other digital resources.

Or, put another way, it frees up money to cover a portion of the city's staggering sports debt.

In a shrewd business deal – one of a series of them over the years – the Glendale City Council in 2013 agreed to pay the Arizona Coyotes \$15 million a year if only Coyotes would stay and play in the arena that city taxpayers spent close to \$200 million building for the Coyotes.

The city also faces a sizable debt from building Camelback Ranch, the spring training home of the Los Angeles Dodgers and Chicago White Sox. And it owes the Arizona Cardinals a \$45 million parking garage.

Meanwhile, the city's library budget has plummeted from \$9.7 million in 2008-09 to \$4.6 million in 2013-14.

A Facebook page (<https://www.facebook.com/saveglendalefoothillslibrary/timeline>) has been launched by residents trying to save the Foothills Branch Library, at 59th Avenue and Union Hills Drive.

The astonishing thing isn't that the city is looking to sell off one of its three libraries. It's that the city can afford any libraries at all, or parks or pools or much of anything else that a city's taxpayers expect.

The plan is for Midwestern University to buy the 35,500-square-foot library and its public art and move a few of its books and other materials into a 9,100-square-foot "community reading room" at a nearby aquatics and recreation center.

But, hey, Glendale's got hockey. And it's got baseball for a month. And a few Sundays of football.

Who has time to read?

Read or Share this story: <http://azc.cc/1E4NCBk>

Relations between the changed-minded [Fischer](#) and the city's elected council may not have been on the best of terms lately.

Glendale has had plenty of financial and political stress with [Fischer](#) inheriting budget problems, bad deals and decisions from former city manager, [Ed Beasley](#).

The Glendale City Council [approved a deal with the Arizona Coyotes](#) in 2013 that has the city paying the hockey team's owners \$15 million annually.

Mayor [Jerry Weiers](#) had a very public spat with **Arizona Cardinals** President [Michael Bidwill](#) over hotel rooms being blocked off and whether the West Valley city loses money when University of Phoenix Stadium hosted Super Bowl XLIX earlier this month.

Glendale also is getting plenty of scrutiny for a proposal to sell the Foothills Library Branch to **Midwestern University** for \$5 million. The city would move some library operations into what are now community rooms at a nearby recreation and aquatics center.

[Fischer](#) also had an alleged run-in with **Glendale Chamber of Commerce** President and CEO [Robert Heidt](#) at local restaurants.

A *Glendale Star* story in January claimed the city council held private meetings last month about the alleged run-in and [Fischer](#)'s performance.

Heidt did not respond to telephone calls or an e-mail seeking comment.

Toops — who serves on the chamber's board — said the chamber dust up may have played also played a role in the exit.

A city spokeswoman said [Fischer](#) was not yet ready to discuss her exit with the media.

Other Valley cities — especially Scottsdale — have seen major turnover in city management in recent years. It's just that Glendale with its controversial sports deals and past problems tends to draw more attention.

Mike Sunnucks writes about residential and commercial real estate, government, law, sports business and workplace issues.

Phoenix libraries chasing vanishing readers online

Annie Z. Yu and Whitney M. Woodworth, The Republic | azcentral.com 12:11 p.m. MST February 13, 2015



(Photo: Phoenix Public Library)

In recent years, many of the Valley's municipalities largely have seen fewer people going to libraries and are dealing with a 21st-century conundrum: the growing popularity of e-books and other downloadable content over printed material.

E-book popularity doesn't mean people will stop using libraries. The Maricopa County Library District, which operates 17 libraries across the Valley, has recorded big annual growth in circulation of electronic material over the past five years. In fiscal year 2009-10, the district saw about 43,500 electronic checkouts. By 2011-12, that number grew to more than 400,000, and in 2013-14 it was more than double to 810,000.

"We have virtual customers now. So people that are coming to just utilize our downloadable materials ... don't even need to walk in anymore," said Cindy Kolaczynski, district director and county librarian.

Books, movies, music and magazines are available for 24-hour streaming from library websites. As e-readers and tablets have become more affordable, the demand for digital content has increased, said Caris O'Malley, the district's customer-experience director.

"Our goal is to reach people where they need us, and for a lot of people these days, that's digital," he said.

The Phoenix Public Library also has music, movies, newspapers, magazines and other material that can be downloaded for free from its website.

Compared with drastic cuts in other cities, Phoenix Public Library's budget has only moderately decreased since 2009. The library saw the biggest cut when it dropped from \$37.3 million in 2009-10 to \$35 million in 2010-11. Since then, the operating budget has increased gradually, according to city records. In 2014-15, the budget was set at \$36.1 million by the Phoenix City Council.

Physical circulation also has waned.

More than 14 million books, magazines, DVDs and CDs were checked out in 2011-12. By 2013-14, that number declined to less than 9.5 million.

Lee Franklin, community-relations manager for the Phoenix Public Library, credited the decrease in circulation to a renewal policy implemented in 2012. Previously unlimited renewals were limited to six. Negative feedback has been minimal, Franklin said. Materials turn over faster and less circulation is needed.

In that same time period, digital and electronic checkouts more than doubled. In 2011-12 (the first year that electronic data was tracked), digital circulation reached about 395,000. The numbers have increased each year until 2013-14, when digital checkouts were just shy of 1 million.

"As technology changes and is improved, we reflect that," Franklin said. "Every day, we are adding more to our digital collection."

Attendance hasn't decreased; it has shifted, she said. Each of the library's 16 branches offers something unique: reading programs, small-business work spaces, college-attainment programs, social services and digital resources.

"We try to have something for everyone," she said.

While downloadable materials draw virtual customers, officials are still trying to figure out how to get people physically in the doors. In Glendale, city officials are considering an offer to sell one library branch and reopen the library at a recreation center.

Shopping malls are facing a similar problem as online shopping becomes more convenient. Some malls now offer entertainment and services such as

Similarly, the many libraries now have a goal of giving people more reasons to visit.

"Libraries are so much more now than just a place to come ... to borrow materials," Kolaczynski said. "We look to be the community front porch."

Kolaczynski pointed to resources such as computers, free Internet, early-learning programs and kiosks that connect to the County Recorder's Office.

"It's not just the place for the traditional books and research by any stretch," Kolaczynski said. "The needs of our communities have changed dramatically and that's exactly what we're trying to address."

Attendance mostly dropping in Valley

In the West Valley, all but one of the biggest cities have seen decreasing or fluctuating physical attendance at libraries over the past five years, according to data provided by the municipalities and the county. The only increase has been in Goodyear.

Glendale, the largest city on the Valley's west side, has recorded a steady decrease in physical attendance. More than 885,000 people visited the Glendale library during 2010-11, but that number has dropped each year. In 2013-14, it was at less than 675,000.

The Glendale library's budget also decreased steadily from more than \$6.3 million in 2010-11 to about \$4.5 million in 2013-14.

Now, the Glendale City Council is considering the future of the Foothills Branch Library, one of the city's three branches.

Midwestern University approached city staff with an offer of \$5 million for the building currently housing the library, said Erik Strunk, Glendale's director of community services.

If a sale is approved, Glendale would relocate library services to the Foothills Recreation and Aquatic Center. The new facility would be rebranded as the Foothills Library and Technology Center.

The city is considering the offer in hopes of being able to purchase new computer equipment and technology, Strunk said.

"These trends continue to have a local impact on Glendale," Chief Librarian Michael Beck said. "Electronic circulation has increased 368 percent in the past four fiscal years."

Goodyear an exception

Goodyear stands out as the only municipality of the five that has seen a steady increase of in-person visits over the last five years. It recorded about 67,000 in-person visits in 2009-10; in 2013-14, that number was more than 106,000.

"Their demand was huge," said Kolaczynski, the county district director. The Goodyear library, like the Surprise libraries, is a part of the district.

Goodyear doesn't have a typical downtown, so people tend to gather in places like the library, Goodyear library branch Manager Erin MacFarlane said.

"The city of Goodyear did a survey of what residents wanted in their community," she said. "The library came out as the No. 1 thing."

In early 2014, Goodyear provided a much larger space in response to the growth — the library relocated to a 9,600-square-foot space from an 1,800-square-foot facility.

On a recent Friday afternoon, the library was bustling. Adults browsed the bookracks and computers. A boy followed his mother, carrying a stack of books. In the children's section, Goodyear librarian Sarah Williamson supervised the branch's bimonthly Slay and Play, a free play group and toy exchange.

"There's a lot of young families in the community, so the kids' programs are a big draw," she said.

Dianne Bennett sat at a computer with her grandson on her lap. The two had just attended toddler story time. She said she brings her grandson to library play groups while she rents books and videos.

"They seem to really meet the needs of families," she said.

After-school programs and story time make up a bulk of the services, but the library also hosts Spanish and English computer classes and a small-business innovation lab.



Evicted residents return to co

Posted Feb 13 2015 11:38 AM MST

Updated Feb 13 2015 5:30 PM MST

By FOX 10 News Staff **CONNECT**

GLENDAL, Ariz. - It is a tough situation for folks at the Glendale West Apartment complex near 75th Avenue and Glendale as they have to leave for a number of structural reasons.

An orange "Do Not Enter Unsafe to Occupy" sign was placed on the building and by 7 p.m. Monday, February 16th, everyone has to be out of the complex. No one can be there overnight.

According to city inspectors, they are looking at the concrete to see how strong it is and whether it can handle the stress of people walking on it, along with the railings on the second floor, the roof, wiring and alleged problems with the smoke detectors.

Inspectors found many deficiencies that they want fixed.

Meanwhile, a lot of people live here and it's a hardship on them.

"My take is it has to do with what happened with that raid the other day and that's the bottom line. You know, there are bad cookies here. I'm not going to say there aren't, but why have the ones that are law-abiding citizens kicked out and thrown out onto the damn streets? This isn't right," said Debbie, a resident.

Glendale Police, along with the Bureau of Alcohol, Tobacco, Firearms and Explosives, were raided the complex as there were narcotics problems in recent days. This is an investigation that has been going back for some time.

Residents feel it was a consequence of all the deficiencies found with the apartments.

FOX 10 reached out to the landlord, Kevin McMahon. Per the residents, he is said to be on military deployment in Cuba. He did not return our call.

The City of Glendale's Community Action Program is working to assist residents displaced. They can be reached at 623-930-2854.

This is a developing story. Stay with FOX 10 News for updates.

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[19 apartment units condemned by the City of Glendale](#)

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Glendale council awaits panels' recommendations on proposed Foothills Library sale, relocation

By Jeff Grant, GLENDALE TODAY | Posted: Thursday, February 19, 2015 3:00 am

GLENDALE, Ariz. – Members of three citizens advisory panels are expected to issue recommendations next week on a proposal by the city to sell the Foothills Branch Library to Midwestern University.

The panels are reviewing comments from a series of hearings last week in which members of the public were overwhelmingly against the proposed \$5 million transaction.

During the sessions, Feb. 9, Feb. 11 and Feb. 12, the panels heard presentations from library officials and asked them questions before opening their sessions to members of the public.

“We have received a lot of email, as have the commissions. This is not a done deal. No decisions have been made on this, I want to assure you of that,” Community Service Director Erik Strunk told a standing-room-only audience during the Library Advisory Board hearing at the Foothills library Feb. 11.

Two nights earlier, the Parks and Recreation Advisory Commission heard Strunk and Michael Beck, the city’s chief librarian, detail Midwestern’s \$5 million offer made over a year ago for the Foothills Library and that facility’s corresponding relocation to the Foothills Recreation and Aquatic Center less than a half mile away.

“We envision an exciting library experience for our customers,” Strunk said during the latter presentation.

A third session took place Feb. 12 before the city’s Arts Commission.

All three panels’ recommendations are nonbinding..

Midwestern, a nonprofit graduate and professional school specializing in health-sciences education, wants to buy the building to convert it to a medical library to meet its growing needs. According to the school, its enrollment topped 3,000 for the first time a year and a half ago. Although it would primarily serve students, Strunk pointed out the community and various groups, including veterans organizations, would have access to the building for meetings and special events.

“They would use the facility for science-enrichment programs for high school students,” he said during the library board meeting.



Glendale Foothills Library Hearing

Members of the audience listen as a standing-room-only crowd fills the meeting room at Glendale's Foothills Library during a hearing by the city's Library Advisory Board on the facility's future Feb. 11. (Jeff Grant/Daily News-Sun)

Meanwhile, the relocated library would house far fewer books – 35,000 of the current 174,000-item collection -- but additional computer space and equipment as well as a dedicated area for youth and 13 more hours of operation a week are just some of the reasons the Community Services Department is pushing the deal.

Overwhelmingly, residents aren't buying.

"My kids explore these shelves. I find them sitting in the aisles, reading. Their world and mind is better because of how much material they have here. Don't sell this treasure," Tara Trevolt urged the library board.

While only one member --- the Parks and Rec Commission's Robert Irons --- voiced outright opposition, a number indicated problems with various aspects of the plan.

"I'm not against having the computers and updated technology at all. But aesthetically, I don't see the warmth. This building (Foothills) does feel that warmth," library board member Teresa Collet said.

Another library panelist, Susan Sommer, raised concerns over having fewer books available at FRAC. "The schools in this area would be lacking in some literature and curriculum," Sommer said.

Beck countered the new system would monitor the popularity of materials more easily, allowing adjustments more quickly to meet students' needs.

"I truly believe it will make collection better and utilize staff time better," he said.

Some panelists and residents questioned the \$5 million price tag.

"The library was purchased in 1997-98 for \$7.7 million," said Library Board Chair Paula Wilson. "If we were to replicate this library, what would be the cost to build such a library?"

Others raised the issue of whether Midwestern was getting a good deal because its board of trustees includes former Glendale mayor Elaine Scruggs, who was appointed in December 2012 but did not take her seat until January 2013, after she left City Hall.

Both city and university officials said there is no conflict of interest.

"Elaine Scruggs is a private citizen and no longer an employee of the City of Glendale and as such, we would never ask her to recuse herself," stated city senior marketing and communications manager Joe Hengemuhler in an e-mail.

"The former mayor came on the board of trustees after she came out office. She brought a great understanding of state and local communities and came on as an independent member with no ties to Glendale," said Midwestern President and CEO Dr. Kathleen H. Goepfing in an interview Feb. 12. "When management discussed the idea of having the (Foothills) library become part of university, she did not participate in the discussion."

Glendale's three citizens advisory panels studying the issue are expected to issue recommendations within a month. From there, it will be up to City Council to continue looking at the idea and hold further public hearings.

Despite the overwhelming public opposition, council members said they preferred to hear from the panels before making a decision.

"I believe the citizens have had some opportunity to share their concerns, frustrations and ideas. If there's a consensus more meetings are needed, I would support having them. I want to make sure citizens have an opportunity for input on this, not only in the Foothills area and the Cholla District but in the entire city," said Ocotillo District Councilman Jamie Aldama.

"I want to make sure we hear from as many people as possible. I will support whatever my constituents want me to do," said Cholla District Councilwoman Lauren Tolmachoff, whose district includes the library. Tolmachoff said as of Feb. 16, she had received over 200 emails opposing the sale and library relocation.

Miscellaneous
February 3 – 26, 2015

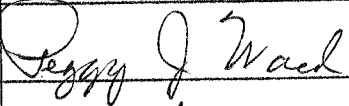



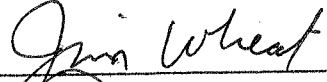



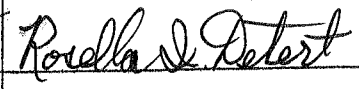
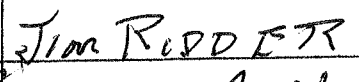

Petition to Save the Foothills Branch Library

Petition summary and background	The City of Glendale is planning to sell the land upon which the Foothills Branch Library sits, and relocate the branch to a few rooms in the Foothills Recreation and Aquatics Center.
Action petitioned for	We, the undersigned, are CONCERNED CITIZENS who urge our leaders to act now to prevent the sale and relocation of the Foothills Branch of the Glendale Public Library.

Printed Name	Signature	Address	Comment	Date
TRACY HUPATK	<i>Tracy Hupatk</i>	6738 W. Georgia Ave Glendale, AZ 85303		2-9-15
CLAUDINE SCHLITZ	<i>Claudine Schmitz</i>	4544 W. Roway 4511 W Myrtle Ave Glendale AZ 85301		2-9-15
Ann Peters	<i>Ann Peters</i>	6230 W. Berridge LN	Ⓢ Please dont sell	2-9-15
JACOB RUCIAS	<i>Jacob Rucias</i>	6230 W. Berridge LN		2-9-15
Vianina Ruelas	<i>Vianina Ruelas</i>	6230 W. Berridge LN		2-9-15
Antoinette Young	<i>Antoinette Young</i>	4619 W. Montebello Ave #5 85301		2/9/15
WADE RICHET	<i>Wade Richet</i>	5552 STATE		2/9-15
JANE TOBIN	<i>Jane Tobin</i>	2512 W. CHARTER OAK Rd.		2/9/15

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Printed Name	Signature	Address	Comment	Date
Peggy J Word		4624 W Augusta Ave		2-9-15
Cedric Lowery		6231 N. 67th Ave		2-9-15
Ken Franz		2012 N 23rd ST		2-9-15
Cynthia D Arhan			Reading is fundamental for our children & adults	2-9-15
Jim Wheat		532 W Stella Ln		2/9/15
Adam Carlson		5258 E Patten		2/9/15
David E. Lynne		5257 E Diamond		2/9/15
Gabriel R. Jones		6409 W. Myrtle Ave		2/9/15
Rosella L. Detert		5429 W. Glenn Dr #18		2/9/15
Jim Riddett		HIG GLENDALE 4615 W. MISSOURI		2/9/15
Franklin Culton				

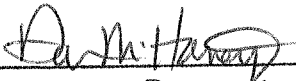



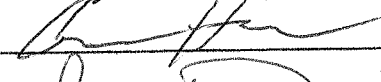





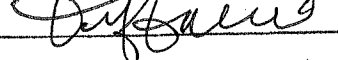
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Printed Name	Signature	Address	Comment	Date
Chris Weigand	<i>Chris Weigand</i>			2-9-14
Edward Heard	<i>Edward Heard</i>			2-9-15
Vicente Ornelas	<i>[Signature]</i>			2-9-15
Teri Robertson	<i>Teri Robertson</i>			2-9-15
Amanda UIRich	<i>Amanda UIRich</i>			2-9-15
Alexandra Castaneda	<i>Alexandra Castaneda</i>			2-09-2015
Beverly Mendenhall	<i>Beverly Mendenhall</i>			2-09-15
Robert Cendula	<i>Robert Cendula</i>			2-9-15
MARI WERR	<i>Mari Werr</i>			2/9/15
Lilian Saker	<i>[Signature]</i>			2/9/15
Jenny Dunstan	<i>Jenny Dunstan</i>			2/9/15
Robert Foste	<i>[Signature]</i>			2/9/15

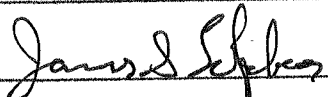


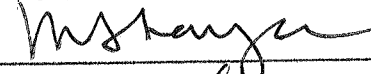
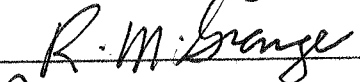
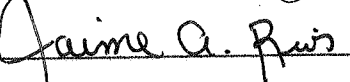



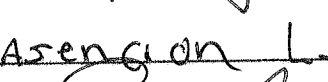



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Printed Name	Signature	Address	Comment	Date
Dawn Horney		7622 N. 47th Dr. Glendale	No! This library is invaluable!	2-9-15
John Leberdre		7524 N. 59th Dr Az Glendale	Don't Do this	2-9-15
Eva Ndaru		4626 W. Northview Ave	Do not sell library	2-9-15
TIMOTHY NDARU	Timothy Ndaru	4626 W. Northview Ave	Against this idea!	2-9-15
Cindy Booser		4609 W. Marshall Ave	Against	2-9-15
Andrew Hargis		4609 Marshall Ave	Save The library	2-9-15
Sarah Philypas		5301 W. Glendale Ave Glendale, AZ 85301	Keep the library	2-9-15
Shantele China		5301 W. Glendale Ave, Glendale, AZ 85301	Save the library! This idea BLOWS!!!	2/9/15
BETH ROBERTSON		13825 N 178th Ave, Surprise 85388	PLEASE SAVE THE LIBRARY!	2/9/15
Jesus Jacobo		7222 W. Bethany Home Rd. 85303	Library is more important	2/9/15
Jamie Barr		5740 N 59th Ave Apt, Glendale, AZ 85301 1028	Save The library	2/9/15
Tiffany Crawford		1141 W. North St		2/9/15

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Printed Name	Signature	Address	Comment	Date
Jim Lefebvre		17200 W Bell R	Point Loma Ave	2-9-15
Christian Southall		641 N. 59th Ave #216		2-9-15
Joss M.		6037 N Granta Reg Rd		2-9-15
M. Sharpe		260 St Andrew St E		2-9-15
Bob CRANER		" " " "		
JAIME RIOS		6140 Ocotillo rd		2/9/15
Anne Sauriol		" "		2/9/15
BENS.				2-9-15
Eduardo Martell		2119 c billings		2-9-15
Asencion Lozana		5340 N 61 AVE		2-9-15
Tedxo Berrdler		8307 W Minnezona AV		2-9-15
JUAN CERUANTO		2122 W. 71 AV.		2-9-15
Gonzalo Rosas		2493 N 27 AV		2-9-15



Legislation Description

File #: 15-071, Version: 1

UPDATE ON TAX SIMPLIFICATION

Staff Contact: Tom Duensing, Director, Finance and Technology

Staff Presenter: Tom Duensing, Director, Finance and Technology

Staff Presenter: Vicki Rios, Assistant Finance Director

Guest Presenter: Mr. Tom Belshe, Deputy Director, League of Arizona Cities and Towns

Purpose and Recommended Action

The purpose of this item is to provide Council with an update on tax simplification efforts which are the result of state legislation passed in 2013.

Background

Chapter 255, Laws of Arizona 2013 (commonly referred to by its original bill number, HB2111), made changes to the administration process for Transaction Privilege Taxes and modified certain categories of business activity including Prime Contracting.

The law calls for the Arizona Department of Revenue (“ADOR”) to become the single point of administration for licensing, filing and payment of all State, county and municipal transaction privilege taxes. The law also requires ADOR to establish and administer a single online portal so that taxpayers can pay all State, county or municipal transaction privilege taxes online. Implementation of these provisions was originally scheduled to take place on January 1, 2015, but it has been delayed until January 1, 2016.

The law allows the ADOR, subject to statutory guidelines, to disclose confidential information related to transaction privilege taxes collected by the department from any jurisdiction to any county, city or town tax official if it relates to a taxpayer who is subject to an ADOR audit. The law stipulates that taxpayers are subject to a single audit, eliminating possible subsequent or joint audits by cities and towns. The law also stipulates a variety of requirements for the audit most of which generally require ADOR’s active involvement.

In addition, effective January 1, 2015, HB2111 also exempts from the “prime” construction contracting classification certain service contractors and design phase and professional services. Furthermore, the law modifies provisions regarding sourcing of certain transactions involving tangible personal property by providing that the sale of a motor vehicle to a nonresident delivered and intended for use outside of Arizona is exempt from state and municipal transaction privilege taxes, and removing an exemption for personal tangible property shipped or delivered directly to a location outside of the United States that is to be used in that location.

Analysis

The Arizona cities and towns affected by this legislation, including staff from Glendale, and the League of Arizona Cities and Towns (League) are working cooperatively with the ADOR to ensure the smooth transition of tax administration and minimize any associated delays. Staff anticipates that businesses in Glendale will continue to collect and remit the required transaction privilege taxes; however, payments will begin flowing through the state to the city. This may cause delays in cash receipts at the beginning of the transition period in January of 2016. Staff is also working on developing and implementing processes, procedures, and business intelligence technology solutions to monitor the tax and payment data the city will receive from ADOR and proactively address any revenue or cash flow variances. League staff are monitoring the implementation closely and will provide a status update and share information regarding any additional legislation affecting TPT simplification.

Previous Related Council Action

On June 24, 2014, the Council approved an expenditure of \$16,120 to the League of Arizona Cities and Towns to provide funding for professional IT consulting assistance to the ADOR to facilitate the implementation of the legislation.

At the May 6, 2014 Council Workshop, staff provided a brief overview on HB2111.

