



**Pagent Family Director of Clinical Research – Heart Lung  
ST VINCENT'S HOSPITAL SYDNEY  
POSITION DESCRIPTION**

|                                         |                                                                                                                                                                                                                                                                                                                                                                                                                       |                         |
|-----------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------|
| POSITION TITLE:                         | Pagent Family Director of Clinical Research – Heart Lung                                                                                                                                                                                                                                                                                                                                                              |                         |
| DEPARTMENT:                             | Heart Lung Clinical Stream                                                                                                                                                                                                                                                                                                                                                                                            |                         |
| AGREEMENT:                              | The Named NSW (Non-Declared) Affiliated Health Organisation’s Staff Specialist Agreement 2021 as amended or in force from time to time.                                                                                                                                                                                                                                                                               |                         |
| CLASSIFICATION:                         | Staff Specialist                                                                                                                                                                                                                                                                                                                                                                                                      |                         |
| CAPABILITY LEVEL:                       | Level 4                                                                                                                                                                                                                                                                                                                                                                                                               |                         |
| REPORTS TO:                             | Clinical Director Heart lung Clinical Stream in role as Research Director and to relevant Department Director in clinical role                                                                                                                                                                                                                                                                                        |                         |
| STATUS:                                 | Permanent Full Time                                                                                                                                                                                                                                                                                                                                                                                                   | Shift work required? No |
| HOURS:                                  | 40 hours per week (1.0FTE)                                                                                                                                                                                                                                                                                                                                                                                            |                         |
| EMPLOYMENT SCREENING                    |                                                                                                                                                                                                                                                                                                                                                                                                                       |                         |
| NATIONAL CRIMINAL RECORD CHECK:         | Yes                                                                                                                                                                                                                                                                                                                                                                                                                   |                         |
| WORKING WITH CHILDREN BACKGROUND CHECK: | Yes                                                                                                                                                                                                                                                                                                                                                                                                                   |                         |
| WORKING WITH AGED CARE CHECK:           | Yes                                                                                                                                                                                                                                                                                                                                                                                                                   |                         |
| VACCINATION CATEGORY                    | Category A<br><a href="https://www1.health.nsw.gov.au/pds/ActivePDSDocuments/PD2022_030.pdf">https://www1.health.nsw.gov.au/pds/ActivePDSDocuments/PD2022_030.pdf</a>                                                                                                                                                                                                                                                 |                         |
| DIRECT REPORTS:                         | Research and administrative staff appointed by the Director of Heart Lung Clinical Research                                                                                                                                                                                                                                                                                                                           |                         |
| KEY RELATIONSHIPS (INTERNAL):           | <ul style="list-style-type: none"><li>• Chief Executive Officer</li><li>• Chief Operating Officer</li><li>• Clinical Director Heart Lung Clinical Stream</li><li>• Clinical Department Director</li><li>• Manager Heart Lung Clinical Stream</li><li>• Director Victor Chang Cardiac Research Institute</li><li>• Clinical researchers in Heart Lung Clinical Stream</li><li>• Director of Medical Services</li></ul> |                         |
| KEY RELATIONSHIPS (EXTERNAL):           | <ul style="list-style-type: none"><li>• Relevant research funding bodies</li><li>• University of New South Wales</li><li>• The George Institute</li><li>• Leading heart and lung research institutions nationally and internationally</li><li>• Centres of excellence in heart and lung medicine nationally and internationally</li><li>• Relevant Government agencies at State and Commonwealth levels</li></ul>     |                         |

|                            |                                                                                                                                                                                                                                  |
|----------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>KEY RESPONSIBILITY:</b> | The Director will lead a clinical trials program, mentor and lead a team of clinician researchers, complement our existing strengths in heart and lung research and build further research capacity and capability in new areas. |
| <b>LOCATION:</b>           | Sydney (Darlinghurst) and at all such other locations that SVHS may reasonably require from time to time.                                                                                                                        |

## POSITION PURPOSE

Pagent Family Director of Clinical Research – Heart Lung at St Vincent's Darlinghurst is a newly created role that will lead, develop and direct a transformative program of clinical research across the Heart Lung Clinical Stream to advance clinical trials research, accelerating improvements in the prevention, diagnosis and treatment of heart and lung diseases.

The Director of Research will support the advancement of our Vision for the Darlinghurst Campus to be internationally recognised as a Heart Lung Centre of Excellence. The St Vincent's Heart Lung Centre of Excellence will bring together the expertise of our Public, Private and Research Divisions, and strengthen our commitment to our Mission through the delivery of superior clinical and patient experience, as well as serving and advocating for the poor and vulnerable through enhancements to new and existing services and models of care.

## ST VINCENT'S HEALTH AUSTRALIA: IDENTITY

Our organisational values are relevant to all positions. All employees are required to consistently demonstrate behaviours that support the Mission, Vision and Values of St Vincent's Health Australia and promote an ethical environment in accordance with the St Vincent's Health Australia Code of Conduct.

