



No.: 152/2022/CV-TGD-VHM

Hanoi, May 10, 2022

DISCLOSURE OF INFORMATION

**To: The State Securities Commission
Ho Chi Minh Stock Exchange
Ha noi Stock Exchange**

1. Name of organization: **VINHOMES JOINT STOCK COMPANY** (the “Company”)
 - Ticker symbol: **VHM**
 - Address: Symphony Office Tower, Chu Huy Man Street, Vinhomes Riverside Eco-Urban Area, Phuc Loi Ward, Long Bien District, Hanoi, Vietnam
 - Tel: (84 24) 3974 9350 Fax: (84 24) 3974 9351
 - Email: info@vinhomes.vn

2. Content of the information disclosure:

On May 10, 2022, the Chairperson of the Board of Directors, on behalf of the Board of Directors, issued the Resolution on the step-down and appointment of the Chairperson and the Chief Executive Officer (more details can be found in the attached Resolution).

This information is disclosed on Vinhomes’s website via: <https://vinhomes.vn/en/ir>, under the Investor Relations section.

We hereby certify that the above information is true and correct and we are fully responsible before the law with regards to the information disclosed.

Attachment:

- The Resolution of the Board of Directors.

LEGAL REPRESENTATIVE

(signed)

PHAM THIEU HOA

RESOLUTION OF THE BOARD OF DIRECTORS**VINHOMES JOINT STOCK COMPANY**

(Re: Approval of the step – down and appointment of the Chairperson and the Chief Executive Officer)

THE BOARD OF DIRECTORS

- Purposant to the 2020 Law on Enterprise and implementation guidelines
- Pursuant to the Charter of Vinhomes Joint Stock Company (the “**Company**”);
- Pursuant to the Meeting Minutes of the vote counting of the Board of Directors member (“**BOD**”)

RESOLVES TO:**Article 1. Approval of the step – down and appointment of the Chairperson**

The BOD approved the proposal to step – down from Ms. Nguyen Dieu Linh as the Chairwoman of the BOD and her proposal to appoint Mr. Pham Thieu Hoa as the Chairman of the BOD.

Mr. Pham Thieu Hoa’s information as follows:

Full name : **PHAM THIEU HOA**
Date of birth : 6 November 1963
ID number : 035063003752
Date of issue : 25 April 2021
Place of issue : Police Department on Administrative Management of Social Order
Permanent address : Telecom Residential Compound, Thanh Cong Ward, Ba Dinh District, Hanoi City, Vietnam
Current address : No. 12, Bang Lang 3 Street, Vinhomes Riverside Eco – Urban Residential Area, Viet Hung Ward, Long Bien District, Hanoi, Vietnam

The term of the Chairman of the BOD follows the term of the BOD. The Chairman of the BOD performs the tasks as assigned/authorised by the BOD in accordance with the provisions of the Law on Enterprise, the Company’s Charter and Internal Governance Regulations.

Article 2. The step – down and appointment of the Chief Executive Officer

The BOD approved the step – down of Mr. Pham Thieu Hoa and appointment of Ms. Nguyen Thu Hang to the position of Chief Executive Officer to replace Mr. Pham Thieu Hoa.

Ms. Nguyen Thu Hang’s information as follows:

Full name : **NGUYEN THU HANG**
Date of birth : 10 December 1984
ID number : 001184012181
Date of issue : 10 July 2021
Place of issue : Police Department on Administrative Management of Social Order
Permanent address : Group 16, Dich Vong Hau, Cau Giay District, Hanoi

Current address : Group 16, Dich Vong Hau, Cau Giay District, Hanoi

Ms. Nguyen Thu Hang has the rights and obligations of the Chief Executive Officer in accordance with the provisions of the Company's Charter and prevailing regulations, and is responsible to the BOD for the performance of assigned tasks.

Article 3. Implementation

Authorizing the Chairperson of the BOD, the Chief Executive Officer to complete the necessary legal procedures with the relevant authorities to amend the Company's business registration, in accordance with the laws in accordance with their scope of works, rights and responsibilities.

Article 4. Effectiveness

This resolution takes effect from the date of signing

All members of the BOD, Management and Heads of related departments of the Company are responsible for implementing the terms of this Resolution.

Recipients:

- *BOD members;*
- *Management;*
- *The Company archives.*

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

(signed)

PHAM THIEU HOA