Community Benefit/Public Involvement

The community benefits from tax simplification by establishing single point of administration and collection so that taxpayers can pay all State, county or municipal transaction privilege taxes. Updates on the status of the implementation will assist the public in understanding the transition plans.



Legislation Description

File #: 15-181, Version: 1

WEST PHOENIX/CENTRAL GLENDALE HIGH-CAPACITY TRANSIT STUDY UPDATE

Staff Contact: Jack Friedline, Director, Public Works

Staff Presenter: Cathy Colbath, Deputy Director, Public Works

Staff Presenter: Brian Friedman, Director, Economic Development

Staff Presenter: Jon Froke, Planning Director

Guest Presenter: Wulf Grote, Director of Planning and Development, Valley Metro

Purpose and Policy Guidance

This report presents an update on the West Phoenix/Central Glendale (WPCG) high-capacity transit (HCT) study currently underway by Valley Metro in cooperation with the cities of Phoenix and Glendale. The purpose of this report is to inform the City Council of the study progress and to seek consensus to continue moving forward with public outreach and stakeholder engagement regarding the projects.

Background

In 2001, the voters of Glendale approved matching funds for a light rail corridor from 43rd Avenue to downtown Glendale. In 2005, regional voters approved funding for a high-capacity transit corridor extending from 19th Avenue to downtown Glendale. Funding was based on a combination of local, regional and federal sources. The most recent regional Transit Life Cycle program includes funding to complete a high-capacity transit corridor in Glendale by 2026.

Valley Metro, in cooperation with the cities of Glendale and Phoenix and the Maricopa Association of Governments (MAG), is conducting the WPCG Transit Corridor Study. Over the past 14 months, Valley Metro has been evaluating high-capacity transit alternatives to connect the existing light rail transit (LRT) line along 19th Avenue to downtown Glendale. The purpose of the study is to identify a preferred route and transit mode.

Analysis

Valley Metro is currently at Level 3 of the study, which is evaluating types of transit and routes. The purpose of this phase of the study process is to determine how the different types of transit and route combinations compare to one another. The process for improved transit options typically takes 10-12 years to get from planning to operations. Because of the significant lead time that is required and competition for funding, it is important to keep moving forward consistently and diligently in each phase of the process.

The routes currently under consideration in the Level 3 analysis phase are detailed below in two components - the connectivity component, which is examining how to connect to the Phoenix rail line by way of a Locally Preferred Alternative (LPA); and the downtown Glendale area. It is important to note that the downtown Glendale area west of 51st Avenue is designated as a special analysis area that is undergoing a separate, more

detailed evaluation. This will allow the study team to look deeper into issues in the core downtown area, such as potential impacts on historic properties, land use compatibility, pedestrian and traffic access, economic development opportunities, as well as stakeholder input.

Locally Preferred Alternative Routes

The route options under consideration for the LPA that would connect the Phoenix rail service to Glendale, as illustrated in Figure 1, are:

1. Camelback Road west, from 19th Avenue to 43rd Avenue, north to Glendale Avenue, then west on Glendale Avenue to 51st Avenue .
2. Glendale Avenue west, from 19th Avenue to 51st Avenue.
3. Camelback Road west, from 19th Avenue to Grand Avenue, northwest to 51st Avenue, then north to the Glendale Avenue area.

Downtown Glendale Area Routes

The route options under consideration for the downtown Glendale area are shown in Figure 2. A total of six downtown route options are being analyzed for impacts. They are:

1. Glendale Avenue to 55th Avenue, then south to Lamar Road
2. Glendale Avenue to 58th Avenue
3. Glendale Avenue to 55th Avenue, north to Paltaire, with a couplet that would go west on Paltaire to 58th Avenue, south to Glenn Drive, then east back to 55th Avenue
4. Glendale Avenue to 55th Avenue, north to Paltaire, then west to 58th Avenue (end of line)
5. Glendale Avenue to 55th Avenue, then north to Myrtle Avenue, with a couplet that would go west on Myrtle to 58th Avenue, south to Paltaire, then east back to 55th Avenue
6. North on 51st Avenue from Glendale, west on Glenn Drive to 55th Avenue, north to Paltaire, with a couplet that would go west on Paltaire to 58th Avenue, south to Glenn Drive, then east back to 51st Avenue

Transit Modes Under Consideration

In addition to the route analysis, two transit types are under consideration: light rail and bus rapid transit. Both modes would utilize an exclusive guideway system to increase speeds and therefore would have similar impacts on existing roadways and vehicular traffic.

Feedback Survey

At the May 6, 2014 Council Workshop, City Council provided direction to conduct a survey of the business community within the study area. Valley Metro coordinated with Glendale staff to develop and distribute a survey to businesses and property owners along Glendale Avenue, west of 43rd Avenue, in the downtown Glendale area. The survey was conducted in September 2014, with the goal of understanding property and business owners' current views of high-capacity transit and its impacts. The survey was distributed to over 1,200 businesses and property owners in two focus areas: 1) Glendale Avenue, 43rd to 51st Avenues; and, 2) Lamar Road to Myrtle Avenue, 51st to 59th Avenues. The surveys were distributed via mail and email, and complemented with a significant effort by Valley Metro on door-to-door canvassing. Respondents had the option of providing input online, via email, by mail or by fax. A total of 65 responses were received, which represents only five percent of the target group. Because of the low response rate, it is important to note

that while this survey data provides some insight into the stakeholder opinions, results should be considered subjective. Here are some of the highlights from the survey:

- The average number of employees at these businesses is 11, of which 18% utilize transit to travel to the workplace.
- When asked to identify priorities for their business, a majority of respondents identified promoting economic development/improvement as their number one priority.
- When asked what type of improved transit service is preferred, the responses were:
 - 38% Light Rail
 - 26% Bus Rapid Transit
 - 21% None
 - 9% Need more information
 - 5% No preference
- When asked if they believed that improved transit service in the downtown area would benefit them, a majority of respondents said yes.

In summary, the results indicate that a majority of respondents prefer light rail technology, and are interested in creating economic development opportunities and generating walk-up business traffic. It is also important to recognize that some of the comments collected with the surveys demonstrated concern regarding construction impacts, as well as preserving the character of the downtown area.

Economic Development

For the Glendale Centerline Redevelopment Area, the presence or absence of high-capacity transit could have significant impacts for economic development and redevelopment, which may create long-term implications for the City of Glendale and its residents. Numerous studies have shown that light rail has the potential to spur economic activity in the area surrounding the location of the line, especially at the light rail stations. As an example, when examining the development surrounding the current rail line that runs through Phoenix, Tempe and Mesa, there has been a significant increase in economic development activity. The Valley Metro Light Rail Economic Development Highlights report from August 2014 notes that nearly 170 projects have been completed, are under construction or planned along the existing light rail system. This translates into an investment of \$6.8 billion in capital to the area, with \$5.4 billion being private sector dollars. Most of the activity is in the commercial and residential sectors.

Not only does activity around light rail increase after the line is put in, but the quality of the economic activity increases as well. For example, light rail has a distinct impact on office rental rates in the area surrounding a light rail station. A recently released research study conducted by the University of Arizona suggests that that a premium on rental rates was detected as far as a mile away from the station. According to national research conducted by Economic Development Research Group, Inc. (EDRG), in a 20-year period of enhanced

transportation investment, the return on investment per billion dollars spent is 3.7:1 or 370%. Although economic impact analysis is still being conducted by Valley Metro, according to initial draft data prepared by Applied Economics, all routes show a net positive impact versus the “no build” alternative. Depending on the route, it is estimated that tax revenues would increase 32-39%, property values would increase 27-30%, employment as compared to normal growth patterns would increase 17-22% and population would increase 9-14%.

Land Use and Planning

The Glendale City Council first identified the goal of creating an ongoing redevelopment strategy for the Glendale Avenue corridor in 2007, and adopted the Glendale Centerline Overlay District in 2011 as part of a comprehensive land use planning strategy. The key objectives identified by City Council include broadening the view of the downtown, creating a “brand” for the Glendale Avenue corridor, establishing economic partnerships and developing a new core identity for the area. The Glendale Centerline redevelopment area is included in its entirety in the transit corridor study and three-quarters of the defined area are included in the Level 3 analyses that are currently underway. The current connection lines under consideration could have a direct impact on Glendale Centerline properties. A transit-based catalyst for redevelopment is aligned with the City Council’s objectives for the Glendale Centerline area.

In order to determine the potential for development and redevelopment, staff conducted an analysis using CoStar data to examine vacancy rates within the Glendale Centerline area as compared to city-wide vacancy rates for the past 10 years (2005-2014). It is important to note that this database may not include information about all properties or land. In examining the data, properties west of 59th Avenue were excluded as they are outside of the Level 3 focus area. As of 2014, the vacancy rates for office, industrial, retail and multifamily properties in this section of Glendale Centerline were higher than the city’s average vacancy rates with the most significant gap in the retail sector. In addition, there are approximately 92 acres of vacant land in this section of Glendale Centerline that could potentially be impacted by improved transit (14% of the area). The higher Glendale Centerline vacancy rates and the developable land area suggest that the Glendale Centerline area would benefit from transit-oriented development associated with improved transit.

Next Steps

At this stage of the analysis, Valley Metro is continuing their examination of route and design options with an emphasis on reducing the potential for right-of-way acquisition, analyzing traffic circulation and access considerations and assessing economic development and redevelopment potential associated with each of the alternatives. As technical comparison of the remaining options continues, Valley Metro is continuing to engage with stakeholder groups and the public.

From a project management perspective, staff has been researching and meeting with counterparts in other agencies that have successfully implemented an improved transit strategy to identify best practices and lessons learned. A project of this magnitude has significant implications across multiple disciplines for the city. As such, the next steps include adopting a cross-departmental approach to this project to be led by the Transportation Division and supported by the Office of Economic Development and Planning. As work on the project continues, it is anticipated that the core internal project team would be expanded to include representation from other affected departments including Public Safety, Public Works, Development Services and Communications.

In addition, another best practice that has been used successfully by Phoenix, Tempe and Mesa was the development of Community Working Groups for the purpose of creating stakeholder engagement opportunities and to seek a variety of viewpoints as it relates to the transit corridor study. The goal is to seek diverse representation from business owners, property owners and residents in the City of Glendale with a variety of backgrounds to provide feedback, study and develop recommendations. The recommendations from this group would be presented to the greater community for feedback through a series of public meetings. Ultimately, the feedback from the public meetings will be used in the study conclusions to be presented to City Council for consideration regarding the Locally Preferred Alternative (LPA) and mode of transit.

Finally, in the spirit of continuous education and research another best practice is to engage the City Council and organizational leadership in research tours that could include site visits, conferences or symposiums related to transit-oriented development, studying rapid transit or light rail communities, sustainability and urban planning as it relates to transit development, and transit-related community development strategies.

Valley Metro will be continuing technical analysis and public outreach to identify a preliminary LPA later this year. The LPA will include a corridor connecting the existing light rail system along 19th Avenue with downtown Glendale, which may include options for the downtown alignment, if warranted, and the preferred transit mode (light rail or bus rapid transit). Valley Metro will update Council on findings throughout the year with an LPA to be adopted in late 2015 or early 2016.

Previous Related Council Action

At the May 6, 2014 Council Workshop, Valley Metro presented an update on the transit study and the routes under consideration during the first stage of the study. Since then, staff provided two informational memos to City Council: the first in July 2014 (Update Number 3); and the next in October 2014 (Update Number 4) providing updates on the study results that narrowed the route options, as well as an overview of the downtown routes under consideration.

At the October 15, 2013 Council Workshop, staff presented an update on the study with preliminary corridor findings. Valley Metro staff outlined the benefits and impacts of light rail and the steps the city can take to make this a successful project. Staff provided an initial informational memorandum to Council on August 2, 2013, and followed up with two update memos on August 30, 2013 (Update Number 1), and September 11, 2013 (Update Number 2)

At the October 30, 2012 Council Workshop, Transportation Services and Valley Metro staff presented findings from a previous light rail study that stated that the first priority for Glendale light rail should include a corridor to downtown Glendale. City Council directed staff to proceed with the next step in the process, which was to complete an Alternatives Analysis to develop an LPA that identifies a high-capacity transit system best suited for the corridor.

Community Benefit/Public Involvement

Light rail provides a variety of community benefits, from transportation options to creating community

investment opportunities. The corridors currently being considered for light rail are among some of the busiest bus routes in the region. This mode of transportation may not only improve travel for current riders, it could attract new riders who would otherwise drive or may currently opt against bus transit.

Improved options for public transportation are important to a community. Future forecasts show ridership on this corridor will continue to grow, with light rail providing a large number of trips in the area. Research shows many young adults are foregoing car ownership and relying more on public transit. An increase in a senior population more dependent on transportation options adds to the projected increase in ridership.

Light rail also spurs investment in communities, as seen in the region since the opening of the system in Phoenix, Tempe and Mesa. Light rail can be a catalyst for economic redevelopment along a corridor, which in turn supports the tax base of the city through transit-oriented development. The original regional 20-mile light rail “starter segment” cost \$1.4 billion to complete, but the City of Phoenix estimates over \$5 billion in economic investment along the light rail corridor.

Groups such as Urban Land Institute and Smart Growth America have shown that the newest generation of workers places a higher value on connectivity and walkability than previous generations, demonstrating the importance of transit-oriented development as a factor to attracting a workforce into the future. Additionally, light rail helps create destination locations that attract out-of-town visitors, and provides them a means to access these locations.

Environmental benefits include lower levels of pollution due to reduced vehicle use. Light rail can save money for Glendale commuters who choose to use the system, as automobile ownership and related costs are reduced or eliminated. People can drive to the light rail system, park their car and use light rail to access their destination.

The goal of the public involvement process of the Alternatives Analysis is to support the selection and implementation of an LPA through participation of well-informed and involved citizens, the city, businesses and community leaders. The community involvement process outlined by the federal government is designed to ensure that community concerns and issues are identified early and addressed in the planning, engineering, environmental, economic and financial efforts of the project. The public participation process provides a mechanism for the public to receive information and share their comments regarding the project.

The study process has included many opportunities for public input from stakeholders, including citizens and businesses. Valley Metro held initial public meetings in both Glendale and Phoenix, with additional meetings to be scheduled throughout the remainder of the process. To date, public input has been received from over 30 outreach events in Glendale. The next scheduled Glendale public meeting is tentatively planned for April 2015.

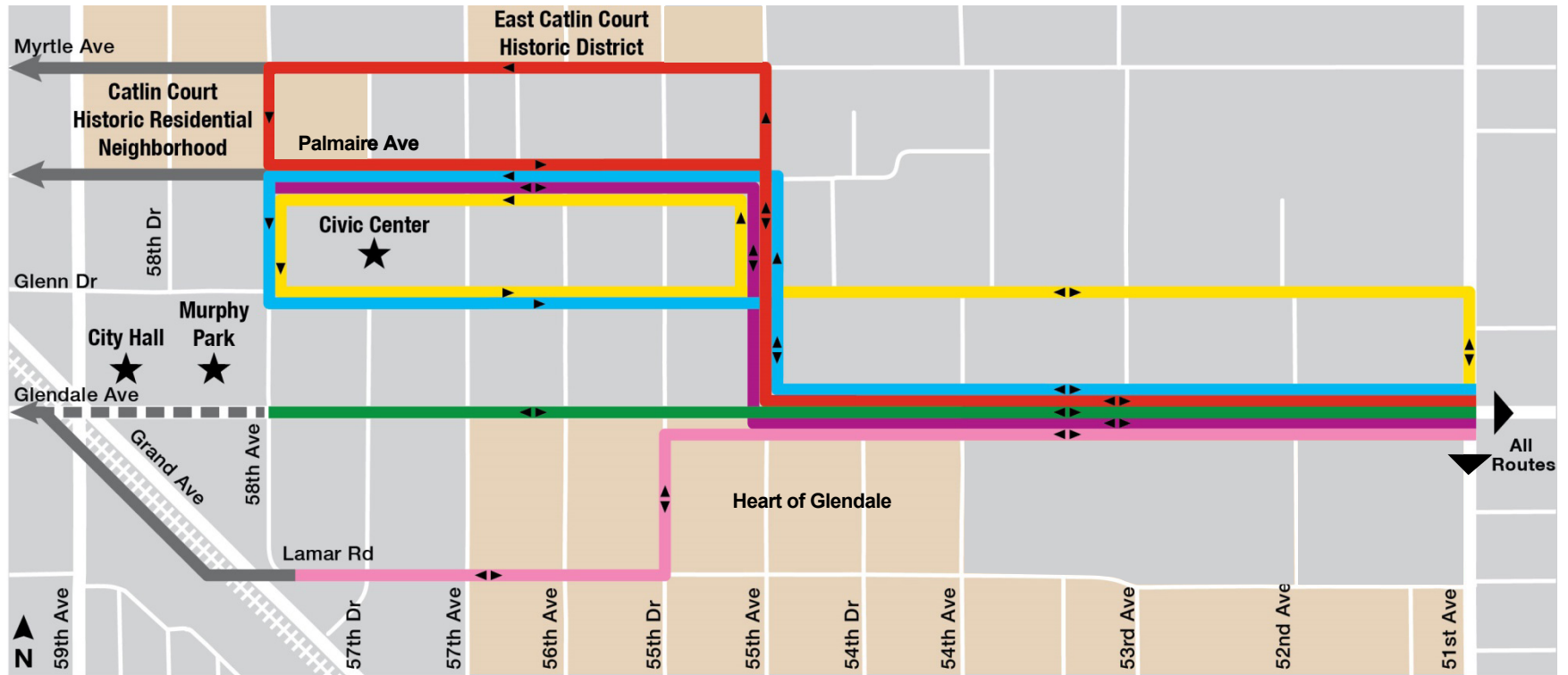
Budget and Financial Impacts

The Alternatives Analysis is funded with regional public transportation funds and therefore does not impact the current Glendale budget.

Figure 1 - Route Options under Consideration



Figure 2 – Downtown Glendale Route Options



LEGEND					
	Lamar Rd & 55th Dr		Palmyra Ave & 55th Ave		Future Route Options
	Glendale Ave		Myrtle Ave/Palmyra Ave & 55th Ave		Future Route Option – BRT Only
	Glenn Dr/Palmyra Ave & 55th Ave		Glenn Dr/Palmyra Ave & 51st Ave		Arrows Indicate Direction of Travel



Legislation Description

File #: 15-178, Version: 1

FY15-16 BUDGET WORKSHOP

Staff Contact: Tom Duensing, Director, Finance and Technology

Purpose and Policy Guidance

The purpose of this item is to provide Council with information relative to the FY15-16 budget process. Staff is seeking Council policy guidance and input on the development of the FY15-16 budget.

Background

At the December 16, 2014, City Council Workshop, staff presented the Five-Year Financial Forecasts for the General Fund and other major operating funds of the city. The discussion continued at the first Budget Workshop on February 3, 2015. Staff presented the FY15-16 budget calendar, process overview, state legal requirements, and budget components. During the planning process for the FY15-16 budget, a series of budget workshops have been scheduled to seek policy guidance and input from the council on various budgetary items. During this budget process, staff will advise Council of the potential impacts of budgetary decisions on the long-term financial forecasts.

Analysis

This is the second budget workshop reviewing the progress and seeking Council feedback for the FY15-16 budget development. Staff will present Council with the budget workshop calendar, seek input regarding a fund balance policy, provide an overview of the FY15-16 revenues projections, and continue discussion on other budget items for consideration requiring Council policy guidance and input.

The City's annual budget can be broken down into four major components; revenues, operations, capital, and debt service. This budget workshop discussion will focus on the city's major revenue sources and policy items. Budget discussions will continue through a series of budget workshops scheduled in March to present, review, and discuss each component of the annual budget. The workshops will conclude with a full and half-day session in April. At Council's direction, additional budget workshops may be scheduled, or currently scheduled workshops may be cancelled depending upon the need.

General Fund

The December 16 forecast identified ongoing revenues are sufficient to cover ongoing operating expenditures throughout the five-year period. The forecast also assumed a steady decline of the General Fund sales tax rate each year and absorbing significant cost increases in health insurance and public safety retirement. These assumptions will be reviewed in greater detail during the process.

Finally, the forecast planned for integration of the former General Fund - Sub-funds into the General Fund.

Combining these funds ensures financial transparency, financial stability in the sub-funds, simplification of General Fund financial presentations, and is consistent with best practices.

Other Operating Funds

Overall, the Enterprise Funds are forecasted to remain relatively stable. The financial results of the Enterprise Funds are significantly influenced by the capital outlay spending and financing. It is anticipated enterprise fund rate adjustments will not be necessary in the upcoming FY15-16.

The Special Revenue Funds are forecasted to remain relatively stable. Unlike the enterprise operations, there are forecasted increases in revenue growth as these funds are not user-fee supported.

Capital Improvement Plan

Capital improvement projects are non-routine capital expenditures that generally cost more than \$50,000 and result in the purchase of equipment, acquisition of land, design and construction of new assets, or the renovation, rehabilitation or expansion of existing capital assets. Capital projects usually have an expected useful life of at least five years.

Staff anticipates the first review of the Capital Improvement Plan (CIP) to be March 24, 2015

Previous Related Council Action

On February 3, 2015, the FY15-16 Budget Overview including; calendar, process, legal requirements, major budget components, and future discussion items, was presented to the City Council at the first in a series of budget workshops.

On December 16, 2014, the General Fund and Major Operating Funds Five-Year Financial Forecast was presented at Council Workshop and initiated the FY15-16 budget process.

Community Benefit/Public Involvement

The community benefit of the City's budget process, policy direction, and budgetary decisions demonstrates sound financial decisions are made through a transparent and public process. Ultimate budgetary decisions align with the strategic direction of the City and provide the public with information on service provided and Council priorities.

Budget and Financial Impacts

Budget and financial impacts are based on Council feedback.



Legislation Description

File #: 15-183, Version: 1

CITY MANAGER RECRUITMENT

Staff Contact: Jim Brown, Director, Human Resources and Risk Management

Purpose and Recommended Action

The purpose of this report is to have discussion and receive direction from council on the selection of a professional executive search firm for the recruitment of the City Manager.

Background

Recruitment and selection of a City Manager is of the utmost importance to the City Council, the city organization and the Glendale community. City staff is providing a list of eligible external professional executive search firms in order to select one firm for the recruitment of the City Manager. The Human Resources and Risk Management Department has done an analysis of the top executive search firms for the City Manager process. The analysis includes general scope of work, the cost associated with the recruitment, reference checks and timeframe within which the recruitment can be completed.

Scope of Work and Timeframe

Each firm follows its own process for recruitment; however, in general, the scope of work will include the following:

- Developing a Candidate Profile
- Advertising Campaign and Recruiting Brochure
- Recruiting Candidates
- Candidate Interviews and Evaluation
- Referencing Top Candidates
- Recommendation
- Final Interviews and Background Checks
- Contract Negotiations

Depending on the firm selected and their process, the City Manager recruitment could take anywhere from 90 to 120 days to successfully complete.

Analysis

Selection of External Recruiter

The Human Resources and Risk Management Department has conducted an analysis on executive search

firms that specialize in City Manager recruitments and is recommending the following three firms for the City Council's consideration:

The Mercer Group (See Exhibit A):

Jim Mercer has over 25 years of experience as a recruiter, has conducted over 2,000 searches for executives in the public and private sectors, and has worked with Glendale in the past on the recruitment of an Assistant City Manager. Jim has also worked with other cities such as Goodyear, Arizona and Fountain Hills, Arizona for their City Manager recruitment and is well known in this industry. Mr. Mercer works out of Santa Fe, New Mexico.

The professional fee to utilize the Mercer Group for this process is \$16,500 and an additional \$8,000 for expenses for a total cost of approximately *\$24,500.

Slavin Management Consultants, Inc. (See Exhibit B):

Robert Slavin has completed more than 850 executive searches throughout his career, which include Corpus Christi, TX, Greenville, NC, Myrtle Beach, SC, and Peoria, IL. Robert Slavin is a former Assistant City Manager and Director of Human Resources for the City of Beverly Hills, California and has nearly 30 years of experience in executive recruitments. Mr. Slavin will be the primary consultant on this search and he will be assigning Paul Wenbert as the project manager. Paul had a career of 30 years in city management including time as a Deputy City Manager for the City of Mesa. Slavin Management Consultants, Inc. is based in the Atlanta, Georgia area and has a local representative in Arizona.