## OUR MISSION

As a Catholic health and aged care service provider, our mission is to bring God's love to those in need through the healing ministry of Jesus. We are especially committed to people who are poor and vulnerable.

We draw on the talents of our people and collaborate with others who share our vision and values to continue the pioneering spirit of Mary Aikenhead and the Sisters of Charity. We are committed to providing compassionate and innovative care, enabling hope for those we serve.

## OUR VISION

To lead transformation in health care inspired by the healing ministry of Jesus.

## OUR VALUES

Our values, based on the Gospels, reflect the healing ministry of Jesus, and act as a point of reference for our decision making which is fundamental to our catholic identity. Our values provide direction as to the type of organisation we aspire to be and the kind of behaviours we regard as appropriate to help achieve our aspirations. Our values underpin all that we do and are demonstrated through our everyday actions, giving our mission and vision life.

**Compassion:** Caring for others with an openness that affirms life and healing

**Justice:** Acting with courage and fairness in pursuit of what is right and just

**Integrity:** Ensuring our actions and decisions are grounded in our values, reflecting both honesty and authenticity

**Excellence:** Demonstrating a passionate commitment to continuous improvement and innovation

## OUR CARE

Our Care is:

- Provided in an environment underpinned by our mission and values
- Holistic and centred on the needs of each patient and resident

- High quality, safe, and continuously improved to ensure best practice
  - Innovative and informed by current research using contemporary techniques and technology
  - Delivered by a team of dedicated, appropriately qualified people who are supported in a continuing development of their skills and knowledge
  - Committed to a respect for life in accordance with the Gospels
- 

## **MISSION AND CATHOLIC IDENTITY**

- Promote the mission, vision and values of St Vincent's Health Australia, the St Vincent's Health Australia Code of Conduct, and ensure these principles are effectively integrated in all areas of responsibility
- Actively contribute to the development of a positive organisational culture, aligned to the mission and values of St Vincent's Health Australia.
- Participate in information programs to ensure a clear understanding of the ministry and how the changing needs and environment of the Healthcare sector may impact on the delivery of the St Vincent's Health Australia Mission.

## **POSITION DUTIES**

- Engage, lead and foster a culture of leadership in clinical research and promote a collegiate atmosphere of discovery and enquiry within the Heart Lung Clinical Stream and discipline of medicine.
- Develop, mentor and lead a team of clinician researchers conducting clinical trials research in heart and lung diseases and their treatment, extending the reach of current research programs to new areas.
- Assume a leading role in fostering new research directions and facilities on the hospital campus to complement existing research strengths and build research capacity and capability.
- Ongoing collaboration with clinicians, researchers, nursing staff and other healthcare providers in order to advance heart and lung clinical research at the St Vincent's Darlinghurst Precinct.
- Through close collaboration with our precinct partner, the Victor Chang Cardiac Research Institute (VCCRI), leverage the fundamental research and transformational scientific discoveries of VCCRI to further strengthen the links between the VCCRI and St Vincents Hospital's Cardiology Department, clinical cardiovascular research and the broader cardiovascular research community.
- Foster and develop St Vincent's clinical lung research in collaboration with the Department of Thoracic Medicine.
- Contribute to the development and expansion of national and international partnerships with leading heart and lung clinical and research institutions to facilitate the exchange of knowledge, ideas and expertise.
- Engage with national and international collaborators in the fields of clinical heart and lung research, participating in clinical trials and associated translational research.
- Ensure high quality research projects to attract competitive grants in the areas of clinical heart and lung research.
- Lead the dissemination of research findings through high-quality scientific publications in high-impact journals and presentations at national and international conferences and key stakeholder meetings.
- Foster a culture of continuous improvement in heart and lung research by leading regular review and updating of processes, procedures and policies to ensure the St Vincent's Sydney Health Innovation Precinct remains at the forefront of clinical heart and lung research, treatment and care.
- Provision of clinical services to inpatients designated as under your direct care, to outpatients and to patients you are asked to consult.
- Work closely with the St. Vincent's Hospital Executive to ensure teaching, research and clinical care are integrated as a continuum essential for the maintenance of the highest standards of a principal teaching hospital.
- Participate in supervision, training and teaching.
- Participate in, and comply with, the Terms of Reference of Multidisciplinary Team Meetings.
- Promote good patient care and the good reputation of the Heart Lung Clinical Stream, its Departments and the Hospital.
- Provide advice and leadership in community affairs appropriate to your expertise.
- Participate in the on-call and consultation rosters of your clinical Department.
- Comply with all health and safety policies and procedures and take all reasonable care that your actions or omissions do not negatively impact on the health or safety of others on campus.

