

Equal Access to Company Charitable Giving Policy

A model policy for corporate grants, nonprofit discounts, product donations, and other company-funded charitable programs.

MODEL POLICY

To ensure that company-funded charitable programs provide religious nonprofits equal access regardless of religious status, religious use of funds, lawful faith-based practices, or advocacy from a religious perspective.

1. Equal eligibility

[Company Name] permits eligible religious charities to participate in corporate giving, grantmaking, nonprofit discount, product donation, volunteer-support, and other company-funded programs on the same terms as comparable secular organizations.

2. Religious status and use

[Company Name] will not exclude, reduce support for, or limit a charity because it is religious or because funds, products, services, or other benefits support worship, ministry, evangelism, religious education, or another religious purpose.

3. Religious practices

[Company Name] will not exclude a religious charity because it makes lawful employment, leadership, governance, membership, or service decisions based on sincere religious beliefs.

4. Faith-based advocacy

[Company Name] will not exclude a religious charity because it holds or expresses religious views on matters of public concern. Neutral restrictions on unlawful conduct, fraud, genuine threats, or misuse of funds may remain.

5. Third-party administration

Any third-party administrator, validation provider, or donation platform acting for [Company Name] must apply these standards. [Company Name] will review platform rules, certifications, screening criteria, watchlists, and appeal procedures before using the provider.

6. Notice and review

When an organization is denied, restricted, or removed, [Company Name] or its administrator will provide the specific reason and a meaningful opportunity for review. Eligibility decisions will be based on clear, neutral, and consistently applied criteria.

Implementation note. Apply this policy to all company-funded charitable programs and require third-party administrators to follow the same standard. Review each program independently.

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