The professional fee to utilize Slavin Management Consultants, Inc. is \$16,005 and additional expenses not to exceed \$8,003 for a total cost of approximately *\$24,008.

CPS HR Consulting (CPS HR) (See Exhibit C):

CPS HR has 30 years of experience in providing executive searches for organizations. They have successfully completed searches for executive positions in Chandler, AZ, Coconino County, AZ, Dallas, TX, Gilbert, AZ, and many others. Pam Derby will be the project manager assigned to the Glendale search. Ms. Derby has been with CPS HR since 2003 and has conducted a wide range of recruitments for county, city, special district and association executives including city attorney, executive director, general manager, and city manager. CPS HR is located in Sacramento, CA and has previously conducted searches for the City of Glendale

The professional fee to utilize CPS HR is \$17,000 and additional expenses not to exceed \$7,000 for a total cost of approximately *\$24,000.

*Regardless of which firm is selected to conduct the recruitment, additional costs to the process will include candidate travel expenses as well as any additional costs for stakeholder engagement.

Budget and Financial Impacts

The cost of the recruitment for a new City Manager is not a budgeted item and will be funded by the City

Manager's Office in a yet-to-be-determined account. The total fiscal impact will not exceed \$34,000.

**CITY OF GLENDALE,
ARIZONA**

Proposal for Executive
Search Services for
the Position of

CITY MANAGER

February 24, 2015



The Mercer Group, Inc.

Consultants To Management



The Mercer Group, Inc.

Consultants To Management

1000 Cordova Place, #726

Santa Fe, New Mexico 87505

(505) 466-9500

FAX (505) 466-1274

E-mail: jmercerc@mercergroupinc.com

February 24, 2015

VIA EMAIL TO: JWBrown@glendaleaz.com

Mr. Jim Brown, Director of Human Resources and Risk Management

City of Glendale

5850 W Glendale Avenue, Ste B56

Glendale, AZ 85301

Dear Mr. Brown:

The Mercer Group, Inc. is most pleased to submit this proposal to assist the City of Glendale to recruit nationally and to develop exceptionally well-qualified candidates for the position of City Manager. We are most interested in assisting the City of Glendale with this critical project, and if selected to conduct the search, would have no difficulty beginning the project immediately and expediting our work to ensure a smooth process. The Mercer Group, Inc. has extensive experience in conducting city/county manager/administrator searches locally and nationally. Our firm conducts many city/county manager/administrator searches each year throughout the United States. We are especially well qualified to conduct this search for the City of Glendale.

The purpose for engaging the services of an executive search firm is to seek out and recruit experienced candidates and to assist the City of Glendale in selecting highly qualified individuals who meet the profile and needs of the City and who might not otherwise apply. We have conducted recent searches for police chiefs for several communities your size. We are quite familiar with the candidate pool.

This proposal from our firm should provide you with the overview information that you need relative to our firm's qualifications to conduct an executive search for a City Manager for the City of Glendale.

Our Approach

After reviewing written materials provided by City and meeting with the Mayor and City Council and others of your choice to determine the key selection criteria relative to the search, we will conduct the following steps:

PINPOINTING WORKABLE SOLUTIONS FROM OUR OFFICES NATIONWIDE

www.mercergroupinc.com

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1. Analyze the position and draft a Position Profile/Recruitment Brochure.
2. Recruit for the position on a regional and national basis.
3. Invite potential candidates to apply who meet the criteria established by the City.
4. Review and screen applications.
5. Conduct interviews and background checks of selected candidates.
6. Recommend a list of final candidates with reference and background reports, an Interview Guide, suggested questions and candidate evaluation forms.
7. Coordinate final interviews, conduct final background checks, negotiate an agreement with the selected candidate and follow-up.

1. Position Analysis

We will have extensive consultation with the Mayor and City Council, other key City staff and others selected by them, as well as other individuals or groups (if you wish) to determine the City's vision/mission, goals and objectives, the needs and issues, requirements of the job, and to obtain information about the environment within which the position functions. In addition, we will spend a considerable amount of time at the beginning of the process with the appropriate City personnel in order to determine the level of experience and training needed.

During this process, we will initiate individual interviews with the Mayor and City Council, department heads and key staff, and others of your choice to identify expectations, perceptions, and concerns regarding the position.

Based on those meetings, we will prepare a draft position profile/recruitment brochure and review it with the Mayor and City Council in order to arrive at a general agreement regarding the specifications for the position. The final position profile/recruitment brochure will include information about the City government, the community, major issues to be faced, the position, and the selection criteria established the City.

2. Recruitment Process

Because we have recently completed similar searches, we will first review our database to determine those candidates whom we may already know and/or already have on file who may meet the City's specifications.

Although this process is valuable, we will rely most heavily on our own contacts in the city management field and on our own experience. In other words, through "networking", we will conduct a nationwide professional search for the best qualified candidates and invite them to apply for the position.

We will provide the Mayor and City Council with several advertising alternatives with varying degrees of cost and their associated benefits. Based on our discussions with the Mayor and City Council, we will place ads in professional journals, online at appropriate websites for the public safety field, and in various minority and women's publications to encourage applicants to apply.

3. Resume Review

We will review and analyze each applicant's background and experience against the position description criteria. We will acknowledge all resumes received and keep candidates informed of their status.

4. Candidate Screening

Criteria for the preliminary screening will be contained in the approved "Position Profile/Recruitment Brochure". They may include such items as education, technical knowledge, experience, certifications, accomplishments, management style, personal traits, etc. Screening of candidates against those criteria will be based on data contained in the resumes and other data provided by the candidates and on our knowledge of the organizations in which they work. At this stage, each must meet the minimum qualifications specified in the Position Profile/Recruitment Brochure.

We will be responsible for screening the applications received. This initial screening will be conducted by telephone and/or interactive video with the prospective candidate. We will conduct interviews with references who may know the candidate's background and expertise by telephone. Where feasible, we will also conduct personal interviews with top candidates.

Once the initial screening is completed, we will select the prospective candidates who most closely match the criteria established by the Mayor and City Council. The output of this step in the process will be a matrix display of the top candidates showing how each rates against the selection criteria established by the Mayor and City Council. This matrix will be reviewed with the Mayor and City Council in a one-on-one meeting and their guidance obtained prior to proceeding. One contingency here is that the Mayor and City Council may not approve of any of the candidates.

If that should occur, we would, of course, keep searching until the City's needs are clearly met.

After review by the Mayor and City Council, we will personally interview each selected candidate utilizing various interview techniques. We will closely examine their experience, qualifications and achievements in view of the selection criteria and our professional expertise in evaluating the quality of such qualifications and achievements.

We also request that all candidates provide us, in writing, substantial information about their accomplishments and their management style and philosophy. This information will be verified and, at the Mayor's and City Council's option, may be further tested by having the finalists complete management and leadership style inventories. We interpret these instruments for the Mayor and City Council as well.

5. Background Investigations

As part of our process in evaluating top candidates, we make detailed and extensive reference checks. In conducting these, it is our practice to speak directly to individuals who are now or have previously been in a position to evaluate the candidates' job performance.

We ask each candidate to provide us with a large number of references. We then network these references to other persons who know the candidate. In this way, we thoroughly evaluate each candidate. We have talked to as many as 23 references concerning a single finalist candidate. These references and evaluations are combined to provide frank and objective appraisals of the top candidates. We also verify past employment difficulties, if any, including reasonable due diligence on any legal action filed against current or former employers.

As part of our evaluation process, we verify undergraduate and graduate college degrees. We arrange for credit checks, criminal checks, and, as an additional option, can arrange for psychological (or similar) testing of the candidates that may be desired. As a part of this project we can provide the results of a Teleometrics Management Style Inventory on the finalist candidates. We can also conduct a Myers-Briggs analysis of the team with the new team member for team building purposes. We will recommend background investigation criteria to the Mayor and City Council who will make the final decision on the specifics of the background check.

6. Interview Process

Based on the preceding steps, a recommended list of finalists for the position of City Manager will be compiled. We will prepare a written summary on each finalist. The information will cover, but not be limited to, 1) present position, 2) total years experience, 3) salary requirements, 4) education, 5) previous positions held, 6) notable projects, 7) management style, 8) skills and abilities, 9) interests, and 10) professional goals.

This information will be presented to the Mayor and City Council in a detailed written format combined with the results of the background investigation and candidate screening. We will make a recommendation on a group of five (5) to seven (7) finalists. The Mayor and City Council shall make the final decision on which and how many candidates will be interviewed.

Our report will be presented in a meeting with the Mayor and City Council in which we will discuss our recommendations and provide background information, sample questions and a rating form for the interviews. We can also assist the Mayor and City Council at no extra charge in conducting targeted selection and/or simulation processes with finalists, if desired.

In particular, we will explain which, if any, of the applicants specifically meet the total criteria established by the Mayor and City Council or whether the final group simply represents the best available talent.

We will also provide the Mayor and City Council with our recommendations relative to timing, sequencing, location, setting, format, and conduct of interviews with the finalists. We will provide information about trends in employment, employment contracts and agreements, relocation expenses, perquisites, appropriate role for spouses, receptions, etc. We will arrange schedules for top candidate interviews with the Mayor and City Council and others of their choice and will coordinate the process.

7. Negotiation and Follow-up

We will also assist in the negotiation process relative to salary, benefits and other conditions of employment. We feel that we can be especially helpful because we have proposed a fixed fee rather than one based on a percentage of salary. One contingency here is that an agreement may not be able to be arranged. If that is the case, we will work with the Mayor and City Council to select an alternate candidate.

We will properly handle any and all media relations. Unless otherwise directed, it is our standard practice to tell all media that we are working on behalf of the Mayor and City Council and that any public statement should come directly from the Mayor and City Council. We will maintain confidentiality of candidate information, to the degree possible, under Arizona law.

Finally, we will notify by letter all unsuccessful candidates who were not recommended for interview with the Mayor and City Council of the final decision reached. We suggest, however, that it is more proper for the Mayor and City Council to directly notify all unsuccessful candidates whom they interviewed of the final result.

Once the new City Manager has been on Mayor and City Council for 30 days or so, we will conduct a session with the Mayor and City Council and with the new City Manager in

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order to establish mutual performance criteria and goals for the position. In this regard, we will work with the Mayor and City Council to define the role of the new City Manager within the City of Glendale.

We will follow-up periodically with the Mayor and City Council and the new City Manager during the first year in order to make any adjustments that may be necessary.

We will keep the Mayor and City Council closely informed and involved in decisions concerning the search process at all times. We will prepare and send to the Mayor and City Council bi-weekly e-mail updates and a formal progress report at the mid-point of the search. These reports will contain a progress report on the recruitment and specific steps to be taken to meet the Mayor and City Council's deadlines and an itemization of expenses incurred-to-date and expected to be incurred during each succeeding project step.

Support from the City will be needed, as follows:

- Arranging interviews with the Mayor and City Council and key City staff
- Providing overall and departmental budget, organization charts and other documents
- Place of contact for the search
- Processing invoices for payment

Our approach is highly interactive and significantly involves the client in all important steps of the process.

Schedule

Our search process normally takes about 90 to 120 days from date of approval of the Position Profile/Recruitment Brochure by the client. The more time we have, within reason, of course, the more effectively we can conduct thorough evaluation and background checks on finalist candidates.

Firm Qualifications and Staffing

Our firm is headquartered in the Atlanta Metropolitan area and has 20 branch offices throughout the United States. We will work from the Santa Fe office.

The principal consultant to be utilized for this engagement would be Mr. James L. Mercer, President/CEO of our firm. In total, Mr. Mercer has completed over 2000 searches for executives in the public sector and private sectors. The quality of our work is evidenced by the amount of repeat business which we receive from our clients.

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Mr. Mercer possesses Bachelor of Science and Master of Business Administration degrees from the University of Nevada and is a former Assistant City Manager of Raleigh, North Carolina. He is a Certified Management Consultant (CMC), and previously served as VP/Partner with Korn/Ferry International (the world's largest executive search firm) and as Director of Management Consulting Services for Coopers & Lybrand. Mr. Mercer is President/CEO of The Mercer Group, Inc., a firm which he founded.

Mr. Mercer will serve as lead consultant on the project. Mr. Clark Wurzberger will serve as backup consultant to Mr. Mercer on the project. Mr. Wurzberger has over twenty-six years of public sector experience. Mr. Wurzberger holds a Bachelor's Degree in English from San Diego State University. Mr. Wurzberger served for seven years as Senior Associate with Hughes, Perry & Associates (formerly Hughes, Heiss & Associates), a highly regarded California-based public sector management consulting firm providing executive search and other consulting services to local government clients in California and other states since 1974. Mr. Wurzberger specializes in public sector executive search.

Mr. Mike Letcher will also serve as backup consultant to Mr. Mercer on this project. Mr. Letcher is a recognized leader in strategic planning, performance measurement systems and developing innovative sustainable solutions to improving human resources, budget, finance and internal operating processes for governments with positive bottom line results. He is a dynamic speaker and trainer with national and state conference experience. Mike was an instructor in the Executive Leadership Program for 10 years at the National Fire Academy in Emmitsburg, Maryland. He has worked with Graduate programs in Public Administration at the University of Kansas, University of Vermont and is currently an instructor at the University of Arizona.

He has worked in municipal governments as a City Manager, Deputy City Manager, Budget Director, Finance Director and Human Resources Director for over 30 years, with cities ranging in size from 6,000 to 500,000 in population. He has experience consulting with State, Federal and Municipal clients. Mr. Letcher is a certified quality improvement facilitator and the recipient of innovation awards for programs he has developed in Human Resources, Finance and Customer Service. The International City/County Management Association and the University of Arizona also recognize him as a Certified Public Manager.

He has a Masters Degree in Public Administration from the University of Kansas and has published national articles on improving customer service and redefining the relationship between the Mayor, Council and the City Manager.

Ms. Karolyn Prince-Mercer will also serve as backup consultant to Mr. Mercer on the project. Ms. Prince-Mercer received her Bachelor of Arts degree in History with minors in Art, Political Science and Education from the University of Nevada. She received her Doctor of Jurisprudence degree from Woodrow Wilson College of Law. She is licensed to practice law in New Mexico and in Georgia. Ms. Prince-Mercer is qualified to administer and evaluate Myers-Briggs Type Indicator materials. Ms. Prince-Mercer has been in management consulting for 19 years. She has experience working in executive search, compensation and classification, and organization and management studies.

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We have a number of minority and women placements in key executive positions and are proud of that record.

Code of Ethics

Mr. Mercer is a Member and subscribes to the Code of Ethics of the International City/County Management Association and to the Institute of Management Consultants, USA.

Guarantees

We offer several guarantees of our work. The four most important are:

1. We will keep working until the placement is made.
2. We will not recruit the placement for other positions without your permission.
3. We will not recruit any of your staff for two years from the date of the placement, without your permission.
4. If the selected candidate leaves your employ within the first two years, we will redo the search for expenses only.

Reasonable Fees

Our fees to conduct a search of this type are competitive and are \$16,500 plus out-of-pocket expenses not-to-exceed \$8,000. Because the City of Glendale has been a prior client we will discount the fees by \$1,500 so that the total fee is \$15,000 plus out-of-pocket expenses not-to-exceed \$8,000. Items typical of a similar search with their typical costs are broken down below. Since we are conducting other consulting work around the country, expenses can be kept to a minimum.

Position Analysis	\$ 2,000
Advertising Campaign.....	3,000
Resume Review	1,750
Candidate Screening.....	4,000
Background Investigation.....	4,250
Interview Process.....	1,000
Negotiation and Follow-up.....	500
TOTAL FEE.....	\$16,500
DISCOUNT.....	\$1,500
TOTAL DISCOUNTED FEE.....	\$15,000

Expenses, not-to-exceed out-of-pocket in the amount of \$8,000.00, are for consultant travel, lodging and per diem, telephone, correspondence, advertising, research, sourcing, reference and background investigation, data assemblage and distribution, and report preparation. Because

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February 24, 2015

newspaper advertising is often expensive we would like to discuss with the Mayor and City Council the benefits of placing an ad before a decision is made to do so.

Because of our other ongoing consulting and search work and our experience, expenses should be kept to a minimum. The cost for final candidates to travel to interview with the Mayor and City Council is not included. Such costs are typically paid by the client on a reimbursement basis, directly to the candidates. These costs are extremely difficult to estimate because they depend on where the candidates are located. Typically, out-of-state costs run about \$750 to \$1,000 per person.

The City of Glendale's liability to The Mercer Group, Inc. for services rendered under this agreement will not exceed the agreed upon price unless an increase is authorized by the Mayor and City Council in writing.

We will submit monthly invoices for fees and expenses. It is our practice to bill one-third at the start of the search, one-third upon delivery of the semi-finalist candidate materials, and one-third upon delivery of the Final Report (Interview Guide with candidate information/materials). Each invoice is due and payable upon receipt. Expenses will be billed in addition and shown as a separate figure.

We will comply with all applicable laws, rules and regulations of federal, state and local government entities.

Our ability to carry out the work required will be heavily dependent upon our past experience in providing similar services to others, and we expect to continue such work in the future. We will, to the degree possible, preserve the confidential nature of any information received from you or developed during the work in accordance with our professional standards.

We assure you that we will devote our best efforts to carrying out the engagement. The results obtained, our recommendations and any written material provided by us will represent our best judgment based on the information available to us. Our liability, if any, will not be greater than the amount paid to us for the services rendered.

This proposal constitutes the agreement between us. It cannot be modified except in writing by both parties. Our agreement will be interpreted according to the laws of the State of Arizona.

References

We are pleased to provide the following local and national references of our work. We can also provide a comprehensive client list of the firm if desired by the Board.

Mr. Ken Buchanan, Town Administrator
Town of Fountain Hills; population: 22,275
16705 E Avenue of the Fountains
Fountain Hills, AZ 85268

Mr. Jim Brown
City of Glendale
Page Ten
February 24, 2015

480-816-5107
kbuchanan@fh.az.gov

Mr. Brian Dalke, City Manager
City of Goodyear; population: 65,275
190 Litchfield Road
Goodyear, AZ 85338
623-882-7068
Brian.Dalke@goodyearaz.gov

Mr. Jay Schlum, Former Mayor of Fountain Hills
Town of Fountain Hills; population: 22,275
4150 N Drinkwater Blvd
Scottsdale, AZ 85258
480-289-7433
jschlum@telesphere.com

Ms. Karen Smith, Human Resources Director
Town of Prescott Valley; population: 38,822
7501 E Civic Circle
Prescott Valley, AZ 86332
928-759-3004
ksmith@pvaz.net

Mr. Steve Miller, Member of the Board of Supervisors
Pinal County; population: 375,770
31 N Pinal Street
Florence, AZ 85132
520-509-3555
Steve.Miller@pinalcountyaz.gov

Please contact me at 505-466-9500 if you have questions.

Thank you for the opportunity to present our qualifications. I will look forward to hearing from you.

Sincerely yours,

THE MERCER GROUP, INC.

James L. Mercer, President/CEO
Certified Management Consultant (CMC)

CITY OF GLENDALE, ARIZONA

Response to Request for Proposals

RE: City Manager Recruitment

*Prepared by Paul Wenbert, Western Regional Manager,
Slavin Management Consultants, February 22, 2015*



7828 E. Red Hawk Circle, Mesa, Arizona 85207

480-664-2676

pwconsulting@cox.net

www.slavinmanagementconsultants.com



February 22, 2015

Mr. Jim Brown
Director of Human Resources and Risk Management
City of Glendale, Arizona

Sent via e-mail to: JWBrown@glendaleaz.com

Dear Mr. Brown:

Slavin Management Consultants is pleased to submit this proposal to conduct the executive search for Glendale's next City Manager at a cost of \$16,005 plus expenses.

Slavin Management Consultants (SMC) operates a national practice from its home office near Atlanta, Georgia, and also has consultants in California, Arizona, Texas, Ohio, Michigan, Connecticut, and Florida. With its extensive national network, SMC is confident in its ability to secure a group of outstanding candidates from throughout the nation that would be a good fit for the City.

Mr. Paul Wenbert will serve as project manager and co-primary consultant on this assignment. After a 30-year career in city management including serving as Mesa, Arizona's Deputy City Manager, Mr. Wenbert joined SMC in 2007 as its Western Regional Manager. He has conducted or assisted in the conduct of 50 searches for jurisdictions as small as Carlisle, Iowa, (3,900 population) to as large as Phoenix, Arizona, (1.5 million population).

Mr. Bob Slavin will serve as co-primary consultant on this assignment. Having conducted or assisted in the conduct of more than 850 executive recruitments, Mr. Slavin is among the most experienced local government management recruiters in the country.

Thank you for the opportunity to submit this proposal. Please contact Mr. Wenbert at 480-664-2676 if you have any questions about this proposal.

Sincerely,

Paul Wenbert
Western Regional Manager

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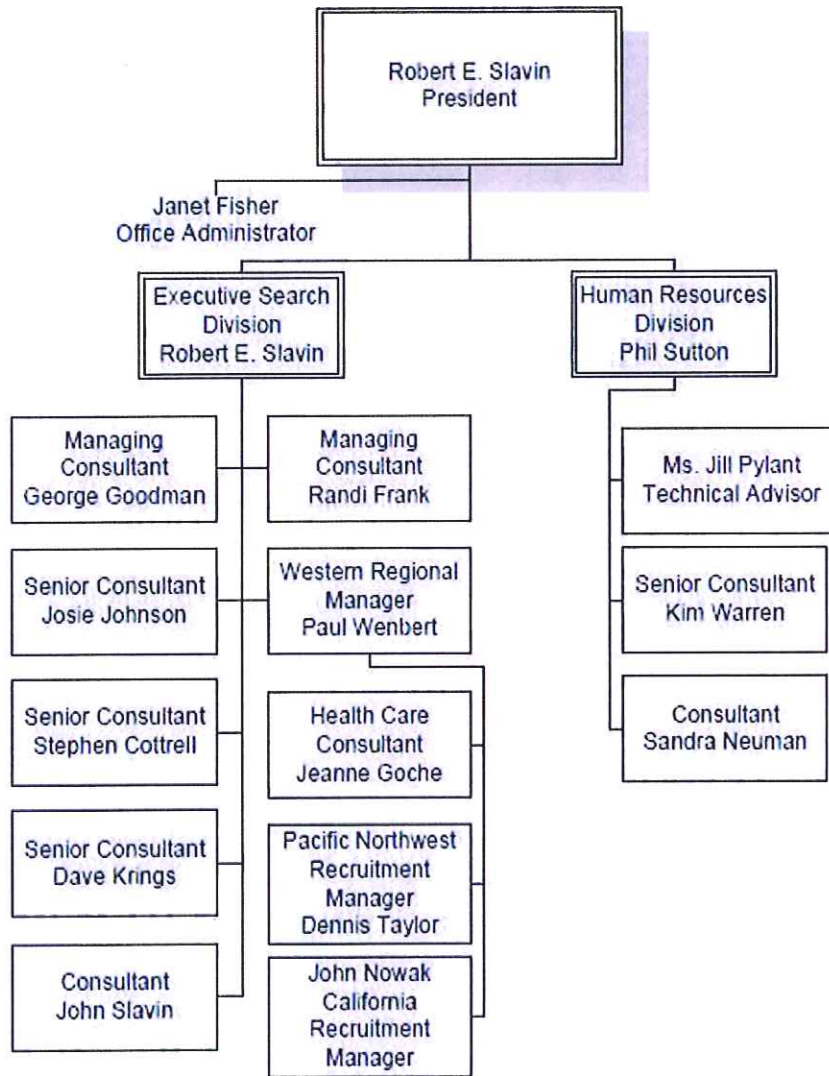
SECTION I—ABOUT SLAVIN MANAGEMENT CONSULTANTS

Slavin Management Consultants (SMC) was formed in 1991 and is incorporated in the State of Georgia. SMC operates a national practice from its home office in the Atlanta metropolitan area. The principal and only stock holder of the firm is Robert E. Slavin. Mr. Slavin has extensive experience as a local government manager, an executive recruiter and a management consultant. In addition to the home office staff, SMC has consultants in Ann Arbor, Michigan; Cincinnati, Ohio; Dallas, Texas; Hartford, Connecticut; Key West, Florida; Manteca, California; and Mesa, Arizona. As one of the only national public sector executive recruiting firms in the country, SMC is confident in its ability to secure a group of outstanding candidates from throughout the nation that would be a good fit for the City.

