



Position: Operations Manager

Period & Start date: Full time - ASAP

Experience: 2+yrs

Salary: Competitive + Stock options (will vary according to the years of experience / profile)

The role

The role is divided into 2 main roles: Tree planting manager and HR manager.

Tree planting manager

You will be leading the relationship with our tree planting partners, making sure we have the highest standards, ethics and general approach towards our planting activities. You will learn about the way we do our tree planting and make sure you are an expert with your knowledge in the domain.

You must maintain the relationship with our board of experts in tropical forestry and make sure that we keep on improving our monitoring activities. The role involves scouting for new tree planting partners and documenting all the activities on the open source platform [restor.eco](#)

You will also use the images / videos that we receive to provide content to the marketing team and the users on the mobile app. It's important to stay on the lookout for certifications to prove our strong approach to tree planting. That also means maintaining close ties with each of our planting partners and attending CSR events.

Finally, you will be responsible for leading the production of our annual [impact report](#).

HR Manager

You will also be responsible for ensuring the team culture is maintained and all employees are having a good experience during their time at Treeapp. That means:

- Supporting the creation of internal HR documents (job specs / onboarding docs)
- Help recruiting new team members via LinkedIn / Otta / Indeed etc..
- Have a close relationship with each team member and convey feedback to the founders
- Foster an environment for more social events

Please note we may ask you to do additional ad-hoc tasks as required by your manager. You may request to have interns in your team to support in any work you have. You will be responsible for the hiring and training of such interns.

What we look for / would love to see:

- Be able to get along with virtually anyone / make them feel comfortable
- Self-entrepreneur, you're ready to spend time to find the right answer
- Persistent in re-engaging with partners to get the information you need
- Genuine interest and knowledge of the sustainability space

- Independent and risk taker
- Not taking no for an answer
- Passion for our goal and strong desire to be part of the mission

What you'll get:

- Work with the co-founders, serial entrepreneurs who founded and sold businesses valued £100m+
- Have your own personal impact on positively contributing to restoring the world forests
- Competitive salary and options to get equity in Treeapp
- Occasional Treeapp merchandise
- Pension Scheme
- Flexible workspace (we are remote friendly but have a beautiful office in central London)
- Free drinks every Friday
- 28 days off & day off on your birthday

The Treeapp team

We're delighted to have an amazing team who is passionate about our mission. While we're still a small team, we're growing every month and look at making an impact in every way we can. We'd love it if you join us in growing our impact! 🙌

Certified B-Corp

Treeapp is a Certified B Corp! Certified B Corporations are businesses that meet the highest standards of verified social and environmental performance, transparency and accountability. 🌍

We have passed the assessment with an overall B impact score of 101.1! Most businesses complete this assessment with an average score of 80: achieving this certification with such a score reinforces our belief in being a force for good!



The Treeapp Founders being excited about being certified B-Corp, 2022

Impact

The Treeapp team is all about growing a global impact. So we're very happy to have planted over 1 million trees across the world since we started operating!



Some Treeapp planters across the world, 2021

Contact details

Please send your CV + Motivational letter (Optional) to careers@thetreeapp.org

Do you want to change the world? Join us and we'll change it together.

Treeapp cultivates a culture of inclusion and equal opportunities without regard to race, religion, gender, gender identity, sexual orientation, national origin, disability, age or other. We recruit and reward based on capability and performance and believe differences and unique perspectives will create a thriving and innovative community.

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