



**Position:** Full Stack Engineer

**Period & Start date:** Full time - ASAP

**Salary:** Competitive + stock options

## About Treeapp

Treeapp (thetreeapp.org) was founded because our team realised the devastated state of the world's environment. Treeapp enables anyone to have an impact, just by doing a simple action on their phone every day. We chose trees, because deforestation is a pressing issue that needs to be addressed.

Our vision is to let anyone (consumer or business) use our platforms to make an impact on the world. Whether helping people to start living a sustainable lifestyle by discovering sustainable products and creating real impact by planting trees through our app, or aiding businesses reach their CSR goals through our website & sales team. Treeapp has been growing rapidly and has gained 100,000+ users and 300+ business partners, including Credit Suisse, DPD and the NHS.

## The role

You will work closely with colleagues across product and engineering to solve challenges and ship new products. This role will be focused on both our website & app, leaning more into frontend. Some of the technologies & languages we use include Go, React, TypeScript, CSS, Flutter, Hugo, and GCP. This role comes with a high degree of autonomy but still offers support of experienced colleagues to move forward as a team, operating in two week sprints.

## What we look for:

- Academic qualifications are not required
- 4+ years of experience in software engineering
- In-depth understanding of frontend technologies, with an emphasis on React, TypeScript, CSS, (and ideally Flutter)
- Proficiency with backend technologies and system design, with knowledge of PostgreSQL and proficiency with Go
- Familiar with agile development methodologies
- Excellent problem-solving and communication skills
- Passion for our goal and strong desire to be part of the mission

## For bonus points:

- Experience with distributed systems (e.g. as simple as scaling your applications and data leveraging the right cloud services)
- Experience in a scale-up organisation
- Experience with both B2B & B2C problems & solutions (e.g. working on a website that has both end users and a client side - an example could be ecommerce)

## What you'll get:

- Work with the co-founders, serial entrepreneurs who founded businesses valued £70MM+

- Weekly drinks and regular team socials
- Flexible work location (ideally 1-2 days in the office)
- Have your own personal impact on positively contributing to restoring the world's forests
- Competitive salary and options to get equity in Treeapp
- Treeapp merchandise
- Pension scheme
- 30 days off & the day off on your birthday

## Certified B-Corp & Impact

Treeapp is a Certified B Corp! Certified B Corporations are businesses that meet the highest standards of verified social and environmental performance, transparency and accountability. 🌍

We have passed the assessment with an overall B impact score of 101.1! Most businesses complete this assessment with an average score of 80: achieving this certification with such a score reinforces our belief in being a force for good!

The Treeapp team is all about growing a global impact. So we're very happy to have planted over 2 million trees across the world since we started operating!



*Some Treeapp planters across the world, 2021*

## Contact details

Please send your CV + motivational letter (optional) to [careers@thetreeapp.org](mailto:careers@thetreeapp.org)

**Do you want to change the world? Join us and we'll change it together.**

Treeapp cultivates a culture of inclusion and equal opportunities without regard to race, religion, gender, gender identity, sexual orientation, national origin, disability, age or other. We recruit and reward based on capability and performance and believe differences and unique perspectives will create a thriving and innovative community.

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