SMC provides high-quality consulting services to state and local governments, health care providers, transit authorities, utilities, special districts, and private sector clients. Specialty practice areas include executive recruitment, pay and classification, performance appraisal systems, and organizational development and training. SMC has conducted successful assignments for hundreds of public sector organizations nationally and received many accolades for its work.

Slavin Management Consultants is in excellent financial condition. The company is profitable, is current with all of its accounts, and has no debt. SMC has never been sued and is not aware of any pending legal actions against the company.

SLAVIN MANAGEMENT CONSULTANTS ORGANIZATIONAL CHART



EEO COMMITMENT

Slavin Management Consultants is committed to building a diverse workforce which reflects the face of the communities it serves. In addition, SMC honors and respects the differences and abilities of its employees and provides them with the necessary opportunities, tools, and support to achieve their maximum potential.

Equitably managing a diverse workforce is at the heart of equal opportunity. Valuing diversity is the basis for a policy of inclusion. Diversity recognizes and respects the multitude of differences which employees bring to the workplace. Diversity complements organizational values that stress teamwork, leadership, empowerment,

and quality service. Diversity is best implemented when managers maintain an environment that values the differences in their employees and take steps to ensure that all employees know they are welcome.

To achieve workplace equity and inclusion, SMC utilizes the practices outlined below:

- It does not discriminate in employment on the basis of race, color, religion, national origin, sex, age, disability, marital status, sexual orientation, creed, ancestry, medical condition, or political ideology;
- Its recruiting efforts ensure that applicant pools are both capable and diverse;
- It makes employment decisions based on job-related criteria and provides opportunities for entry and promotion into non-traditional jobs; and
- It maintains a workplace free of all forms of harassment.

SMC STAFF ASSIGNED TO THIS PROJECT

Mr. Paul Wenbert will serve as project manager and co-primary consultant on this assignment. After a 30-year career in city management, Mr. Wenbert joined SMC in 2007 as its Western Regional Manager. He has conducted or assisted in the conduct of 50 searches for jurisdictions as small as Carlisle, Iowa, (3,900 population) to as large as Phoenix, Arizona (1.5 million population).

During his local government management career, Mr. Wenbert was responsible for management of a \$470 million budget and 1,100 employees as Deputy City Manager for the City of Mesa, Arizona. Also, Mr. Wenbert spent nearly 13 years of his career as a city manager. Mr. Wenbert has an extensive nationwide professional network based on his 30 years of involvement in the International City/County Management Association (ICMA) including serving on the ICMA Board and chairing 3 ICMA Committees.

SMC President Bob Slavin will serve as co-primary consultant on this project. Mr. Slavin is among the most experienced recruiters of local government managers in the nation. He has a strong and proven commitment to providing exceptional recruitment services to public agencies and has received many accolades supporting this work. Mr. Slavin has conducted or assisted in the conduct of more than **850 executive searches** throughout his career.

Additional information about SMC staff assigned to this project is included in Appendix A.

SMC'S RESULTS-ORIENTED PROCESS

SMC uses a critical path search process which allows its clients to focus their attention on the selection process rather than on identifying, recruiting, screening, and evaluating candidates. The best prospects are typically happily employed and do not

respond to advertisements. These people need to be found and encouraged to become candidates. They are understandably reluctant to apply for positions when their application could become a matter of public information prior to being assured that the client is interested in their candidacy. SMC has a proven track record of aggressively pursuing these types of "happily employed" candidates to encourage them to submit their applications. SMC's approach to this assignment will reflect the unique qualities of Glendale, and it will honor the confidentiality of candidates to the extent permitted by Arizona law.

SMC would like the City of Glendale to consider SMC's unique qualities and approach identified below that help to distinguish it from other public sector recruiting firms.

- SMC is results-oriented. Once the recruitment profile is approved by the City, SMC will "lock" into the profile's criteria and carefully identify, recruit, and evaluate candidates who meet **the City of Glendale's criteria**. SMC does not simply bring forward candidates it already knows.
- SMC is committed to complete client satisfaction. SMC's successful placement-oriented approach will ensure that the project work is practical, realistic, and timely and that it has the full commitment and support of the client so that a successful placement occurs.
- SMC makes use of resources that go beyond "Google" searches to conduct background checks of potential candidates. **In addition and unique to this industry, SMC visits finalists' work sites prior to client interviews to learn first-hand about candidates' management style and work performance.**
- SMC are leaders in the executive search field having conducted more than 850 public sector executive searches throughout the nation (see Appendix B for partial list).
- SMC's methodologies are state-of-the-art and include advertising in traditional publications, websites, and use of SMC's large resume data base to generate quality applicants.
- SMC's style is interactive in that it builds a partnership with its clients.
- SMC uses discount airfares and makes multi-client trips whenever possible to reduce expenses to its clients.
- SMC are experts in EEO/AA recruitment. Approximately 25 percent of its placements are from protected groups (see Appendix C for partial list).
- Every search SMC has conducted resulted in a selection from among its recommended group of candidates. SMC's experience includes large and small organizations and chief executives and subordinate-level positions. **More than 95 percent of SMC's placements have remained in their clients' positions for more than five years, and the guarantee (see Section III, page 10) of redoing the search due to the candidate leaving during the first 2 years of the new position**

has occurred only twice out of more than 850 searches. SMC has established this enviable track-record due to its extensive research at the beginning of each assignment about the client and the position to be filled which helps SMC identify candidates that are a good fit for the position. This candidate fit is further verified through extensive background investigations, reference checks, and visits to finalists' work sites. SMC believes the best predictor of future candidate performance is past performance which is why SMC obtains such a substantial amount of information about each finalist.

While SMC is proud of its results-oriented approach of focusing on the practical aspects of filling positions in a timely and cost-effective manner, SMC realizes that process is important as well. For example, Glendale's City Manager recruitment profile and advertisement will be viewed by thousands of local government professionals throughout the nation. This provides an excellent opportunity for Glendale to market itself and increase its visibility to opinion-makers throughout the United States. SMC will produce a quality recruitment profile brochure that markets Glendale in a positive light (see Appendix D for example of SMC recruitment profile). In addition, the "customer service" approach SMC employs in dealing with prospective candidates will also reflect positively on Glendale. SMC is as proud of its responsiveness to candidates as it is to its clients.

CITY/COUNTY MANAGER SEARCHES CONDUCTED

SMC has completed more than 250 city and county manager searches throughout the nation. The following are city and county manager searches that SMC has conducted in the last 4 years.

CLIENT	POPULATION	YEAR	SEARCH
Adams, CO	452,000	2013	County Manager
Aiken, SC	30,000	Current	City Manager
Bay City, MI	35,000	2014	City Manager
Bloomfield, CT	20,000	2013	Town Manager
Branson, MO	11,000	2013	City Administrator
Carlisle, IA	4,000	2013	City Administrator
Cass, MI	51,000	2011	County Adm/Controller
Corpus Christi, TX	285,000	2011	City Manager
Dunwoody, GA	46,000	2015	City Manager
Englewood, CO	30,000	2014	City Manager
Fridley, MN	27,000	2013	City Manager
Georgetown, SC	9,000	2013	City Administrator
Greenville, NC	85,000	2012	City Manager
Gulf Shores, AL	10,000	2013	City Administrator
Klamath Falls, OR	21,000	2012	City Manager
Longmont, CO	87,000	2012	City Manager
Loveland, OH	12,000	2014	City Manager
Mt. Dora, GA	13,000	Current	City Manager
Myrtle Beach, SC	27,000	2014	City Manager
Newark, DE	31,000	2012	City Manager
Oak Park, IL	52,000	2013	Village Manager
Peoria, IL	183,000	2011	County Administrator
Plantation, FL	85,000	Current	Chief Administrative Officer
Portage, MI	47,000	2014	City Manager
Powder Springs, GA	14,000	Current	City Manager
Seminole, FL	409,000	2011	County Manager
Snellville, GA	18,000	2012	City Manager
St. Joseph, MO	76,000	2011	City Manager
Tazewell, IL	131,000	2012	County Administrator
Tipp City, OH	10,000	2014	City Manager
Venice, FL	21,500	2012	City Manager
Waukee, IA	14,000	2013	City Administrator
West Des Moines, IA	57,000	2011	City Manager
Worcester, MA	183,000	2014	City Manager
Wyandotte/Kansas City, KS	159,000	2014	County Administrator
Wyoming, OH	8,000	2011	City Manager

FIRM CONTACT INFORMATION

The following individuals will serve as the primary contacts for this project.

Project Manager

Paul Wenbert
Western Regional Manager
Slavin Management Consultants
7828 E. Red Hawk Circle
Mesa, Arizona 85207
480-664-2676 (work)
480-444-9512 (cell)
pwconsulting@cox.net

Other Professional Staff

Mr. Robert E. Slavin
President
Slavin Management Consultants
3040 Holcomb Bridge Road, Suite A-1
Norcross, Georgia 30071
770-449-4656 (work)
678-296-2037 (cell)
770-416-0848 (fax)
slavin@bellsouth.net

SECTION II—WORK PLAN

SMC will use a proven and comprehensive seven-step work plan to complete this project as follows:

1. Develop recruitment profile;
2. Recruit qualified candidates;
3. Submit written progress report on semi-finalists to client;
4. Conduct background investigations/site visits on finalists;
5. Assist client in interview and selection process;
6. Facilitate employment of selected candidate; and
7. Conduct follow-up with client after candidate has been employed.

Each step of this work plan is described below.

1. Develop recruitment profile

SMC will meet with the Mayor and City Council Members and Department Directors to learn about the City's needs and culture. Also, SMC will provide options for additional external and internal stakeholder involvement. Finally, SMC would appreciate receiving a guided tour of the community. These meetings and tour as well as independent research conducted by SMC about the community and position will help SMC determine the unique challenges to be managed by Glendale's next City Manager. This will allow SMC to accurately describe the desired professional and personal attributes top candidates should possess.

Once SMC has gained sufficient information, it will prepare a draft recruitment profile and review it with the Mayor and City Council to obtain their approval. The profile will include information about the Glendale community, City government, issues and opportunities to be managed by the next City Manager, and the job requirements and selection criteria.

2. Recruit qualified candidates

SMC will utilize the following resources to conduct a national recruitment for qualified candidates that meet the job specifications and selection criteria for the position:

- SMC's database of candidates;
- SMC's professional local government management network;
- Advertisements in national professional print publications and websites and regional publications as appropriate; and
- Sending the recruitment profile to persons who have the requisite experience for the position.

3. Submit written progress report on semi-finalists

SMC will submit a written progress report on the semi-finalists and meet with the client to discuss this report. Typically 10-15 semi-finalists are included in the progress report.

The progress report will summarize each semi-finalists' experience and education. The report will also include a screening of semi-finalists against the selection criteria and job requirements contained in the recruitment profile. This screening will be based on:

- a review of resumes and cover letters;
- SMC's phone interviews of semi-finalists;
- semi-finalists' responses to a supplemental questionnaire that provides additional information about semi-finalists' management styles, writing skills, and how closely their experience relates to the selection criteria and job requirements in the recruitment profile; and
- SMC's knowledge of semi-finalists' work performance and the quality of the organizations and communities in which they have served.

The progress report will also include the semi-finalists' current salary. At SMC's meeting with the client, the client will select the finalists to interview using SMC's candidate ranking forms if desired. Typically five finalists are interviewed.

4. Conduct background investigations/site visits on finalists

SMC will conduct background investigations and site visits on the finalists. In order to better assess the finalists' management style and interpersonal characteristics, SMC will personally interview each in his or her present work environment while protecting the finalists' confidentiality. SMC will closely examine each finalist's experience, achievements, management style, and interpersonal skills in relation to the recruitment profile's selection criteria.

SMC's background investigations include detailed and extensive reference checks which cover a minimum period of ten years. SMC will interview the references provided by the finalists as well as others who can evaluate the candidate's job performance. The background work also includes investigation to the maximum extent permitted under federal law of finalists':

- criminal and civil court records;
- credit history;
- driving records; and
- college degrees.

At the client's option, SMC can arrange for assessment centers and/or psychological (or similar) testing of the candidates. These optional items will result in additional cost to the client.

SMC will provide a report to the client about these background checks and site visits.

5. Assist client in interview and selection process

SMC will assist the client in developing the interview process based on SMC's knowledge of best practices and will provide a list of interview questions for the client's consideration. SMC will contact the finalists to inform them of interview schedules and other logistical details, and SMC will be present during the interviews. Finally, SMC will notify all unsuccessful candidates of the final decision reached.

6. Facilitate employment of selected candidate

SMC will provide information about trends in employment, employment agreements, and relocation expenses to the client. SMC will also facilitate negotiation of the selected candidate's compensation package.

7. Conduct follow-up with client after candidate has been employed

SMC will follow-up with the Mayor and the new City Manager six and twelve months after the selected candidate has been employed to evaluate the success of the placement. SMC will assist in any adjustments that may be necessary.

SECTION III—GUARANTEES

SMC provides a comprehensive set of assurances and guarantees to clients that include:

- A commitment to excellence. SMC guarantees that the selection process and placement will be of high quality and successful. To accomplish this, SMC will continue to work with the client until a satisfactory candidate is selected and accepts employment;
- SMC guarantees its work and will redo the search if the position is vacated, for any reason, within two years of the employment date of a SMC recommended candidate; in this event, SMC will charge the client only for its out-of-pocket expenses to redo the search (no professional fees will be charged);
- SMC will never actively recruit any candidate who SMC has placed nor will SMC actively recruit any employee from a client organization for at least two years from the completion date of an assignment;
- SMC will properly handle any and all media relations. Unless otherwise directed, it is SMC's standard practice to tell all media that SMC is working on behalf of the

client and that any public statement should come from the client directly. Under no conditions will SMC release information to the media unless specifically directed by the client to do so; and

- SMC will keep the client informed and involved in the search process. SMC will provide frequent verbal and written progress reports to the client.

SECTION IV—PROJECT SCHEDULE

The search process normally takes 90 days to complete and typically follows the schedule below.

		DAYS				
STEPS		1-30	30-45	45-60	60-90	90-360
1.	Develop recruitment profile and advertising program for client approval	✓				
2.	Identify qualified candidates and receive and review resumes	✓	✓			
3.	Screen & evaluate prospective candidates/prepare progress report and meet with client		✓	✓		
4.	Conduct background investigations and site visits on finalists				✓	
5.	Interview and evaluate finalists				✓	
6.	Assist in selection and facilitate employment				✓	
7.	Follow-up					✓

SECTION V—PROJECT COST

PROFESSIONAL FEES

The project cost is \$16,005 of professional fees plus expenses. The following table shows the level of involvement by project step and cost.

PROJECT COSTS				
STEPS	ASSIGNED HOURS (Approximate)		RATE (Hr)	FEES
	Project Manager	Consultant		
1. Project planning/develop recruitment profile/prepare and place advertising	34		\$85	\$2,890
		5	\$40	\$200
2. Identify and recruit candidates / acknowledge resumes	34		\$85	\$2,890
		28	\$40	\$1,120
3. Phone interviews with potential semi-finalists/prepare progress report	24		\$85	\$2,040
		10	\$40	\$400
4. Meet with client to review progress report and select finalists	4		\$85	\$340
5. Schedule finalists interviews / assist client with designing interview process	8		\$85	\$680
6. Finalists background investigation (includes SMC on-site visits with finalist candidates)	33		\$85	\$2,805
		32	\$40	\$1,280
7. Finalists interviews/assist in employee selection	12		\$85	\$1,020
8. Negotiate employment agreement	4		\$85	\$340
9. Follow-up	4		No Charge	\$0
TOTAL HOURS	157	76		
TOTAL COST				\$16,005

EXPENSES

Expenses for this executive search will be billed on an actual cost basis and will not exceed 50 percent of the professional fee (\$8,002.50). Additional detail about these expenses is shown below.

Consultant Travel: The client pays direct costs for all necessary consultant travel using lowest available air rates, corporate hotel rates at moderately priced properties (Holiday Inn or equivalent), rental cars using the corporate discount, and normal meals. The client controls these costs in the following ways: 1) the client pre-approves all work plans including all consultant and candidate travel; and 2) when appropriate, the consultant will work on more than one search when traveling and will therefore allocate costs to multiple clients.

Office Costs: telephone (\$350 flat fee, billed in two installments), fax, postage, copier, and delivery costs.

Advertising: typically approximately \$2,000. The client controls these costs because the advertising program will be approved by the client prior to implementation.

The cost for finalists to travel to the client's locale for interviews is not included in the cost of this proposal. Such costs are typically paid by the client on a reimbursement basis directly to the candidates and controlled through the client's prior approval of the finalists. These costs vary depending on candidate location, spousal involvement, and the length of the interview process. For budgeting purposes, an average cost of between \$450-650 per candidate would be appropriate. Typically five candidates are interviewed.

Should the client's needs result in an increased project scope that significantly increases consultant travel and/or advertising costs, it may be necessary to increase the expense budget for the project which would require client approval. Regarding travel expenses, SMC's project budget includes a total of 3 trips to the client's locale for 2 consultants. If the client requires SMC to make additional trips to its locale that result in SMC's total project expenses exceeding \$8,002.50 then the client will reimburse SMC for these out-of-pocket travel expenses. The client's liability to Slavin Management Consultants for services rendered under this agreement will not exceed the agreed upon price unless an increase is authorized by the client in writing.

SMC will submit monthly invoices for fees and expenses. It is SMC's practice to bill 30 percent at the start of the search, 30 percent at the end of thirty days, 30 percent at the end of sixty days, and the remaining 10 percent shortly after the time that the candidate accepts the position. Expenses will be billed in addition and shown as a separate figure. Each invoice will be payable upon receipt.

SMC will comply with all applicable laws, rules, and regulations of federal, state, and local government entities. SMC's liability, if any, will not be greater than the amount paid to SMC for the services rendered.

SECTION VI—REFERENCES

1. Ms. Melissa Peacor
County Executive
Prince William County
James J. McCoart Administration Building
1 County Complex Court
Prince William, Virginia 22192
703-792-6600
County Executive Officer search, 400,000 population, 2010
2. Mayor Harold Weinbrecht
Town of Cary
PO Box 8005
Cary, North Carolina 27512-8005
919-469-4011 (phone)
919-460-4910 (fax)
harold.weinbrecht@townofcary.org
Town Manager search, 116,000 population, 2009
3. Ms. Cara Pavlicek
Village Manager
Village of Oak Park
Village Hall
123 Madison Street
Oak Park, Illinois 60302
708-358-5770
cpavlicek@oak-park.us
Village Manager searches, 52,000 population, 2013
4. Mayor Matt Hayek
City of Iowa City, Iowa
410 E. Washington Street
Iowa City, Iowa 52240
319-356-5010 (phone)
319-356-5497 (fax)
matt-hayek@iowa-city.org
City Manager search, 65,000 population, 2010

-
5. Mr. Robert Layton
City Manager
City of Wichita, Kansas
City Hall
455 N. Main
Wichita, Kansas 67202
316-268-4351 (phone)
316-268-4286 (fax)
rlayton@wichita.gov
City Manager search, 360,000 population, 2008
 6. Mr. Ron Olson
City Manager
City of Corpus Christi
P.O. Box 9277
Corpus Christi, Texas 78469-9277
361-826-3220
rono@cctexas.com
City Manager search, 285,000 population, 2011
 7. Mr. Bryon Ostler
Director of Human Resources
Adams County, Colorado
720-523-6070
hr@adcogov.org
County Manager search, 442,000 population, 2013
 8. Mr. Bobby King,
(Former Longmont, Colorado Chief Human Resources Officer)
Director of Diversity & Inclusion
Kaiser Permanente
303-614-1462
Robert.N.King@kp.org
City Manager search, 87,000 population, 2012
 9. Mr. Kin Shuman (former Aurora, Colorado, Human Resources Director)
Director of Human Resources
Elizabeth C-1 School District
303-646-1832
kshuman@esdk12.org
Aurora, Colorado, City Manager search, 314,000 population, 2010

-
10. Mr. Darin Atteberry
City Manager
City of Fort Collins
PO Box 580
Fort Collins, Colorado 80522-0580
970-221-6507 (phone)
970-224-6107 (fax)
datteberry@fcgov.com
Deputy City Manager/Chief Operating Officer search, 151,000 population, 2014
11. Mr. John Kross
Town Manager
Town of Queen Creek
22350 South Ellsworth Road
Queen Creek, Arizona 85242
480-358-3900
john.kross@queencreek.org
Development Services Director search, 26,000 population, 2012
12. Ms. Karolyn Kent
Deputy City Manager
City of Mesa
P.O. Box 1466
Mesa, Arizona 85211-1466
480-644-4567 (phone)
480-644-2175 (fax)
Karolyn.kent@mesaaz.gov
Chief Financial Officer search, 466,000 population, 2010
13. Ms. Dawn Lang
Management Services Director
City of Chandler
175 South Arizona Avenue, 3rd Floor
Chandler, Arizona 85225
480-782-2255 (phone)
480-782-2343 (fax)
dawn.lang@chandleraz.gov
Purchasing and Materials Manager search, 242,000 population, 2014
14. Mr. Patrick Banger
Town Manager
Town of Gilbert

50 E. Civic Center Drive
Gilbert, Arizona 85296
480-503-6864

patrick.banger@gilbertaz.gov

Parks and Recreation Director search, 210,000 population, 2013; Water Manager search, 2013; and Public Works Director search, 2012

15. Mr. Louis Telles

Senior Human Resources Analyst

City of Tempe

20 East Sixth Street

Tempe, Arizona 85281

480-350-8289

louis_telles@tempe.gov

Community Development Director search, 161,000 population, 2012

ACCEPTANCE/SIGNATURE

This proposal is presented by Slavin Management Consultants by:

SIGNATURE:  _____

NAME: Paul Wenbert

TITLE: Western Regional Manager

DATE: February 22, 2015

This proposal is accepted for the City of Glendale, Arizona by:

SIGNATURE: _____

NAME: _____

TITLE: _____

DATE: _____

APPENDIX

APPENDIX A – ABOUT PROJECT STAFF

Paul Wenbert, ICMA-CM, SMC Western Regional Manager

Mr. Wenbert has 30 years of local government management experience including 24 years of executive level experience with nearly 13 of those as a city manager. Mr. Wenbert joined Slavin Management Consultants in 2007 as Western Regional Manager. He is headquartered in Mesa, Arizona. Most recently, Mr. Wenbert completed 6.5 years of service as Deputy City Manager for the City of Mesa. His career highlights include 9 years as City Administrator for Newton, Iowa; 3.5 years as Village Manager for Villa Park, Illinois, and 4.5 years as Assistant City Manager for Ames, Iowa. Early in his career Mr. Wenbert served as an administrative intern for Fort Wayne, Indiana, administrative assistant for Marion, Indiana, and administrative intern and administrative assistant for Mesa, Arizona.

Mr. Wenbert has a Masters degree in Public Administration from Arizona State University and a Bachelor of Science degree in Public Affairs from Indiana University. He is an ICMA Credentialed Manager and a graduate of the Senior Executive Institute at the University of Virginia.

His career highlights include:

- Managed city departments with \$470 million budget and 1,100 employees in Mesa, Arizona;
- Chaired Keep Maytag In Newton Task Force which facilitated retention of more than 2,000 jobs and addition of 440 jobs and \$41 million of investment;
- Instituted Productivity Improvement Programs in Newton, Iowa, and Villa Park, Illinois, resulting in over \$3 million of savings;
- Negotiated revised intergovernmental agreement with twelve local governments for regional landfill operated by City of Newton and involved in many other intergovernmental relations activities in Newton, Villa Park, and Mesa;
- Negotiated many collective bargaining agreements and developed and implemented many personnel and wage classification systems;
- Worked for the City of Mesa during the time period when it was the fastest growing community in the United States and was involved with many growth issues such as infrastructure planning and financing, interstate interchange decisions and allocating resources equitably to newly developed and existing areas of the community;

-
- In all positions enhanced citizen connection to city government through various methods including citizen-based strategic planning, citizen focus groups, regular community attitude surveys, and citizen academies;
 - In all positions improved staff team-building through city-wide staff development and training and city-wide committee work assignments;
 - Received ICMA Program Excellence Award for Collaborative Children and Youth Initiatives;
 - Received Greater Newton Area Chamber of Commerce Key Award for Chairing Keep Maytag In Newton Task Force; and
 - Received Joe Lukehart Professional Service Award for Advancement of City Management in Iowa.

