



## EL PROTECTOR PROGRAM JOB DESCRIPTION

### **Type of Person Needed:**

The individual selected to coordinate the program should be a Hispanic officer with true bilingual skills. Ideally, this person should have knowledge of the Hispanic culture and a minimum of two years field experience. The individual should be willing to put out an extra effort to portray a positive image of the Department.

### **Description of Duties:**

The responsibility of EL Protector is to work with the project to establish a sincere and meaningful program in the Division. The goals of the project are established by the Division Commander and should relate to establishing a rapport within the Hispanic community regarding Law Enforcement Issues, Traffic Safety, DUI, Domestic Violence, and other relevant issues. El Protector Program should utilize the resources available in the Division to work with local media, set up education seminars, and coordinate with local schools.

These goals can be met through the following:

- Meet with local media and establish regular contacts for information talk shows
- If possible, join Hispanic community groups
- Attend community group meetings and be the representative of the Department
- Set up and give educational seminars to the Hispanic population in the Division
- Participate in community cultural events
- Establish rapport with schools to increase visibility and access

### **In addition to the above, El Protector is also responsible for:**

- Assisting with the expansion and implementation of this program in other Divisions
- Assisting the Division recruitment coordinator with the use of the El Protector Project to achieve Hispanic hiring goals
- Preparing correspondence, analysis of the program, and other written materials
- Providing a liaison with the Hispanic news media (radio, television, and newspapers) located within the Division and within other Hispanic organizations
- Establishing a Board of Advisors to guide the El Protector Program
- Assist other components of the department with interpreting on major cases
- Implement a program that will assist police officers in communicating with members of the Latino community