



# Construction Inclusion Week

Building the Foundation for Inclusion

DAY ONE: Leadership Commitment & Accountability

DAILY SUMMARY



## Day 1: Leadership Commitment & Accountability

Day 1:  
October  
18

### Day One: Leadership Commitment & Accountability

To fully realize a culture of inclusion and belonging requires both leadership commitment and accountability to ourselves and others. Neither leadership nor accountability are top-down but rather shared responsibilities that each of us regardless of role, title or position can actively demonstrate. There are lots of examples and definitions for leadership. But at its most basic level leadership is the ability to influence others towards achieving a goal.

Accountability is owning and accepting responsibility for one's actions. When these are put in the context of diversity, equity and inclusion, it means we all have a part to play. All of us being leaders, modeling the behavior we want to see in others and influencing others towards the goal of a more inclusive society; and holding ourselves and others accountable to actions that help inspire and achieve that vision.

CIW Daily Video	Toolbox Talks	Table Talks	At Home Activities
<ul style="list-style-type: none"> <li>Day 1 Video - COMING SOON</li> <li>CIRT Roundtable video</li> </ul>	<ul style="list-style-type: none"> <li>Committing to a Culture of CARE</li> <li>Building a Culture of CARE</li> <li>Leading a Culture of CARE</li> </ul>	<ul style="list-style-type: none"> <li>Courageous Conversations</li> <li>A Business Case for D&amp;I</li> </ul>	<ul style="list-style-type: none"> <li>CIW Coloring Book - COMING SOON</li> </ul>

Please share what you've learned by posting using the hashtag **#ConstructionInclusionWeek** and tag us on Instagram, LinkedIn, Twitter, and Facebook!



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### EXTERNAL RESOURCES



To Watch  
[GIW YouTube Playlist]

- Inclusion Starts With I
- Heineken Video



To Read  
[Day 1 External Download]

- HBR: Inclusive Leadership
- How to Measure Inclusion in the Workplace

### Discussion Questions:

1. What resonated with you most after watching this video or reading the article? Why?
2. How comfortable are you discussing this topic with others to glean their perspectives?
3. What did you learn from this video/article that you didn't already know?
4. What are new messages or thoughts that you will share with others after this discussion?

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