Professional Affiliations

- ICMA--Past Executive Board Member, Chair of the Endowment Fund Committee, Chair of Employment Agreements Task Force, and Chair of Assistants Steering Committee; current Mentor for Emerging Leader Development Program
- Indiana University School of Public and Environmental Affairs (SPEA) Distinguished Alumni Council member
- Iowa City/County Management Association—Past President and other offices
- Illinois City/County Management Association Metro Managers—Past Board Member
- Newton, Iowa Rotary Club—Past President and other offices
- Arizona City/County Management Association—Past Chairperson of Committee on Professional Conduct
- Arizona Municipal Management Assistants Association—Past President and other offices

Robert E. Slavin, SMC President

Mr. Slavin is one of the pioneers in public sector and nonprofit executive recruiting. He is among the best known and respected professional recruiters in the industry. He is a frequent speaker at professional conferences and has written many articles for professional journals concerning governmental management. By special invitation, Mr. Slavin assisted the United States Office of Personnel Management in establishing the Federal Senior Executive Service.

Mr. Slavin began his local government career in 1967. His experience includes 12 years working directly for local governments and seven years as a principal consultant with the government search practice of Korn/Ferry International, the largest search firm in the world. He headed the local government search practices for Mercer/Slavin, Incorporated; Mercer, Slavin & Nevins; and Slavin, Nevins and Associates, Inc. Mr. Slavin now heads the executive search practice for Slavin Management Consultants. Clients include state and local governments, nonprofits, and private sector businesses throughout the United States. Mr. Slavin's experience includes search assignments for the 1984 Los Angeles Olympic's Organizing Committee.

Mr. Slavin's experience and qualifications include organizational analysis, classification and compensation studies, and assessment centers and human resource systems studies.

Prior to being invited to join Korn/Ferry International, Mr. Slavin served as Assistant City Manager/Director of Human Resources for the City of Beverly Hills, California. While at Beverly Hills, Mr. Slavin conducted many executive level recruitment assignments involving nationwide search and placement. Before joining the City of Beverly Hills, Mr. Slavin was the Assistant Personnel Director for the City of San Leandro, California.

Before San Leandro, Mr. Slavin was on the personnel staff of Santa Clara County, California. His assignments included recruitment, classification and selection for the County's Health Department, Medical Center, Transportation Agency, Sheriff's Office, Superintendent of Schools, Fire Marshall, Assessor's Office, Library System, and County Recorder's Office.

Mr. Slavin received his Bachelor of Science degree in Political Science from the University of Santa Clara and has completed the graduate course work for a Master's degree in Public Administration at California State University at Hayward.

Professional Affiliations

- International City/County Management Association
- American Society for Public Administration
- International Personnel Management Association—Human Relations Commission
- Southern California Public Labor Relations Council
- Southern California Municipal Assistants Association
- Bay Area Salary Survey Committee

APPENDIX B – PARTIAL CLIENT LIST

The following list of clients represent organizations for which our principal Consultants performed significant project work. This client list spans twenty years of experience of SMC consultants. Please contact SMC if you desire to speak with the individuals who were project contacts.

MUNICIPALITIES

Aiken, South Carolina	Casper, Wyoming
Albany, Georgia	Chandler, Arizona
Alpharetta, Georgia	Chapel Hill, North Carolina
Anaheim, California	Charlotte, North Carolina
Ann Arbor, Michigan	Chesapeake, Virginia
Arlington, Texas	Clearwater, Florida
Arlington Heights, Illinois	Cleveland, Ohio
Atlanta, Georgia	Columbia, Missouri
Atlantic Beach, Florida	Columbus, Georgia
Asheville, North Carolina	Concord, New Hampshire
Auburn, Maine	Corpus Christi, Texas
Aurora, Colorado	Corta Madera, California
Austin, Texas	Creedmoor, North Carolina
Bartlesville, Oklahoma	Culver City, California
Bentonville, Arkansas	Dallas, Texas
Bergenfield, New Jersey	Davenport, Iowa
Berkeley, California	Davie, Florida
Beverly Hills, California	Decatur, Georgia
Birmingham, Alabama	Decatur, Illinois
Bisbee, Arizona	Delray Beach, Florida
Blacksburg, Virginia	Del Rio, Texas
Bloomington, Illinois	Denton, Texas
Boise, Idaho	Des Plaines, Illinois
Boynton Beach, Florida	Destin, Florida
Branson, Missouri	Dothan, Alabama
Brea, California	Dubuque, Iowa
Broken Arrow, Oklahoma	Duluth, Georgia
Brownsville, Texas	Dunedin, Florida
Bryan, Texas	Durham, North Carolina
Burbank, California	Eagle Pass, Texas
Carlisle, Iowa	Edmond, Oklahoma
Camarillo, California	Elgin, Illinois
Carson, California	Enfield, Connecticut

Englewood, Colorado
Escondido, California
Evanston, Illinois
Fort Collins, Colorado
Fort Lauderdale, Florida
Fort Worth, Texas
Franklin, Tennessee
Fridley, Minnesota
Frisco, Colorado
Gainesville, Florida
Gainesville, Georgia
Galesburg, Illinois
Garden City, New York
Gilbert, Arizona
Glastonbury, Connecticut
Glendale, Arizona
Glen Ellyn, Illinois
Grand Rapids, Michigan
Greenville, North Carolina
Greensboro, North Carolina
Gulfport, Florida
Hartford, Connecticut
Hemet, California
Hercules, California
Highland Park, Illinois
Hollywood, Florida
Homestead, Florida
Huntington Beach, California
Independence, Missouri
Iowa City, Iowa
Jacksonville Beach, Florida
Jupiter, Florida
Kalamazoo, Michigan
Kansas City, Missouri
Klamath Falls, Oregon
Lakewood, Colorado
Lapeer, Michigan
Laramie, Wyoming
Laredo, Texas
Lenexa, Kansas
Liberty, Missouri

Lillburn, Georgia
Little Rock, Arkansas
Long Beach, California
Longmont, Colorado
Loveland, Colorado
Manassas, Virginia
Mesa, Arizona
Miami Beach, Florida
Milwaukie, Oregon
Minneapolis, Minnesota
Miramar, Florida
Missoula, Montana
Modesto, California
Muscatine, Iowa
Myrtle Beach, South Carolina
Neptune Beach, Florida
Newark, Delaware
New Haven, Connecticut
New Smyrna Beach, Florida
Norfolk, Virginia
Norman, Oklahoma
North Las Vegas, Nevada
North Miami Beach, Florida
Northglenn, Colorado
North Port, Florida
Oak Park, Illinois
Oberlin, Ohio
Ocean City, Maryland
Oceanside, California
Olathe, Kansas
Oklahoma City, Oklahoma
Oxnard, California
Palm Bay, Florida
Palm Beach Gardens, Florida
Palo Alto, California
Panama City, Florida
Park Ridge, Illinois
Pasadena, California
Peoria, Illinois
Phoenix, Arizona
Pittsburg, Kansas

Pompano Beach, Florida
Portage, Michigan
Pueblo, Colorado
Queen Creek, Arizona
Richmond, California
Richmond, Virginia
Riverside, California
Riverview, Michigan
Roanoke, Virginia
Rockville, Maryland
Sacramento, California
St. Louis Park, Minnesota
Salem, Oregon
San Diego, California
San Antonio, Texas
San Fernando, California
San Francisco, California
San Jose, California
San Juan Capistrano, California
Sandersville, Georgia
Santa Ana, California
Santa Monica, California
Sarasota, Florida
Shaker Heights, Ohio
Simi Valley, California
Sioux City, Iowa
Springfield, Missouri
Storm Lake, Iowa
Stratford, Connecticut
Sunnyvale, California

Sunrise, Florida
Takoma Park, Maryland
Tempe, Arizona
Titusville, Florida
Thornton, Colorado
Traverse City, Michigan
Topeka, Kansas
Tucson, Arizona
Turlock, California
Unalaska, Alaska
Upper Arlington, Ohio
Urbandale, Iowa
Valdez, Alaska
Virginia Beach, Virginia
Waco, Texas
Waukegan, Iowa
Warrensburg, Missouri
Washington, Illinois
West Des Moines, Iowa
West Hartford, Connecticut
West Hollywood, California
West Palm Beach, Florida
Wichita, Kansas
Winston-Salem, North Carolina
Winter Park, Florida
Worcester, Massachusetts
Worthington, Minnesota
Wyoming, Ohio
Ypsilanti, Michigan

COUNTIES

Adams County, Colorado
Alameda County, California
Albemarle County, Virginia
Arapahoe County, Colorado
Archuleta County, Colorado
Beaufort County, South Carolina
Broward County, Florida
Brown County, Wisconsin

Buffalo County, Nebraska
Chaffee County, Colorado
Chesterfield County, Virginia
Clark County, Nevada
Cobb County, Georgia
Dade County, Florida
Eagle County, Colorado
Escambia County, Florida

Fairfax County, Virginia
Forsyth County, Georgia
Fremont County, Colorado
Fresno County, California
Fulton County, Georgia
Glynn County, Georgia
Gunnison County, Colorado
Hall County, Georgia
Hamilton County, Ohio
Johnson County, Kansas
Lake County, Florida
Lake County, Illinois
La Plata County, Colorado
Leon County, Florida
Lincoln County, North Carolina
Livingston County, Illinois
Los Angeles County, California
Martin County, Florida
McHenry County, Illinois
Mecklenburg County, North Carolina
Mendocino County, California
Mesa County, Colorado
Moffat County, Colorado
Monterey County, California
Muscatine County, Iowa
New Kent County, Virginia

Orange County, New York
Orange County, North Carolina
Palm Beach County, Florida
Peoria County, Illinois
Pinellas County, Florida
Polk County, Florida
Prince William County, Virginia
Ramsey County, Minnesota
St. Louis County, Minnesota
Saline County, Kansas
San Diego County, California
San Luis Obispo County, California
San Mateo County, California
Sarasota County, Florida
Sedgwick County, Kansas
Seminole County, Florida
Sonoma County, California
Springettsbury Township, Pennsylvania
Spotsylvania County, Virginia
Volusia County, Florida
Wake County, North Carolina
Washtenaw County, Michigan
Whiteside County, Illinois
Whitfield County, Georgia
Wyandotte County, Kansas
Yolo County, California

OTHER ORGANIZATIONS

Development Groups

Arrowhead Regional Development,
Duluth, Minnesota
Columbia Development Corporation,
South Carolina
Fresno Economic Development
Commission, California
Fresno Redevelopment Authority,
California
GoTopeka, Inc., Kansas
Lincoln Road Development Corporation
Los Angeles, California, Community

Redevelopment Agency
Mid-American Regional Council, Kansas
City, Missouri
West Palm Beach Downtown
Development Authority, Florida

Housing Authorities

California Housing Finance Agency
Jefferson County Housing Authority,
Alabama
Las Vegas Housing Authority
Memphis Housing Authority, Tennessee

Ocala Housing Authority, Florida
Peoria Housing Authority, Illinois

Health Care Entities

Des Moines, Iowa, Mercy Medical Center
Iowa City, Iowa, University of Iowa Hospitals and Clinics
Lake County, Illinois, Nursing Home
Los Angeles, California, General Hospital
Los Angeles County, California, Department of Public Health
Manning, Iowa, Manning Regional Health Care Center
Minneapolis, Minnesota, Public Health Department
Monterey County, California Hospital
Newton, Iowa, Skiff Medical Center
Port Lavaca, Texas, Memorial Medical Center
San Francisco, California, Laguna Honda Hospital
Sheldon, Iowa, Sanford Sheldon Medical Center
Tracy Minnesota, Sanford Tracy Medical Center
Wake County, North Carolina, Health Department

Libraries

Birmingham, Alabama Public Library
Central Arkansas Library System
Lexington, Kentucky Library System
Metropolitan Library System of Oklahoma

Non-Profits and Other Governmental Jurisdictions

California State Government
CDC Federal Credit Union, Atlanta, Georgia
Children's Board of Hillsborough County, Florida
District of Columbia
East Brunswick Township, New Jersey
Fresno Employment and Training Commission, California
Jefferson County Personnel Board, Alabama
Ketchikan-Gateway Borough, Alaska
Local Government Insurance Trust, Maryland
Metropolitan Washington Council of Governments
Miami Valley, Ohio Regional Planning Commission
South Dakota State Government

Non-Profits and Other Governmental Jurisdictions (continued)

Los Angeles Olympics Organizing Committee
Metropolitan Nashville, Tennessee Arts Commission
Skiff Medical Center, Newton, Iowa
South Brunswick Township, New Jersey
Southwest Florida Regional Planning Council

Professional Associations

American Public Works Association
Association of County Commissioners, Georgia
Georgia Municipal Association
International City/County Management Association
Iowa League of Cities
Missouri Municipal League

School Districts

Adams County School District #14, Commerce City, Colorado
Lake Sumpter Community College, Florida
Dallas Independent School District, Texas

Transportation Agencies

Alameda-Contra Costa Transit District, Oakland, California
Bay Area Rapid Transit District, Oakland, California
Dallas Area Rapid Transit District, Dallas, Texas
Dayton Regional Transit Authority, Dayton, Ohio
Honolulu Municipal Transit Authority, Honolulu, Hawaii
Kalamazoo County, Michigan Transportation Authority
Lee County Port Authority, Florida
Metra, Illinois Commuter Rail Authority
Orlando-Orange County, Florida Expressway Authority
Port Everglades Authority, Fort Lauderdale, Florida
Port of Sacramento, California
Riverside Transit Agency, California
San Francisco Bay Area Rapid Transit District, California
Sarasota/Manatee Airport Authority, Florida
Southern California Rapid Transit District

Utility Districts

Columbus Water Works, Georgia
Metropolitan Sewer District of Greater Cincinnati, Ohio
Public Works Commission of Fayetteville, North Carolina
Rivanna Solid Waste Authority, Virginia
Rivanna Water and Sewer Authority, Virginia
Sacramento Municipal Utility District, California
Spartanburg Utility District, South Carolina

APPENDIX C – PROTECTED GROUP PLACEMENTS

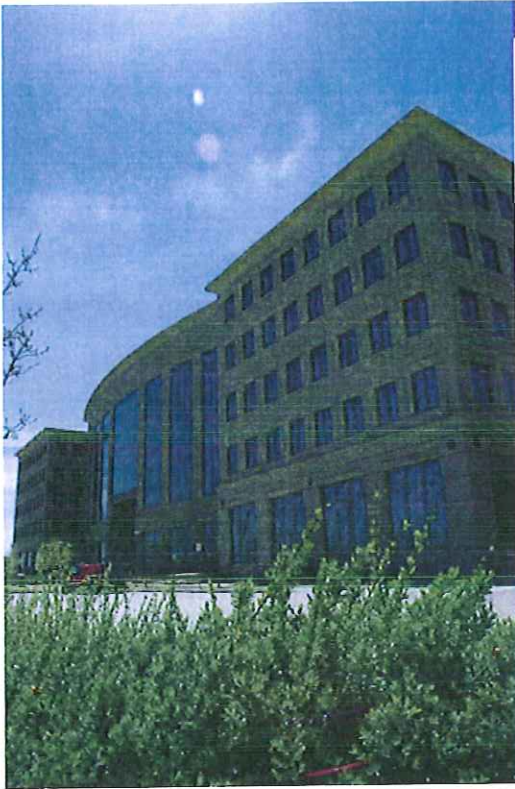
CLIENT	POSITION	AFRICAN AMERICAN	FEMALE	LATINO
ALACHUA COUNTY, FL	County Administrator			X
ALBANY, GA	City Manager	X		
	Police Chief	X		
	Assistant City Manager	X		
	Human Resources Director	X		
ASPEN, CO	City Manager		X	
AUSTIN, TX	City Manager		X	
	Police Chief			X
BERKELEY, CA	City Manager	X		
	Public Works Director			X
BEVERLY HILLS, CA	Sanitation Director	X		
	Library Director		X	
BOCA RATON, FL	City Manager		X	
	Asst. City Manager		X	
BROWARD COUNTY, FL	Assistant Director of Equal Employment	X	X	
BRYAN, TX	Municipal Court Judge		X	
	City Manager		X	
CAMARILLO, CA	City Clerk		X	
CARSON, CA	Planning Director		X	
CHAPEL HILL, NC	Transportation Director		X	
	Human Resources Director		X	
CHARLOTTE COUNTY, FL	County Attorney		X	
CENTRAL CITY ASSN. OF THE CITY OF LOS ANGELES (CA)	Director of Security	X		
CHARLOTTE, NC	Neighborhood Services Director	X		
COLUMBIA, MO	Police Chief	X		
CULVER CITY, CA	Finance Director			X
DALLAS INDEPENDENT SCHOOL DISTRICT (TX)	Chief Financial Officer	X	X	
DALLAS, TX	City Attorney		X	
DECATUR, GA	Chief of Police	X		
DISTRICT OF COLUMBIA	Executive Director Alcoholic Beverage Regulations Commission		X	
DURHAM, NC	City Manager	X		
	City Manager	X	X	
	Police Chief		X	
	Public Works Director	X	X	
ESCAMBIA COUNTY, FL	Assistant County Administrator	X		

CLIENT	POSITION	AFRICAN AMERICAN	FEMALE	LATINO
ESCONDIDO, CA	Civic Center Construction Mgr		X	
EVANSTON, IL	City Manager		X	
FRESNO, CA (PIC)	Executive Director	X		
FORT LAUDERDALE, FL	Fire Chief	X		
FORT MYERS, FL	City Manager	X		
FRESNO, CA (PIC)	Executive Director	X		
GAINESVILLE, FL	Equal Employment Director	X		
GLASTONBURY, CT	Human Resources Director	X	X	
GREENBELT HOMES, INC. (MARYLAND)	Executive Director		X	
GREENSBORO, NC	Assistant City Manager	X		
HAMILTON COUNTY, OH	Jobs and Family Services Director		X	
HILLSBOROUGH COUNTY (FL) CHILDREN'S BOARD	Executive Director		X	
HOLLYWOOD, FL	City Manager	X		
JUPITER, FL	Assistant to the City Manager		X	
	Public Works Director		X	
KALAMAZOO, MI	City Manager		X	
	Assistant City Manager		X	
KANSAS CITY, MO	Water Services Director			X
LAKE COUNTY, FL	County Attorney		X	
LAKE COUNTY, IL	Purchasing Director		X	
	Human Resources Director	X		
	Assistant County Administrator		X	
LA PLATA COUNTY, CO	Human Services Director		X	
LEE COUNTY, FL	County Administrator		X	
	Human Resources Director	X		
	Dir, Visitors & Convention Bureau		X	
LINCOLN ROAD DEVELOPMENT CORP.	Executive Director		X	
LONG BEACH, CA	Police Chief	X		
	Executive Director, Civil Service Commission		X	
LOS ANGELES COUNTY REDEVELOPMENT AGENCY	Sr. Project Manager		X	
	Project Manager	X		
	Project Manager			X

CLIENT	POSITION	AFRICAN AMERICAN	FEMALE	LATINO
LOS ANGELES COUNTY (CA) HEALTH SYSTEMS AGENCY	Executive Director	X	X	
	Deputy Exec. Dir.			X
LOS ANGELES COUNTY DEPARTMENT OF PUBLIC HEALTH	Public Health Director	X		
LOS ANGELES OLYMPICS ORGANIZING COMMITTEE	Human Resources Director	X	X	
	Director of Venues		X	
METROZOO (MIAMI FL)	Director of Marketing		X	
MEMPHIS (TN) HOUSING AUTHORITY	Executive Director	X		
MIAMI (FL) OFF-STREET PARKING SYSTEM	Finance Director			X
MIAMI VALLEY REGIONAL TRANSIT AUTH. (DAYTON, OH)	Executive Director	X	X	
MIRAMAR, FL	City Manager		X	
MONTEREY COUNTY, CA	Hospital Administrator	X		
NOAH DEVELOPMENT CORPORATION	Executive Director	X		
NORFOLK, VA	Human Resources Director	X		
	Senior Engineer		X	
	Social Services Director	X		
OCALA (FL) PUBLIC HOUSING AUTHORITY	Executive Director	X		
OBERLIN, OH	City Manager		X	
ORMOND BEACH, FL	City Manager	X		
OKLAHOMA CITY, OK	City Manager	X		
PALM BAY, FL	Human Resources Director		X	
PALM BEACH COUNTY, FL	Assistant County Administrator		X	
PALM BEACH COUNTY (FL) CHILDREN'S SERVICES BOARD	Executive Director		X	
PALM BEACH COUNTY (FL) HEALTH CARE DISTRICT	Executive Director		X	
PALM BEACH GARDENS, FL	City Manager (1992)		X	
	City Manager (1999)			X
PALO ALTO, CA	City Attorney		X	
PEORIA (IL) PUBLIC HOUSING AUTHORITY	Executive Director	X		
PRINCE WILLIAM COUNTY, VA	Fire Chief		X	
RICHMOND, CA	City Manager	X		

CLIENT	POSITION	AFRICAN AMERICAN	FEMALE	LATINO
RICHMOND, VA	Director of Public Health	X		
ROANOKE, VA	Police Chief	X		
	Economic Development Director		X	
	Assistant City Manager	X	X	
	Director of Human Services		X	
ROCKVILLE, MD	Assistant City Manager		X	
SACRAMENTO, CA	Human Resources Director	X	X	
SAGINAW, MI	Police Chief			X
SAN DIEGO, CA	City Manager	X		
SAN FRANCISCO, CA	Assistant City Administrator		X	
SAN JOSE, CA	Police Chief	X		
SANTA MONICA, CA	Deputy City Manager		X	
SARASOTA, FL	Human Resources Director	X		
SARASOTA COUNTY, FL	Deputy County Administrator	X		
SELMA, AL	Police Chief	X		
SHAKER HEIGHTS, OH	City Administrator		X	
SUNNYVALE, CA	Public Information Officer		X	
	City Clerk		X	
STRATFORD, CT	Human Resources Director		X	
TAKOMA PARK, MD	City Manager		X	
	Recreation Director	X	X	
	Housing and Community Development Director		X	
	Public Works Director	X		
THORNTON, CO	Public Information Officer		X	
TOPEKA, KS	City Manager	X		
VALDOSTA, GA	Assistant Public Works Director		X	
VENICE, FL	Police Chief		X	
VIRGINIA BEACH, VA	Human Resources Director	X		
VIRGINIA BEACH PARK TRUST (FL)	Executive Director	X		
VOLUSIA COUNTY, FL	County Manager		X	
WACO, TX	Deputy City Manager		X	
	Exec. Dir. - Support Services			X
	Assistant City Manager	X		
	Director of Facilities			X

CLIENT	POSITION	AFRICAN AMERICAN	FEMALE	LATINO
WAKE COUNTY, NC	Human Services Director			X
THE WEINGART CENTER (LOS ANGELES)	Executive Director		X	
WEST COVINA, CA	Planning Director	X	X	
WEST MIFFLIN, PA	Town Administrator		X	
WEST PALM BEACH, FL	Assistant City Administrator	X	X	
WICHITA, KS	Human Resources Dir	X	X	
	Community Services Dir	X	X	
	Communications Director		X	
	Director of Libraries		X	
	Housing and Development Director	X	X	
	City Manager	X		
YPSILANTI, MI	City Manager	X		
ZOOLOGICAL SOCIETY OF FLORIDA (DADE COUNTY)	Executive Director			X



City of Aurora, Colorado

Invites Qualified Candidates to Apply for

CITY MANAGER

ABOUT AURORA – Aurora, Colorado, part of the Aurora/Denver metropolitan area, is a city of 314,000 residents and is the third largest city in Colorado. Strategically located near the Denver International Airport, Aurora is home to many bioscience, aerospace, healthcare, and high technology employers including the Raytheon Company, Northrop Grumman, Lockheed Martin, and Boeing.

During the last several decades, Aurora has evolved from a bedroom suburb cast in the shadow of Denver into its own dynamic urban center that is the second largest community in the 3.5 million population metropolitan area. With an emphasis on smart growth, infill development, sustainability, and livable neighborhoods, Aurora’s population has grown by 1.5 percent annually over the last 18 years. Only slightly more than half of Aurora’s 154 square miles is currently developed so there is ample opportunity for Aurora to continue to grow.

