Board Diversity Matrix

Company Name: NovaBay Pharmaceuticals, Inc.

As of (Date): January 10, 2024

Total number of directors:

Part I: Gender Identity	Female	Male	NonBinary	Did Not Disclose Gender
Directors	2	5		
Part I: Gender Identity	Female	Male	NonBinary	Did Not Disclose Gender
African American or Black				
Alaskan Native or Native American				
Asian	1	3		
Hispanic or Latinx				
Native Hawaiian or Pacific Islander	1			
White	1	1		
Two or More Races or Ethnicities				
LGBTQ+		1		
Did Not Disclose Demographic Background				