## **COMPLIANCE**

- Include any other relevant points specific to role and/or department
- Ensure compliance across all relevant standards of accreditation and legislative requirements within areas of responsibility or as delegated by the CEO, St Vincent's Health Network Sydney.
- Ensure facilities operate at all times in compliance with the Catholic Health Australia Code of Ethical Standards for Catholic Health and Aged Care Services in Australia and relevant legislation.

- Ensure compliance with relevant legislation, standards and industrial instruments.
- Operate within the delegated responsibilities and authorities as set by St Vincent's Health Australia
- Ensure relevant personal qualification, registrations and memberships are maintained at the required level.
- Ensure that employees are compliant with mandatory training requirements.
- Current immunity status that complies with the NSW Health Policy Directive 'Occupational Assessment, Screening & Vaccination against Specified Infectious Diseases' (PD2022\_030) as amended, is in force or introduced from time to time.

## WORK, HEALTH & SAFETY RESPONSIBILITIES

**Workers** must cooperate with efforts to provide a safe and healthy workplace:

- Take reasonable care of own health and safety and that of others
- Comply with policies, procedures, safe work practices and reasonable instruction designed to keep people healthy and safe.
- Participate in training related to safety and emergency preparation and become familiar with the policies and procedures. Ask for assistance if unsure.
- Take immediate action, where safe to do so, to rectify any unsafe situations or acts
- Report all hazards, incidents and injuries
- Engage in consultation and participate in activities to identify, assess and control hazards
- Use Personal Protective Equipment (PPE) in accordance with information, training or reasonable instruction

*Reference: SVHNS WHS Responsibilities & Accountabilities Procedure*

## INCUMBENT CAPABILITY REQUIREMENTS

The incumbent shall possess and demonstrate the following core capabilities:

| CAPABILITY |                                  | DEMONSTRATED BEHAVIOUR                                                                                           |
|------------|----------------------------------|------------------------------------------------------------------------------------------------------------------|
| PERSONAL   | Personal Effectiveness           | Manages Own Performance – Operates within policies and regulations in line with the mission and values           |
|            | Learning Agility                 | Continuous Learning – Is open to learning new skills and ideas and applies these in the workplace                |
| OUTCOMES   | Patient/ Resident Centered       | Patient Conscious – Responds to patients as individuals while delivering care according to prescribed guidelines |
|            | Innovation and Improvement       | Responds To Problems – Solves immediate problems on own tasks and is open to change                              |
| STRATEGY   | Driving Results                  | Achieves Goals – Completes allocated tasks to prescribed standards and timeframes                                |
|            | Organisational Acumen            | Understands Work Area – Understands role of own department and related departments                               |
| PEOPLE     | Working With and Managing Others | Monitors Self – Modifies own behaviour and work style to be most effective                                       |
|            | Collaboration                    | Team player – Cooperates with team members to deliver team goals                                                 |

*Reference: SVHA Group Core Capability Framework*

## SELECTION CRITERIA

- Personal integrity and demonstrated commitment to the Philosophy, Mission and Values of Mary Aikenhead Ministries and St Vincent's Health Australia;
- Possess, or be eligible for, specialist registration in Cardiology or Thoracic Medicine with the Australian Health Practitioner Regulatory Authority (AHPRA);
- Possess Fellowship of the Royal Australasian College of Physicians (FRACP) in the discipline of Cardiology or Thoracic Medicine, or equivalent, as per the NSW State Staff Specialist Award, and possess, or be eligible for, Fellowship of the Cardiac Society or Thoracic Society of Australia and New Zealand.
- Possess a higher research degree at doctoral level (PhD or higher) relevant to the position of Director of Heart Lung Clinical Research, and demonstrate an established research track record, as evidenced by publications in top-tier international medical journals;
- Demonstrated knowledge, skills and high standards of clinical practice in Cardiology or Thoracic Medicine commensurate to experience which is appropriate to the requirements of the position;
- Demonstrated achievement and leadership in heart or lung clinical trials research;
- Established international collaboration and reputation in heart or lung clinical trials research;
- Demonstrated ability to attract research funding in the area of heart or lung clinical research;

- Experience in publishing high-quality clinical heart or lung research relevant to the development of new knowledge and practices, commensurate with work in an academic teaching hospital environment;
- Demonstrated track record of successful interaction with other professional and research organisations, patient focused groups and the broader health system;
- Demonstrated capacity to lead change and improvement in the health system at clinical, research and educational levels;
- Ability to build and support teams, embrace change, earn respect, and foster loyalty;
- A demonstrated commitment to teaching and mentoring;

## EMPLOYEE DECLARATION

I have read this position description, I understand the position requirements and position demands checklist and agree that I can fulfill these requirements to the standards outlined. I am not aware of any reason, which might interfere with my ability to perform the inherent position requirements and position demands of this position.

|                |                    |       |
|----------------|--------------------|-------|
| <hr/>          | <hr/>              | <hr/> |
| Employee Name  | Employee Signature | Date  |
| <hr/>          | <hr/>              | <hr/> |
| Manager's Name | Department         | Date  |