The City of Aurora has won more than 100 awards in the last decade. Most noteworthy is that Aurora received the All-America City Award in 2008 for the Fitzsimons Campus development, an after-school program, and an immigrant integration project.

The City has received 7 ICMA awards in recent years for innovative programs in the areas of sustainability, community partnerships, public-private partnerships, citizen involvement, public safety, and services to the disadvantaged. Also, in 2009, Aurora was one of only 20 jurisdictions in the country to receive the ICMA Center for Performance Measurement Certificates of Achievement, Distinction, and Excellence for its performance management program. The City also was named the Top Digital City in America for cities of 250,000+ population in 2007 and 2008.

HISTORY

Incorporated in 1891, Aurora was originally named Fletcher by its founder, former Chicago resident Donald Fletcher. In 1907, the community changed its name to Aurora. Agriculture was the main industry in Aurora’s early years.

In 1921 while Aurora still had less than 2,000 residents, the U.S. government selected Aurora as the site for Fitzsimons Army Hospital to treat the wounded—especially those affected by mustard gas and tuberculosis—during World War I. In 1938, the Lowry Air Force Base located partly in Aurora was built. In 1942, the Army Air Corps built Buckley Field, now named the Buckley Air Force Base. These bases enhanced Aurora’s military presence and helped to spur Aurora’s growth to a community of 50,000 residents by 1960.

Fueled by interstate highway construction and the desirable quality of life offered by the area, Aurora’s population increased more than five-fold to 276,000 by 2000. However, the 1990’s was not without its challenges as the Lowry Air Force Base and the Fitzsimons Army Hospital were closed by the federal government. The community responded to these challenges by converting Fitzsimons into a world-class medical campus and one of the largest bioscience parks in the country.

Additional information about Aurora is available at www.auroragov.org

The City is rigorous in its pursuit of excellence and professionalism in the delivery of its services as demonstrated by the following City departments that have met national accreditation standards:
Police—accredited by Commission on Accreditation for Law Enforcement Agencies;
Public Works—accredited by American Public Works Association (1 of only 3 in Colorado);
Fire—accredited by Commission of Fire Accreditation International; and
Building—accredited by International Accreditation Service (only one in Colorado).

HOUSING

In the 1980's, the City established a vision of creating new employment centers with high-paying jobs along with housing options desired by these employees. As a result, many new housing developments with higher-end detached single-family and condominium units have been created. One of these developments, Southshore, was named the Community of the Year in 2007 by the Home Builders Association of Metropolitan Denver.



FITZSIMONS CAMPUS

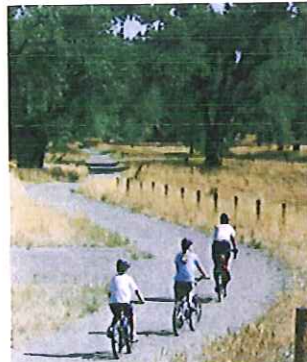
With the closing of the Fitzsimons Army Hospital by the federal government in 1995, Aurora partnered with the University of Colorado Health Sciences Center and the University of Colorado Medical School to create the Fitzsimons Redevelopment Authority. The result has been the establishment of the Fitzsimons Campus that in combination with the adjacent Anschutz Medical Campus has created a 578-acre site with 15,000 employees dedicated to bioscience, healthcare, medical education, and advanced research. This is the largest bioscience development in Colorado and one of the largest in the country.

There are still 184 acres at the Fitzsimons Campus yet to be developed. When completed, the total public and private investment in the Fitzsimons Campus will be \$4.2 billion, and the Campus will be home to 30,000 employees. The Campus currently has two hospitals--University of Colorado Medical School and The Children's Hospital. In addition, a \$98 million Veteran's Administration Hospital is currently being constructed and is projected to open in 2013.

LEISURE & CULTURE

Aurora's climate is mild and dry with more than 300 days of sunshine annually offering ample opportunity to participate in outside activities year-round. Residents and visitors to Aurora enjoy the scenic mile-high beauty of the eastern Colorado prairie with views of both Pike's Peak to the south and the Rocky Mountains to the west. The community has a multitude of recreational facilities including:

- Sports Park, a city-owned facility that has 23 full-sized soccer fields and 12 baseball/softball fields that host national and regional tournaments;
- Seven municipal golf courses ranging from traditional layouts to award-winning championship courses;
- More than 100 improved parks and over 50 miles of hiking and biking trails;
- Two indoor pools, five outdoor pools, and two City reservoirs that allow for swimming, fishing, and wind sailing;
- One full-service City recreation center, 3 community centers, and 3 neighborhood centers;
- A City skate park and dog park;
- The Morrison Nature Center situated on 200-acres of open space featuring classes and interactive exhibits; and
- The 1100-acre Plains Conservation Center featuring the flora and fauna of Colorado's eastern plains.



TRANSPORTATION

Aurora is served by an extensive transportation network consisting of freeways and toll-roads, light rail, and buses. There is both an inner loop freeway system comprised of Interstates 70 and 225 and an outer-loop system consisting of the E-470 toll-road.

The Regional Transportation District provides commuter and light rail and bus service for the metropolitan area. Aurora currently has 2 light rail stations. Ten additional light rail stations are proposed to be built in Aurora including a commuter rail transfer station that will connect light rail to a future commuter rail line whose destination is the Denver International Airport.

NEIGHBORHOODS

Aurora has a diverse housing stock located in more than 450 neighborhoods, 382 of which are City-registered neighborhood associations. Tree-lined streets, open prairie, majestic views of the mountains, and many neighborhood parks make Aurora neighborhoods an ideal place to call home. Aurora's Neighborhood Services Department works in conjunction with neighborhood groups to maintain an attractive community appearance and enhance residents' quality of life.

EDUCATION

Most of the community is served by 2 public school districts—Aurora Public Schools and the Cherry Creek School District. Aurora Public Schools has been making improvements to every school building due to a voter-approved \$225 million bond program. More than half of Aurora's students attend schools in the Cherry Creek District which is one of the top performing school districts in the country. There is also one other public school district that serves some Aurora students.

Aurora has the following 8 campuses of higher education: University of Colorado Medical School; Anthem College; Columbia College; Regis University; Platt College; Pickens Technical College; Concorde Career College; and Community College of Aurora.

The community also has many cultural assets including the Aurora History Museum, Aurora Symphony Orchestra, Aurora Fox Arts Center, Aurora Singers, DeLaney Farm Historic District, and the East End Arts District.

THE CITY GOVERNMENT –

GOVERNANCE AND ORGANIZATIONAL STRUCTURE

The City of Aurora has operated under the council-manager form of government since 1954. The City Council consists of a Mayor and 10 Council Members elected to 4-year overlapping terms. The Mayor and 4 Council Members are elected at-large, and the other 6 Council Members are elected by wards. Aurora is the 25th largest council-manager city in the country.

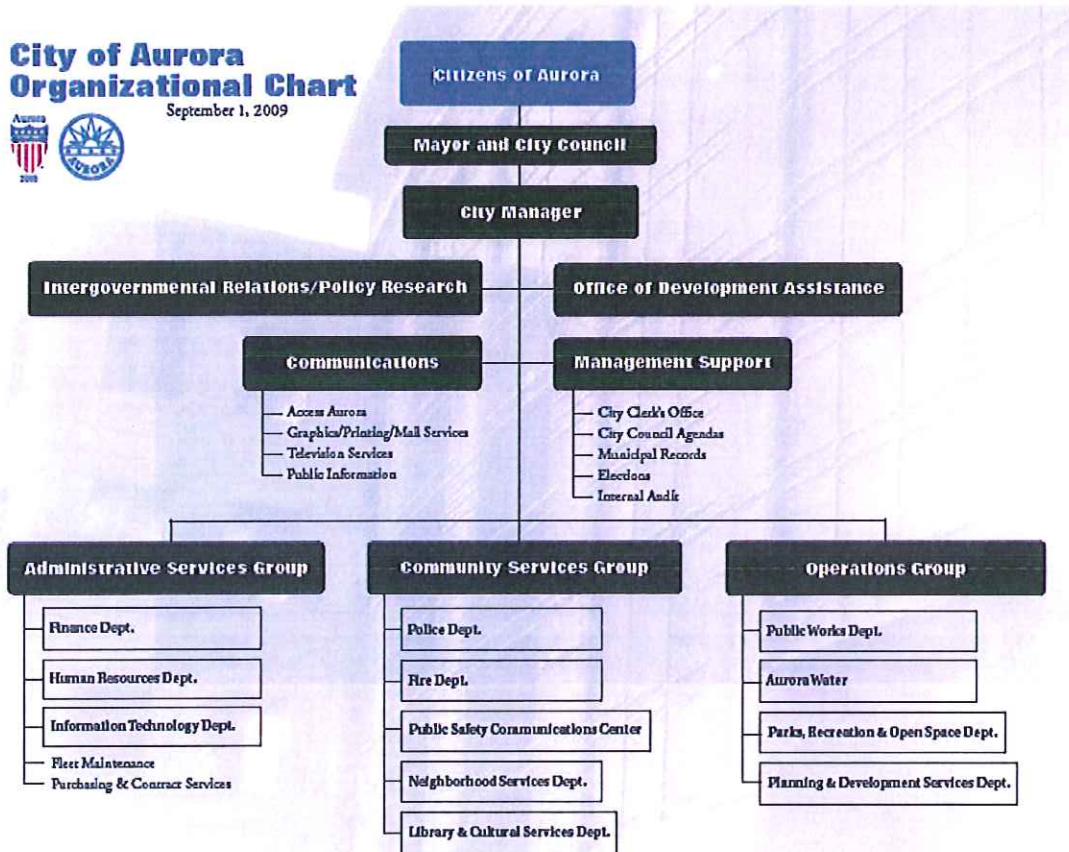
The City has a long history of its Mayors being actively involved in day-to-day representation of the City. In recognition of this, the Mayor’s position was changed to full-time in 1993 by Aurora voters. The Mayor’s duties which consist of chairing City Council meetings and voting to break ties on Council agenda items were not impacted as a result of the change to a full-time position.



Aurora Municipal Center completed in 2003 houses the City’s administrative offices

The City Council appoints a Mayor Pro Tem annually for a one-year term. The Mayor Pro Tem serves as Mayor in his or her absence and also makes appointments to the 9 Council Committees that address various policy issues. Each Council Member chairs one Committee and serves on 3 Committees. Following is a list of the Council Committees: Community Partnership; Management and Finance; Neighborhood Services; Operations and Environmental Affairs; Planning, Economic Development and Redevelopment; Public and Intergovernmental Relations; Public Safety and Courts; Transportation and Airports; and Water.

The City Manager ensures that the policy direction set by the City Council is carried out and that City services are delivered equitably to all residents. The City Manager is responsible for recommending the budget to the City Council and for hiring and providing managerial leadership to City staff. The former City Manager recently retired after 13 years in the position. Including the former City Manager, the previous 2 City Managers served for a total of 20 years, both leaving voluntarily. The City is a full-service operation with 2,676 FTE’s. The City conducts collective bargaining with both Police and Fire unions. In addition to the City Manager, the City Council appoints the City Attorney, Presiding Judge, and Court Administrator.



FINANCIAL ISSUES

The City has an annual budget of \$615 million and a five-year Capital Improvement Program budget of \$710 million. The City is sales tax dependent with sales taxes comprising 54 percent of General Fund revenues. Other major General Fund revenue sources include property taxes, use taxes, franchise fees, and the state highway users tax. There are 4 self-supporting enterprise funds—Water, Wastewater, Golf, and Development Review. The City operates on a January-December fiscal year.

Like most local governments, Aurora has experienced financial challenges in recent years. Sales tax collections are projected to increase by only 1.5 percent in 2010, and salary schedules for 2010 were increased by 1-3 percent. Approximately 50 employee layoffs have occurred recently largely as the result of voter disapproval of a ballot measure in November 2009 to fund libraries through a General Improvement District.

The City has a rather unique voter-approved requirement to maintain staffing of at least 2 sworn Police personnel per 1,000 population. Population projections are updated annually to ensure compliance with this requirement.

Aurora is one of the founding members of the Colorado Performance Measurement Consortium, a group of thirteen communities affiliated with the ICMA Center for Performance Measurement. The City makes use of performance measures to assist in monitoring its effectiveness and efficiency. Two noteworthy measures are the City's Insurance Services Office (ISO) fire insurance premiums Public Protection Classification rating of 2 and the City's bond ratings of Aa1 (general obligation) and Aa2 (water revenue).

ISSUES AND OPPORTUNITIES – The following is a summary of the issues and opportunities to be managed by Aurora's next City Manager.

- **Financial Management**—financial projections indicate that the City will likely be under continued financial pressure for several years. Like many other local governments, the City has a “structural budget deficit.” The next City Manager is expected to lead a strategic review of alternatives to improve the City's financial condition including reorganization, productivity improvements, compensation policies, increasing the tax base through economic development, and new revenue opportunities.
- **Visioning**—the City Manager needs to be an active participant in visioning with all stakeholders to help Aurora implement its vision statement. The City has many opportunities to shape its future destiny such as attracting quality employment and housing development on infill and outlying land, annexation, and taking advantage of future light rail stations to encourage transit-oriented development. City officials correlate the successful implementation of its vision with enhancing its financial condition.
- **Water Resources**—in Aurora as in most western cities, the acquisition of sufficient water rights and careful management of water resources are essential to ensuring an adequate water supply for current and future residents and businesses. The \$750 million Prairie Waters project which has been under construction for the last five years will be completed by the end of 2010. This water reclamation project will increase Aurora's water supply by 20 percent. The City Manager will oversee the City's efforts to augment its water resource portfolio, consider additional water reclamation projects, and encourage water conservation.
- **Employee Relations**—the City has made a major commitment in recent years to foster a climate of positive, team-oriented employee relations. The Partnership of Aurora City Employees (PACE) is comprised of employee representatives from all departments and all levels of the organization that meets monthly with the City Manager to discuss current issues impacting the organization. In addition, the Labor-Management Committee consisting of city management and Police and Fire union representatives meets monthly to discuss non-bargaining matters. Finally, the City routinely recognizes exemplary employee contributions to the organization and community. City employees truly appreciate City management's efforts to initiate two-way communication. These efforts have improved employee loyalty and morale which is extremely valuable especially during these tough economic times. The next City Manager needs to continue this commitment to employee relations.

AURORA'S VISION STATEMENT
Aurora will be the best city in Colorado and an innovative leader in the region by:

- *Creating great neighborhoods*
- *Emphasizing public safety and quality services*
- *Encouraging a high quality and high wage economic environment*
- *Supporting recreational, cultural, educational and community activities for our citizens*



JOB REQUIREMENTS –

The minimum job requirements are: 1) Master's degree in public administration, business administration, or directly related field; and 2) at least 5 years progressively responsible administrative and managerial experience as a Deputy City Manager or City Manager in a medium to large full-service municipal government or comparable organization. An equivalent combination of experience, education, and training may be considered. The Mayor and City Council are open to considering applicants who do not have local government experience but have managed other types of large complex organizations.

Desired Professional and Personal Attributes

The following are the desired professional and personal attributes for Aurora's next City Manager:

- Strong, assertive, collaborative leader who is able to build consensus among full-time Mayor, City Council, Council-appointed officials, City staff, and community;
- Visionary who partners with Mayor, Council, and City staff on policy initiatives especially in the areas of economic development and water resources;
- Creative, innovative, and "thinks outside the box";
- Good financial management skills and sense of fiscal discipline with ability to develop more efficient ways of delivering City services;
- Ability to work with a highly qualified, cohesive, professional management staff in an effective manner without micro-managing them;
- Excellent human relations skills with ability to relate to and communicate effectively with all stakeholders;
- Situational leadership style an asset in dealing with wide variety of stakeholders and issues;
- Demonstrated philosophy and track-record of valuing City employees and fostering a positive employee relations culture;
- Ability to develop productive working relationships with labor unions;
- Politically astute while maintaining a professional perspective;
- Experience in a rapidly growing community and dealing with growth management issues desired;
- Marketing savvy with ability to promote and enhance Aurora's image;
- Experience working with bioscience, aerospace, high tech, and healthcare industries a plus;
- Knowledge of water rights and water resource/reclamation issues a plus; and
- Experience with succession planning programs a plus.

Compensation

The compensation for the City Manager job is highly competitive including a fringe benefit package with:

- a choice of excellent and comprehensive health, dental, vision, and life insurance plans;
- flexible spending accounts for health and dependent care expenses;
- choice of participation in City's defined benefit retirement plan with current employer and employee contributions of 5.5 percent each or participation in an executive money purchase plan with current employer and employee contributions of 10 percent each;
- a selection of deferred compensation plans (ICMA Retirement Corporation, Lincoln, and Nationwide);
- long-term disability insurance;
- an employee assistance program; and
- voluntary long-term care and universal life insurance programs.

The starting salary is dependent on the selected individual's qualifications and match with the desired attributes being sought by the City. The City will pay reasonable and customary moving expenses for the next City Manager who is required to live within the city limits.

To Apply:

In order to be considered for this position, please send your resume and cover letter with current salary by **June 14, 2010** to pwconsulting@cox.net. For additional information about this job, please contact:

Paul Wenbert, Western Regional Manager
SLAVIN MANAGEMENT CONSULTANTS
3040 Holcomb Bridge Road, Suite A-1
Norcross, Georgia 30071

Phone: (480) 664-2676
Fax: (770) 416-0848
E-mail: pwconsulting@cox.net
On the web at: slavinweb.com



PROPOSAL

City of Glendale

Executive Recruitment for City Manager

February 27, 2015

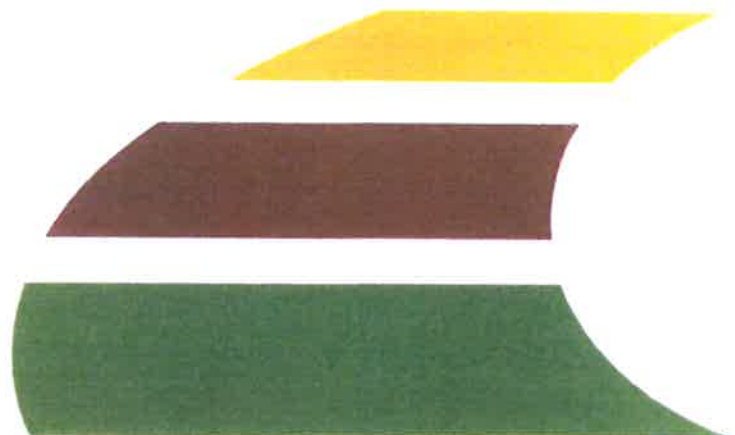
SUBMITTED BY:

VICKI QUINTERO BRASHEAR

Director of Products and Services

CPS HR Consulting
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Tax ID: 68-0067209

www.cpshr.us



Your Path to Performance

February 27, 2015

Jim Brown
Director of Human Resources and Risk Management
City of Glendale
5850 W. Glendale Avenue, Suite B56
Glendale, AZ 85301

Subject: City Manager Executive Recruitment

Dear Mr. Brown:

CPS HR Consulting (CPS HR) is pleased to have the opportunity to submit a proposal to assist the City of Glendale (City) with the recruitment of a new City Manager. We are uniquely qualified to undertake this effort as we have vast experience in assisting public agencies with executive search, screening, and placement.

We possess a number of important strengths to assist the City in accomplishing the goals for this recruitment, including:

- **Broad recruitment experience for public sector executive and managerial positions.** CPS HR has recruited executives and managers for a variety of positions with cities, counties, special districts, and nonprofit entities. We have extensive experience in the recruitment of all types of local government, executive, and professional staff, including council/board appointed executives, department directors, and key professional and management positions. We will apply this expertise to your recruitment.
- **A proven track record with more than 1,700 recruitments for 600+ clients.** We understand and appreciate the intricacies of managing the executive recruitment for an organization and bring that expertise and knowledge to the recruitment process. For this recruiting engagement, we will custom-tailor a program to fit your needs to provide a strong, competitive pool of candidates.
- **An in-depth understanding** of all state and local government operations, programs, and services. This understanding has been gained through consulting engagements with local government agencies throughout the United States.
- **Recent recruiting engagements within Arizona.** We have developed a thorough familiarity with regional issues such as housing costs, transportation, demographics, employment rates, and economic conditions. This, combined with our executive recruitment experience, strengthens our conversations with potential candidates.

It is our commitment to work in partnership with your organization to a successful result.

Thank you for the opportunity to be considered for this assignment. Should you have questions or comments about the information presented in this proposal, **please contact Pam Derby at pderby@cpshr.us or (916) 471-3126.**

Sincerely,

A handwritten signature in blue ink that reads "Vicki Q. Brashear".

Vicki Quintero Brashear
Director of Products and Services

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Our Understanding of the Scope of Work

The City of Glendale (City) is seeking a professional search firm to conduct an executive recruitment for a new City Manager. CPS HR Consulting (CPS HR) realizes the importance of this leadership position and is prepared to assist the City with this endeavor from the initial kick-off meeting to the successful placement of a new incumbent. We envision the successful candidate leading the City in practice to achieve its strategic priorities of safety, service, quality of life, and diversity.

Methodology

Key Stakeholder Involvement

The City Council must be intimately involved in the search for a new City Manager. For this reason, our approach assumes their direct participation in key phases of the search process. Additionally, at the discretion of the City Council, other key stakeholders may also be invited to participate in focus group sessions or round-table meetings to provide input for the development of the candidate profile.

City's Needs

A critical first step in a successful executive search is for the City Council to define the professional and personal qualities required of the City Manager. To be certain this occurs, we have developed a very effective process that will permit the City Council to clarify the preferred future direction for the City; the specific challenges the City is likely to face in achieving this future direction; the working style and organizational climate the City Council wishes to establish with the City Manager; and ultimately, the professional and personal qualities that will be required of the City Manager.

Aggressive, Proactive, and Robust Recruitment

We take an aggressive approach in identifying and recruiting the best available candidates. There are those candidates who would gladly rise to the professional challenge and apply for this position; however, some of the best candidates are often not actively seeking a new position and may only consider a change once we present them with your opportunity. Evoking the sense of vision and opportunity in qualified persons is among the responsibilities of CPS HR, and we pride ourselves in our efforts to reach the best available potential candidates.

Selection

The selection of the best available candidate requires the use of tools specifically designed to evaluate each candidate against the personal and professional qualities identified by the City Council. For this reason, we tailor our selection techniques to the City's specific requirements. In addition, we also assume responsibility for administering the selection process for the City.

Three-Phase Project Approach for Success

Our proposed executive search process is designed to provide the City with the full range of services required to ensure the ultimate selection of a new City Manager who is uniquely suited to the City's needs.



Phase I: As desired by the City, our consultant will meet with the City Council and other City stakeholders to ascertain the City's needs and ideal candidate attributes, to target our search efforts, and maximize candidate fit with the City.

Phase II: The recruitment process is tailored to fit the City's specific wants and needs, with targeted advertising, combined with personal contacts with qualified individuals from our extensive database.

Phase III: The selection process is customized for the City. CPS HR will work with the City Council to determine the process best suited to the City of Glendale.

Project Tasks

Phase I - Develop Candidate Profile and Recruitment Strategy

Task 1 - Review and Finalize Executive Search Process and Schedule

The first step in this engagement is a thorough review of the following with the City Council:

- City's needs, culture, and goals
- Executive search process
- Schedule

This will ensure that the City's needs are met in the most complete manner possible.

Task 2 - Key Stakeholder Meetings

As desired by the City, CPS HR is prepared to meet with any additional key stakeholders to obtain input in developing the ideal candidate profile and to assist CPS HR in understanding key issues and challenges that will face a new City Manager. The specific nature of the involvement process would be developed in consultation with the City. The results of the above activities will be summarized by CPS HR and provided to the City as an additional source of information for developing the candidate profile and selection criteria.



Task 3 - Candidate Profile and Recruitment Strategy Development

This task will be accomplished during a workshop session involving the City Council and CPS HR. It will result in the identification of the personal and professional attributes required for the position and will include the following activities:

- The City Council will identify key priorities for the new City Manager.
- CPS HR will assist the City Council in identifying the conditions and challenges likely to be encountered in achieving the priorities identified above.
- The City Council will describe the type of working relationship they wish to establish with the City Manager.
- CPS HR will assist the City in generating lists of specific competencies, experiences, and personal attributes needed by the new City Manager in light of the analyses conducted above.
- CPS HR will present several recruitment and selection strategies for the City's consideration. The City will choose the recruitment and selection process most likely to produce the intended results.

