# Core Values & Principles

- We want institutions to succeed.
- · We believe unity is positive and productive.
- We believe the citizens of our nation share more similarities than differences.
- We respect the differences of others.
- We care about justice and fairness.
- We believe that customer service should be a top priority.
- We believe in traditional "success principles" of hard work, integrity, and accountability.
- We have no hidden agendas.
- · We are truthful with our clients and our team.
- We believe in transparency and honest dialogue.
- We are financially responsible.
- We accept personal responsibility for our results.



#### **Our Mission**

To bring greater harmony to workplaces and educational institutions by respecting everyone's civil rights and equality under the law.

To encourage Americans to rediscover and re-embrace our national motto: **E pluribus unum** (Out of many, one).

### Get In Touch with Real Unity Training Solutions

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# **Building Strong Teams**

by Respecting & Harnessing Individual Talent

#### What We Offer

Seminars geared towards your organization



**Business & Corporate Settings** 



Churches & Religious Organizations



Non-Profits



Educational Institutions/School Board Members

#### **Basic Seminar**

**Building Unity Principles & Skills** 

This one-day intensive, interactive seminar will help your organization:

- Align its mission and goals and their relevance to the unity process
- Assess its workplace and institutional environment
- Define what unity is and is not
- Understand why some approaches to diversity training can create division and chaos
- Understand civil rights laws and Constitutional amendments that protect the rights of persons in the workplace and other institutions
- Implement principles, skills and concepts for effective team unity & team building
- Identify and build a "shared vision"

#### Seminar Includes

- Small break-out groups for planning and discussion activities
- Open and constructive dialogue with Carol Swain's Real Unity Training Solutions facilitators
- ✓ Basic tools that can be immediately incorporated into daily routines
- Opportunities to evaluate the training sessions and offer suggestions for improvement

## Executive Coaching for HR Managers

Inclusivity Training Doesn't Have To Be Divisive

This direct one-on-one consulting will help you:

- Facilitate effective transitions to new ownership or management teams
- Build a healthy, united corporate environment
- Incorporate diversity training focused on unity, not division and categorical exclusivity





#### **Our Team**

We have a diverse staff of facilitators to help you. Their backgrounds are in:



#### Education

From urban public schools to Ivy League Colleges



#### Corporate Management

Employee Training and Personal Development



Entrepreneurship



**Church Leadership** 

### Request a Free 30 Minute Consultation

www.unitytrainingsolutions.com