

# THE BUSINESS COALITION FOR THE **EQUALITY ACT**

The Business Coalition for the Equality Act is a group of leading U.S. employers that support the Equality Act, which would finally guarantee explicit, permanent protections for lesbian, gay, bisexual and transgender people under our existing civil rights laws.

Launched in March 2016, the **528** member companies of HRC's Business Coalition for the Equality Act have operations in all 50 states, headquarters spanning 33 states and a combined \$7.5 trillion in revenue, and employ over 15.9 million people in the United States.

**1-800-FLOWERS.COM, Inc.**, Carle Place, NY  
**2U Inc.**, Lanham, MD  
**3M Company**, Saint Paul, MN  
**A.T. Kearney Inc.**, Chicago, IL  
**ABB Inc.**, Carey, NC  
**AbbVie Inc., Chicago, IL**  
**Abercrombie & Fitch Co.**, New Albany, OH  
**Accenture**, New York, NY  
**Adobe Inc.**, San Jose, CA  
**Advance Auto Parts (Advance Holding)**, Raleigh, NC  
**ADP**, Roseland, NJ  
**Advanced Micro Devices Inc.**, Sunnyvale, CA  
**Aegon Asset Management**, Cedar Rapids, IA  
**Aflac Inc.**, Columbus, GA  
**Air Products**, Allentown, PA  
**Airbnb Inc.**, San Francisco, CA  
**Airbus**, Herndon, VA  
**Akamai Technologies, Inc.**, Cambridge, MA  
**Alaska Airlines**, Seattle, WA  
**Albertsons Companies**, Boise, ID  
**Alcoa Corp.**, Pittsburgh, PA  
**AlixPartners LLP**, New York, NY  
**AllianceBernstein, L.P.**, Nashville, TN  
**Alliance Data Systems Corporation**, Columbus, OH  
**Ally Financial Inc.**, Detroit, MI  
**Altice USA Inc.**, Long Island City, NY  
**Altria Group Inc.**, Richmond, VA  
**Amalgamated Bank**, New York, NY  
**Amazon.com Inc.**, Seattle, WA  
**American Airlines**, Fort Worth, TX  
**American Eagle Outfitters Inc.**, Pittsburgh, PA  
**American Electric Power Co. Inc.**, Columbus, OH  
**American Express Company**, New York, NY  
**American Express Global Business Travel**, Jersey City, NJ  
**American Honda Motor Co., Inc.**, Torrance, CA  
**Ameriprise Financial, Inc.**, Minneapolis, MN

**AMN Healthcare**, San Diego, CA  
**Amyris, Inc., Emeryville, CA**  
**Andersen Corporation**, Bayport, MN  
**Aon PLC**, Chicago, IL  
**Apple Inc.**, Cupertino, CA  
**Applied Materials Inc.**, Santa Clara, CA  
**Arcadis U.S. Inc.**, Highlands Ranch, CO  
**Arconic**, New York, NY  
**Arent Fox LLP**, Washington, DC  
**Asana**, San Francisco, CA  
**Ascena Retail Group Inc.**, Mahwah, NJ  
**Aspen Skiing Company LLC**, Aspen, CO  
**Associated Bank**, Green Bay, WI  
**AstraZeneca**, Wilmington, DE  
**Asurion LLC**, Nashville, TN  
**AT&T Inc.**, Dallas, TX  
**Atlassian**, San Francisco, CA  
**Autodesk Inc.**, San Rafael, CA  
**AvalonBay Communities Inc.**, Arlington, VA  
**Avery Dennison Corporation**, Glendale, CA  
**Avnet, Inc.**, Phoenix, AZ  
**BAE Systems Inc.**, Falls Church, VA  
**Bain & Co. Inc./ Bridgespan Group**, Boston, MA  
**Baker & McKenzie LLP**, Chicago, IL  
**Baker Tilly US LLC**, Chicago, IL  
**Bank of America Corp.**, Charlotte, NC  
**Barclays**, New York, NY  
**Bayer U.S. LLC**, Whippany, NJ  
**BASF Corp.**, Florham Park, NJ  
**BBVA USA**, Birmingham, AL  
**BCW (Burson Cohn & Wolfe)**, New York, NY  
**BD (Becton, Dickinson and Co.)**, Franklin Lakes, NJ  
**BDO USA, LLP**, Chicago, IL  
**Berkshire Bank**, Boston, MA  
**Best Buy Co. Inc.**, Richfield, MN  
**Billtrust**, Lawrence Township, NJ  
**Biogen**, Cambridge, MA