Task 4 – Develop Recruitment Brochure

Following the completion of the workshop session, CPS HR will work with a professional graphic artist to design a recruitment brochure and present it to the City for review prior to printing. Please refer to **Appendix A** for a sample brochure. Additional brochure examples are available on our website at www.cpshr.us/search.

Task 5 – Place Advertisements

Advertisements (which will include a direct link to your brochure) will be prepared and placed for publication in appropriate magazines, journals, newsletters, job bulletins, social media, and websites to attract candidates on a nationwide, regional, local, or targeted basis, depending on the preference of the City. CPS HR will present examples to the City for review and approval. Examples may include:

Websites	Magazines/Print
<ul style="list-style-type: none">• League of Arizona Cities and Towns• Western City Magazine• Jobs Available• Public CEO	<ul style="list-style-type: none">• International City/County Management Association• LinkedIn

CPS HR will prepare an email distribution list containing prospective candidates and referral sources. These individuals will receive a link to the City Manager brochure along with a personal invitation to contact CPS HR should they have any questions about the position.

CPS HR is focused on reaching a diverse candidate pool and would recommend publications/websites that are targeted to minority and female candidates. CPS HR will specifically research other jurisdictions in which the demographics mirror those of the Maricopa County area and target outreach to those individuals. In addition to placing ads on websites aimed at minority candidates, we will contact leaders within appropriate associations to gain their insight and referrals of possible candidates.

Within the past five years, we have successfully placed more than 170 minority and female candidates in executive level positions.

Phase II – Aggressive Recruitment

Task 1 - Identify and Contact Potential Candidates

This very crucial task will include a variety of activities. CPS HR will:

- Contact respected and experienced industry leaders to identify outstanding potential candidates on a referral basis. CPS HR maintains a comprehensive, up to date database of such professionals; however, we do not rely solely upon our current database. We also conduct specific research to target individuals relevant to your specific needs and expectations to ensure that we are thorough in our efforts to market this position to the appropriate audience and to garner a diverse and quality pool of candidates. These individuals, as well as other potential candidates, are typically contacted very soon after they have received a recruitment brochure in order to maximize the impact of the multiple contacts.
- Select top quality candidates for consideration from past recruitments.
- Provide each potential candidate with a copy of the recruitment brochure.
- Contact potential candidates by telephone to explain the career opportunity, answer questions, and encourage them to submit a resume. Oftentimes this component necessitates multiple conversations with the same person to pique their interest and to answer their questions sufficiently.

As a consulting firm that interacts with hundreds of public sector executives during engagements, we have a cadre of individuals who we inform of recruitments, both to increase the visibility of the opening and to attract appropriate individuals who fit the special needs of our client. Communication with these professionals ensures that an accurate picture of the requirements of the job is apparent and proliferated throughout their professional networks. The approach utilized by CPS HR employs the following techniques:



- Communicating to candidates, through advertising materials and verbal conversations, a strong sense of the purpose and strategy of the City. For many talented individuals, understanding these aspects is one of the key motivators to compete in such an environment.
- Providing guidance and resources to candidates regarding the area's cost of living, mean and median housing prices, higher education opportunities, K-12 education information, and other aspects of interest to those who are considering relocating to the area. We have found that potential candidates sometimes make the decision not to apply based on

rumored information, rather than facts and research. It is our job to ensure the candidates we are in communication with have accurate and helpful information.

- Actively seeking individuals who are highly visible in the field – widely published, frequent presenters and/or thought leaders – who are seemingly ready for the challenge. These highly qualified candidates may be attracted by the prospect of collaboration with other City departments, providing exceptional leadership to the City of Glendale, or continuing to ensure the public confidence in the integrity of the City.

Task 2 – Resume Review and Screening Interviews

All resumes will be submitted directly to CPS HR for initial screening. This screening process is specifically designed to assess the personal and professional attributes the City is seeking and will include:

- A thorough review of each candidate's resume, and if applicable, supplemental questionnaire responses and other supporting materials.
- Interviews with the candidates who appear to best meet the City's needs. CPS HR will spend extensive time ascertaining each candidate's long term career goals and reasons why the candidate is seeking this opportunity, as well as gaining a solid understanding of the candidate's technical competence and management philosophy. We will also gather data on any other unique aspects specific to this recruitment based upon the candidate profile.
- Internet research on each candidate interviewed.



Task 3 – City Council Selects Finalists

At the conclusion of the previous tasks, CPS HR will prepare a written report that summarizes the results of the recruitment processes and recommends candidates for further consideration by the City. Typically the report will recommend five to eight highly qualified candidates, and will include resumes and a profile on each interviewee's background. CPS HR will meet with the City Council to review this report and to assist the City in selecting a group of finalists for further evaluation.

Phase III – Selection

Task 1 - Design Selection Process

Based on the results of the meeting conducted in Phase I, CPS HR will design a draft selection process. CPS HR will meet with the City to review this process and discuss the City's preferred approach in assessing the final candidates. The selection process will typically include an in-depth interview with each candidate, but may also include other selection assessments such as an oral presentation, preparation of written materials, and/or problem-solving exercises.

Task 2 - Administer Selection Process

CPS HR will coordinate all aspects of the selection process for the City. This includes preparing appropriate materials such as interview questions, evaluation manuals, and other assessment exercises; facilitating the interviews; assisting the City with deliberation of the results; and contacting both the successful and unsuccessful candidates.



Task 3 – Final Preparation for Appointment

Following the completion of the selection process, CPS HR will be available to complete the following components:

- **Arrange Follow-up Interviews/Final Assessment Process:** Should the City wish to arrange follow-up interviews or conduct a final assessment in order to make a selection, CPS HR will coordinate this effort.
- **Conduct In-Depth Reference Checks:** The in-depth reference checks are a comprehensive 360 evaluation process whereby we speak with current and previous supervisors, peers, and direct reports. (It is our policy to not contact current supervisors until a job offer is made contingent upon that reference being successfully completed so as not to jeopardize the candidates' current employment situation.) The candidates are requested to provide a minimum of six reference sources. CPS HR is able to ascertain significant, detailed information from reference sources due to our assurance and commitment to each individual that their comments will remain confidential, which leads to a willingness to have an open and candid discussion, resulting in the best appointment for the City. A written (anonymous) summary of the reference checks is provided to the City.
- **Conduct Background Checks:** We will arrange for a background records check of a candidate's driving record, criminal and civil court, credit history, education verification, newspaper article publishing's, and other sensitive items. Should any negative or questionable content appear during these checks, CPS HR will have a thorough discussion

with the finalist(s) and will present a full picture of the situation to the City for further review.

Task 4 – Contract Negotiation

Successful negotiations are critically important, and we are available to serve as your representative in this process. With our expertise, we can advise you regarding current approaches to various components of an employment package. We can represent your interests with regards to salary, benefits, employment agreements, housing, relocation, and other aspects, with the ultimate goal of securing your chosen candidate.

Commitment to Communication

Throughout the recruitment process, we are strongly committed to keeping you fully informed of our progress. We will collaborate with you to provide updates on the status of the recruitment via your preferred method of communication (phone conference, email, etc.).

In addition, during each phase in the process, we are corresponding with candidates and advising them of their status. We place the highest level of importance on customer service and



responding in a timely manner to all client and candidate inquiries. Our previous clients and candidates have expressed a sincere appreciation for our level of service and responsiveness to the management of the recruitment process; as a result, we have many long term relationships with clients that have resulted in the opportunity to assist them with multiple recruitments.

CPS HR's communication extends once you have selected the new City Manager. We will contact both the City Council and the newly appointed City Manager within six months of appointment to ensure an effective transition has occurred.

Project Timeline

The project team CPS HR has selected is prepared to begin work upon receipt of a fully-executed contractual agreement. All search activities up to and including the selection of a new City Manager can be completed in 14 to 16 weeks. The precise schedule will depend on the placement of advertising in the appropriate professional journals, and the ability to schedule, as quickly as possible, the initial meeting. A proposed schedule of major milestones is presented below.

Task Name	Month 1				Month 2				Month 3				Month 4			
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
Initial Meeting/Candidate Profile	➤															
Draft Brochure		➤														
Brochure Approved/Printed Place Ads			➤													
Aggressive Recruiting							➤									
Final Filing Date							➤									
Preliminary Screening										➤						
Present Leading Candidates to the City											➤					
City Interviews														➤		
Reference/Background Checks															➤	
Appointment																➤
Weeks	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16

Executive Recruitment Team

CPS HR has assembled a strong project team with each member possessing extensive recruiting experience and a direct, in-depth understanding of local government. For this engagement, Ms. Pam Derby has been selected to serve as the project manager. Mr. Stuart Satow and Mr. Frank Rojas will be available as additional resources throughout the recruitment efforts.

PROJECT MANAGER CONTACT INFORMATION	
Name	Pam Derby
Title	Project Manager/Senior Executive Recruiter
Address	241 Lathrop Way Sacramento, CA 95815
Phone	(916) 471-3126
Fax	(916) 561-7205
Email	pderby@cps hr.us

Pamela H. Derby

Profile

Since joining CPS HR Consulting in 2003, Pam Derby has conducted a wide range of recruitments for county, city, special district and association executives including city attorney, executive director, general manager, city manager, assistant and deputy city manager, police chief, community and economic development director, human resource director, finance director, public works director, registrar of voters, library director, and director of information technology in addition to specialized support positions.

Ms. Derby is currently conducting recruitments for Dallas County, TX; the California Department of Insurance; CalPERS; and the City of San José.

Prior to joining CPS HR, Ms. Derby served as the Aide to the Yuba County Board of Supervisors serving as the Board's liaison to County Department Heads, the community, and the media. This experience provided her with a unique perspective into the special circumstances that exist in a Board/Council-Manager relationship and a keen awareness of the inner workings of local government. She is sensitive to balance the wants of the community with the needs of the City so as to tailor a recruitment process that reaches out to the most appropriate candidates and ensures a diverse group of individuals from which to make a selection. She has successfully employed these techniques in jurisdictions ranging from under 10,000 to 10 million. Moreover,

she employs a firmly-held personal philosophy that candidates must be treated with the same respect and careful consideration as her client. Previous to her local government service, Ms. Derby served in the private sector and with several non-profit lobbying associations where she was responsible for the management of several large consumer groups.

Employment History

- Senior Executive Recruiter, CPS HR Consulting
- Professional Management Consultant, CPS HR Consulting
- Administrative Technician, CPS HR Consulting
- Aide to the Board of Supervisors, Yuba County, CA
- Special Cases Manager, Consumer Relations, The Money Store, CA
- Supervisor, Trailing Documents, The Money Store, CA
- Executive Assistant, Randlett Associates, CA

Professional Experience

- Project manager for local government, special district and non-profit executive recruitments. Responsible for all facets of process including proposal interviews, all client meetings, creating marketing and advertising materials, conducting candidate screening interviews and developing finalist candidate interview processes.
- Assisted executive recruiting team in the recruitment of local government and public agency executives.
- Managed staff responsible for addressing escalated customer complaints. Negotiated and mediated pre-litigation settlements with attorneys, state regulators, and other state agencies, involving home improvement loans. Served as department fraud coordinator.
- Provided administrative support to SVP, including drafting correspondence, report writing and special projects as assigned. Supervised department receptionist, responsible for interfacing with vendors and facilities management.
- Provided administrative and research support for private professional lobbying firm. Researched legislative bills, corresponded with professional association members regarding legislative proposals.

Education

- California State University, Chico, major course emphasis – Physical Education/ English

Stuart Satow

Profile

Since joining CPS HR Consulting in 2002, Stuart Satow has conducted over 175 successful recruitments covering all areas of public sector executive search including city, county, state, special district, and regional governments. Mr. Satow has extensive experience in conducting high-level recruitments for council/board appointed positions, as well as executive recruitments for mid-management and department head level positions in community development/planning, finance, human resources, information technology, legal, parks and recreation, public safety, and public works/utilities.

Previously, as a sportscaster for ABC affiliate KXTV Channel 10, Mr. Satow interviewed hundreds of management-level executives, university officials, and professional and amateur athletes. He is a popular public speaker and emcee who has long been involved in community events in the Sacramento region. With a BA degree in Communication Studies from California State University, Sacramento and 27 years of experience in the communications industry, Mr. Satow is an experienced writer and interviewer who has excellent people skills and a positive track record in staff and project management.

Employment History

- Senior Executive Recruiter, CPS HR Consulting
- Sports Director, KXTV-10, Sacramento, CA
- Sports Reporter / Weekend Sports Anchor, KXTV-10, Sacramento, CA
- Sports Reporter / Weekend Sports Anchor, KNTV Channel 11, San Jose, CA
- Sports Reporter / News/Sports Photographer, KTXL, Channel 40, Sacramento, CA

Professional Experience

- Conducting public sector recruitments for executive level positions (includes upper- and mid-management, department directors, and council/board appointed positions).
- Managing entire recruitment process: develop and submit responses to proposals, meet with clients to understand their recruitment needs and develop a project plan, develop marketing brochures for recruitments, place advertisements, and research and identify potential candidates. Proactively contact potential candidates; market the position to them. Conduct screening interviews. Facilitate the entire interview process. Perform thorough reference checks and oversee extensive background checks on candidates. Negotiate employment agreements.
- Coordinating activities of the Sports Department for local television news station
- Reporting on local sports events/teams of interest including high school, college and professional sports (and others)

- Liaison to local and regional sports contacts (including local and bay area professional teams, universities/colleges, high school athletic directors/coaches, and other key sports contacts)
- Experienced writer and interviewer with excellent people skills and a positive track record in staff and project management.

Education

- Bachelor of Arts degree, Communication Studies (with honors), California State University, Sacramento

Frank Rojas

Profile

Frank Rojas is a Senior Executive Recruiter with CPS HR Consulting. Frank brings more than 30 years of recruiting experience from the highly competitive direct placement and contract labor industries as well as the corporate environment. Mr. Rojas has significant experience placing corporate leaders, executive, professional, and technical staff including individual contributors for government sector, non-profits, aerospace, architectural and engineering, information technology, petroleum and chemical, energy, power, civil/structural, transportation and private industry. In addition to just completing recruitments for City of San Jose, CA 32nd Agricultural District, Casitas MWD and the City of Compton, recent successful efforts include positions of Chief Executive Officer, Chief Information Officer, Vice President of Risk, Director of Community Development, Corporate and Government Controllers, General In-House Counsel, Fire Chief, and Director-level hires for Human Resources, Administrative Services, Engineering, Emergency Services, Fleet, Environmental, Regulatory Compliance, Training, and Division/Site General Managers. Mr. Rojas has established a strong client and customer base through trust, effective recruiting, relationship building, and teamwork.

Mr. Rojas began his career in Contract Labor and over the next 20+ years launched seven start-up offices in several states and locations providing direct placement and contract support to hundreds of clients in virtually all industries and levels of talent. He continued his career in the non-profit environment managing and building talent acquisition support during significant growth periods. Having been a speaker at several networking and career coaching venues, Frank believes in utilizing traditional recruiting methodology with social media. He was named in the top 1% viewed profiles on LinkedIn.

Employment History

- Senior Executive Recruiter, CPS HR Consulting
- Employment Director and Senior Recruiter, PRIDE Industries
- Corporate Recruiter, EMF Broadcasting
- Branch Manager and Acting Vice President, Fastek Technical Services

Professional Experience

- Managed and led recruiting efforts including client interface to define and write position descriptions, profiles, and goals. Responsible for creating marketing plans, screening and selection strategies, conducting interviews and participating in final hire and post-hire activities including reference and background checks.
- Assisted in salary evaluation and competitive comparisons. This includes candidate negotiations, travel and relocation (if appropriate), benefits, and confirmation and acceptance of any requirements prior to the submittal process and acceptance of offer.
- Managed in-house staff to ensure adherence of company policies and legal compliance. Developed and maintained positive, team-building methodologies that increased

productivity, created a positive, productive staff, and maintained cooperativeness and trust.

- Recruited and identified senior-level management for several federal locations including General Managers, Assistant General Managers, HR Directors, Site Controllers, Quality Managers, T-4 Water and Environmental Director and Departmental Leadership at Fort Bliss, El Paso; Fort Polk, Louisiana; Joint Base McGuire-Dix-Lakehurst; New Jersey; Los Angeles Air Force Base; Cape Canaveral, Florida; and the Lawrence Livermore National Laboratory.
- Set up staff procedures and office functions; negotiated service agreements, ensured EEO, safety/OSHA quality, and all local, state, and federal compliance policies. Migrated and implemented several Applicant Tracking Systems including participation as Systems Administrator.
- Initiated effort to define the mission and business plans of expanding organizations. Developed road maps to build client base, relevant labor pools, and resources to sustain growth for the entire enterprise. Started corporate recruiting department and initiated recruiting strategies, hiring processes, retention, and integrated cost-effective marketing tools.
- Hired and motivated in-house talent and created cross-functional business/sales and recruiting process allowing for growth, skills development, and achievement to meet customer needs and provide for an effective team-oriented environment.

Education

- B.A. Political Science, University of California at Berkeley, Berkeley, CA

References

Provided below is a partial list of clients we have recently worked with in providing executive recruitment services. We are confident that these public sector clients will tout our responsiveness and ability to successfully place candidates that were a good fit for their organization's needs.

CLIENT	POSITION	CONTACT
Chandler, City of	City Manager (2011)	Debra Stapleton Human Resources Director (480) 782-2350 Debra.stapleton@chandleraz.gov
	Assistant City Manager (2013)	
Gilbert, Town of	Town Manager (2011)	Mark Boynton HR Analyst (480) 503-6823 Mark.boynton@gilbertaz.gov
	Public Works Director (2013)	Or John Lewis Mayor (480) 503-6860 John.Lewis@gilbertaz.gov
Marana, Town of	Deputy Town Manager (2014)	Gilbert Davidson Town Manager (520) 382-1900 g davidson@marana.com
		or Fanni Acosta Sr. Human Resources Analyst (520) 382-1934 facosta@marana.com

*Proposal to the City of Glendale
Executive Recruitment for City Manager*

CLIENT	POSITION	CONTACT
Maricopa, City of	City Manager (2014)	Christian Price Mayor (520) 316-6828 Christian.Price@maricopa-az.gov Or Gregory Rose City Manager (520) 316-6811 Gregory.rose@maricopa-az.gov
Paradise Valley, Town of	Town Manager (2014)	Michael Collins Mayor (elect) (480) 348-3690 mcollins@paradisevalleyaz.gov

Professional Fees, Expenses, & Guarantee

Professional Services

Our professional fixed fee covers all CPS HR services associated with **Phases I, II, and III** of the recruitment process, including the necessary field visits (up to three) to develop the candidate profile and recruitment strategy, assist the City with finalist selection, and facilitate candidate interviews.

Reimbursable Expenses

Actual out-of-pocket expenses for such items as consultant travel, advertising, marketing, printing/copying, and postage/delivery charges are reimbursable at cost. There is no mark-up on expenses and ***we will work proactively with the City to ensure that the dollars being spent for expenses are in keeping with the City's expectations.*** Travel expenses for candidates who are invited forward in the interview process are not included under our reimbursable range. The listed reimbursable expenses range includes a background check on the selected finalist candidate.

Professional Fixed Fee & Reimbursable Expenses*	
Professional Services (Fixed Flat Fee)	\$17,000
Reimbursable Expenses, Not to Exceed	
Approximate recruitment costs include:	
<ul style="list-style-type: none"> ■ Brochure Design and Printing (\$1,500) ■ Advertising (\$3,000) ■ Consultant travel based on three trips with one overnight (\$1,250) ■ Background check for one candidate (\$400) ■ Other recruitment expenses such as supplies and shipping (\$200) 	\$6,500-\$7,000
Not-to-Exceed Total	\$24,000

**Professional fees and reimbursable expenses would be billed and paid monthly.*

Two Year Guarantee

If the employment of the candidate selected and appointed by the City, as a result of a full executive recruitment (Phases I, II, and III), comes to an end for any reason before the completion of the first two years of service, CPS HR will provide the City with whatever professional services are required to appoint a replacement. Professional consulting services will be provided at no cost. The City would be responsible only for reimbursable expenses. Additionally, should the initial recruitment efforts not result in a successful appointment, CPS HR will extend the aggressive recruiting efforts and screen qualified candidates until an offer is made and accepted.

Qualifications

CPS HR specializes in the recruitment and selection of key professionals for cities, counties, special districts, and non-profits. Working in partnership with the governing body or selection team, we develop customized search strategies that focus on locating and recruiting qualified candidates who match the agency's unique needs. Our wealth of recruitment experience has been gained through more than 13 years of placing top and mid-level executives in public agencies throughout the United States.

■ **Unmatched Recruitment Experience for Government Agencies**

CPS HR has extensive experience in recruiting executive-level professionals for public agencies across the United States. As a public agency ourselves, we understand how to work with and within government. Our understanding of public sector culture and policy uniquely sets us apart from our competitors.

■ **Seasoned Executive Recruiters**

Our recruiters possess a high level of expertise in recruiting and placing executive-level professionals. Our staff of experts includes an exceptional group of full-time employees as well as a full complement of subject matter experts, intermittent employees, and part-time employees with a variety of public and private sector experience.

■ **Detailed Needs Assessments**

We conduct a detailed needs assessment to identify 1) future organizational direction; 2) challenges facing the position; 3) the working style and organizational climate; and 4) required core and job specific competencies as well as personal and professional characteristics.

■ **Vast Pool of Public Agency Contacts**

CPS HR maintains a database of candidates and an extensive network of external resources to leverage for executive-level positions. We utilize our vast pool of public and non-profit contacts to deliver a strong list of competitive candidates who will be well prepared to assist you in the accomplishment of your specific mission and goals.

■ **Success Recruiting Non-Job Seeking Talent**

We recognize that the very best candidates for some types of positions may not be looking for a career change, therefore, our recruitment team takes a very aggressive approach to identify and recruit such candidates.

■ **Diversity Sensitivity**

CPS HR encourages applicant diversity and incorporates a variety of activities to attract the best available candidates. We have successfully recruited and placed minority and female candidates for a variety of executive-level positions.

■ **Cost Effective**

The combination of CPS HR's seasoned recruitment management and highly qualified staff enable us to reliably deliver successful results on time and on budget.

■ **Satisfied Clients**

Our client satisfaction rating averages 4.6 on a scale of 5. While many companies talk about client satisfaction, how many measure the impact of that through assessing client satisfaction by distributing written surveys and tying the results of these surveys to their performance management system? CPS HR Consulting does. A client satisfaction survey is sent at the end of every engagement requesting feedback on the quality of our staff, deliverables, and the overall consulting relationship.

■ **Strong Base of Repeat Clients**

We make sure we understand our client's challenges and customize our process to fit their needs. As a result, we have a long and growing list of returning clients who seek our services for multiple engagements.

■ **Proven Placement Success**

Please refer to **Appendix B** for a partial three year listing of successful placements.

About CPS HR Consulting

CPS HR Consulting has been assisting organizations with their talent management needs for 30 years. We have unique expertise in delivering HR management and consulting services, employment testing, and assessment services to government agencies throughout North America.

CPS HR's core competency is its knowledge of and expertise in the public sector. As a public agency, we understand the challenges and issues facing our client base. As a self-supporting public entity, we also understand the need for innovative yet practical results. CPS HR can provide expertise that is unique because we share with our clients a common perspective. There is no competitor in the industry that can make this claim.



CPS HR offers clients a comprehensive range of competitively priced services, all of which can be customized to meet your organization's specific needs. We are committed to supporting and developing strategic organizational leadership and human resource management in the public sector. We offer expertise in the areas of organizational strategy, recruitment and selection, training and development, and organization and workforce management.

CPS HR is a public agency governed by regulations and public sector concerns. We understand what it is to work with and within government. Unlike other public sector organizations, CPS HR is self-supporting. We employ the strategy, innovation, and flexibility found in the private sector to the client's advantage. CPS HR's unique position in the public arena attracts professionals from both public and private sectors who are driven to help the client reach its organization's vision and mission. We work collaboratively with the client to generate solutions that are creative yet practical, to meet the organization "where it is" while also moving it to the next level.

