

No.: 153/2022/CV-TGD-VHM

Hanoi, May 10, 2022

**CHANGE IN PERSONNEL**

**To: The State Securities Commission  
Hochiminh Stock Exchange  
Hanoi Stock Exchange**

According to the Board of Directors' Resolution No. 11/2022/NQ-HDQT-VHM dated 10/05/2022 of Vinhomes Joint Stock Company ("The Company"), we would like to announce the change in personnel of the Company as follows:

**I. New appointments (\*):**

**1. Mr. Pham Thieu Hoa:**

- Former position in the Company: Board of Directors member and Chief Executive Officer
- Newly appointed position: Chairman of the Board of Directors
- Term: According to the term of the Board of Directors (2018 – 2023)
- Effective date: May 10, 2022

**2. Ms. Nguyen Thu Hang**

- Former position in the Company: Deputy Chief Executive Officer
- Newly appointed position: Chief Executive Officer
- Term: 5 years (2022 – 2027)
- Effective date: May 10, 2022

**II. Stepping – down:**

**- Ms. Nguyen Dieu Linh:**

- Continue to be a Board of Directors member but not hold the position of Chairperson of the Board of Directors
- Effective date: May 10, 2022

This information was published on the Company's website: <https://vinhomes.vn/vi/ir>, under the Investor Relations section.

***Attached documents:***

- *The BOD Resolution on the change in personnel.*

**LEGAL REPRESENTATIVE**

*(Signed)*

**PHAM THIEU HOA**

**RESOLUTION OF THE BOARD OF DIRECTORS****VINHOMES JOINT STOCK COMPANY**

*(Re: Approval of the step – down and appointment of the Chairperson and the Chief Executive Officer)*

**THE BOARD OF DIRECTORS**

- Purposant to the 2020 Law on Enterprise and implementation guidelines
- Pursuant to the Charter of Vinhomes Joint Stock Company (the “**Company**”);
- Pursuant to the Meeting Minutes of the vote counting of the Board of Directors member (“**BOD**”)

**RESOLVES TO:****Article 1. Approval of the step – down and appointment of the Chairperson**

The BOD approved the proposal to step – down from Ms. Nguyen Dieu Linh as the Chairwoman of the BOD and her proposal to appoint Mr. Pham Thieu Hoa as the Chairman of the BOD.

Mr. Pham Thieu Hoa’s information as follows:

Full name : **PHAM THIEU HOA**  
Date of birth : 6 November 1963  
ID number : 035063003752  
Date of issue : 25 April 2021  
Place of issue : Police Department on Administrative Management of Social Order  
Permanent address : Telecom Residential Compound, Thanh Cong Ward, Ba Dinh District, Hanoi City, Vietnam  
Current address : No. 12, Bang Lang 3 Street, Vinhomes Riverside Eco – Urban Residential Area, Viet Hung Ward, Long Bien District, Hanoi, Vietnam

The term of the Chairman of the BOD follows the term of the BOD. The Chairman of the BOD performs the tasks as assigned/authorised by the BOD in accordance with the provisions of the Law on Enterprise, the Company's Charter and Internal Governance Regulations.

**Article 2. The step – down and appointment of the Chief Executive Officer**

The BOD approved the step – down of Mr. Pham Thieu Hoa and appointment of Ms. Nguyen Thu Hang to the position of Chief Executive Officer to replace Mr. Pham Thieu Hoa.

Ms. Nguyen Thu Hang’s information as follows:

Full name : **NGUYEN THU HANG**  
Date of birth : 10 December 1984  
ID number : 001184012181

Date of issue : 10 July 2021  
Place of issue : Police Department on Administrative Management of Social Order  
Permanent address : Group 16, Dich Vong Hau, Cau Giay District, Hanoi  
Current address : Group 16, Dich Vong Hau, Cau Giay District, Hanoi

Ms. Nguyen Thu Hang has the rights and obligations of the Chief Executive Officer in accordance with the provisions of the Company's Charter and prevailing regulations, and is responsible to the BOD for the performance of assigned tasks.

### **Article 3. Implementation**

Authorizing the Chairperson of the BOD, the Chief Executive Officer to complete the necessary legal procedures with the relevant authorities to amend the Company's business registration, in accordance with the laws in accordance with their scope of works, rights and responsibilities.

### **Article 4. Effectiveness**

This resolution takes effect from the date of signing

All members of the BOD, Management and Heads of related departments of the Company are responsible for implementing the terms of this Resolution.

#### **Recipients:**

- *BOD members;*
- *Management;*
- *The Company archives.*

**ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRMAN**

**(signed)**

**PHAM THIEU HOA**