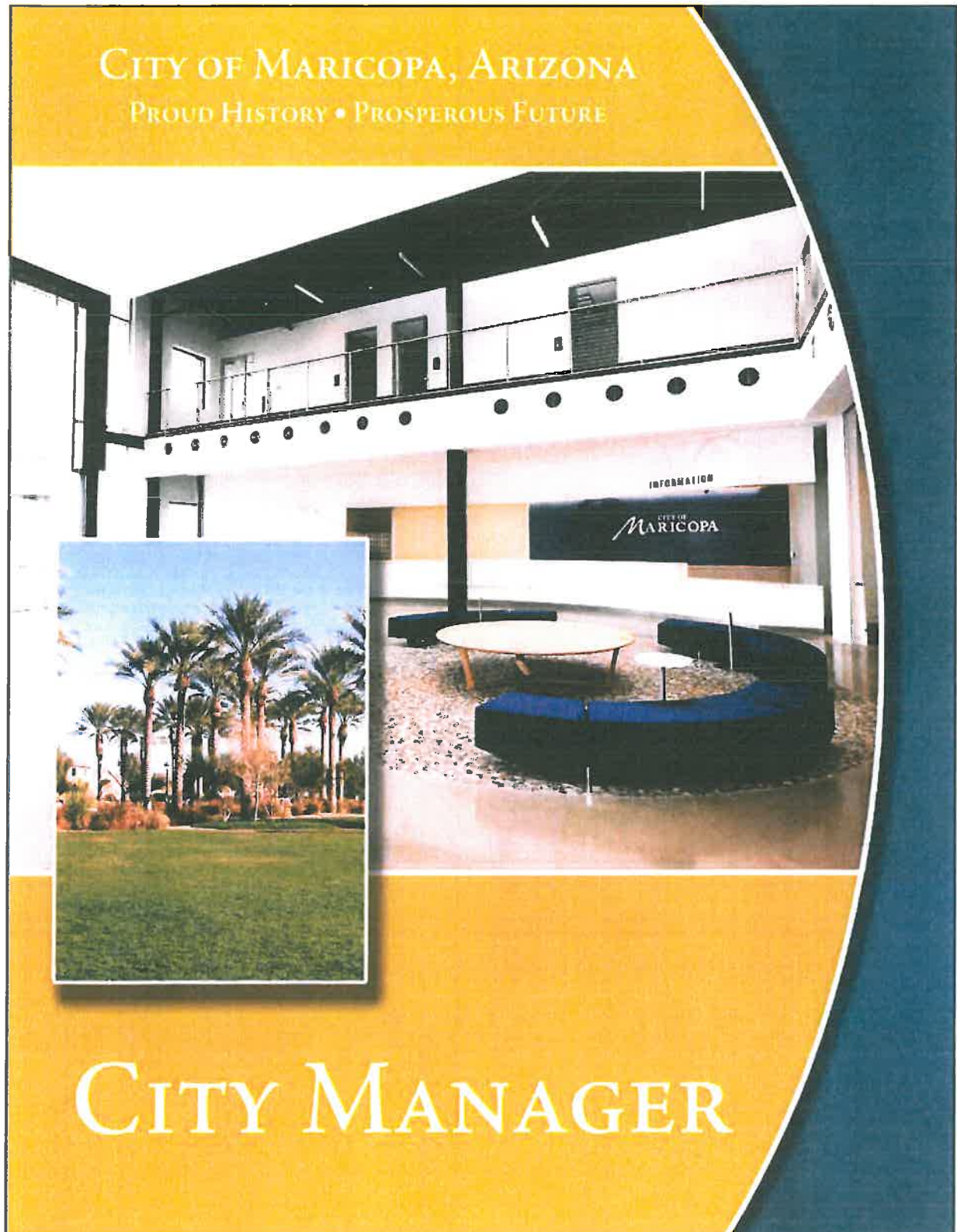
CPS HR currently has a staff of 80+ full-time employees and more than 1,200 subject matter experts and contract employees who have a wide variety of government, public, and private sector human resources experience. CPS HR has worked with more than 1,200 government and public/non-profit clients throughout the United States and Canada.

Our headquarters are located in Sacramento, California. We have regional offices in Rockville, Maryland and Austin, Texas.



We thank you for your consideration of our proposal. We are committed to providing high quality and expert solutions and look forward to partnering with the City of Glendale in this important endeavor.

Appendix A – Sample Brochure





UNIQUE OPPORTUNITY

The steadily growing and dynamic community of Maricopa, Arizona seeks an innovative, collaborative, service oriented leader to serve as its new City Manager. This is an exceptional opportunity for a creative, forward-looking professional to help shape the future development of one of Arizona's newest, up-and-coming communities.

THE COMMUNITY

The City of Maricopa, a community with a "Proud History and Prosperous Future," is strategically connected to the nearby Metro Phoenix and Central Arizona region. It is located just 20 minutes from the Phoenix Metropolitan area and 35 minutes from Sky Harbor International Airport. Maricopa was incorporated as Arizona's 88th municipality in 2003. Since then, rapid growth has transformed the City from a population of less than 5,000 residents into a bustling population of over 45,000. Growth projections place the population at well over 100,000 by the year 2040 and over 200,000 at build-out.

From 2000 to 2010, Maricopa experienced more than 4.030% growth and was the fastest growing small city in the United States according to the U.S. Census Bureau.

With strong ties to its agricultural roots, Maricopa has enjoyed an influx of young families and retirees seeking a family-oriented environment and separation from urban issues while enjoying ready access to "big city" amenities. Maricopa's local amenities are growing with current and planned access to quality dining, retail, lodging, recreational and cultural amenities. Maricopa neighborhoods boast local healthcare, attractive lakes, parks, athletic venues, and educational opportunities. A new city hall complex was opened in September, as well as the first phase of a new community college campus. Within the next year, residents will enjoy a new regional park, and a new multi-generational and aquatic center.

The average household income in Maricopa is \$75,000 among the highest in the state of Arizona. Approximately 88% of adult residents have some post-high school education and 47% hold a bachelor's or graduate degree.

The City of Maricopa is the Phoenix Valley's 2nd safest city – FBI Uniform Crime Reports

Maricopa's housing affordability, quality of life, and family-oriented atmosphere continue to attract newcomers who enjoy the area's full-service city library, newly constructed public and charter schools, city parks, and growing retail and entertainment venues.

CITY GOVERNMENT

The mission of the City of Maricopa is to be open, responsive and accountable while serving the public with integrity.

The City of Maricopa operates under the council-manager form of government. Six members of the City Council are elected at-large to overlapping terms of four years with the Mayor being directly elected for a two-year term. There are no term limits for the Mayor or City Council members. The City Council is the legislative body responsible for the overall policies and direction of the City. The City Council appoints the City Manager, City Attorney, and City Magistrate and members of a number of City Boards, Committees and Commissions. City Council meetings are held on the first and third Tuesdays of the month. The City operates under the constitution and laws of the State of Arizona.

Maricopa provides a full array of municipal services including public safety (police and fire); transportation and development services; community services; economic development; and all the traditional internal management support functions. The City has an operating and capital budget of \$186.4 million and a workforce of 217.

Maricopa is an organization fully committed to providing high quality service. The Maricopa City Council Strategic Plan is focused on the following five target areas:

- Economic Sustainability
- Transportation
- Quality of Life
- Public Safety
- Quality Municipal Services

View the Strategic Plan at: www.strategicplan.maricopa-az.gov.

THE CITY MANAGER

The City Manager is appointed by the Mayor and City Council. He/she is the chief administrative officer of the City and is responsible to the City Council for the administration of City affairs. Under the Council-Manager form of government, the City Council develops policies with guidance from the City Manager, who is responsible for implementing those policies. The City Manager has the responsibility for preparing the City's annual budget for Council's consideration.





The City Manager directly supervises an Assistant City Manager, City Clerk, Police Chief, Fire Chief, Finance Director, Economic Development Director, Human Resources Director, Public Information Officer and Media Specialist. Community Services and Development Services report to the Assistant City Manager. The soon to be filled position of Chief Information Officer will also report to the City Manager's office. With hiring authority for all departments and department heads except the Council-appointed City Attorney and City Magistrate, the City Manager is the administrative head of City government operations and also plays a key role in intergovernmental relations and legislative monitoring.

ISSUES AND PRIORITIES

In preparation for the recruitment of a new City Manager, key City stakeholders including the Mayor and City Council, Department Directors and Mid-Managers, Employee Group representatives, and community leaders have identified the following issues and priorities that will need to be addressed by the successful candidate.

Growth/Development – Maricopa has experienced explosive growth over the last decade, with residential development expected to rise again as the housing market rebounds. As the City continues its growth, the new City Manager will be tasked with focusing on economic development to attract new businesses and jobs to the City as it transitions from a bedroom community to a place where citizens can truly live, work, play and learn. Additionally, developing positive working relationships with the development community is critical. As the City continues its growth, the City Manager must also be receptive to viewpoints from both the long-time residents, and the wave of new community members calling Maricopa home.

Manager-Council Relations – The new City Manager will be expected to quickly develop a strong relationship with the Mayor and City Council that is based on a partnership philosophy, mutual respect, trust, open communication and equal treatment to all members. The City Manager will be expected to be actively involved in the policy development process by bringing creative ideas to the Council and working collaboratively on a vision for the community as it matures and develops.

Capital Improvement Program – The City's CIP has very recently completed a number of major projects (City Hall, Police Administration, Fire Station), with several others underway (Regional Park, Multi-Generational and Aquatics Center, Public Works Yard) that will require the continuing oversight of Development Services and the City Manager. Additionally, current and future major transportation projects need attention and prioritizing to enhance the safety, mobility, and connectivity of the City's intra-city transportation system.

Employee Development – There has been significant turnover of staff in the City of Maricopa organization, including a number of current vacancies at the management level. The new City Manager will be tasked with making some critical hires who will

ideally provide strong and stable leadership for the organization. A focus on employee development, retention and succession planning will be a key priority.

Floodplain Management – Working in conjunction with various flood control management agencies to provide for the health and safety of Maricopa residents. This includes the ongoing updates of the floodplain maps in coordination with FEMA and the Pinal County Flood Control District.

Interagency Cooperation – Efforts continue to seek partnership opportunities with neighboring cities and other jurisdictions to address transportation and other regional issues to better serve the residents of the region. Establishing relationships with these regional partners, including members of the Native American communities, will require the attention of the new City Manager.

Fiscal Responsibility – Maricopa City government has a history of providing responsive services while operating according to sound fiscal principles. It is an ongoing challenge to continue the high quality services that provide for the health and safety of the community while facing ongoing challenging financial times. A focus on the long-term sustainability of the community and strategically addressing the budget challenges will be paramount for the new Manager.

THE IDEAL CANDIDATE

The ideal candidate is a strongly committed individual with a passion for public service who has a positive record of achievement and a history of developing constructive working relationships with both internal and external stakeholders. He or she will actively solicit good ideas from all levels of the organization and will have the ability to earn respect and to foster innovative solutions to City issues through sound administrative practices and strategic planning skills. Successful candidates will have a demonstrated track record of effective staff management, process improvement, community relations, and significant experience working with a council or board of directors. Candidates who have experience in comparable municipalities that have are experiencing rapid growth will be favorably considered. To be a successful complement to the City's Management Team, highly qualified candidates will be outstanding leaders, effective delegators, superior problem solvers, notably innovative, as well as confident/clear communicators. Council seeks candidates who are interested in establishing a long-term commitment with the City.

Specific requirements are as follows:

Qualifications

Experience: At least six years of progressively responsible executive level experience in a public sector environment which includes substantial relevant experience in development services, building safety, public works, finance, budget, performance measurement, financial planning and forecasting, and capital improvement planning.





Education: A Master's degree in public or business administration or closely related field.

Any equivalent combination of education, training, and experience, which provides the requisite knowledge, skills, and abilities may be substituted for evaluation at the discretion of the City.

Competencies and Personal Characteristics

In addition to the requirements stated above, the ideal candidate will possess the following additional characteristics, competencies and style:

- Experienced local government administrator with outstanding leadership skills who can motivate, empower, and mentor staff while holding them accountable.
- Willingness to develop a strong identification with the community, its citizenry, and its unique characteristics; sensitive to a diverse group of stakeholders; experience engaging the Native American community a plus.
- Will be totally committed to the job and the community; see it to make a long-term impact on the future of Maricopa.
- Honest, straightforward, transparent; maintains open lines of communication and keeps Council informed (no surprises); will work with Council to establish appropriate parameters of responsibility between Council and staff.
- Community involved and engaged; an effective marketer, spokesperson and representative of the City organization.
- Open and approachable – encourages new ideas and input; excellent listening skills.
- Innovative and creative; willing to approach issues with an open mind to effect positive change in a "leading edge" way.
- Person of humility – is caring and compassionate.
- Effective multi-tasker; capable of dealing with multiple issues and successfully prioritizing.
- Proven negotiating skills; effectively persuasive.
- Possesses a healthy sense of humor; able to build morale and create a positive work environment.

COMPENSATION AND BENEFITS

The salary range for the City Manager is negotiable and will be based on the experience and qualifications of the successful candidate. The City also offers an attractive benefits package including the following elements:

Retirement Plan – Arizona State Retirement System (ASRS)

Health Plan – Medical, dental, and vision benefits

Insurance – Paid employee life insurance, AD&D, short and long-term disability benefits

Deferred Compensation Plan – 457 Plan

Holidays – 11 days per year

Vacation – negotiable

Sick Leave – Accrued at the rate of one day per month

Maricopa City Hall operates on a 4-10 schedule and is closed on Fridays.

Note: The City Manager must establish residence within the City of Maricopa within 12 months of appointment.

APPLICATION AND SELECTION PROCEDURE

To be considered for this exceptional career opportunity, submit a cover letter, resume, six work-related references and indication of current salary by Friday, November 22, 2013. Resume should reflect years and months of employment, beginning/ending dates as well as size of staff and budgets you have managed. Forward your materials to Stuart Satow:

CPS HR CONSULTING

CPS HR Consulting
241 Lathrop Way
Sacramento, California 95815
Tel: 916 253-1401
Fax: 916 561-7205
E-mail: resumes@cpshr.us
Website: www.cpshr.us/search
City Website: www.maricopa-az.gov

Resumes will be screened based on the criteria outlined in this brochure. Candidates with the most relevant qualifications will be given preliminary interviews by the consultant. CPS HR Consulting will report the results to the City of Maricopa. City officials will select a smaller group of finalists to participate in an assessment process to be coordinated with the City in January. Please contact Stuart Satow with questions: ssatow@cpshr.us

The City of Maricopa is an Equal Opportunity Employer



Appendix B –Partial Recruitment History

Agency	State	Title	Year Completed
32nd Agricultural District Association/Orange County Fair	CA	Chief Executive Officer	2014
Alameda County Bar Association	CA	Chief Executive Officer	2014
Alameda County Employees' Retirement Association	CA	Chief Executive Officer	2011
Anaheim, City of	CA	Chief of Police	2013
Apache Junction, City of	AZ	Director of Development Services	2014
Arlington, City of	TX	Director of Water Utilities	2012
Bar Association of San Francisco	CA	Executive Director	2015
Berkeley, CA, City of	CA	Planning Director	2012
Brentwood, City of	CA	Assistant City Attorney	2012
Brentwood, City of	CA	Assistant Director of Public Works, Engineering	2011
Brentwood, City of	CA	Director of Parks and Recreation	2014
California Board of Equalization	CA	Executive Director	2012
California Delta Stewardship Council	CA	Executive Director	2012
California Department of Consumer Affairs-California	CA	Executive Director of the California Medical Board	2014
California Department of Developmental Services	CA	Executive Director of Sonoma Development Center	2013
California Earthquake Authority	CA	Chief Information Officer	2013
California Health Benefit Exchange	CA	Chief Counsel	2012
California High-Speed Rail Authority	CA	Chief Executive Officer	2012
California Rivers and Mountains Conservancy	CA	Executive Officer	2011

Agency	State	Title	Year Completed
Capital Metro Transportation Authority	TX	Chief Counsel	2012
Carmichael Recreation and Park District	CA	District Administrator	2013
Chandler, City of	AZ	Assistant City Manager	2013
Chandler, City of	AZ	City Manager	2011
Chino Valley Fire District	AZ	Fire Chief	2012
Citrus Heights Water District	CA	Assistant General Manager	2014
Coconino, County of	AZ	Chief Health Officer	2012
Coconino, County of	AZ	County Manager	2013
Compton, City of	CA	Director of Community Development	2014
Concord, City of	CA	Director of Information Technology	2014
Dallas, City of	TX	Assistant Director of Communications and Information Services	2012
Dallas, City of	TX	City Secretary	2012
Davis, City of	CA	Finance Administrator	2014
East Bay Regional Park District	CA	Assistant General Manager of Operations	2011
East Bay Regional Park District	CA	General Manager	2011
East Bay Regional Park District	CA	Assistant General Manager-Land Division	2012
East Bay Regional Park District	CA	Chief of Stewardship	2013
East Bay Regional Park District	CA	Chief of Interpretive and Recreation Services	2014
East Bay Regional Park District	CA	District Counsel	2014
East Bay Regional Park District	CA	Human Resources Manager	2014

Agency	State	Title	Year Completed
East Bay Regional Park District	CA	Assistant District Counsel	2014
East Bay Regional Park District	CA	Chief of Park Operations	2014
East Bay Regional Park District	CA	Chief Financial Officer/Controller	2014
East Palo Alto Sanitary District	CA	General Manager	2012
El Dorado Hills Fire Department (District)	CA	Fire Chief	2011
Fairfield, City of	CA	Assistant Public Works Director/City Engineer	2014
Fairfield, City of	CA	Transit Manager	2015
First 5 California	CA	Executive Director	2012
Five Cities Fire Authority	CA	Fire Chief	2014
Florin Resource Conservation District (Elk Grove Water)	CA	Finance Manager	2011
Florin Resource Conservation District (Elk Grove Water)	CA	General Manager	2011
Florin Resource Conservation District (Elk Grove Water)	CA	Finance Manager	2014
Fresno, City of	CA	Special Projects Engineer	2012
Gilbert, Town of	AZ	Fire Chief (Partial)	2013
Gilbert, Town of	AZ	Public Works Director	2013
Gilbert, Town of	AZ	Town Manager	2011
Goodyear, City of	AZ	Engineering Director	2014
Greater Vallejo Recreation District	CA	Maintenance and Development Manager	2014
Housing Authority of the County of Marin	CA	Executive Director	2012
Housing Authority of Stanislaus County	CA	Executive Director	2015
King, County of	WA	County Administrative Officer	2012

Agency	State	Title	Year Completed
King, County of	WA	Section Manager in Public Health	2013
Las Vegas, City of	NV	Assistant Fire Chief	2012
Las Vegas, City of	NV	Fire Chief	2013
Las Vegas, City of	NV	Municipal Court Administrator	2011
Las Vegas, City of	NV	Parking Services Manager	2011
Las Vegas, City of	NV	Director of Parks and Recreation	2014
Los Angeles, Port of	CA	Assistant Port Police Chief	2013
Marana, Town of	AZ	Deputy Town Manager	2014
Maricopa, City of	AZ	Chief Information Officer	2014
Maricopa, City of	AZ	City Manager	2014
Maricopa, City of	AZ	Development Services Director	2013
Maricopa, City of	AZ	Director of Human Resources	2014
Maricopa, City of	AZ	Assistant to the City Manager	2014
Maricopa, City of	AZ	Finance Manager	2011
Marinwood Community Services District	CA	District Manager	2015
McKinleyville Community Services District	CA	Finance Director	2012
McKinleyville Community Services District	CA	General Manager	2012
Merced County Employees' Retirement Association	CA	Plan Administrator	2014
Modesto Irrigation District	CA	Assistant General Manager, Finance	2013
Modesto Irrigation District	CA	Controller	2011
Modesto Irrigation District	CA	General Counsel	2013

Agency	State	Title	Year Completed
Monterey Peninsula Regional Park District	CA	General Manager	2013
Monterey Regional Water Pollution Control Agency	CA	Director of Operations and Maintenance/Deputy General	2014
Monterey Regional Water Pollution Control Agency	CA	Chief Financial Officer	2015
Morgan Hill, CA, City of	CA	Community Development Director	2013
Morgan Hill, CA, City of	CA	Community Services Director	2013
Napa Sanitation District	CA	Wastewater Treatment Plant Manager	2012
Nevada Irrigation District	CA	Finance Manager	2012
Nevada Irrigation District	CA	General Manager	2013
Oakland, Port of	CA	Chief Technology Officer	2013
Oakland, Port of	CA	Director Administration	2011
Oakland, Port of	CA	Director of External Affairs	2011
Oakland, Port of	CA	Labor Advisor	2011
Paradise Valley, Town of	AZ	Town Manager	2014
Puget Sound Clean Air Agency	WA	Human Resources Manager	2015
California Rivers & Mountains Conservancy	CA	Executive Officer	2011
Sac Regional Fire/EMS Communications Center	CA	Communications Center Manager	2012
Sacramento Metropolitan Air Quality Management District	CA	Division Manager Administrative Services	2014
Sacramento Steps Forward	CA	Executive Director	2011
Sacramento, City of	CA	City Attorney	2012
Sacramento, City of	CA	City Manager	2011
Sacramento, City of	CA	Fire Chief	2014

Agency	State	Title	Year Completed
Sacramento-San Joaquin Delta Conservancy	CA	Executive Officer	2011
San Francisco Estuary Institute	CA	Executive Director	2014
San Francisco Municipal Transportation Agency	CA	Deputy Director of Rail Maintenance	2014
San Francisco Municipal Transportation Agency	CA	Deputy Director Program Delivery	2014
San Francisco Municipal Transportation Agency	CA	Director of Sustainable Streets	2014
San Francisco Municipal Transportation Agency	CA	Senior Operations Manager, Cable Car	2014
San Francisco Municipal Transportation Agency	CA	Director of Taxis	2014
San Jose, City of	CA	Finance Division Manager, Accounting	2011
San Jose, City of	CA	Assistant Director, Environmental Services	2012
San Jose, City of	CA	Deputy Director, Wastewater Plant Operations	2012
San Jose, City of	CA	Deputy Director, Watershed Protection	2012
San Jose, City of	CA	Deputy Director of Transportation for Planning, Policy, and Program Delivery	2013
San Jose, City of	CA	Division Manager, Sanitary Sewer Maintenance/Division Manager of Sewer and Storm Services	2014
San Jose, City of	CA	IT Manager, Department of Transportation	2013
San Jose, City of	CA	Operations Division Manager-Regional Wastewater Facility	2013
San Jose, City of	CA	Division Manager of Pavement Services	2014
San Jose, City of	CA	Deputy Director of Emergency Services (Fire)	2014
San Jose, City of	CA	Deputy Director of Treasury	2014
San Jose, City of	CA	Assistant Finance Director	2014

Agency	State	Title	Year Completed
San Jose, City of	CA	Assistant Library Director	2014
San Mateo County Schools Insurance Group	CA	Executive Director	2012
Santa Clara Valley Habitat Agency	CA	Executive Officer	2014
Santa Clara Valley Water District	CA	Deputy Operating Officer of the Water Utility Operations and Maintenance Division	2013
Santa Clara, County of	CA	Deputy Director of Parks & Recreation	2011
Southern Nevada Health District	NV	Chief Health Officer	2013
Southern Nevada Health District	NV	Director of Administration	2013
Stanislaus, County of	CA	Community Services Agency Director	2012
Stanislaus, County of	CA	Director of Child Support Services	2012
Stanislaus, County of	CA	Director of Environmental Resources	2012
Superior Court of California, County of Orange	CA	Chief Technology Officer	2014
Superior Court of California, County of Orange	CA	General Counsel	2011
Surprise, City of	AZ	Chief Financial Officer	2013
Surprise, City of	AZ	Community Development Director	2014
Surprise, City of	AZ	Fire Chief	2014
Tacoma Employees' Retirement System	WA	Retirement Director	2014
Tucson, City of	AZ	Director of Transportation	2012
Twin Rivers Unified School District	CA	Superintendent	2013
Vallejo, City of	CA	Chief Assistant City Attorney	2013
Welfare Client Data Systems Consortium	CA	Executive Director	2014